Entry screening is a strategy to help limit the spread of COVID-19. It is required by Cal/OSHA for all employees prior to entering the worksite. It is also required by California Department of Public Health (CDPH) for all visitors to healthcare facilities (AFL 20-38.7). This document provides supplemental guidance for facilities regarding entry screening. Please refer to Guidance for Businesses and Employers for other best practices to prevent COVID-19.

Cal/OSHA COVID-19 Prevention Emergency Temporary Standards (ETS) require employers to develop and implement a process for screening employees for COVID-19 symptoms prior to entering the worksite.

Entry screening options include:

- Having individuals evaluate their own symptoms at home before coming to the workplace
- Using signage at the entrance of the workplace stating that individuals with symptoms or under isolation/quarantine orders must not enter the premises
- Completing on-site, in-person screening

Individuals should not enter the workplace if they:

- Have a fever or COVID-19 symptoms
- Are currently required to isolate or quarantine per a Health Officer Isolation or Quarantine Order

Note: healthcare facility entry requirements may vary. Facilities should reference relevant CDPH All Facility Letters (AFLs).

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1 Per Cal-OSHA ETS, if a workplace chooses to conduct screening in-person, indoors, masks must be worn by both the screener and the employee. If temperatures are measured, non-contact thermometers must be used. Note: taking an actual temperature measurement at the point of entry is not required.

2 COVID-19 symptoms include fever or chills, cough, shortness of breath or trouble breathing, new loss of taste or smell, muscle or body aches, headache, sore throat, nausea or vomiting, diarrhea, congestion or runny nose, or fatigue.