Entry screening is a strategy to help limit the spread of COVID-19. It is required by Cal/OSHA for all employees prior to entering the worksite. It is also required by California Department of Public Health (CDPH) for all visitors to healthcare facilities (AFL 20-38.7). Although performing entry screening is not required of customers, patrons, or visitors to most non-healthcare settings, it is considered a best practice to screen all individuals entering a facility. This document provides supplemental guidance for facilities performing entry screening. Please refer to Guidance for Businesses and Employers for other best practices to prevent COVID-19.

Cal/OSHA COVID-19 Prevention Emergency Temporary Standards (ETS) require employers to develop and implement a process for screening employees for COVID-19 symptoms prior to entering the worksite.

Entry screening options include:
- Having individuals evaluate their own symptoms at home before coming to the workplace (for example with an on-line check in system)
- Using signage at the entrance of the workplace stating that individuals with symptoms or under isolation/quarantine orders must not enter the premises
- Completing on-site, in-person screening

Note: taking an actual measurement of temperature at the point of entry is recommended but optional as long as the screening process includes recent or current fever.

Individuals should not enter the workplace if they:
- Have COVID-19 symptoms
- Have an elevated body temp (greater than or equal to 100.4°F or 38°C)
- Are currently subject to a Health Officer Isolation or Quarantine Order

Note: healthcare facility entry requirements may vary. Facilities should reference relevant CDPH All Facility Letters (AFLs).

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1 COVID-19 symptoms include fever or chills, cough, shortness of breath or trouble breathing, feeling tired, muscle or body aches, headache, sore throat, nausea or vomiting, diarrhea, congestion or runny nose, or new loss of taste or smell.