

Public Health Nursing Administration Recruitment and Retention



Public Health Nursing Mission

Public Health Nursing improves the well being of communities by promoting health and preventing disease, disability and premature death among all residents of Los Angeles County. Public Health Nursing improves the quality of neighborhood life by working in partnership with community residents to create the conditions that ensure healthy lives.



Public Health Nursing Vision

Public Health Nursing –
Working Together to Assure
Healthy People in
Healthy Communities



Public Health Centers

- Assess the health needs of local communities
- Provide services
- Promote health & prevent disease
- Collaborates with community groups to improve the health of Service Planning Area (SPA) residents



Public Health Centers

- Antelope Valley
- Pacoima
- Glendale
- Monrovia
- Pomona
- Alhambra
- Torrance
- Ruth Temple
- Central
- Hollywood Wilshire
- Simms/Mann Health and Wellness Center
- Martin Luther King Jr. Center for Public Health (South)
- Whittier
- Curtis Tucker



Public Health Programs

- Communicable Disease Control and Prevention:
 - Acute Communicable Disease Control
 - Tuberculosis Control
 - Immunization Program



Public Health Programs Con't.

- Children's Medical Services:
 - California Children's Services (CCS)
 - Child Health & Disability Prevention (CHDP)
 - Health Care Program Children for in Foster Care (HCPCFC)



Public Health Programs Con't.

- Community Health Services
- Chronic Disease and Prevention
- Emergency Preparedness Response
- Homeless Program
- Nursing Administration



Public Health Programs Con't.

- Office of AIDS Programs and Policy:
 - HIV Epidemiology
 - Sexually Transmitted Disease
- Organizational Development and Training



Public Health Programs Con't.

- Office of Women's Health
- Toxics Epidemiology



Public Health Programs Con't.

- Maternal, Child, and Adolescent Health:
 - Childhood Lead Poisoning Prevention Program (CLPPP)
 - Comprehensive Perinatal Services Program (CPSP)
 - Fetal Infant Mortality Review (FIMR)
 - Nurse Family Partnership (NFP)
 - Prenatal Care Guidance (PCG)
 - Sudden Infant Death Syndrome (SIDS)



Public Health Nurses

- Integrate community involvement and knowledge with personal, clinical understandings of health and illness experiences of individuals, families and communities
- Make independent decisions using their experience and knowledge



Public Health Nurses Con't.

- Work autonomously and as a team member
- Committed to the prevention of disease and improvement of health of large groups of people
- Willing to contribute to the practice of Public Health Nursing



Work Environment

- Encourages collaboration
- Input on decisions
- Professional growth opportunities



Working in Public Health

- Various opportunities for nurses who want to work in Public Health
- Office locations throughout the county
- Opportunities for professional growth
- Being part of a well-educated and knowledgeable Public Health Team
- Becoming a leader and an expert in Public Health issues



Salaries and Benefits



Competitive Salaries

- 20 Step Salary Range
- New PHN starting salary (less than 1 year experience)= \$71,470 annually
- New PHNs with full-time RN experience in the U.S. (1 to 20 years experience)
= \$72,900-104,124 annually



Benefits

- Holidays and Weekends off
- Paid Medical and Dental Plans
- Domestic Partner and Children Benefit Programs
- Health Care and Dependent Care Spending Accounts



Benefits Continued

- Contributory and Non-Contributory Defined Retirement Plans
- Optional Participation in the County's Deferred Compensation Plan
- Flexible Work Schedules
 - 9/80
 - 4/40
 - Traditional 5/40



Orientation

- 3 Months of Didactic Training
- 40 hours of Continuing Education Units
- Staff Advisor



Contact Us

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Nurse Recruiter

or

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www.publichealth.lacounty.gov

