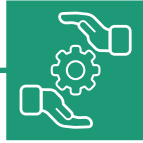


RESOURCES



- For more information on masks including respirators visit <http://ph.lacounty.gov/masks>.
- For more information about paid leave visit <https://www.dir.ca.gov/dlse/Comparison-COVID-19-Paid-Leave.html>.
- If you have lost your job or had your hours reduced because of COVID-19, you may be eligible for unemployment insurance benefits. To apply, visit: https://www.edd.ca.gov/about_edd/coronavirus-2019/workers.htm
- For information on additional employer and government-sponsored leave benefits that you may be entitled to receive, visit <https://www.saferatwork.la/employees>
- For more information about how to file a complaint with Cal/OSHA, visit: <https://www.dir.ca.gov/covid/workplace-issues.html>.

ADVICE FOR UNVACCINATED WORKERS



If you are unvaccinated, take the following steps to protect yourself while at work:

1. Ask your employer for a respirator. Wear it at all times while you are around others indoors, or while riding in a vehicle with others. You should also wear it when you're outside if you are not able to keep 6-feet away from others. If wearing a respirator is not for you, try "[double masking](#)" (wearing a cloth face mask over a surgical mask).
2. Keep 6 feet away from others if your working conditions allow it.
3. During break times, when you must remove your mask to eat or drink, try to do so outside. Eating outside is better than inside. Keep a 6-foot distance from others when your mask is off unless you know that they are all fully vaccinated.
4. Wash your hands before eating and drinking with soap and water or apply hand sanitizer. Avoid touching your face.
5. Open windows or doors in your work area if it is safe to do so. Fresh air helps reduce the number of droplets in the air, reducing the risk of getting COVID-19.



COVID-19 Safety: Workers' Rights in California

Your employer must
take steps to protect
you from COVID-19.
Know your rights.

Los Angeles County
Department of Public Health
www.publichealth.lacounty.gov
7/22/21



COUNTY OF LOS ANGELES
Public Health

EMPLOYEE TRAINING



Your employer must have a plan to prevent the spread of COVID-19 in the workplace. They must provide all workers training on the COVID-19 prevention plan and their rights under the state [Cal/OSHA](#) rules.

PERSONAL PROTECTIVE EQUIPMENT (OR "PPE")



- All workers, whether vaccinated or not, must wear a face mask while working indoors or when riding in a shared vehicle. Your employer cannot discourage or retaliate against you for wearing a face mask while at work. Some workers may be exempt from wearing a mask in specific situations if other safety measures are in place.
- If you are unvaccinated, you have the right to ask your employer for a respirator such as an N-95 mask. Respirators provide better protection than regular cloth masks.
 - Your employer is required to give you the right size respirator, and you should receive instructions about how to properly wear your mask, so you get a good "seal" or fit.
 - Your respirator must be replaced if it gets damaged, deformed, dirty, or difficult to breathe through. In general, you should change your respirator at the beginning of every shift. The CDC recommends that your respirator be replaced after it has been put on and taken off five times.

TIME AND MATERIALS FOR HANDWASHING



- Employers must provide handwashing stations stocked with soap and water and/or hand sanitizer. They must be stationed in your workplace and in any vehicles that you might be riding in.
- Employers must also provide you with enough time in your workday to clean your hands.

COVID-19 TESTING



Employers must offer testing free of charge and during work hours to any workers who might have been exposed to COVID-19 at work. If you are unvaccinated, your employer must offer testing to you if you have symptoms, no matter where you think you may have gotten COVID-19.

PAID LEAVE



- Your employer must pay for time off if you are asked to stay home from work because you got COVID-19 or were exposed to COVID-19 while on the job. They must pay you at your regular wage during the time you are required to stay home.
- You may also be able to get paid time off from work to get a COVID-19 vaccine, to recover from vaccine-related symptoms, or if you need to care for a family member who has COVID-19 or needs to quarantine.

WHAT CAN I DO IF I HAVE COVID-19 SAFETY CONCERNS AT WORK?



- You can talk with your union representative.
- You can file a complaint with Cal/OSHA by calling 833-579-0927.
- You can file a complaint with the Department of Public Health by calling 888-700-7995. You can file your complaint anonymously.

Know your rights.

7/22/21

