



FY 24-25 Capacity Building & Incentives Update

Michelle Gibson, SAPC Deputy Director





FY 24-25 Capacity Building



Category: Workforce Development, Recruitment, and Retention

New

LPHA Sign-on/Retention Bonus

Sustainability Plan Implementation

Language Assistance + Bilingual Bonus

Continuing

SUD Counselor Expedited Training and Certification

Addiction Medication (MAT) Prescribing Clinician

Expiring

Agency-Level Workforce Survey

Staff-Level Workforce Survey

Workforce Sustainability Plan Development

Category: Access to Care – Reaching the 95%

New	
R95 Admission Agreement	Service Design Plan Implementation
R95 Toxicology Agreement	
R95 Staff Training Verification	
Continuing	
R95 Staff Training Verification	Walk-Through + Service Design Plan Dev.
R95 Discharge Policy	Treatment Harm Reduction Trainings
R95 Training Presentation	Verified Claims Admissions
Expiring	
Prep Outreach + Engagement Activities	30 and 60-Day Engagement (as part of R95)
FBS Services (as part of R95)	

Category: Fiscal, Business, and Operational Efficiency

New

Quality Management Systems and Capacity

Continuing

Accounting Systems and Capacity

Assessing and Enhancing Financial Health Training Follow-Up

Expiring

Revenue/Expenditure Tool



FY 24-25 Incentives



Category: Workforce Development, Recruitment, and Retention

FY 23-24

The percent of certified SUD counselors is at least 40% among all SUD counselors employed within an agency.

The agency-wide ratio for LPHA-to-SUD counselor ratio is at least 1:15 (i.e., 1 LPHA for every 15 SUD counselors).

FY 24-25

The percent of certified SUD counselors is at least **50%** among all SUD counselors employed within an agency **by 3/31/25**.

The agency-wide ratio for LPHA-to-SUD counselor ratio is at least **1:12** (i.e., 1 LPHA for every 12 SUD counselors) **by 3/31/25**.

New. Registered SUD Counselors are paid a minimum of \$23/hr. by 3/31/25.

Category: Access to Care – Reaching the 95%

FY 23-24

Meet specified “R95 Champion” criteria.

FY 24-25

Meet specified “R95 Champion” criteria
by 3/31/25.

For 2024-25 Incentives, to meet the R95 Champions definition, you have to complete:

- Admission Policy **AND**
- Discharge Policy **AND**
- At Least One Other Full R95 Category

Category: Medications for Addiction Treatment (MAT)

FY 23-24

At least 50% of clients with opioid use disorder (OUD) and/or alcohol use disorder (AUD) receive MAT education and/or Medication Services that include MAT.

At least 50% clients served agencywide in this FY received naloxone.

FY 24-25

At least **25%** of clients agency-wide with opioid use disorder (OUD) either receive MAT education and/or Medication Services that include MAT **by 3/31/25**.

At least **15%** of clients agency-wide with alcohol use disorder (AUD) either receive MAT education and/or Medication Services that include MAT **by 3/31/25**.

At least **20%** of clients served agency-wide **by 3/31/25** received naloxone.

Category: Optimizing Care Coordination

FY 23-24

At least 75% of clients served agency-wide within the fiscal year have a signed Release of Information (ROI) form to share information with internal (other SUD) or external entities (e.g., physical or mental health entities).

At least 30% of clients within a given agency during a fiscal year are referred and admitted to another level of SUD care within 30 days at discharge

FY 24-25

At least 75% of clients served agency-wide **by 3/31/25** have a signed Release of Information (ROI) form to share information with internal (other SUD) or external entities (e.g., physical or mental health entities).

At least **50%** of clients within a given agency **by 3/31/25** are referred and admitted to another level of SUD care within 30 days at discharge.

Category: Enhancing Data Reporting

FY 23-24

At least 30% of CalOMS admission and discharge records agency-wide within this FY are submitted timely and 100% complete.

FY 24-25

At least **40%** of CalOMS admission and discharge records agency-wide **by 3/31/25** are submitted timely and 100% complete.

New. At least 50% of referrals by 3/31/25 have an associated appointment disposition submitted.

New. Agencies provide early interim fiscal reports on a quarterly basis.



Questions and/or More Information

SAPC-CBI@ph.lacounty.gov