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September 9, 2022

**ADDENDUM NUMBER 1  
TO  
REQUEST FOR APPLICATIONS NO. RFA 2022-006  
FOR  
AS-NEEDED TEMPORARY PERSONNEL SERVICES**

On August 26, 2022, the County of Los Angeles (County) Department of Public Health (Public Health) released a Request for Applications (RFA) for As-Needed Temporary Personnel Services.

The addendum consists of two parts as outlined below:

- **PART 1 – MODIFICATIONS TO RFA**
- **PART 2 – RESPONSES TO APPLICANTS’ QUESTIONS**

**PART 1 – MODIFICATIONS TO RFA**

Pursuant to WOS, Section 1.7, County Rights & Responsibilities, Public Health has the right to amend the RFA by written addendum. This Addendum Number 1 amends this RFA as indicated below (new or revised RFA language in red text and deleted language is ~~struckthrough~~ for easy reference):

1. Exhibit A, Statement of Work, Attachment I, Temporary Position List, and Exhibit B, Schedule of Rates, shall be deleted in its entirety and replaced with the attached revised Exhibit A, Statement of Work, Attachment I-1, Temporary Position List, and Exhibit B-1, Schedule of Rates, to reflect revisions made to incorporate additional positions and minor edits to the description and/or minimum requirements of certain temporary positions.

**RESPONSES TO APPLICANT’S QUESTIONS**

Pursuant to RFA Section 2.0, Instructions to Applicants, Subsection 2.2, Applicants’ Questions, answers to questions received by the September 2, 2022 deadline are being issued as part of this Addendum. Proposers are advised that the County reserves the right to group similar questions when providing answers.

- Q1.**
  - a) It is Mandatory to have As-Needed Temporary Personnel Services Master Agreement to bid on this project?
  - b) If yes, could you please tell us how we can enroll in As-Needed Temporary Personnel Services Master Agreement.

- Q2.** a) We do not have As-Needed Temporary Personnel Services Master Agreement with Public Health or the Department of Health Services. Do we qualify for this opportunity?
- b) Can we bid on this to attain this As-Needed Temporary Personnel Services Master Agreement in good standing (at the discretion of the Department) with Public Health or the Department of Health Services?
- Q3.** Do interested applicants need to Qualify for all minimum requirements (1.3.1 through 1.3.5) or will qualifying (1.3.3 through 1.3.5) suffice?
- Q4.** RFA, Section 1.3 - Minimum Requirements - Just confirming that if we don't qualify for 1.3.1 and 1.3.2, we can still submit a proposal if we can meet 1.3.3, 1.3.4, and 1.3.5?

**Answers for Q1 through Q4:**

- a) No, you do not need to have a current Temporary Personnel Services Master Agreement in order to apply. Applicant can also qualify if they meet the minimum requirements as indicated in the RFA, Section 1.3, Minimum Requirements, subsections 1.3.3 through 1.3.5.
- b) Vendors who wish to apply for the As-Needed Temporary Personnel Services (ANTPS) Master Agreement can visit Contracts and Grants Division website: <http://publichealth.lacounty.gov/cg/> and apply for the Request for Statement of Qualification RFSQ# 2021-003 solicitation.
- Q5.** RFA, Section 1.3.5 - "Applicant must have five years of experience within the last seven years providing professional clinical and/or health related temporary personnel services including recruitment, management and administration." Does this simply mean that we must have provided temporary employees in a clinical or health setting, or do we need to have provided healthcare staffing (CNAs, LPNs, RNs, etc.)?
- A5. Applicant must have provided temporary personnel in a clinical or health setting, however, the personnel are not required to be healthcare personnel.
- Q6.** RFA, Section 1.3 - Minimum Requirements- If we can submit a proposal based on our ability to meet the requirements of 1.3.3, 1.3.4, and 1.3.5, do the financials: a) need to be submitted with our proposal and, b) need to be audited?
- A6. No. Applicants who qualify based on the minimum requirements of the RFA, Section 1.3, Minimum Requirements, Subsections 1.3.3, 1.3.4, and 1.3.5 will receive a request from Public Health which will include the details for providing the financial statements.
- Q7.** We are a privately owned organization and cannot share our financials in a public forum. If required to share them can the county provide us the email id of a particular person or department to share it with?
- A7. Please refer to A6 for response.
- Q8.** Please confirm the sub-contracting goal that can full fill the requirement.
- A8. Per the RFA Subsection 1.3, Minimum Requirements, which states: "Subcontractors may not be used to meet any of the Minimum Requirements."

**Q9.** Can the County clarify what agency is being mentioned here “Applicant currently have an As-Needed Temporary Personnel Services Master Agreement in good standing (at the discretion of the Department) with Public Health or Department of Health Services.”

A9. Contractors who have an active ANTPS Master Agreement with Public Health or Health Services.

**Q10.** Please share the As-Needed Temporary Personnel Services Master Agreement contract number. Could you please share us the name of Current Suppliers (who are currently providing services to Agency)?

A10. Please see table below:

Public Health Master Agreement No.	Contractor Name
PH-004698	22 <sup>nd</sup> Century Technologies, Inc.
PH-004689	Healthcare Staffing Professionals, Inc.
PH-004690	Infojini, Inc.
PH-004691	JENN International, Inc. dba JENN International Personnel Agency
PH-004692	Partners In Diversity, Inc.
PH-004735	Public Health Foundation Enterprises Inc. dba Heluna Health
PH-004693	R.L. Klein & Associates
PH-004694	Ro Health, LLC
PH-004695	SuperbTech, Inc.
PH-004696	Tryfacta, Inc.

**Q11.** What are Public Health’s current rates and mark-ups for the positions listed in the solicitation?

**Q12.** We currently have a ANTPS Master Agreement with Public Health that runs through 9/30/2029 .... Do we need to re-apply?

**Q13.** I see Exhibit G addresses various agreements, Contract, Master Agreement, Work Order, Purchase Order, or other service arrangement. If we have a current Master Agreement, will this RFA-2022-006 takes its place?

**Q14.** Who are the incumbent suppliers? (RFA Overall)

**Q15.** If applicable, who is the incumbent for these services and for how long have they served Public Health in this capacity?

**Q16.** What are the total annual temporary staffing spend for each of the past three years? (RFA Overall)

**Answers for Q11 through Q16:**

This is a new contracting process for temporary personnel services that is separate from the ANTPS Master Agreements referenced in the above table. Please refer to Exhibit B-1, Schedule of Rates, for this solicitation's rate breakdown.

- Q17.** How many temporary staff are on assignment at any given time with the department? Please break down by positions listed in the cost proposal if possible. (RFA Pricing Exhibit B Hourly Rate)
- Q18.** What is the spend for this contract? (RFA Pricing Exhibit B Hourly Rate)
- Q19.** What is the anticipated annual and total spend for this contract?
- Q20.** What will be the estimated annual budget for this project?

**Answers for Q17 through Q20:**

Public Health uses a fluid number of contract staff as needed. Public Health anticipates the need for hundreds of as-needed temporary personnel to be brought in under the resulting contract(s). The specific positions and length of time are to be determined. Contractor will bill Public Health based on Exhibit B-1, Schedule of Rates.

- Q21.** Will respondents be disqualified or adversely impacted during the evaluation process if they were to submit exceptions to Public Health?
- A21. Public Health will not negotiate the terms and conditions of the resulting Contract(s); no exceptions will be accepted.
- Q22.** Will the Service Request Form requesting contract staff via Attachment I replace Task Work Orders?
- A22. No, the Work Order is associated with the ANTPS Master Agreements. Request for temporary personnel for this contract will be through Attachment II, Service Request Form for the resulting Contract(s).
- Q23.** Can you please provide breakdown of assignments by skill set? (RFA Pricing Exhibit B Hourly Rate)
- A23. Please refer to the attached Revised Exhibit A, Statement of Work, Attachment I-1, Temporary Position List, for description of requirements.
- Q24.** Statement of Work - Exhibit A - Section 3.3.2.1 - "Vacation/Holiday/Sick Leave: Will include 13 County observed Holidays, 10 vacation days (accrued monthly), and 12 sick days (accrued monthly) per year. Sick leave earned during a pay period can be used the following pay period. All accrued vacation and sick leave must be used per project period and cannot rollover." Just to confirm, the LA County Dept. of Health expects vendors to pay workers for County observed holidays, 10 vacation days (accrued monthly), and 12 sick days (accrued monthly) per year?
- A24. Yes, per the RFA, Appendix II, Sample Contract, Exhibit A, Statement of Work, Section 3.0 Compensation, Subparagraph 3.3.2 Employee Benefits, contracted staff who work a

40 hour or higher range per Workweek shall be entitled to Vacation/Holiday/Sick Leave which may be billed to Public Health at the regular Hourly rate. This is not applicable to part time contracted staff.

**Q25.** Exhibit B: Will be the rates listed be used by all selected services when placing staff?

A25. Yes, please refer to Exhibit B-1, Schedule of Rates.

**Q26.** a) For clerical, admin, and other office work, what would you estimate will be the length of the assignment?

b) Are these positions meant to fill in for someone who is on leave or on vacation, for example? We would like to be able to relay information on length and scope of assignment(s) to the potential candidates that we will screen for.

**Q27.** What would be the minimum length of each engagement for which the county would require personnel?

**Q28.** What is the average length of assignment? (RFA Overall)

**Q29.** How long can we anticipate each assignment to last per Contractor?

**Answers for Q26 through Q29:**

a) Public Health anticipates retaining Contracted staff who work a 40 hour or higher range per Workweek for a minimum of three months and Contractor's staff who work up to 25 hours per Workweek for a minimum of 30 days.

b) The as-needed temporary personnel positions are intended to fill needs beyond Public Health permanent staff. The length and scope of the assignment will be detailed in Attachment II, Service Request Form.

**Q30.** Are most of the assignments located in the Greater Los Angeles Metropolitan area? If not, what other regions may the assignments most likely be located?

A30. Not necessarily. Public Health has work site locations across the entire Los Angeles County.

**Q31.** Has the city ever converted temporary staff into permanent personnel? (RFA Overall)

A31. There is no conversion of temporary staff to permanent personnel. If the County has any vacancies for permanent positions, as-needed temporary staff would be required to apply and meet the minimum requirements for the permanent position just like any candidate applying for a job with the County of Los Angeles.

**Q32.** Can the department showcase the percentage of time that associates will be working from home? (SOW Exhibit A page 131)

- A32. Many, but not all current temporary personnel are on a 100% telework schedule. Work location or telework accommodations will be noted in the Attachment II, Service Request Form.
- Q33.** Are work hours flexible? May a contract worker have the option to work an evening shift or on weekends, as long as 40 hours (if full-time) are worked for the week?
- A33. The work hours may vary dependent on the need of Public Health and agreed upon between Contractor and Public Health. Pursuant to RFA, Exhibit A, Statement of Work, Section 7.0, Hours/Days of Work, Subsection 7.1.1, all staff work schedules require the prior written authorization of the County Program Director, or designee.
- Q32.** What specific background checks and/or drug screens are required of the temporary staff?
- A32. Pursuant to RFA, Appendix II, Sample Contract, Paragraph 22, ADMINISTRATION OF CONTRACT, Subparagraph G, BACKGROUND AND SECURITY INVESTIGATIONS, Contractor will ensure that staff performing services under the Contract will undergo and pass a background and security investigation to the satisfaction of the County prior to hire and as a condition of continuing to perform services under the Contract.
- Q33.** To ensure FCRA compliance, it is our company's policy to provide clients with an attestation of completion of background check pursuant to client's requirements, but not the actual results. Will Public Health accept letters of attestation in lieu of actual background check results?
- A33. The County may accept attestation as long as the background checks meet the requirements as stated in the Contract, Paragraph 22, ADMINISTRATION OF CONTRACT, Subparagraph G, BACKGROUND AND SECURITY INVESTIGATIONS.
- Q34.** Will respondents be allowed to pass through the costs for background checks and drug screens (at no additional markup) to Public Health?
- A34. Pursuant to the Contract, Paragraph 22, ADMINISTRATION OF CONTRACT, Subparagraph G, BACKGROUND AND SECURITY INVESTIGATIONS, the fees associated with the background investigation will be at the expense of the Contractor, regardless of whether the member of Contractor's staff passes or fails the background investigation.
- Q35.** With respect to Affordable Care Act (ACA) costs, would Public Health prefer these charges as a separate line item on the invoices, or instead incorporated directly into each respondent's proposed rates?
- A35. Contractor must invoice pursuant to the Contract, Paragraph 6, INVOICES AND PAYMENT and in accordance with rates listed in the Exhibit B-1, Schedule of Rates.
- Q36.** Are there any bond requirements for this application?
- A36. No.
- Q37.** If awarded this Agreement it is effective until 2030. We find some of the rates to not reflect market rates. Will annual rate increase be allowed?

- A37. Pursuant to the Contract, Paragraph 17G, COST OF LIVING ADJUSTMENTS (COLA), if requested by the Contractor, the Contract amount may, at the sole discretion of the County, be increased annually based on the most recent published percentage change in the U.S. Department of Labor, Bureau of Labor Statistics' Consumer Price Index (CPI) for the Los Angeles-Long Beach-Anaheim Area for the twelve 12-month period preceding the Contract anniversary date, which shall be the effective date for any Cost of Living Adjustment (COLA).
- Q38.** If a contract employee's performance is unsatisfactory (or elects to resign), may they be readily replaced (with one of our candidates who had already been previously screened) or will the position need to be filled by going through and completing the screening and hiring process all over again?
- A38. Candidates previously screened may be considered to fill vacant positions as long as they meet the minimum qualifications for the position.
- Q39.** Can the department confirm what is required for submission? It is our understanding that a completed Appendix I- application packet is all that is required. There are additional signature forms within the RFP. Can the department confirm if these documents also need to be returned and signed (Exhibit C/ Attachment I page 191, EEO certification page 199, Confidentiality Agreement page 200, and Exhibit J Contractor Information page 229)?
- A39. A completed Application Packet is the only submission requirement at this time which includes all Exhibits listed in RFA, Subsection 2.3, Preparation and Submission of the Application. Applicants that qualify will be asked to complete any exhibits attached to the sample contract at the time of contract execution.
- Q40.** As per our understanding agency needs only exhibits in 2.3 or it required something else in the response/proposal.
- A40. Please refer to A39 for response.
- Q41.** Exhibit 3, Certification of Compliance, Attestation of Willingness to Consider GAIN/GROW Participants. Please confirm what kind of attestation do we need to full fill.
- A41. Please refer to [Board Policy 5.050](#). Information for each Compliance can be found by clicking on the links in the Reference column.
- Q42.** Do I need to print to PDF with signature and send out to you?
- A42. Electronic signature is acceptable, and the completed Application Packet submitted via e-mail to the individual identified in the RFA, Section 1.8, Contact with County Personnel.
- Q43.** When is the anticipated award date and what is the anticipated number of awards being given? (RFA Overall)
- Q44.** How many awards does Public Health anticipate making?
- Q45.** When does Public Health anticipate completing its evaluation and notifying respondents of its recommended awardee(s)?

**Q46.** Will multiple vendors be awarded or just one? If more than one, up to how many vendors will be awarded?

**Q47.** 1<sup>st</sup> year, how many Contractors can we anticipate working on this Agreement?

**Answers for Q43 through Q47:**

Public Health intends to recommend to the County of Los Angeles Board of Supervisors all of the qualified Contractors who meet the minimum requirements in November of 2022. This solicitation will remain open continuous and Public Health may continue to award additional contracts to qualified applicants.

**Q48.** Is sub-contracting required for this contract?

A.49. No.

**Q50.** We received the bid email and I logged in and for one reason or another I can't find the actual RFP so I can download the attachments. Are you able to assist me please?

A50. The RFA may be accessed via the Department of Public Health Contracts and Grants website at <http://publichealth.lacounty.gov/cg/index.htm>

**Q51.** It's possible that you can quickly review that application when you have time?

A51. The Application Packet will be review after the submission deadline of September 16, 2022 and Applications submitted after this initial date and time will be considered for review at the convenience of the County.

Pursuant to the RFA, Section 1.7, County Rights & Responsibilities, Addendum Number 1 has been made available on the Department of Public Health Contracts and Grants website at <http://publichealth.lacounty.gov/cg/index.htm> and on the County's website at <http://camisvr.co.la.ca.us/lacobids/BidLookUp/BidOpenStart.asp>.

Thank you for your interest in contracting with the County of Los Angeles. Except for the revisions contained in Addendum Number 1, there are no other revisions to the RFA. All other terms and conditions of the RFA remain in full force and effect.



**ATTACHMENT I-1**  
**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH**  
**AS-NEEDED TEMPORARY PERSONNEL SERVICES**  
**TEMPORARY POSITIONS LIST**

Contractor will ensure that staff performing the requested services have the minimum qualifications as specified below:

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
ACCOUNT CLERK I	The Account Clerk I will perform accounting clerical work in the maintenance of accounting records within a comprehensive established framework of procedures, under general supervision.	<ul style="list-style-type: none"> <li>• Option 1: One year's clerical experience in bookkeeping assisting in the maintenance of a double entry accounting system and associated subsidiary records involving coding transactions and posting and balancing of ledgers, journals, and registers</li> <li>-OR-</li> <li>• Option 2: One year's clerical experience in the maintenance of financial or statistical records involving the coding, recording, checking tabulations and computation of data and completion of a high school level course in bookkeeping or elementary accounting.</li> </ul>
ACCOUNTANT II	The Accountant II will perform a full range of professional accounting and auditing work in the preparation, analysis, review, maintenance, reconciliation and control of financial records and fiscal revenue and expenditures forecasting	<ul style="list-style-type: none"> <li>• Completion of 21 semester or 32 quarter units of accounting in an accredited college or university including at least two courses in advanced accounting subjects such as auditing, cost accounting, or governmental accounting. -AND- One year of entry level accounting or auditing experience</li> <li>• A valid California Class C Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
ACCOUNTING TECHICIAN I	The Accounting Tech I will under general supervision, performs paraprofessional accounting work in preparing, processing, reconciling, and maintaining fiscal records requiring a substantive knowledge of County and general accounting procedures.	<ul style="list-style-type: none"> <li>• Completion of 12 semester or 18 quarter units of accounting including a course in advanced accounting, cost accounting, governmental accounting, auditing, or accounting information systems in an accredited college or university. Lower Division accounting classes may be taken at a two-year community college if the units are transferable to a four-year college or university -AND- One year of accounting clerical experience. Graduation from an accredited two-year college with an Associate's degree in Accounting or a closely related field may be substituted for the one year of accounting clerical experience.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
ADMINISTRATIVE ANALYST	<p>The Administrative Analyst (AA) will assist with administrative efforts by supervising a unit of analysts responsible for performing a full range of difficult to complex analytical assignments and by making recommendations on highly complex issues which directly impact programs and administrative operations and may be of a confidential or sensitive nature.</p> <p>The AA will work to ensure programmatic, technical, and grant requirements are on track and objectives are met.</p>	<ul style="list-style-type: none"> <li>• Option I: A Bachelor's degree from an accredited college or university -AND- three years of experience performing analytical assignments, two years of which must have involved the independent performance of work assignments which require the use of sound professional judgment, initiative and creativity in identifying and selecting research and analytical methods and techniques to address and resolve complex, controversial, and/or sensitive problems related to administrative functions such as human resources, budget, finance, contracts and other closely-related administrative functional areas.</li> <li>-OR-</li> <li>Option II: Five years of experience performing analytical assignments, two years of which must have involved the independent performance of work assignments which require the use of sound professional judgment, initiative and creativity in identifying and selecting research and analytical methods and techniques to address and resolve complex, controversial, and/or sensitive problems related to administrative functions such as human resources, budget, finance, contracts and other closely-related administrative functional areas; and</li> </ul> <ul style="list-style-type: none"> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
ADMINISTRATIVE ASSISTANT	<p>The Administrative Assistant will provide administrative support by analyzing and making recommendations to maximize efficiency within the organization in areas related to budget, systems and procedures, program, facilities planning, general management, and personnel.</p>	<ul style="list-style-type: none"> <li>• Two years of experience in a staff capacity analyzing and making recommendations for the solution of problems of organization, systems and procedures, program, budget, or personnel; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
APPLICATION DEVELOPER	<p>The Application Developer (AD) will independently analyze, code, test, and debug program logic for a complete system or for a component or a module of a complex system to create new business applications and interfaces. The Application Developer will elicit and document requirements using industry standard methodologies and/or analysis tools. AD maintains/modifies existing business applications according to program specifications.</p>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Computer Science, Information Systems, or a closely related field and two years of recent experience coding, testing, and debugging application programs -OR- Three (3) years of recent experience coding, testing, and debugging application programs; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
APPLICATION DEVELOPER SUPERVISOR	The Application Developer Supervisor (ADS) will provide analysis and computing support for microbiology-related research, including next-generation sequencing (NGS) data analysis. The ADS will assist with the following: analytical method development; construction and curation of computation tools and databases; and data mining interpretation and analysis.	<ul style="list-style-type: none"> <li>• Ph.D. in genetics, microbiology, bioinformatics, computational biology, or a related field or equivalent education/experience;</li> <li>• Experience with the following: sequencing analysis, processing and managing raw data generated from NGS techniques; NGS data generated on Illumina sequencing instruments, including the Nanopore and MiSeq platforms; using open source genomic analysis tools; using open source tools for the annotation and interpretation of genomic variants; utilizing public databases; developing tools and pipelines for NGS data analysis; working with large-scale NGS data in high performance cluster computing environments; using at least one of the following scripting languages: bash, Python, or Perl; conducting statistical analyses using R/Bioconductor; Unix/Linux system administration experience; and biostatistics and bioinformatics; Understanding of NGS workflow; knowledge of bioinformatics, basic statistics, microbial genetics, and molecular biology;</li> <li>• Ability to conduct the following: select and perform the most appropriate experimental design, analytical workflow, and analytic technique for different NGS data types; analyses that may include identifying SNPs, indels, phylogenetic analysis; read, interpret, and apply scientific literature and communicate with investigators on analysis outputs; and catalogue, regulate, and maintain integrity of data;</li> <li>• Must have published research articles that demonstrate knowledge and application of genomic analyses; and</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
AREA ADMINISTRATOR	The Area Administrator directs the administration of public health programs and facilities	<ul style="list-style-type: none"> <li>• A Bachelor's Degree from an accredited college or university in a discipline related to the core business function of the department -AND- Two years of highly responsible and complex administrative or staff experience.</li> <li>-OR-</li> <li>• A Master's degree from an accredited college or university in a discipline related to the core business function of the department may be substituted for one year of the required experience.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
ASSISTANT HEALTH ANALYST	The Assistant Health Analyst (AHA) will provide grant and contract management support for the funds allocated for response efforts. The AHA will oversee all aspects of grant implementation, help set deadlines, and monitor and summarize work progress. The AHA will work closely with Logistics, Contracts and Grants Division, Liaison Section, and Vaccine Administration Operations to ensure programmatic, technical, and grant requirements are on track and objectives are met.	<ul style="list-style-type: none"> <li>• Three years of experience in a staff capacity analyzing and making recommendations for the solution of problems of organization, program, procedure, budget, or personnel -OR- One year of responsible administrative or staff experience assisting in research and analysis of, and making recommendations regarding the use and deployment of resources and the implementation and refinement of operations and programs; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
CASHIER	A Cashier will perform responsible clerical work in receiving, disbursing, or accounting for cash, valuables, or negotiable instruments.	<ul style="list-style-type: none"> <li>• One year of office clerical experience, six months of which must have been in handling cash receipts or disbursements and keeping cash records.</li> </ul>
CHIEF EPIDEMIOLOGIST	The Chief Epidemiologist will direct the operations and administration of a major epidemiology program.	<ul style="list-style-type: none"> <li>• Option I: A Master's degree from an accredited college or university with specialization in epidemiology or its equivalent -and- five years of experience supervising epidemiologists in the planning, design, implementation, and evaluation of health-related surveillance systems, epidemiological studies, and field investigations, and six years of experience designing, conducting, and evaluating epidemiologic studies and field investigations</li> <li>-OR-</li> <li>• Option II: A doctoral degree from an accredited college or university with specialization in epidemiology or its equivalent -and- three years of experience supervising epidemiologists in the planning, design, implementation, and evaluation of health-related surveillance systems, epidemiological studies, and field investigations, -and- two years of experience designing, conducting, and evaluating epidemiologic studies and field investigations.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
CLINICAL LABORATORY SCIENTIST	<p>The Clinical Laboratory Scientist I (CLSI) performs a variety of standardized clinical laboratory tests within a specialized area (such as biochemistry, hematology, microbiology, or immunohematology) or across specialty lines using manual or instrumented methodology. CLS I is accountable for the validity and reliability of all test results obtained. The CLS I will instruct licensed trainees, newly hired laboratory scientists, laboratory assistants, phlebotomists, and other medical personnel in training in all aspects of their work.</p>	<ul style="list-style-type: none"> <li>• One year of experience as a clinical laboratory scientist in an approved laboratory; and</li> <li>• Clinical Laboratory Scientist’s license issued by the State of California Department of Health Services.</li> </ul>
COMMUNITY WORKER	<p>The Community Worker (CW) will provide administrative and data entry support for Public Health’s response efforts and projects. The CW may complete on-site support for testing at different sites, including homeless shelters and encampments. The CW will work closely with a multi-disciplinary team to complete the testing and outbreak investigations at sites in the field and complete follow-up work in the office, as well as provide prevention information in the community.</p>	<ul style="list-style-type: none"> <li>• Six months of full-time experience working with the public or with community groups performing duties such as interviewing clients or patients concerning health or social service matters, answering questions, and providing information about health, mental health, and social services to clients or patients; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
CONTRACT PROGRAM ANALYST	<p>The Contract Program Analyst (CPA) will provide contract grant management for the portion of funds allocated to the unit assigned. The CPA will help monitor and coordinate the work assigned to ensure the hiring and training of staff is on time, within budget, and within scope. The CPA will audit and evaluate the services provided by newly hired staff for compliance with grant guidelines.</p>	<ul style="list-style-type: none"> <li>• Option I: Two years of experience in an administrative or staff capacity assisting in the planning, developing, monitoring, evaluating, or auditing of health or social service contracts or programs.</li> <li>- <b>OR</b> -</li> <li>• Option: II: A bachelor's degree from an accredited four-year college and three years' experience providing direct health or social program services, one year of which must have been in program planning and evaluation, program development, research and analysis, or other administrative functions; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
CONTRACT PROGRAM MONITOR	The Contract Program Monitor (CPM) will monitor, audit, and evaluate a private agency's performance in providing the appropriate kind and level of service specified in the contract agreement.	<ul style="list-style-type: none"> <li>• Option I: Four years' experience in a staff capacity analyzing and making recommendations for the solution of problems of organization, systems and procedures, programs, facility planning, budget, or personnel, one year of which must have been in a responsible staff capacity in the administrative staff organization of a department or a central administrative staff organization.</li> <li><b>-OR-</b></li> <li>• Option II: Three years of experience at the supervisor level involving fleet management and/or maintenance; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
DATA SCIENTIST	The Data Scientist will work under general supervision to develop and apply methods to identify, collect, process, organize, and analyze structured and unstructured data using statistical prediction, inference, and optimization; effectively communicates results to County, departmental, and divisional decision makers to support data-driven program design and management.	<ul style="list-style-type: none"> <li>• Option I: A Bachelor's degree from an accredited college in a field of applied research such as Data Science, Machine Learning, Mathematics, Statistics, Business Analytics, Psychology, or Public Health that included 12 semester or 18 quarter units of coursework in data science, predictive analytics, quantitative research methods, or statistical analysis -AND- Four (4) years of experience applying machine learning, predictive analytics, data management, and hypothesis-driven data analysis to produce actionable recommendations to support data-driven program, policy, and operational decision-making.</li> <li><b>-OR-</b></li> <li>• Option II: A Master's or Doctoral degree from an accredited college or university in a field of applied research such as Data Science, Machine Learning, Mathematics, Statistics, Business Analytics, Psychology, or Public Health may substitute for up to two (2) years of experience.</li> <li>• A valid California Class C Driver License or the ability to utilize alternative method of transportation when needed to carry out job-related essential functions</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
DATA SCIENTIST SUPERVISOR	The Data Scientist Supervisor provides administrative and technical supervision to the section responsible for conducting data science projects and other advanced research and analytics for a County department or division; works with senior IT management to build and maintain data infrastructure necessary to support data science; serves as technical resource for departmental managers on the uses of data science to strengthen programs and policy initiatives; and defines overall data analytics vision and strategy.	<ul style="list-style-type: none"> <li>• Option I: A Bachelor's degree from an accredited college or university in a field of applied research such as Data Science, Machine Learning, Mathematics, Statistics, Business Analytics, Psychology, or Public Health that included 12 semester or 18 quarter units of coursework in data science, predictive analytics, research methods or statistical analysis -AND- Eight (8) years of experience, including four (4) years supervising a team of data science professionals and serving as subject matter expert, and coordinating and overseeing complex data science projects to support program, policy, and operational decision-making.</li> <li>-OR-</li> <li>• Option II: A Master's or Doctoral degree from an accredited college or university in a field of applied research such Data Science, Machine Learning, Mathematics, Statistics, Business Analytics, Psychology, or Public Health may substitute for up to two (2) years of experience.</li> <li>• A valid California Class C Driver License or the ability to utilize alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
DENTAL HYGIENIST	The Dental Hygienist (DH) performs intra-oral examinations for indications of needed dental work, administers dental prophylaxes and fluoride treatments, and provides instruction in proper nutrition and oral hygiene. The DA will schedule their own patient load at each assigned dental clinics. The Dental Hygienist will on occasion work as an instructor and coordinator for dental hygiene students, teaching oral hygiene and plaque control measures.	<ul style="list-style-type: none"> <li>• Option I: A California license to practice as a dental hygienist -AND- A Radiation Safety License issued by the Dental Board of California</li> <li>-OR-</li> <li>• OptionII: A certificate of compliance from an approved Board course in radiation safety. Graduation from an approved dental hygienist school, accredited by the American Dental Association, after the year 1980 complies with the Radiation Safety Requirement.</li> </ul>
DISASTER SERVICE ANALYST	The Disaster Services Analyst (DSA) will conduct investigations, analyses, and special studies of the more difficult and complex problems, plans, and programs involved in the County's response to an emergency.	<ul style="list-style-type: none"> <li>• Four years of experience in a responsible administrative or staff capacity dealing with the investigation and solving problems of organization, management, or coordination of governmental disaster or emergency services; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
DRIVER	The Driver will operate a county vehicle to pick up and deliver County mail and supplies for Public Health's needs. The Driver's daily work will involve the pick-up, sorting, and delivery of heavy containers of mail, packages, and other items of value for Public Health.	<ul style="list-style-type: none"> <li>• Six months of experience involving the handling of and accounting for mail, money or valuable property, or documents; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
ENVIRONMENTAL HEALTH SPECIALIST IV	The Environmental Health Specialist IV provides technical lead to Environmental Health Specialists III and Environmental Health Specialists II working in a specialized, complex environmental health program and provides staff assistance to a Chief Environmental Health Specialist.	<ul style="list-style-type: none"> <li>• A Bachelor's degree from an accredited college, university, or an approved educational institution or an educational institution of collegiate grade approved by the American Council on Education</li> <li>• Three years of experience as a trainee, learning techniques for and conducting environmental health inspections and investigations.</li> <li>• Certificate as a Registered Environmental Health Specialist issued by the California State Department of Public Health.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
ENVIRONMENTAL HEALTH STAFF SPECIALIST	The Environmental Health Staff Specialist will provide technical staff assistance to environmental health managers, develop County-wide environmental health policies, programs, and standards, monitors County-wide programs, and promote uniformity of program administration.	<ul style="list-style-type: none"> <li>• A Bachelor's degree from an accredited college, university, or educational institution approved by the California State Department of Public Health or an educational institution of collegiate grade approved by the American Council on Education</li> <li>• Three years experience conducting environmental health inspections and investigations</li> <li>• Certificate as a Registered Environmental Health Specialist issued by the California State Department of Health Services.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>



TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
ENVIRONMENTAL HEALTH TECHNICIAN	The Environmental Health Technician will under close supervision, assists Environmental Health Specialists in performing routine tasks associated with the inspection and enforcement of environmental health and consumer protection laws.	<ul style="list-style-type: none"> <li>• Completion of 12 semester units or 18 quarter units in Chemistry, Zoology, Microbiology, or Biology from an accredited college or university</li> <li>• A valid California Class C Driver License is required to carry out job-related essential functions.</li> </ul>
ENVIRONMENTAL SPECIALIST	The Environmental Specialist (ES) will enforce environmental health and consumer protection laws by making inspections, conducting investigations, and taking appropriate enforcement action. The ES will plan and implement the more complex as well as routine investigations and inspections of food serving establishments, food markets, school cafeterias, school buildings, mobile home parks, recreational facilities, public assembly areas, and dwellings in order to detect unhealthy conditions; ES also conduct investigations of potential consumer fraud relating to misrepresentation of food.	<ul style="list-style-type: none"> <li>• Certificate as a Registered Environmental Health Specialist issued by the California State Department of Health Services.</li> <li>• A valid California Class C Driver License is required to carry out job-related essential functions.</li> </ul>
EPIDEMIOLOGIST	The Epidemiologist will assist with administrative efforts and plan, design, implement, evaluate, and manage health-related surveillance systems, epidemiologic studies, and field investigations.	<ul style="list-style-type: none"> <li>• Option I: A master's degree from an accredited college or university with specialization in epidemiology or its equivalent and three years of experience assisting in the design, conduct, and evaluation of epidemiologic studies and field investigations;</li> <li>-OR-</li> <li>• Option II: A doctoral degree from an accredited college or university with specialization in epidemiology or its equivalent -AND- one-year work experience as an epidemiologist; and</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
EPIDEMIOLOGY ANALYST	The Epidemiology Analyst will assist with administrative efforts and participate in the planning, design, and implementation of health-related surveillance systems or epidemiologic studies, including outbreak investigation and analysis of epidemiology surveys.	<ul style="list-style-type: none"> <li>• A master's degree from an accredited college with specialization in epidemiology, biostatistics, or its equivalent;</li> <li>• Proficiency in SAS; and</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
FIELD SAFETY ASSISTANT	The Field Safety Assistant will assist in planning, conducting, coordinating, evaluating, and maintaining a comprehensive occupational, environmental, and automotive safety program.	<ul style="list-style-type: none"> <li>• Graduation from an accredited college with a specialization in safety, safety engineering, environmental health and safety, industrial hygiene, physics, biology, chemistry, or a closely related field. One year of responsible safety program experience will be accepted for each year of college training up to a maximum of two years of the required education; and</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
FIELD SAFETY INSPECTOR	The Field Safety Inspector (FSI) will assist with administrative efforts and be responsible for the development and administration of Public Health's safety and accident prevention programs. This includes developing safety programs that support the unique safety needs of Public Health programs and ensuring compliance with State and federal standards. The FSI performs a full range of duties in support of safety and accident prevention.	<ul style="list-style-type: none"> <li>• Option I: Two years of experience assisting in planning, conducting, coordinating, evaluating and maintaining a comprehensive occupational, environmental, and automotive safety program in a large department</li> <li>-OR-</li> <li>• Option II: Graduation from an accredited college with a specialization in safety, safety engineering, environmental health and safety, industrial hygiene, physics, biology, chemistry, or a closely related field -and- one year of experience with responsible safety program experience will be accepted</li> <li>- OR -</li> <li>• Option III: A master's degree from an accredited college in safety, safety engineering, environmental health and safety, industrial hygiene, physics, biology, chemistry, or a closely related field may be substituted for the required experience; and</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
FINANCIAL SPECIALIST I	The Financial Specialist I assist in analyzing and making recommendations for the solution of departmental accounting, budgetary, and other financial problems including problems of accounting systems design and implementation.	<ul style="list-style-type: none"> <li>• Graduation from an accredited college with 12 semester units in accounting, nine additional semester units in either accounting or finance, and six semester units in computer science including a course in systems analysis and design.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
FINANCIAL SPECIALIST III	The Financial Specialist III will analyze and make recommendations for the solution of complex departmental accounting, budgetary, and other financial problems including problems of accounting systems design and implementation.	<ul style="list-style-type: none"> <li>• Graduation from an accredited college with 12 semester units of accounting, nine additional semester units in either accounting or finance, and six semester units in computer science including a course in systems analysis and design -AND- Three years' experience in an administrative, advisory, or staff capacity resolving accounting budgetary, and other financial problems including accounting systems design and implementation.</li> </ul>
GEOGRAPHIC INFORMATION SYSTEMS ANALYST	The Geographic Information Systems Analyst (GIS Analyst) will assist with administrative efforts and perform a variety of professional duties in support of departmental GIS databases and capabilities; generate custom and standard maps, spatial analyses, and other GIS products to meet customer requirements; utilize GIS tools and utilities to convert data to GIS formats; and perform data quality checking and correction.	<ul style="list-style-type: none"> <li>• A bachelor's degree from an accredited college or university with a major in GIS, GIS Science, geography, or a closely related field that required equivalent coursework in GIS -AND- at least six months of experience in the uses and operations of GIS -OR- A master's degree or higher from an accredited college or university in GIS, GIS Science, geography, or a closely related field that required equivalent coursework in GIS; and</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
GEOGRAPHIC INFORMATION SYSTEMS MANAGER II	The Geographic Information Systems Manager II will manage a division or section responsible for providing geographic information systems (GIS) products and services including the development and maintenance of GIS applications, tools, and databases to meet departmental or County-wide operational and decision-support needs; serves as expert to departmental managers on the uses to GIS technologies to enhance business efficiencies.	<ul style="list-style-type: none"> <li>• A Bachelor's degree from an accredited college or university with a major in geographic information systems, GI Science, geography or a closely related field that required equivalent coursework in geographic information systems - AND - at least seven years of experience in the uses and operations of geographic information systems, including at least three years of experience performing complex GIS application and database projects and highly complex analytical assignments to meet broad scale business, information and decision-support requirements. An advanced degree in geographic information systems, GI Science, geography, or a closely related field that required equivalent coursework in geographic information systems may be substituted for two years of the required experience.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN II	The Geographic Information Systems Technician will under general supervision, performs a variety of routine to moderately difficult technical duties in maintaining and supporting County and departmental geographic information systems (GIS) and GIS databases; uses standard GIS tools and generates standard GIS products; performs quality control reviews of the work performed by other GIS Technicians, serves as a technical resource to lower level technicians and may provide work guidance and direction.	<ul style="list-style-type: none"> <li>• Option 1: An Associate's degree from an accredited college or university in geographic information systems, GI Science, geography, or a closely related field requiring at least 18 semester units of equivalent coursework in geographic information systems - AND - six months of full-time technical experience in the uses and operations of geographic information systems, including the entry, editing and retrieval of geospatial data in GIS databases. And successful completion of a recognized GIS certificate program from an accredited college or university requiring at least 18 semester units of coursework may be substituted for the required Associate's degree.</li> <li>-OR-</li> <li>• Option 2: A Bachelor's degree from an accredited college or university with a major in geographic information systems, GI Science, geography, or a closely related field requiring equivalent coursework in geographic information systems.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
GRAPHIC ARTIST	The Graphic Artist (GA) will perform journey-level commercial artwork. The GA will report to a Head Graphic Artist or higher-level supervisor and are responsible for creating and producing creative and quality graphic designs artwork for the more complex or difficult assignments, under technical supervision, or independently creating and producing a wide variety of artwork.	<ul style="list-style-type: none"> <li>• Three years commercial art experience in the preparation and production of manual and graphic art presentations. One year's training in commercial art including coursework in graphic art procedures, layout and lettering, artwork preparation, graphic design, illustration, spot illustration, advertising design, typography, commercial design, drawing logic and color theory may be substituted for each year of the required experience to a maximum of two years.</li> </ul>
HEAD GRAPHIC ARTIST	The Head Graphic Artist supervises and participates in the work of a small professional staff engaged in the production of creative and quality graphic design and manual artwork for a County department or assists in directing a larger staff providing such services to a variety of departments.	<ul style="list-style-type: none"> <li>• Four years' commercial art experience in the design and production of graphic presentations, publications, exhibits, and displays.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
HEAD, MEDIA SERVICES	The Head, Media Services will assist with administrative efforts. The Head Media Services will be responsible for working with a web design consultant on the creation of a web platform and other multi-media programs, primarily for public relations and information purposes. The Head, Media Services will utilize their in-depth knowledge of multi-media production and direction, supervision, the development of an effective online presence, and other media products to achieve project goals.	<ul style="list-style-type: none"> <li>• A master's degree from an accredited college or university in instructional communications technology, television and film production, or a closely related field -AND- one year of experience writing, producing, and directing training or informational programs using electronic media such as videotape units -OR- A bachelor's degree from an accredited college or university in communications or a related field and three years of experience writing, producing, and directing training or informational programs using electronic media such as videotape units -OR- One year of experience performing specialized video production duties involving either: 1) writing, producing, and directing and editing video programs, using sophisticated electronic video production equipment; or 2) creating animated and other computerized graphics, utilizing sophisticated software programs; and</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
HEALTH ANALYST	The Health Analyst (HA) will assist with administrative efforts and be responsible for the development, implementation, and oversight of various response components, including agreements and contracts with multiple entities, management of public health programs and/or projects, and grant administration. The HA will work closely with Logistics, Contracts and Grants Division, Finance, Vaccine Administration Branch (VAB) Operations, Provider Outreach, or other Public Health program to ensure programmatic, technical, organizational and grant requirements are on track and objectives are met.	<ul style="list-style-type: none"> <li>• Four years of experience in a staff capacity analyzing and making recommendations for the solution of problems of organization, program, procedure, budget, or personnel -OR- one year of highly responsible administrative or staff experience assisting in research and analysis of, and making recommendations regarding the use and deployment of resources and the implementation and refinement of operations and programs; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
HEALTH EDUCATOR	The Health Educator will assist with administrative efforts by planning, implementing, directing, coordinating, and evaluating Public Health education programs within an assigned service planning area.	<ul style="list-style-type: none"> <li>• California Law requires a master's degree from a program of study accredited by the Council on Education for Public Health with specialization in public health education, community health education, or equivalent; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
HEALTH EDUCATOR ASSISTANT	The Health Education Assistant (HEA) will assist with administrative efforts and conduct various health-oriented education activities designed to educate individuals on the necessary steps for the preservation of their own health and safety. Such activities include conducting related surveys and investigations to determine health education problems or needs, writing and disseminating flyers, and conducting health education for clients and the public. The HEA may also operate in a fast-paced Call Center and utilize excellent customer service skills to professionally respond to calls from healthcare providers and the public inquiring about vaccinations and other services.	<ul style="list-style-type: none"> <li>• Two years of paid or unpaid experience in the coordination, planning, or implementation of a health-related program -OR- Graduation from an accredited college with a major in a health-related field</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
INDUSTRIAL HYGIENIST	The Industrial Hygienist makes field investigates Makes field investigations of occupational health conditions in industries and governmental jurisdictions in Los Angeles County, conducts technical field and laboratory tests, and makes recommendations for the prevention, elimination, and control of work-induced illness.	<ul style="list-style-type: none"> <li>• Option I: A Bachelor's degree from an accredited college or university with major in a physical or biological science, And four (4) years' experience in the full-time practice of industrial hygiene, at least one (1) year of which in a public health program.</li> <li>-OR-</li> <li>• Option II: A Bachelor's degree from an accredited college or university with major in a physical or biological science, And Registration as an Environmental Health Specialist in the State of California with four (4) years' experience in a local health department, three (3) years of which shall have been in the full-time **practice of industrial hygiene.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> <li>• Certificate as a Registered Environmental Health Specialist issued by the California State Department of Public Health.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
INFECTION PREVENTIONIST	The Infection Preventionist is responsible for the implementation and review of infection prevention program, serves as a resource person regarding infection prevention issues for healthcare and residential facilities, collaborates with other healthcare professionals and implements infection prevention education programs.	<ul style="list-style-type: none"> <li>• A Master's degree from an accredited college or university with a specialization in epidemiology or its equivalent -OR- A Doctoral degree from an accredited college or university with a specialization in epidemiology or its equivalent -OR- A Bachelor's degree in nursing or closely related health field from an accredited program;</li> <li>• Two years of experience within the last five years as an infection preventionist in a healthcare setting.</li> <li>• Valid Class C California Driver's License, proof of vehicle insurance, and reliable transportation for travel to a variety of sites throughout Los Angeles County.</li> </ul>
INFORMATION TECHNOLOGY BUSINESS ANALYST I	The information Technology Business Analyst I under general supervision, analyzes business needs and facilitates the elicitation of user requirements; documents and prioritizes business requirements; verifies the project deliverables; and identifies business reengineering opportunities and workflow from the business perspective for complex information technology systems and business processes. May lead and coordinate lower-level IT analyst staff performing project business analyses and related duties.	<ul style="list-style-type: none"> <li>• Option I: A Bachelor's degree from an accredited college or university in Computer Science, Management Information Systems, Business Administration, or a related field - AND- Three (3) years of full-time, paid experience, gained within the previous ten (10) years, performing business or systems analysis in a centralized IT organization.</li> <li>-OR-</li> <li>• Option II: Six (6) years of full-time, paid experience, gained within the previous ten (10) years, performing business or systems analysis in a centralized IT organization. A Bachelor's degree from an accredited college or university in any field may substitute for up to two (2) years of the required experience.</li> <li>• A valid California Class C Driver License or the ability to utilize alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
INFORMATION TECHNOLOGY MANAGER III	The Information Technology Manager III under direction, plans, organizes, and directs the activities of a large information systems division providing effective information technology programs and services to support achievement of departmental and County mission and objectives; may function as a departmental lead in a large to very large sized County department.	<ul style="list-style-type: none"> <li>• Graduation from an accredited college with a bachelor's degree in Computer Science, Information Systems, or a closely related field, and three (3) years of progressively responsible experience in managing the design, development, implementation, operation, and maintenance of a large complex information systems program in a large, multi-service public or private sector organization -OR- Five (5) years of progressively responsible, full-time, paid experience in managing the design, development, implementation, operation, and maintenance of a large complex information systems program in a large, multi-service public or private sector organization.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
JUNIOR ADMINISTRATIVE ANALYST	The Junior Administrative Analyst (JAS) will assist with administrative efforts by independently performing a full range of difficult and complex analytical assignments, including making recommendations on complex issues, which directly impact departmental programs and administrative operations and may be of a confidential or sensitive nature. The JAS will provide grant and contract management support for the funds allocated for Public Health related efforts. The JAS will oversee all aspects of grant scope, help set deadlines, and monitor and summarize work progress. The JAS will work to ensure programmatic, technical, and grant requirements are on track and objectives are met.	<ul style="list-style-type: none"> <li>• Option I: A bachelor's degree from an accredited college or university -AND- *three years of experience performing analytical assignments, two years of which must have been primarily researching, analyzing, and synthesizing data, as well as making recommendations for resolving administrative or operational problems within one or more of the following administrative fields: human resources, budget, finance, contracts or other closely related administrative field. *A master's degree or higher in business administration, public administration, law, or closely related field may be substituted for one year of the required experience.</li> <li>-OR-</li> <li>• Option II: Five years of experience performing analytical assignments, two years of which must have been primarily researching, analyzing, and synthesizing data, as well as making recommendations for resolving administrative or operational problems within one or more of the following administrative fields: human resources, budget, finance, contracts or other closely related administrative field; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>



TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
JUNIOR ADMINISTRATIVE ASSISTANT	The Junior Administrative Assistant will provide administrative support by analyzing and making recommendations to maximize efficiency within the organization in areas related to budget, systems and procedures, program, facilities planning, general management, and personnel.	<ul style="list-style-type: none"> <li>• Two years of experience in a staff capacity analyzing and making recommendations for the solution of problems of organization, systems and procedures, program, budget, or personnel; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
JUNIOR APPLICATION DEVELOPER	The Junior Application Developer (JAD) will use established procedures to analyze, design, evaluate, develop, code, test and maintain application systems and program logic for a complete small system or a component or module of a larger system. The JAD will debug simple to moderately complex programs in one or more languages, working from program specifications and applying basic structured program design concepts.	<ul style="list-style-type: none"> <li>• Bachelor's degree in Computer Science, Information Systems, or a closely related field -OR- Two (2) years of recent, paid, full-time experience coding, testing, and debugging one or more application systems</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
JUNIOR ENVIRONMENTAL SPECIALIST	The Junior Environmental Specialist, as a trainee, learns techniques for conducting environmental health inspections and investigations.	<ul style="list-style-type: none"> <li>• Bachelor's degree from an accredited college, university, or educational institution approved by the California State Department of Public Health or an educational institution of collegiate grade approved by the American Council on Education -AND- A letter from the California State Department of Public Health verifying eligibility to work as an Environmental Health Specialist Trainee.</li> <li>• A valid California Class C Driver License is required to carry out job-related essential functions.</li> </ul>
JUNIOR OFFICE CLERK	The Junior Office Clerk (JOC) will perform specialized clerical duties.	<ul style="list-style-type: none"> <li>• One year of office clerical experience -OR- A certificate or Associate of Arts degree in clerical procedures or office administration from an accredited college or university.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
JUNIOR PROGRAM ANALYST	The Junior Program Analyst (JPA) will assist with administrative efforts by participating in planning, implementing, administering, and evaluating various public health programs. The JPA will help prepare and facilitate meetings between Public Health and external entities and create a tracking system to capture compliance with grant requirements and evaluate public health program activities. The JPA will prepare reports and develop talking points and presentations for leadership to communicate program progress, modifications, or improvements based on program evaluations.	<ul style="list-style-type: none"> <li>• A bachelor's degree from an accredited college or university in either public health administration, epidemiology, public health statistics, public health microbiology or communicable disease control -AND- two years of experience performing assignments in mental health or public health program analysis. A master's degree from an accredited college or university in either public health administration, epidemiology, public health statistics, public health microbiology or communicable disease control may substitute for one year of the required experience.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
JUNIOR RESEARCH ANALYST	The Junior Research Analyst will assist in conducting research projects involving designs, field studies and surveys related to the detection.	<ul style="list-style-type: none"> <li>• A master's degree in a field of the behavioral or social sciences -OR- a bachelor's degree in a field of the behavioral or social sciences and any combination of relevant education and/or experience totaling two years.</li> <li>• Valid Class C California Driver's License, proof of vehicle insurance, and reliable transportation for travel to a variety of sites throughout Los Angeles County.</li> </ul>
JUNIOR SYSTEMS ANALYST	The Junior Systems Analyst (JSA) will assist higher level analyst in analysis, conduct of studies, design, and implementation of data systems which can be processed by computers, under close supervision. The JSA will also assist in the work on systems which require the translation of existing work methods and actions directly into computer media and involve the selection and adaptation of system features that have been tested and used in directly comparable situations.	<ul style="list-style-type: none"> <li>• Bachelor of Science degree in data processing, computer science, information technology or a closely related field.</li> <li>• A valid California Class C Driver License is required for appointment to some positions in this class.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
JUNIOR TECHNOLOGY SPECIALIST	The Junior Technology Specialist (JTS) will act as a consultant, technical expert, specialist in a particular area of application development, systems architect, database administration, operating systems, or a project manager in a departmental Information Technology organization. The JTS will also coordinate projects and activities among agency staff, outside vendors/contractors, and County managers.	<ul style="list-style-type: none"> <li>• Seven years of experience, within the last three years, performing progressively responsible information technology functions, two (2) years of which must include planning, designing, implementing, and administering server-based, scalable databases.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
JUNIOR TECHNOLOGY TECHNICAL SUPPORT	The Junior Technology Technical Support (JTTS) will use established procedures, provide a full range of technical support services in information technology including installation, configuration, testing, troubleshooting and repair of hardware, software, networking, and applications in a centralized IT organization. The JTTS will support duties, including hardware and software installation and repair, following established procedures. The JTTS will also be responsible for installing, servicing, and moving computers, printers, servers, networking devices, storage devices and related equipment.	<ul style="list-style-type: none"> <li>• One (1) year of experience installing, configuring, testing, troubleshooting, and repairing client computing devices or software, in a centralized Information Technology organization</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
JUNIOR WAREHOUSE WORKER	The Junior Warehouse Worker will assist with administrative support efforts by conducting the following functions: (1) operating a store or warehouse, or section of a large storage facility; (2) maintaining property records for a department; (3) receiving and packing a variety of items, and arranging the details of shipments via common carrier or the postal service; or (4) assisting a higher level warehouse worker by acting as a full-time lead person over a crew of helpers; and performing a combination of responsible supply-clerical duties.	<ul style="list-style-type: none"> <li>• Six months of experience in receiving, storing, issuing, shipping, or inventorying supplies, equipment, or property; or in the maintenance of records related to these activities; or in specialized office clerical work in connection with procurement activities; and</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
LABORATORY ASSISTANT	The Laboratory Assistant (LA) will assist laboratory personnel in the performance of standard laboratory tests on human and other specimens or assigns, trains, and reviews the work of a group of lower-level laboratory positions.	<ul style="list-style-type: none"> <li>• Six months' experience in laboratory work in a public health, medical or biological laboratory -OR- completion of a course in laboratory science such as general chemistry or bacteriology.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
MANAGEMENT ANALYST	The Management Analyst will perform a variety of analytical, technical, and/or confidential and sensitive assignments in core functional areas of human resources, contract development and administration, or health programs operations and administration.	<ul style="list-style-type: none"> <li>• Option I: A Bachelor's degree from an accredited college or university -AND- Two years of experience performing basic to routine analytical assignments that involved researching, analyzing, and synthesizing data, as well as recommending solutions to problems related to administrative or program support functional areas.</li> <li>-OR-</li> <li>• Option II: A Master's degree or higher from an accredited college or university in a discipline related to core administrative areas such as contract development and administration or human resources; health programs analysis; or in a discipline related to the core business function or mission of the department.</li> <li>-OR-</li> <li>• Option III: Four years of experience performing basic to routine analytical assignments which involved researching, analyzing, and synthesizing data, as well as recommending solutions to problems related to administrative or program support functional areas.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
MANAGEMENT SECRETARY III	The Management Secretary III will act as a secretary to a deputy director in a large and complex County department.	<ul style="list-style-type: none"> <li>• One year of complex and highly responsible secretarial experience assisting a deputy director in a very large and complex County department.</li> </ul>
MEDICAL TECHNOLOGIST, LAB INFORMATION SYSTEMS	The Medical Technologist, Lab Information Systems will be responsible for managing an information system serving a full-scale public health laboratory, including planning, organizing, directing, and controlling the work of the Laboratory Information System.	<ul style="list-style-type: none"> <li>• Two years of experience performing a variety of standardized clinical laboratory tests within a specialized area or across specialty lines using manual or instrumented methodology, in a Clinical Laboratory Improvement Amendments (CLIA) - certified laboratory</li> <li>• Licensed or certified by the California Department of Public Health as a Clinical Laboratory Scientist, Limited Clinical Laboratory Scientist, Clinical Microbiologist Scientist, or Public Health Microbiologist;</li> <li>• Working knowledge and experience using Sunquest laboratory information system; and</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
NETWORK ADMINISTRATOR	The Network Administrator (NA) will be responsible for the daily operation and administration of network and server operating system environments. Under general supervision, The NA will perform network monitoring and/or network administration duties within established standards and guidelines using independent judgment. The NA will report to a senior supervisory network related position. The NA will be responsible for installing, servicing, and moving servers and networking devices.	<ul style="list-style-type: none"> <li>• Bachelor's degree in Computer Science, Information Systems, or a closely related field and two (2) years of recent, full-time, paid experience in LAN design, configuration, or administration. -OR- Three years of recent, full-time, paid experience in LAN design, configuration, or administration.</li> <li>• A valid California Class C Driver License or the ability to use an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
OFFICE ACCOUNTANT	The Office Accountant (OA) will assist with administrative efforts and work with Public Health's Budget Unit to perform the following: set up encumbrances; track and monitor expenditures using electronic spreadsheets; process bills/invoices; and communicate with program offices and vendors to resolve expenditure related issues. The OA will also handle monthly management reports and perform monthly account reconciliation between the Electronic Countywide Accounting and Purchasing Systems (eCAPS) and the subsidiary ledgers.	<ul style="list-style-type: none"> <li>• Graduation from an accredited college or university with an associate degree or higher, including 21 semester or 32 quarter units of accounting; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
OFFICE ACCOUNTING OFFICER	The Office Accounting Officer will assist with administrative efforts and be responsible for the following: supervise accounting staff; review and analyze grant expenditures summaries; and prepare grant expenditures reports, including the Grant Full Year Estimate Report.	<ul style="list-style-type: none"> <li>• Completion of 21 semester units or 32 quarter units of accounting courses in an accredited college, including a course in cost accounting, governmental accounting, or auditing -AND- two years of professional accounting or auditing experience performing a full range of professional accounting and auditing work in the preparation, analysis, review, maintenance, reconciliation and control of financial records and fiscal revenue and expenditures forecasting or assisting in conducting management, performance, financial, and compliance audits and other studies of a large department and contract providers; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
OFFICE ACCOUNTING TECHNICIAN	The Office Accounting Technician will assist with administrative efforts and be responsible for performing a wide range of accounting work, including the following: preparing grant summaries; processing and reconciling contract payments; and maintaining fiscal records.	<ul style="list-style-type: none"> <li>• Completion of 12 semester or 18 quarter units of accounting including a course in advanced accounting, cost accounting, governmental accounting, auditing, or accounting information systems in an accredited college or university. Lower Division accounting classes may be taken at a two-year community college if the units are transferable to a four-year college or university -AND- one year of technical accounting experience under general supervision, performing paraprofessional accounting work in preparing, processing, reconciling, and maintaining fiscal records requiring a substantive knowledge of general accounting procedures -OR- two years of accounting clerical experience; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
OFFICE ADMINISTRATIVE AID	The Office Administrative Aid (OAA) will provide administrative support for Public Health programs by assisting with management, logistics, data entry, basic analyses, activity tracking and monitoring, and other activities, as needed. The OAA will perform routine technical administrative duties on a wide variety of consultative and analytical assignments, such as budget, personnel, organization, program, procedures, systems, and facilities planning.	<ul style="list-style-type: none"> <li>• A bachelor's degree from an accredited college or university; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
OFFICE ASSISTANT	The Office Assistant will conduct administrative support functions and perform assignments which are heavily oriented toward coordination, clerical supervision, procurement, procedures, report preparation, records maintenance, and intradepartmental service.	<ul style="list-style-type: none"> <li>• One year of experience in a staff capacity analyzing and making recommendations for the solution of problems of organization, procedure, program, budget, or personnel -OR- One year of experience in a highly responsible secretarial capacity -OR- One year of experience in a responsible supervisory clerical capacity; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
OFFICE CLERK SUPERVISOR, TYPING	The Office Clerk Supervisor, Typing (OCST) will supervise and/or train a large number of employees performing general and specialized office clerical work or a smaller number performing more diversified and difficult duties. The OCST will also provide training methods, techniques, record-keeping systems, and business correspondence.	<ul style="list-style-type: none"> <li>• Three years of office clerical experience, one year of which must have been in a specialized or supervisory capacity.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
OFFICE CLERK, TYPING	The Office Clerk, Typing (OCT) will do skilled typing and perform specialized clerical work.	<ul style="list-style-type: none"> <li>• One year's office clerical experience involving typewriting outside the County service -OR- A certificate or Associate of Arts degree in clerical procedures or office administration from an accredited college.</li> <li>• Typewriting skill: Ability to type at the rate of 40 net words per minute.</li> </ul>
OFFICE PROCUREMENT ASSISTANT	The Office Procurement Assistant will assist with administrative efforts and perform a full range of functions, including the procurement of a variety of complex and technical supply and equipment items. This involves researching vendor catalogs, making arrangements for comparative testing, evaluating competitive products, and participating in the development of tentative specifications for a variety of non-standard items in order to ensure clarity and comprehensiveness and to reflect the special needs of the operating units.	<ul style="list-style-type: none"> <li>• One year of experience in procurement, storekeeping, or related work experience performing a full range of functions, including the procurement of a variety of complex and technical supply and equipment items which involve research of vendor catalogs, making arrangements for comparative testing and evaluation of competitive products, and substantial participation in the development of tentative specifications for a variety of non-standard items in order to ensure clarity and comprehensiveness and to reflect the special needs of the operating units or experience performing a full-range of duties in the operation of a warehouse, including: operating a store or warehouse, or section of a large storage facility; maintaining property records for a department; receiving and packing a variety of items, and arranging the details of shipments via common carrier or the postal service; and/or assisting a higher level warehouse worker by acting as a full-time lead person over a crew of helpers; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>



TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
OPERATING SYSTEMS ANALYST	<p>The Operating Systems Analyst (OSA) will support complex operating systems and associated software and hardware on midrange servers or mainframes hosting critical applications in a high-availability environment under supervision. The OSA will maintain complex systems, including configuring and implementing releases, upgrades, or changes to operating systems, servers, and related software.</p>	<ul style="list-style-type: none"> <li>• Option I: Bachelor's degree in Computer Science, Information Systems, or a closely related field and two (2) years of recent, full-time, paid experience at the level of Application Developer II, one year of which must include configuring and maintaining complex systems, including configuring and implementing releases, upgrades, or changes to operating systems, servers, and related software</li> <li>-OR-</li> <li>• Option II: Two (2) years of recent, full-time, paid experience configuring and maintaining complex systems, including configuring, coordinating, and implementing releases, upgrades, or changes to operating systems, servers, and related software, one year of which must be in a midrange or mainframe environment with formal change management, problem resolution procedures, and back-up and recovery plans.</li>   <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
PREDICTIVE DATA ANALYST	<p>The Predictive Data Analyst under immediate supervision, assists in maintaining and analyzing County, departmental, or divisional data assets; utilizes classical and machine learning techniques, including predictive and prescriptive analytics, to support data-driven program design and management; and produces dashboards, reports, and other advanced data visualization products to help program managers monitor outputs and outcomes.</p>	<ul style="list-style-type: none"> <li>• Option I: A Bachelor's degree from an accredited college or university in a field of applied research such as Data Science, Machine Learning, Mathematics, Statistics, Business Analytics, Psychology, or Public Health that included 12 semester or 18 quarter units of coursework in data science, predictive analytics, quantitative research methods, or statistical analysis -AND- Two (2) years of experience in the application of techniques of machine learning, predictive analytics, data management, and hypothesis-driven data analysis to complex experimental designs leading to actionable findings and recommendations -OR- A Master's or Doctoral degree from an accredited college or university in a field of applied research such as Data Science, Machine Learning, Mathematics, Statistics, Business Analytics, Psychology, or Public Health.</li> <li>- OR -</li> <li>• Option II: Four (4) years of experience with responsibility for planning, designing, conducting, and evaluating research projects involving the application of techniques of machine learning, predictive analytics, data management, and/or hypothesis-driven data analysis to complex experimental designs leading to actionable findings and recommendations.</li>   <li>• A valid California Class C Driver License or the ability to utilize alternative method of transportation when needed to carry out job-related essential functions</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
PRINCIPAL GEOGRAPHIC INFORMATION SYSTEM ANALYST	The Principal Geographic Information System Analyst will perform highly complex professional duties in support of County and departmental GIS databases and geographic information systems capabilities; participates and may serve as project lead in design, testing, implementation and maintenance of large-scale GIS applications, tools, and associated databases; participates in the evaluation of GIS technologies and solutions and the development of GIS policies, standards, and procedures.	<ul style="list-style-type: none"> <li>• A Bachelor's degree from an accredited college or university with a major in geographic information systems, GI Science, geography, or a closely related field that required equivalent coursework in geographic information systems - AND - at least five years of experience in the uses and operations of geographic information systems, including at least two years of experience performing GIS data analysis, database management and/or GIS web application development projects and assignments. An advanced degree in geographic information systems, GI Science, geography, or a closely related field that required equivalent coursework in geographic information systems may be substituted for two years of the required experience.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
PRINCIPAL INFORMATION SYSTEMS ANALYST	The Principal Information Systems Analyst will direct the development, implementation, and management of custom and commercial off-the-shelf projects and applications for the programs within the Department of Public Health.	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Computer Science, Information Systems, or a closely related field; and</li> <li>• Minimum of four (4) years in the last ten (10) years of full-time work experience performing project management, business analysis, system analysis and design for large and complex IT systems.</li> </ul>
PRINCIPAL NETWORK SYSTEMS ANALYST	The Principal Network Systems Analyst (PNSA) will provide technical leadership for the comprehensive support of complex network and server operating system environments. Incumbents perform a wide-range of network-related duties, including the design, implementation, and maintenance of complex networks. The PNSA will function as a lead for complex network systems administration projects and may supervise lower-level Network Systems Administrators and other technical staff.	<ul style="list-style-type: none"> <li>• Bachelor's degree in Computer Science, Information Systems, or a closely related field, and four (4) years of progressively responsible, full-time, paid experience in a centralized Information Technology organization planning, designing, installing and maintaining complex network infrastructure with a high-availability environment -OR- Five (5) years of progressively responsible, full-time paid experience planning, designing, installing and maintaining complex network infrastructure in a centralized IT organization with a high-availability environment.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
<p>PRINCIPAL OPERATING SYSTEMS ANALYST</p>	<p>The Principal Operating Systems Analyst will provide technical leadership or supervision of work involving complex operating systems and associated software, hardware, and servers, including midrange or mainframes hosting critical applications in a high-availability environment. These environments require formal change management and problem resolution procedures and comprehensive back-up and recovery solutions.</p>	<ul style="list-style-type: none"> <li>• Option I: Bachelor's degree in Computer Science, Information Systems, or a closely related field, and four (4) years of progressively responsible, full-time, paid experience in a centralized Information Technology organization, configuring, analyzing, and maintaining complex systems, including configuring, planning, coordinating, and implementing releases, upgrades, or changes to operating systems, servers, and related software, two (2) years of which must be in a complex server environment with formal change management, problem resolution procedures, and back-up and recovery plans.</li> <li>-OR-</li> <li>• Option II: Five (5) years of recent full-time paid experience configuring, analyzing, and maintaining complex systems, including configuring, planning, coordinating, and implementing releases, upgrades, or changes to operating systems, servers, and related software, two (2) years of which must be in a complex server environment with formal change management, problem resolution procedures, and back-up and recovery plans;</li> <li>• Software support experience.</li> <li>• Strong Technical skills including knowledge of software development processes;</li> <li>• Ability to understand application functions and technical documentation required; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
<p>PRINCIPAL RADIATION PROTECTION SPECIALIST</p>	<p>The Principal Radiation Protection Specialist will supervise and provides technical guidance to a group of radiation protection specialists conducting inspections, investigations, and tests to detect and control radiation hazards; or conducts the most complex, specialized, and sensitive investigations, inspections, tests, and emergency response and preparedness to detect and control hazards arising from radioactive materials.</p>	<ul style="list-style-type: none"> <li>• <input checked="" type="checkbox"/> Bachelor's degree from an accredited college with a major in health physics, radiologic health or science, physics, radiologic technology, physical science, or a closely related field - and- Four years of professional experience in health physics or a related field.</li> <li>• <input checked="" type="checkbox"/> valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
PROGRAM ANALYST	The Program Analyst will plan, implement, administer, and evaluate various programs and services.	<ul style="list-style-type: none"> <li>• A bachelor's degree from an accredited college or university in either public health administration, epidemiology, public health statistics, public health microbiology or communicable disease control -and- four years of experience in the analysis of mental health or public health programs. A master's degree from an accredited college or university in either public health administration, epidemiology, public health statistics, public health microbiology or communicable disease control may be substituted for one year of the required experience; and</li> <li>• Valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
PUBLIC HEALTH INVESTIGATOR	The Public Health Investigator (PHI) will enforce laws, ordinances, and regulations for the control among the residents of a Service Planning Area (SPA). The PHI will focus efforts on those activities that help Public Health manage cases/outbreaks in settings that include, but are not limited to, worksites and places of worship.	<ul style="list-style-type: none"> <li>• One year of experience conducting investigations related to the control of communicable and/or non-communicable diseases; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
PUBLIC HEALTH MICROBIOLOGIST I	The Public Health Microbiologist performs a variety of standardized public health laboratory tests within a specialized area such as bacteriology, virology, serology, or parasitology or across specialty lines.	<ul style="list-style-type: none"> <li>• Public Health Microbiologist's certificate issued by the California State Department of Health.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation to perform job-related essential functions may be required.</li> </ul>
PUBLIC INFORMATION OFFICER	The Public Information Officer (PIO) will assist with administrative efforts and be responsible for developing, organizing, and coordinating a comprehensive public information program for Public Health. The PIO will use his/her strong public relations experience and skills to help gain public support and acceptance for the vaccine in response to the pandemic.	<ul style="list-style-type: none"> <li>• Bachelor's degree from an accredited college or university -AND- five years of public relations experience, including the writing and placing of news and feature articles for the various communication media. *One additional year of the required experience will be accepted for each year of college required</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
PUBLIC INFORMATION SPECIALIST	The Public Information Specialist will initiate, plan, develop, maintain, evaluate, implement, and coordinate department-wide public information programs, services, and activities, disseminating information to the public through various media channels.	<ul style="list-style-type: none"> <li>• Bachelor's degree from an accredited college or university with a major in Communications, Journalism, Public Administration, Public Relations, English or a closely related field -AND- Five years of experience in a staff capacity in public relations administering public information program or professional experience as a journalist within a media organization. One additional year of the required experience will be accepted for each year of college.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
RADIATION PROTECTION SPECIALIST	The Radiation Protection Specialist conducts inspections, investigations, and tests to detect and control radiation hazards arising from the use of X-ray equipment, and ensures compliance with State, Federal, and County laws and regulations	<ul style="list-style-type: none"> <li>• Option I: Possession of a valid certificate in diagnostic or therapeutic radiologic technology or nuclear medicine technology issued by the California State Department of Health Services or the American Registry of Radiologic Technologists - or- Possession of a health physics technology certificate from an accredited two-year program -AND- Five years of experience in a medical radiology department, hospital, or public health agency operating or surveying the use of radiological equipment, providing advice on safe practices in radiation to ensure compliance with rules and regulations governing radiation use.</li> <li>-OR-</li> <li>• Option II: A Bachelor's degree from an accredited college or university with a major in radiologic health, radiologic science, radiologic technology, health physics, physics, engineering, mathematics, physical science, or a closely related field -AND- Two years of professional experience in health physics or a closely related field.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job related essential functions.</li> </ul>
RESEARCH ANALYST	The Research Analyst will assist in planning and conducting research projects involving designs, field studies and surveys.	<ul style="list-style-type: none"> <li>• Option I: A master's degree in a field of the behavioral or social sciences and one year's post master's research experience</li> <li>- OR -</li> <li>• Option II: A bachelor's degree in a field of the behavioral or social sciences and any combination of relevant education and/or experience totaling three years; and</li> <li>• A valid Class C California Driver's License, proof of vehicle insurance, and reliable transportation for travel to a variety of sites throughout Los Angeles County.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
RESEARCH ANALYST SUPERVISOR	The Research Analyst Supervisor will assist with administrative efforts and be responsible for planning, developing, and implementing research projects designed to evaluate and improve the effectiveness of services and contribute to program policy decisions.	<ul style="list-style-type: none"> <li>• A Ph.D. or other doctoral degree from an accredited college or university with specialization in the field of the behavioral or social sciences - AND - two years of post-doctorate research experience including responsibility for the design, evaluation, and implementation of research projects in a behavioral or social science field - OR - a bachelor's degree in a field of the behavioral or social sciences and any combination of relevant education with experiences totaling six years; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
RESEARCH ANALYST SUPERVISOR, BEHAVIOR SCIENCE	The Research Analyst Supervisor, Behavioral Sciences has principal responsibility for planning, developing and implementing research projects designed to evaluate and improve the effectiveness of department services, and to contribute to program policy decisions.	<ul style="list-style-type: none"> <li>• A Ph.D. or other doctoral degree from an accredited college or university with specialization in a field of the behavioral or social sciences - AND - Two years' post doctorate research experience including responsibility for the design, evaluation and implementation of research projects in a behavioral or social science field - OR - a Bachelor's degree in a field of the behavioral or social sciences and any combination of relevant education with experiences totaling six (6) years.</li> </ul>
SECRETARY II	The Secretary II will function as secretary to either (1) the head of a major section in a medium-sized County department or (2) the head of a major unit in a very large and complex County department.	<ul style="list-style-type: none"> <li>• Option I: Two years of highly specialized office clerical experience involving typewriting in the County service or in districts under the jurisdiction of the County</li> <li>-OR-</li> <li>• Option II: One year's office clerical experience involving typewriting outside the County service</li> <li>-OR-</li> <li>• Option III: A certificate or Associate of Arts degree in clerical procedures or office administration from an accredited college. Typewriting skill: Ability to type at the rate of 40 net words per minute.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SECRETARY III	<p>The Secretary III will function as secretary to either (1) the head of a major section in a large and complex County department, (2) the head of a minor section in Health Services, (3) the head of a major unit in a department headed by an appointive official who provides immediate advisory services to the Board of Supervisors, or (c) the Department of the Public Defender.</p>	<ul style="list-style-type: none"> <li>• Three years of responsible secretarial highly specialized office clerical experience involving typewriting in the County service or in districts under the jurisdiction of the County</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR ADMINISTRATIVE ANALYST	<p>The Senior Administrative Analyst (SAA) will assist with Public Health efforts by overseeing a division composed of multiple units responsible for providing administrative services, which directly impact the management of major departmental programs and administrative operations. The SAA will work to ensure programmatic, technical, and grant requirements are on track and objectives are met.</p>	<ul style="list-style-type: none"> <li>• Option I: Two years of supervisory experience over a unit of analysts performing assignments within one or more of the following administrative fields: human resources, budget, finance, contracts or other closely-related administrative fields - AND - two additional years of experience involving the independent performance of work assignments which require the use of sound professional judgment, initiative and creativity in identifying and selecting research and analytical methods and techniques to address and resolve complex, controversial, and/or sensitive problems related to administrative functions such as human resources, budget, finance, contracts and other closely-related sensitive and confidential administrative functional areas.</li> <li>-OR-</li> <li>• Option II: Two years of supervisory experience - AND - four years of experience involving the independent performance of work assignments which require the use of sound professional judgment, initiative and creativity in identifying and selecting research and analytical methods and techniques to address and resolve complex, controversial, and/or sensitive problems related to administrative functions such as human resources, budget, finance, contracts and other closely-related, sensitive and confidential administrative functional areas; and</li> <li>•A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SENIOR ADMINISTRATIVE ASSISTANT	The Senior Administrative Assistant will provide administrative support by independently defining, analyzing, and making recommendations to maximize efficiency within the organization in areas related to budget, systems and procedures, program, facilities planning, management, and personnel.	<ul style="list-style-type: none"> <li>• Three years' experience in a staff capacity analyzing and making recommendations to maximize efficiency in the following areas: organization, systems and procedures, programs, facility planning, budget, and personnel, one year of which must have been in a responsible staff capacity in the administrative staff organization of a department or a central administrative staff organization; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR APPLICATION DEVELOPER	The Senior Application Developer (SAD) will perform highly specialized and complex information systems analysis and programming tasks and acts as technical expert for development or maintenance of one or more major systems. This position may also function as a lead for application development projects and may supervise lower-level application development personnel.	<ul style="list-style-type: none"> <li>• Bachelors degree from an accredited college or university with a bachelor's degree in Computer Science, Information Systems, or a closely related field and three (3) years of recent, full-time, paid experience coding, testing, and debugging applications programs -OR- Four (4) years of recent, full-time, paid experience in an information technology organization, coding, testing, and debugging application programs.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions</li> </ul>
SENIOR COMMUNITY WORKER	The Senior Community Worker will supervise, mentor, and provide programmatic support to a team of Community Workers.	<ul style="list-style-type: none"> <li>• Option I: Bachelor's Degree from an accredited college or university -AND- two years of experience developing, implementing, and evaluating a health-focused program with one year at a supervisory level</li> <li>-OR-</li> <li>• Option II: Three years of experience supervising community workers and groups or similar experience at a public or private community-based organization, clinic, hospital, or health system</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>



TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SENIOR DATA SCIENTIST	The Senior Data Scientist under general supervision, leads the development and application of methods to identify, collect, process, organize, and analyze structured and unstructured data using advanced statistical prediction, inference, and optimization; effectively communicates results to County, departmental, and divisional decision makers and provides ongoing support to strengthen data-driven program design and management.	<ul style="list-style-type: none"> <li>• Option I: A Bachelor's degree from an accredited college or university in a field of applied research such as Data Science, Machine Learning, Mathematics, Statistics, Business Analytics, Psychology, or Public Health that included 12 semester or 18 quarter units of coursework in data science, predictive analytics, quantitative research methods, or statistical analysis -AND- Six (6) years of experience, including two (2) years in a lead capacity, applying and overseeing the application of machine learning, predictive analytics, data management, and hypothesis-driven data analysis to make actionable recommendations to support program, policy, and operational decision-making.</li> <li>-OR-</li> <li>• Option II: A Master's or Doctoral degree from an accredited college or university in a field of applied research such as Data Science, Machine Learning, Mathematics, Statistics, Business Analytics, Psychology, or Public Health may substitute for up to two (2) years of experience.</li> </ul> <ul style="list-style-type: none"> <li>• A valid California Class C Driver License or the ability to utilize alternative method of transportation when needed to carry out job-related essential functions</li> </ul>
SENIOR ENVIRONMENTAL SPECIALIST	The Senior Environmental Specialist (SES) will direct the environmental health program activities in a health district; or has immediate responsibility for a specialized County-wide environmental health program. The SES will direct a staff who are performing a variety of environmental health activities directed toward the identification, solution, and prevention of environmental health problems. The SES will take appropriate enforcement action in accordance with State and local regulations governing retail food vending, multiple housing, sewage, etc.	<ul style="list-style-type: none"> <li>• Bachelor's degree from an accredited college, university, or educational institution or an educational institution of collegiate grade approved by the American Council on Education -AND- A letter from the California State Department of Public Health verifying eligibility to work as an Environmental Health Specialist Trainee. -AND- Four years of experience conducting environmental health inspections and investigations.</li> <li>• Certificate as a Registered Environmental Health Specialist issued by the California State Department of Health Services. Chief Environmental Health Specialists engaged in dairy and milk products inspection also must be Registered Dairy Inspectors by the California State Department of Food and Agriculture.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SENIOR GEOGRAPHIC INFORMATION SYSTEMS ANALYST	The Senior Geographic Information Systems Analyst performs complex professional duties in support of County and departmental GIS databases and geographic information systems capabilities; imports, integrates, extracts, and analyzes data for a variety of decision support purposes; develops trend analysis and forecasting models; designs, develops and maintains data layers and data sets	<ul style="list-style-type: none"> <li>• A Master's degree from an accredited college or university in geographic information systems, GI Science, geography, or a closely related field that required equivalent coursework in geographic information systems - AND - one year of experience in the uses and operations of geographic information systems. Successful completion of a GIS internship may be substituted for a portion of the required experience.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR HEALTH EDUCATOR	The Senior Health Educator (SHE) will assist with administrative efforts and coordinate with a Public Health team to help prepare and facilitate related training. The SHE will develop talking points, presentations, and prepare materials; conduct trainings; and prepare reports.	<ul style="list-style-type: none"> <li>• A master's degree with specialization in public health education or community health education in a program of study accredited by the American Public Health Association or equivalent, as required under California Law -AND- two years of public health education experience; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR INFORMATION SYSTEMS ANALYST	The Senior Information Systems Analyst (SISA) will perform specialized information systems analysis and will provide expertise in one or more areas of systems analysis. The SISA may act as a team leader, coordinator, lead a project team, or provide expertise in information systems analysis, including definition of user requirements, feasibility studies, design, program specifications, testing, and implementation. The SISA will also assist project managers in the development of project plans and system integration test plans for new systems or complex enhancements to existing systems. The SISA will monitor application systems functionality and participate in development of management procedures and quality standards.	<ul style="list-style-type: none"> <li>• Option I: Bachelor's degree in Computer Science, Information Systems, or a closely related field and two (2) years of recent, full-time, paid experience in information systems analysis and design in a centralized information technology organization</li> <li>-OR-</li> <li>• Option II: Three (3) years of recent, full-time, paid experience in information systems analysis and design in a centralized information technology organization.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SENIOR IT AID	The Senior IT Aid (SITA) will provide assistance to professional information technology (IT) staff engaged in the implementation of departmental systems, hardware and software or may serve as initial contact point for the reporting of customer related information system calls. The SITA will assist professional information technology personnel in the planning, adapting, testing, installing, and documenting of computer systems. The position will provide guidance to departmental users regarding routine IT related issues.	<ul style="list-style-type: none"> <li>• One (1) year of experience providing assistance to professional information technology staff and providing routine customer related information systems related tasks with Two (2) years of highly specialized or supervisory clerical experience involved with information technology including the use or installation of desktop software.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR IT TECHNICAL SUPPORT ANALYST	The Senior IT Technical Support Analyst (SITTSA) will provide comprehensive/complex technical support services, including installation, configuration, testing, troubleshooting and repair of hardware, software, networking, and applications. The ITTSA may also lead other IT support staff.	<ul style="list-style-type: none"> <li>• Three years of experience installing, configuring, testing, troubleshooting, and repairing client computing devices or software in a centralized IT organization; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR MARKETING ANALYST	The Senior Marketing Analyst (SMA) is responsible for the solicitation, negotiation, and implementation of a departments marketing program. The SMA will perform assignments which require full competence over a wide range of marketing transactions.	<ul style="list-style-type: none"> <li>• Option I: Two years' experience in a public agency assisting in the negotiation and implementation of marketing programs</li> <li>-OR-</li> <li>• Option II: Three years' experience in private sector marketing implementing marketing projects. A Master's degree from an accredited college with specialization in Marketing may be substituted for six months of the required public or private sector experience.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SENIOR NETWORK SYSTEMS ADMINISTRATOR	The Senior Network Systems Administrator (SOASA) will provide comprehensive support of complex network and server operating system environments. Under direction, The Senior Network System Administrator will perform a wide-range of network-related duties, including the design, implementation, and maintenance of complex networks and may be responsible for installing, servicing, and moving servers and networking devices.	<ul style="list-style-type: none"> <li>• Option I: Bachelor's degree in Computer Science, Information Systems, or a closely related field and three (3) years of recent full-time, paid experience in LAN design, configuration, and administration.</li> <li>-OR-</li> <li>• Option II: Four years of recent, progressively responsible experience in LAN design, configuration, and administration.</li> <li>• A valid California Class C Driver License or the ability to use an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR OFFICE CLERK	The Senior Office Clerk (SOC) will perform highly specialized clerical duties. The Senior Office Clerk may also lead a small section or unit with responsibility for assigning and coordinating work performed.	<ul style="list-style-type: none"> <li>• Three years of office clerical experience, one year of which must have been in a specialized capacity.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR OFFICE CLERK, TYPIST	The Senior Office Clerk, Typist (SOCT) will perform skilled typing work and provide highly specialized clerical duties requiring a highly specialized knowledge of a particular function with responsibility for applying proper procedures and for carrying out the work with only general direction.	<ul style="list-style-type: none"> <li>• Three years office clerical experience involving typewriting, one year of which must have been in a specialized or supervisory capacity.</li> <li>• Typewriting skill: Ability to type at the rate of 40 net words per minute.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SENIOR OPERATING SYSTEMS ANALYST	<p>The Senior Operating Systems Analyst (SOSA) will under direction, support complex operating systems and associated software and hardware on midrange servers or mainframes hosting critical applications in a high-availability environment. The position is responsible for reporting to an information technology supervisor or manager. The SOSA will also perform the more difficult assignments of configuring, analyzing, and maintaining complex systems, including configuring, planning, coordinating, and implementing releases, upgrades, or changes to operating systems, servers, and related software.</p>	<ul style="list-style-type: none"> <li>• Option I: Bachelor's degree in Computer Science, Information Systems, or a closely related field, and two (2) years of recent, full-time, paid experience in a centralized Information Technology organization configuring, analyzing, and maintaining complex systems, including configuring, planning, coordinating and implementing releases, upgrades, or changes to operating systems, servers and related software, one year of which must be in a midrange or mainframe environment with formal change management, problem resolution procedures, and back-up and recovery plans</li> <li><b>-OR-</b></li> <li>• Option II: Three (3) years of recent, full-time, paid experience configuring, analyzing, and maintaining complex systems, including configuring, planning, coordinating and implementing releases, upgrades, or changes to operating systems, servers and related software, two years of which must be in a midrange or mainframe environment with formal change management, problem resolution procedures, and back-up and recovery plans.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR PROGRAM ANALYST	<p>The Senior Program Analyst will provide administrative support and supervise a team of analysts and other technical and support personnel providing technical and consultative services to the management of a program or oversees a small Countywide health program.</p>	<ul style="list-style-type: none"> <li>• A bachelor's degree from an accredited college or university in either public health administration, epidemiology, public health statistics, public health microbiology or communicable disease control -AND- five (5) years of experience in the analysis of mental health or public health programs. A master's degree from an accredited college or university in either public health administration, epidemiology, public health statistics, public health microbiology or communicable disease control may be substituted for one year of the required experience.</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SENIOR RADIATION PROTECTION SPECIALIST	The Senior Radiation Protection Specialist will conduct complex, specialized, and sensitive investigations, inspections, and evaluations to detect and control radiation hazards, and ensures compliance with State, Federal, and County laws and regulations arising from the use of X-ray equipment and radioactive materials and acts as lead-person as needed.	<ul style="list-style-type: none"> <li>• Option 1: Possession of a valid certificate in diagnostic or therapeutic radiologic technology or nuclear medicine technology issued by the California State Department of Health Services or the American Registry of Radiologic Technologists - OR - Possession of a health physics technology certificate from an accredited two-year program -AND- Six years of experience in a regulatory program conducting investigations and surveying the use of radiological equipment, providing advice on safe practices in radiation, and compliance with rules and regulations governing radiation use.</li> <li>• Option 2: A Bachelor's degree from an accredited college or university with a major in radiologic health, radiologic science, radiologic technology, health physics, physics, engineering, mathematics, physical science, or a closely related field -AND- Three years of professional experience in health physics or a closely related field.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job related essential functions.</li> </ul>
SENIOR RESEARCH ANALYST	The Senior Research Analyst will plan, conduct, interpret and evaluate research and evaluation projects involving complex experimental designs.	<ul style="list-style-type: none"> <li>• A Ph.D. or other doctoral degree from an accredited college or university with specialization in a field of the behavioral or social sciences -and- one year's post-doctoral research experience including responsibility for the design, evaluation, and implementation of research projects in a behavioral or social science field -OR- A bachelor's degree in a field of the behavioral or social sciences and any combination of additional relevant education and/or experience totaling five years; and</li> <li>• Valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR SYSTEMS ANALYST	The Senior Systems Analyst (SSA) will define and analyze requirements and business functions, design functional systems specifications and tests and coordinates the implementation of new application systems and/or revisions to existing systems, under general supervision. The SSA will also develop technical and user documentation, provide user training, and implement programs for a complete system or a component or module of a large complex system.	<ul style="list-style-type: none"> <li>• Bachelor's degree in Computer Science, Information Systems, or a closely related field and (1) year of recent, full-time, paid experience in information systems analysis and design in a centralized information technology organization. One (1) year of recent experience in information systems analysis and design in a centralized information technology organization.</li> <li>• Two (2) years of recent, full-time, paid experience in information systems analysis and design in a centralized information technology organization</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SENIOR SECRETARY III	The Senior Secretary III will act as secretary to the head of a major division in a large and complex County department.	<ul style="list-style-type: none"> <li>• Three years of responsible secretarial highly specialized office clerical experience involving typewriting in the County service or in districts under the jurisdiction of the County</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR STAFF ANALYST, HEALTH	The Health Senior Staff Analyst will supervise a team of analysts providing technical and consultative service to management in major health service areas.	<ul style="list-style-type: none"> <li>• Six years' experience in a general administrative staff or specialized staff capacity analyzing and making recommendations for the solution of problems of organization, systems and procedure, program, facility planning, budget, or personnel, two years of which must have been in a supervisory capacity</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR SYSTEMS ANALYST	The Senior Systems Analyst (SSA) will define and analyze requirements and business functions, design functional systems specifications and tests and coordinates the implementation of new application systems and/or revisions to existing systems, under general supervision. The SSA will also develop technical and user documentation, provide user training, and implement programs for a complete system or a component or module of a large complex system.	<ul style="list-style-type: none"> <li>• Bachelor's degree in Computer Science, Information Systems, or a closely related field and (1) year of recent, full-time, paid experience in information systems analysis and design in a centralized information technology organization. One (1) year of recent experience in information systems analysis and design in a centralized information technology organization.</li> <li>Two (2) years of recent, full-time, paid experience in information systems analysis and design in a centralized information technology organization</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SENIOR SYSTEMS SUPERVISOR	The Senior Systems Supervisor (SSS) will supervise a small staff of Information Systems Analysts engaged in the analysis, design, and implementation of manual and electronic information and work processing systems. The Senior Systems Supervisor will coordinate the systems programs in a county department and provide supervision of other analysts or of operations involving key punch, data control, or computer terminals.	<ul style="list-style-type: none"> <li>• Three years of experience in systems analysis and design, network administration or systems support; one year of which must have been in a highly responsible capacity with two (2) years of recent, full-time, paid experience in information systems analysis and design in a centralized information technology organization.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR TECHNOLOGY TECHNICAL SUPPORT	The Senior Technology Technical Support (STTS) will supervise and provide work direction for a small staff of Information Technology Technical Support Analysts who provide desktop and technical support to departmental IT users including problem analysis and resolution on hardware and software trouble calls; and performs related duties as assigned. The STTS will also provide advanced complex problem analysis and resolution of hardware, software and network problems and issues.	<ul style="list-style-type: none"> <li>• Four (4) years of experience installing, configuring, testing, troubleshooting, and repairing client computing devices or software in a help desk/desktop support role with a minimum of two (2) years as a senior or lead working in an enterprise corporate environment.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SENIOR WAREHOUSE WORKER	The Senior Warehouse Worker will assist with administrative support efforts by conducting the following functions: operating a store or warehouse and being responsible for both procurement and warehousing operations in a department, serving as the highest level of technical review of these operations. Warehouse Worker positions will supervise staff performing a variety of material handling tasks using manual and powered equipment and ensure the observance of appropriate safety procedures and practices in the use of such equipment.	<ul style="list-style-type: none"> <li>• One year of storekeeping, procurement or related experience that includes the following: (1) operating a store or warehouse, or section of a large storage facility, typically involving responsibility for the supervision of a staff comprised of up to five or fewer warehouse worker positions, the determination of items to be stocked, and the levels to be maintained; (2) supervising the maintenance of property records for a large department; (3) assisting a higher level warehouse worker; (4) supervising a large number of subordinates involving limited storekeeping responsibilities; or (5) acting with an unusual degree of responsibility for procurement and related supply functions and reporting to someone other than a higher level warehouse worker or supply officer; and</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>



TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SPANISH MEDIA TRANSLATOR	The Spanish Media Translator is primarily responsible for translation of documents that relay information (including press releases, talking points for media interviews and speeches, social media post, etc) needed to facilitate primarily Spanish/non-English monolingual or limited English proficiency individuals access to and understanding of public health information.	<ul style="list-style-type: none"> <li>• Three years of experience in a staff capacity analyzing and making recommendations for the solution of problems of organization, systems and procedures, programs, facility planning, budget, or personnel, one year of which must have been in a responsible staff capacity in the administrative staff organization of a department or a central administrative staff organization; Five years of experience as a translator preferably in the health care industry and fluent in medical terminology;</li> <li>• Successful completion of a Healthcare Translation Training Program, which includes a section covering Medical Terminology or Certification from the American Translators Association (ATA) for language(s) certified by ATA; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
STAFF ASSISTANT II	The Staff Assistant will assist the manager of major division or bureau in a County department by analyzing and making recommendations for the solution of a variety of problems of organization, budget, procedures, systems, program, general management, and personnel.	<ul style="list-style-type: none"> <li>• Two years' experience in a general administrative staff or specialized staff capacity analyzing and making recommendations for the solution of problems of organization, systems and procedure, program, facility planning, budget, or personnel</li> </ul>
STUDENT WORKER	The Student Worker will perform clerical, typing, and other routine duties in order to obtain practical work experience while enrolled as a student in school.	<ul style="list-style-type: none"> <li>• Current enrollment in an accredited college, community college, or business college, having academic standing equivalent to at least a freshman in college -OR- current enrollment as a junior or senior in high school. Age: At least 16 years of age.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SUPERVISING ENVIRONMENTAL SPECIALIST	The <b>Supervising</b> Environmental Specialist Supervisor performs specialized environmental health inspections and investigations of complex environmental health problems; or provides lead supervision to field staff who are enforcing environmental health and consumer protection laws by making inspections, initiating investigations and taking appropriate enforcement action.	<ul style="list-style-type: none"> <li>• Two years' experience as a Registered Environmental Health Specialist for a health department. * (*Certificate as a Registered Environmental Health Specialist issued by the California State Department of Health Services. Environmental Health Specialists engaged in dairy and milk products inspection also must be Registered Dairy Inspectors by the Department of Food and Agriculture, State of California.)</li> <li>• A valid California Class C Driver License is required to carry out job-related essential functions.</li> </ul>
SUPERVISING EPIDEMIOLOGIST	The Supervising Epidemiologist will provide administrative assistance and supervise and direct the work of Epidemiologists and professional support staff in the provision of planning, designing, implementing, and evaluating multiple health-related surveillance systems, epidemiologic studies, and field investigations.	<ul style="list-style-type: none"> <li>• Master's degree from an accredited college or university with specialization in epidemiology, biostatistics, or its equivalent -AND- five years of experience designing, conducting, and evaluating epidemiologic studies, building and assessing communicable disease surveillance systems, and /or conducting field investigations -OR- A doctoral degree from an accredited college or university with specialization in epidemiology, biostatistics or its equivalent -and- two years of experience designing, conducting, and evaluating epidemiologic studies building and assessing communicable disease surveillance systems, and/or conducting field investigations; and</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SUPERVISING PUBLIC HEALTH INVESTIGATOR	The Supervising Public Health Investigator (SPHI) supervises Public Health investigation activities related to outbreak investigations to prevent disease, disability, and premature death caused by a particular illness. The SPHI, as the Outbreak Investigator Supervisor, will work closely with the Outbreak Investigator Manager, Outbreak Investigators, and support staff to assign, coordinate, and monitor outbreaks within non-clinical settings and within an assigned region.	<ul style="list-style-type: none"> <li>• One year of experience enforcing laws, ordinances, and regulations for the control of communicable and/or non-communicable diseases; locating, counseling, and referring offenders and disease carriers; and conducting other health related investigations; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
SUPERVISING TYPIST-CLERK	The Supervising Typist-Clerk will supervise and performs a wide variety of general and specialized office clerical work and does skilled typing work.	<ul style="list-style-type: none"> <li>• Two years of office clerical experience involving typing, one year of which must have been in a specialized or supervisory capacity. Typing skill: Ability to type at the rate of 40 net words per minute.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
SYSTEMS ANALYST	The Systems Analyst (SA) will under close supervision, using established procedures, define and analyze requirements and business functions, define functional system specifications, and test and coordinate the implementation of new application systems and/or revisions to existing systems. The SA will perform systems analysis and design within a limited framework using basic systems design techniques and analysis tools.	<ul style="list-style-type: none"> <li>• Bachelor's degree in Computer Science, Information Systems, or a closely related field <b>-OR-</b> One (1) year of recent experience in information systems analysis and design in a centralized information technology organization.</li> <li>• A valid California Class C Driver License is required for appointment to some positions in this class.</li> </ul>
TECHNOLOGY AID	The Technology Aid (TA) provides assistance to professional information technology (IT) staff by performing routine information systems and providing basic support services related tasks in a centralized information technology organization. The TA performs routine tasks such as executing predefined test plans, tracking issues, compiling, and organizing documentation and applying scripted solutions to common user or systems related problems.	<ul style="list-style-type: none"> <li>• Two (2) years of highly specialized or supervisory clerical experience involved with information technology including the use or installation of desktop software- OR- Two (2) years of responsible secretarial experience in an information systems environment.</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
TECHNOLOGY SECURITY SPECIALIST	<p>The Technology Security Specialist (TSS) will act as lead technical consultant, systems architect, or project manager for a departmental information technology (IT) security program. The <del>TSS Technology Security Specialist</del>, under the general direction of a Departmental Information Security Officer II, will provide consultative, systems architecture, and project-management expertise in the development, implementation, and monitoring of a departmental IT security program including related policies and procedures. TSS will also carry out highly complex and -specialized assignments in one or more areas of IT security-related areas including application, network, physical/environmental, server, and workstation security; and security incident response, awareness training, identity and access management, and risk assessment.</p>	<ul style="list-style-type: none"> <li>• Graduation from an accredited college or university with a bachelor's degree in Computer Science, Information Systems, or a closely related discipline -AND- four (4) years of recent, full-time, highly responsible paid experience managing the security of multiple platforms, operating systems, software, and network protocols for a large IT organization.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
TECHNOLOGY SPECIALIST	<p>The Technology Specialist will, under managerial review, act as a consultant, technical expert, system architect, or senior project manager for Information Systems and may manage a very large and complex database environment.</p>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Computer Science, Information Systems, or a closely related field <del>AND with</del> four (4-6) recent, full-time, paid years of experience in design, development, implementation, operation, and maintenance of performing progressively responsible information systems technology functions, one (1) year of which must have been in a lead or supervisory capacity -OR- five (5) years of recent, full-time paid experience in design, development, implementation, operation, and maintenance of information systems, two (2) years of which must have been in a lead or supervisory capacity include planning, designing, implementing, and administering of server based, scalable databases; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
TECHNOLOGY SUPERVISOR	The Technology Supervisor (TS) will supervise the activities of an Information Technology section within a departmental centralized information technology organization responsible for providing complex information technology services, including planning, design, coordination, development, implementation, maintenance, and support of automated information and telecommunication systems.	<ul style="list-style-type: none"> <li>• <del>Graduation from an accredited college or university with a</del> Bachelor's degree in Computer Science, Information Systems, or a closely related field <b>AND</b> four (4) years of recent, full-time, paid experience in design, development, implementation, operation, and maintenance of information systems, one (1) year of which must have been in a lead or supervisory capacity. -OR- Five (5) years of recent, full-time paid experience in design, development, implementation, operation, and maintenance of information systems, two (2) years of which must have been in a lead or supervisory capacity.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
TECHNOLOGY TECHNICAL SUPPORT	The Technology Technical Support (TTS) will provide a full range of technical information technology support services, including installation, configuration, testing, troubleshooting and repair of hardware, software, networks, and applications in a centralized IT organization.	<ul style="list-style-type: none"> <li>• Two (2) years of experience installing, configuring, testing, troubleshooting, and repairing client computing devices or software, in a centralized Information Technology organization.</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>
VIDEO PRODUCTION SPECIALIST	The Video Production Specialist (VPS) will provide expert support for Public Health trainings by producing web-based and virtual trainings, which <del>may can</del> be live or recorded. The VPS will ensure the web-based, recorded, and live trainings run smoothly by providing technical assistance to hosts, panelists, and training attendees.	<ul style="list-style-type: none"> <li>• Master's degree from an accredited college in instructional communications technology or similar field -OR- a bachelor's degree from an accredited college in communications or a related field and one year's experience within the last three years, writing, producing, and directing training or informational programs using broadcast level video technology used within the last three years. -OR- completion of three years (90 semester units or the equivalent) in an accredited college; 18 units must be in communications or a related field and two years' experience within the last three years, writing, producing, and directing training or informational programs using broadcast level video technology used within the last three years. One additional year of the required experience may be substituted for each year of college (30 semester units or equivalent) on a year-for-year basis; and</li> <li>• A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

TEMPORARY PERSONNEL TITLE	DESCRIPTION	MINIMUM QUALIFICATIONS
WAREHOUSE WORKER	<p>The Warehouse Worker II will assist with administrative support efforts by conducting the following functions: (1) operating a store or warehouse, or section of a large storage facility, typically involving responsibility for the supervision of a staff comprised of <b>up to five or fewer</b> warehouse worker positions, the determination of items to be stocked, and the levels to be maintained; (2) supervising the maintenance of property records for a large department; (3) assisting a higher level warehouse worker; (4) supervising a large number of subordinates involving limited storekeeping responsibilities; or (5) acting with an unusually high degree of responsibility for procurement and related supply functions and reporting to someone other than a higher level warehouse worker or supply officer.</p>	<ul style="list-style-type: none"> <li>• One year of storekeeping, procurement or related experience that includes the following: (1) operating a store or warehouse, or section of a large storage facility, typically involving responsibility for the supervision of a staff comprised of <b>up to five or fewer</b> warehouse worker positions, the determination of items to be stocked, and the levels to be maintained; (2) supervising the maintenance of property records for a large department; (3) assisting a higher level warehouse worker; (4) supervising a large number of subordinates involving limited storekeeping responsibilities; or (5) acting with an unusual degree of responsibility for procurement and related supply functions and reporting to someone other than a higher level warehouse worker or supply officer; and</li> <li>• A valid Class C California Driver's License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.</li> </ul>

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
HOURLY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Hourly Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
ACCOUNT CLERK I	\$18.34	\$2.38	\$2.07	\$22.80	\$5.14	\$2.35	\$25.82
ACCOUNTANT II	\$27.72	\$3.60	\$3.13	\$34.46	\$7.76	\$3.55	\$39.03
ACCOUNTING TECH I	\$21.59	\$2.81	\$2.44	\$26.84	\$6.05	\$2.76	\$30.40
ADMINISTRATIVE ANALYST	\$43.84	\$5.70	\$4.95	\$54.49	\$12.28	\$5.61	\$61.73
ADMINISTRATIVE ASSISTANT	\$29.70	\$3.86	\$3.36	\$36.92	\$8.32	\$3.80	\$41.82
APPLICATION DEVELOPER	\$41.53	\$5.40	\$4.69	\$51.62	\$11.63	\$5.32	\$58.47
APPLICATION DEVELOPER SUPERVISOR	\$53.27	\$6.93	\$6.02	\$66.21	\$14.92	\$6.82	\$75.00
AREA ADMINISTRATOR	\$50.21	\$6.53	\$5.67	\$62.41	\$14.06	\$6.43	\$70.70
ASSISTANT HEALTH ANALYST	\$39.43	\$5.13	\$4.46	\$49.01	\$11.04	\$5.05	\$55.52
CASHIER	\$17.22	\$2.24	\$1.95	\$21.40	\$4.82	\$2.20	\$24.25
CHIEF EPIDEMIOLOGIST	\$50.84	\$6.61	\$5.74	\$63.19	\$14.24	\$6.51	\$71.58
CLINICAL LABORATORY SCIENTIST	\$39.43	\$5.13	\$4.46	\$49.01	\$11.04	\$5.05	\$55.52
COMMUNITY WORKER	\$17.64	\$2.29	\$1.99	\$21.93	\$4.94	\$2.26	\$24.84
CONTRACT PROGRAM ANALYST	\$35.91	\$4.67	\$4.06	\$44.64	\$10.05	\$4.60	\$50.56
CONTRACT PROGRAM MONITOR	\$36.54	\$4.75	\$4.13	\$45.42	\$10.23	\$4.68	\$51.45
DATA SCIENTIST	\$50.96	\$6.63	\$5.76	\$63.35	\$14.27	\$6.52	\$71.76
DATA SCIENTIST SUPERVISOR	\$56.81	\$7.38	\$6.42	\$70.61	\$15.91	\$7.27	\$79.98
DENTAL HYGENIST	\$32.54	\$4.23	\$3.68	\$40.45	\$9.11	\$4.17	\$45.82
DISASTER SERVICE ANALYST	\$39.24	\$5.10	\$4.43	\$48.78	\$10.99	\$5.02	\$55.25
DRIVER	\$17.64	\$2.29	\$1.99	\$21.93	\$4.94	\$2.26	\$24.84
ENVIRONMENTAL HEALTH SPECIALIST IV	\$36.63	\$4.76	\$4.14	\$45.53	\$10.26	\$4.69	\$51.58
ENVIRONMENTAL HEALTH STAFF SPECIALIST	\$36.63	\$4.76	\$4.14	\$45.53	\$10.26	\$4.69	\$51.58
ENVIRONMENTAL HEALTH TECHNICIAN	\$21.12	\$2.75	\$2.39	\$26.25	\$5.91	\$2.70	\$29.74
ENVIRONMENTAL SPECIALIST	\$33.35	\$4.34	\$3.77	\$41.45	\$9.34	\$4.27	\$46.96
EPIDEMIOLOGIST	\$43.20	\$5.62	\$4.88	\$53.70	\$12.10	\$5.53	\$60.83
EPIDEMIOLOGY ANALYST	\$31.59	\$4.11	\$3.57	\$39.27	\$8.85	\$4.04	\$44.48

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
HOURLY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Hourly Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
FIELD SAFETY ASSISTANT	\$28.98	\$3.77	\$3.27	\$36.02	\$8.11	\$3.71	\$40.80
FIELD SAFETY INSPECTOR	\$34.10	\$4.43	\$3.85	\$42.39	\$9.55	\$4.36	\$48.01
<b>FINANCIAL SPECIALIST I</b>	\$28.06	\$3.65	\$3.17	\$34.88	\$7.86	\$3.59	\$39.51
<b>FINANCIAL SPECIALIST III</b>	\$34.86	\$4.53	\$3.94	\$43.33	\$9.76	\$4.46	\$49.08
GEOGRAPHIC INFORMATION SYSTEMS ANALYST	\$41.53	\$5.40	\$4.69	\$51.62	\$11.63	\$5.32	\$58.47
<b>GEOGRAPHIC INFORMATION SYSTEMS MANAGER II</b>	\$80.49	\$10.46	\$9.10	\$100.05	\$22.54	\$10.30	\$113.33
<b>GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN II</b>	\$36.54	\$4.75	\$4.13	\$45.42	\$10.23	\$4.68	\$51.45
GRAPHIC ARTIST	\$26.45	\$3.44	\$2.99	\$32.88	\$7.41	\$3.39	\$37.24
<b>HEAD GRAPHIC ARTIST</b>	\$29.48	\$3.83	\$3.33	\$36.64	\$8.25	\$3.77	\$41.51
HEAD, MEDIA SERVICES	\$42.57	\$5.53	\$4.81	\$52.91	\$11.92	\$5.45	\$59.94
HEALTH ANALYST	\$43.95	\$5.71	\$4.97	\$54.63	\$12.31	\$5.63	\$61.88
HEALTH EDUCATOR	\$34.01	\$4.42	\$3.84	\$42.27	\$9.52	\$4.35	\$47.89
HEALTH EDUCATOR ASSISTANT	\$23.92	\$3.11	\$2.70	\$29.73	\$6.70	\$3.06	\$33.68
<b>INDUSTRIAL HYGIENIST</b>	\$38.29	\$4.98	\$4.33	\$47.59	\$10.72	\$4.90	\$53.91
INFECTION PREVENTIONIST	\$50.22	\$6.53	\$5.67	\$62.42	\$14.06	\$6.43	\$70.71
<b>INFORMATION TECHNOLOGY BUSINESS ANALYST I</b>	\$49.11	\$6.38	\$5.55	\$61.04	\$13.75	\$6.29	\$69.15
<b>INFORMATION TECHNOLOGY MANAGER III</b>	\$86.53	\$11.25	\$9.78	\$107.56	\$24.23	\$11.08	\$121.83
JUNIOR ADMINISTRATIVE ANALYST	\$40.42	\$5.25	\$4.57	\$50.24	\$11.32	\$5.17	\$56.91
JUNIOR ADMINISTRATIVE ASSISTANT	\$24.33	\$3.16	\$2.75	\$30.24	\$6.81	\$3.11	\$34.26
JUNIOR APPLICATION DEVELOPER	\$39.34	\$5.11	\$4.45	\$48.90	\$11.02	\$5.04	\$55.39
JUNIOR ENVIRONMENTAL SPECIALIST	\$25.81	\$3.35	\$2.92	\$32.08	\$7.23	\$3.30	\$36.33
JUNIOR OFFICE CLERK	\$17.64	\$2.29	\$1.99	\$21.93	\$4.94	\$2.26	\$24.84
JUNIOR PROGRAM ANALYST	\$39.43	\$5.13	\$4.46	\$49.01	\$11.04	\$5.05	\$55.52
JUNIOR RESEARCH ANALYST	\$28.55	\$3.71	\$3.23	\$35.49	\$7.99	\$3.65	\$40.20
JUNIOR SYSTEMS ANALYST	\$30.59	\$3.98	\$3.46	\$38.02	\$8.57	\$3.92	\$43.07
JUNIOR TECHNOLOGY SPECIALIST	\$63.16	\$8.21	\$7.14	\$78.51	\$17.68	\$8.08	\$88.93



**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
HOURLY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Hourly Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
JUNIOR TECHNOLOGY TECHNICAL SUPPORT	\$31.05	\$4.04	\$3.51	\$38.60	\$8.69	\$3.97	\$43.72
JUNIOR WAREHOUSE WORKER	\$20.62	\$2.68	\$2.33	\$25.63	\$5.77	\$2.64	\$29.03
LABORATORY ASSISTANT	\$17.35	\$2.26	\$1.96	\$21.57	\$4.86	\$2.22	\$24.43
<b>MANAGEMENT ANALYST</b>	\$33.51	\$4.36	\$3.79	\$41.65	\$9.38	\$4.29	\$47.18
<b>MANAGEMENT SECRETARY III</b>	\$31.36	\$4.08	\$3.54	\$38.98	\$8.78	\$4.01	\$44.15
MEDICAL TECHNOLOGIST, LAB INFORMATION SYSTEMS	\$46.98	\$6.11	\$5.31	\$58.40	\$13.15	\$6.01	\$66.15
NETWORK ADMINISTRATOR	\$40.72	\$5.29	\$4.60	\$50.61	\$11.40	\$5.21	\$57.33
OFFICE ACCOUNTANT	\$28.55	\$3.71	\$3.23	\$35.49	\$7.99	\$3.65	\$40.20
OFFICE ACCOUNTING OFFICER	\$37.17	\$4.83	\$4.20	\$46.20	\$10.41	\$4.76	\$52.34
OFFICE ACCOUNTING TECHNICIAN	\$23.97	\$3.12	\$2.71	\$29.79	\$6.71	\$3.07	\$33.75
OFFICE ADMINISTRATIVE AID	\$22.61	\$2.94	\$2.55	\$28.10	\$6.33	\$2.89	\$31.83
OFFICE ASSISTANT	\$23.63	\$3.07	\$2.67	\$29.37	\$6.62	\$3.02	\$33.27
OFFICE CLERK SUPERVISOR, TYPING	\$22.01	\$2.86	\$2.49	\$27.36	\$6.16	\$2.82	\$30.99
OFFICE CLERK, TYPING	\$18.07	\$2.35	\$2.04	\$22.46	\$5.06	\$2.31	\$25.44
OFFICE PROCUREMENT ASSISTANT	\$23.57	\$3.06	\$2.66	\$29.30	\$6.60	\$3.02	\$33.19
OPERATING SYSTEMS ANALYST	\$42.57	\$5.53	\$4.81	\$52.91	\$11.92	\$5.45	\$59.94
PREDICTIVE DATA ANALYST	\$42.57	\$5.53	\$4.81	\$52.91	\$11.92	\$5.45	\$59.94
<b>PRINCIPAL GEOGRAPHIC INFORMATION SYSTEM ANALYST</b>	\$53.27	\$6.93	\$6.02	\$66.21	\$14.92	\$6.82	\$75.00
PRINCIPAL INFORMATION SYSTEMS ANALYST	\$53.67	\$6.98	\$6.06	\$66.71	\$15.03	\$6.87	\$75.57
PRINCIPAL NETWORK SYSTEMS ANALYST	\$53.67	\$6.98	\$6.06	\$66.71	\$15.03	\$6.87	\$75.57
PRINCIPAL OPERATING SYSTEMS ANALYST	\$55.15	\$7.17	\$6.23	\$68.55	\$15.44	\$7.06	\$77.65
<b>PRINCIPAL RADIATION PROTECTION SPECIALIST</b>	\$43.31	\$5.63	\$4.89	\$53.83	\$12.13	\$5.54	\$60.98
PROGRAM ANALYST	\$43.95	\$5.71	\$4.97	\$54.63	\$12.31	\$5.63	\$61.88
PUBLIC HEALTH INVESTIGATOR	\$31.91	\$4.15	\$3.61	\$39.66	\$8.93	\$4.08	\$44.93
<b>PUBLIC HEALTH MICROBIOLOGIST I</b>	\$41.63	\$5.41	\$4.70	\$51.75	\$11.66	\$5.33	\$58.62
PUBLIC INFORMATION OFFICER	\$38.19	\$4.96	\$4.32	\$47.47	\$10.69	\$4.89	\$53.77

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
HOURLY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Hourly Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
PUBLIC INFORMATION SPECIALIST	\$39.15	\$5.09	\$4.42	\$48.66	\$10.96	\$5.01	\$55.12
RADIATION PROTECTION SPECIALIST	\$39.93	\$5.19	\$4.51	\$49.63	\$11.18	\$5.11	\$56.22
RESEARCH ANALYST	\$32.70	\$4.25	\$3.70	\$40.65	\$9.16	\$4.19	\$46.04
RESEARCH ANALYST SUPERVISOR	\$41.74	\$5.43	\$4.72	\$51.88	\$11.69	\$5.34	\$58.77
<b>RESEARCH ANALYST SUPERVISOR, BEHAVIOR SCIENCES</b>	\$41.74	\$5.43	\$4.72	\$51.88	\$11.69	\$5.34	\$58.77
<b>SECRETARY II</b>	\$21.38	\$2.78	\$2.42	\$26.58	\$5.99	\$2.74	\$30.10
<b>SECRETARY III</b>	\$22.56	\$2.93	\$2.55	\$28.04	\$6.32	\$2.89	\$31.76
SENIOR ADMINISTRATIVE ANALYST	\$57.37	\$7.46	\$6.48	\$71.31	\$16.06	\$7.34	\$80.78
SENIOR ADMINISTRATIVE ASSISTANT	\$33.11	\$4.30	\$3.74	\$41.16	\$9.27	\$4.24	\$46.62
SENIOR APPLICATION DEVELOPER	\$44.94	\$5.84	\$5.08	\$55.86	\$12.58	\$5.75	\$63.28
SENIOR COMMUNITY WORKER	\$21.38	\$2.78	\$2.42	\$26.58	\$5.99	\$2.74	\$30.10
SENIOR DATA SCIENTIST	\$53.81	\$6.99	\$6.08	\$66.88	\$15.07	\$6.89	\$75.76
SENIOR ENVIRONMENTAL SPECIALIST	\$41.74	\$5.43	\$4.72	\$51.88	\$11.69	\$5.34	\$58.77
<b>SENIOR GEOGRAPHIC INFORMATION SYSTEMS ANALYST</b>	\$47.45	\$6.17	\$5.36	\$58.98	\$13.29	\$6.07	\$66.81
SENIOR HEALTH EDUCATOR	\$33.02	\$4.29	\$3.73	\$41.04	\$9.25	\$4.23	\$46.49
SENIOR INFORMATION SYSTEMS ANALYST	\$47.80	\$6.21	\$5.40	\$59.42	\$13.38	\$6.12	\$67.30
SENIOR IT AID	\$26.78	\$3.48	\$3.03	\$33.29	\$7.50	\$3.43	\$37.71
SENIOR IT TECHNICAL SUPPORT ANALYST	\$38.57	\$5.01	\$4.36	\$47.94	\$10.80	\$4.94	\$54.31
SENIOR MARKETING ANALYST	\$41.53	\$5.40	\$4.69	\$51.62	\$11.63	\$5.32	\$58.47
SENIOR NETWORK SYSTEMS ADMINISTRATOR	\$45.39	\$5.90	\$5.13	\$56.42	\$12.71	\$5.81	\$63.91
SENIOR OFFICE CLERK	\$19.87	\$2.58	\$2.25	\$24.70	\$5.56	\$2.54	\$27.98
SENIOR OFFICE CLERK, TYPIST	\$20.37	\$2.65	\$2.30	\$25.32	\$5.70	\$2.61	\$28.68
SENIOR OPERATING SYSTEMS ANALYST	\$48.87	\$6.35	\$5.52	\$60.75	\$13.68	\$6.26	\$68.81
SENIOR PROGRAM ANALYST	\$53.27	\$6.93	\$6.02	\$66.21	\$14.92	\$6.82	\$75.00
<b>SENIOR RADIATION PROTECTION SPECIALIST</b>	\$37.82	\$4.92	\$4.27	\$47.01	\$10.59	\$4.84	\$53.25
SENIOR RESEARCH ANALYST	\$41.84	\$5.44	\$4.73	\$52.01	\$11.72	\$5.36	\$58.91

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
HOURLY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Hourly Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
SENIOR SECRETARY III	\$28.13	\$3.66	\$3.18	\$34.97	\$7.88	\$3.60	\$39.61
SENIOR STAFF ANALYST, HEALTH	\$53.27	\$6.93	\$6.02	\$66.21	\$14.92	\$6.82	\$75.00
SENIOR SYSTEMS ANALYST	\$39.24	\$5.10	\$4.43	\$48.78	\$10.99	\$5.02	\$55.25
SENIOR SYSTEMS SUPERVISOR	\$47.80	\$6.21	\$5.40	\$59.42	\$13.38	\$6.12	\$67.30
SENIOR TECHNOLOGY TECHNICAL SUPPORT	\$42.99	\$5.59	\$4.86	\$53.44	\$12.04	\$5.50	\$60.53
SENIOR WAREHOUSE WORKER	\$24.21	\$3.15	\$2.74	\$30.09	\$6.78	\$3.10	\$34.09
SPANISH MEDIA TRANSLATOR	\$37.54	\$4.88	\$4.24	\$46.66	\$10.51	\$4.81	\$52.86
STAFF ASSISTANT II	\$28.55	\$3.71	\$3.23	\$35.49	\$7.99	\$3.65	\$40.20
STUDENT WORKER	\$16.95	\$2.20	\$1.92	\$21.07	\$4.75	\$2.17	\$23.87
SUPERVISING ENVIRONMENTAL SPECIALIST	\$34.78	\$4.52	\$3.93	\$43.23	\$9.74	\$4.45	\$48.97
SUPERVISING EPIDEMIOLOGIST	\$48.16	\$6.26	\$5.44	\$59.86	\$13.48	\$6.16	\$67.81
SUPERVISING PUBLIC HEALTH INVESTIGATOR	\$35.29	\$4.59	\$3.99	\$43.87	\$9.88	\$4.52	\$49.69
SUPERVISING TYPIST-CLERK	\$20.37	\$2.65	\$2.30	\$25.32	\$5.70	\$2.61	\$28.68
SYSTEMS ANALYST	\$36.54	\$4.75	\$4.13	\$45.42	\$10.23	\$4.68	\$51.45
TECHNOLOGY AID	\$22.78	\$2.96	\$2.57	\$28.32	\$6.38	\$2.92	\$32.07
TECHNOLOGY SECURITY SPECIALIST	\$53.67	\$6.98	\$6.06	\$66.71	\$15.03	\$6.87	\$75.57
TECHNOLOGY SPECIALIST	\$72.69	\$9.45	\$8.21	\$90.35	\$20.35	\$9.30	\$102.35
TECHNOLOGY SUPERVISOR	\$55.15	\$7.17	\$6.23	\$68.55	\$15.44	\$7.06	\$77.65
TECHNOLOGY TECHNICAL SUPPORT	\$34.60	\$4.50	\$3.91	\$43.01	\$9.69	\$4.43	\$48.72
VIDEO PRODUCTION SPECIALIST	\$35.29	\$4.59	\$3.99	\$43.87	\$9.88	\$4.52	\$49.69
WAREHOUSE WORKER	\$22.95	\$2.98	\$2.59	\$28.53	\$6.43	\$2.94	\$32.31

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
EMERGENCY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Emergency Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
<b>ACCOUNT CLERK I</b>	\$21.25	\$2.76	\$2.40	\$26.41	\$5.95	\$2.72	\$29.92
<b>ACCOUNTANT II</b>	\$31.69	\$4.12	\$3.58	\$39.39	\$8.87	\$4.06	\$44.62
<b>ACCOUNTING TECH I</b>	\$24.66	\$3.21	\$2.79	\$30.65	\$6.90	\$3.16	\$34.72
ADMINISTRATIVE ANALYST	\$50.12	\$6.52	\$5.66	\$62.30	\$14.03	\$6.42	\$70.57
ADMINISTRATIVE ASSISTANT	\$33.96	\$4.41	\$3.84	\$42.21	\$9.51	\$4.35	\$47.81
APPLICATION DEVELOPER	\$51.63	\$6.71	\$5.83	\$64.18	\$14.46	\$6.61	\$72.70
APPLICATION DEVELOPER SUPERVISOR	\$69.92	\$9.09	\$7.90	\$86.91	\$19.58	\$8.95	\$98.45
AREA ADMINISTRATOR	\$57.41	\$7.46	\$6.49	\$71.35	\$16.07	\$7.35	\$80.83
ASSISTANT HEALTH ANALYST	\$45.08	\$5.86	\$5.09	\$56.04	\$12.62	\$5.77	\$63.47
<b>CASHIER</b>	\$19.95	\$2.59	\$2.25	\$24.80	\$5.59	\$2.55	\$28.09
<b>CHIEF EPIDEMIOLOGIST</b>	\$70.44	\$9.16	\$7.96	\$87.56	\$19.72	\$9.02	\$99.18
CLINICAL LABORATORY SCIENTIST	\$45.08	\$5.86	\$5.09	\$56.04	\$12.62	\$5.77	\$63.47
COMMUNITY WORKER	\$21.44	\$2.79	\$2.42	\$26.65	\$6.00	\$2.74	\$30.19
CONTRACT PROGRAM ANALYST	\$41.06	\$5.34	\$4.64	\$51.03	\$11.50	\$5.26	\$57.81
CONTRACT PROGRAM MONITOR	\$41.77	\$5.43	\$4.72	\$51.92	\$11.70	\$5.35	\$58.81
DATA SCIENTIST	\$58.26	\$7.57	\$6.58	\$72.42	\$16.31	\$7.46	\$82.03
DATA SCIENTIST SUPERVISOR	\$74.55	\$9.69	\$8.42	\$92.67	\$20.87	\$9.54	\$104.97
DENTAL HYGENIST	\$37.20	\$4.84	\$4.20	\$46.23	\$10.41	\$4.76	\$52.37
DISASTER SERVICE ANALYST	\$44.86	\$5.83	\$5.07	\$55.76	\$12.56	\$5.74	\$63.17
DRIVER	\$20.13	\$2.62	\$2.27	\$25.02	\$5.64	\$2.58	\$28.34
<b>ENVIRONMENTAL HEALTH SPECIALIST IV</b>	\$41.87	\$5.44	\$4.73	\$52.04	\$11.72	\$5.36	\$58.95
<b>ENVIRONMENTAL HEALTH STAFF SPECIALIST</b>	\$41.87	\$5.44	\$4.73	\$52.04	\$11.72	\$5.36	\$58.95
<b>ENVIRONMENTAL HEALTH TECHNICIAN</b>	\$24.12	\$3.14	\$2.73	\$29.98	\$6.75	\$3.09	\$33.96
ENVIRONMENTAL SPECIALIST	\$36.97	\$4.81	\$4.18	\$45.95	\$10.35	\$4.73	\$52.05
EPIDEMIOLOGIST	\$56.70	\$7.37	\$6.41	\$70.48	\$15.88	\$7.26	\$79.84
EPIDEMIOLOGY ANALYST	\$41.46	\$5.39	\$4.68	\$51.53	\$11.61	\$5.31	\$58.37

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
EMERGENCY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Emergency Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
FIELD SAFETY ASSISTANT	\$32.12	\$4.18	\$3.63	\$39.93	\$8.99	\$4.11	\$45.23
FIELD SAFETY INSPECTOR	\$37.80	\$4.91	\$4.27	\$46.98	\$10.58	\$4.84	\$53.22
<b>FINANCIAL SPECIALIST I</b>	\$32.08	\$4.17	\$3.63	\$39.88	\$8.98	\$4.11	\$45.17
<b>FINANCIAL SPECIALIST III</b>	\$42.48	\$5.52	\$4.80	\$52.80	\$11.89	\$5.44	\$59.81
GEOGRAPHIC INFORMATION SYSTEMS ANALYST	\$45.42	\$5.90	\$5.13	\$56.46	\$12.72	\$5.81	\$63.95
<b>GEOGRAPHIC INFORMATION SYSTEMS MANAGER II</b>	\$80.49	\$10.46	\$9.10	\$100.05	\$22.54	\$10.30	\$113.33
<b>GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN II</b>	\$51.63	\$6.71	\$5.83	\$64.18	\$14.46	\$6.61	\$72.70
GRAPHIC ARTIST	\$30.24	\$3.93	\$3.42	\$37.59	\$8.47	\$3.87	\$42.58
<b>HEAD GRAPHIC ARTIST</b>	\$33.70	\$4.38	\$3.81	\$41.89	\$9.44	\$4.31	\$47.45
HEAD, MEDIA SERVICES	\$48.66	\$6.33	\$5.50	\$60.49	\$13.63	\$6.23	\$68.52
HEALTH ANALYST	\$50.24	\$6.53	\$5.68	\$62.45	\$14.07	\$6.43	\$70.74
HEALTH EDUCATOR	\$36.59	\$4.76	\$4.13	\$45.48	\$10.25	\$4.68	\$51.52
HEALTH EDUCATOR ASSISTANT	\$27.34	\$3.55	\$3.09	\$33.98	\$7.65	\$3.50	\$38.49
<b>INDUSTRIAL HYGIENIST</b>	\$43.77	\$5.69	\$4.95	\$54.41	\$12.26	\$5.60	\$61.63
INFECTION PREVENTIONIST	\$61.06	\$7.94	\$6.90	\$75.90	\$17.10	\$7.82	\$85.97
<b>INFORMATION TECHNOLOGY BUSINESS ANALYST I</b>	\$64.46	\$8.38	\$7.28	\$80.12	\$18.05	\$8.25	\$90.76
<b>INFORMATION TECHNOLOGY MANAGER III</b>	\$86.53	\$11.25	\$9.78	\$107.56	\$24.23	\$11.08	\$121.83
JUNIOR ADMINISTRATIVE ANALYST	\$46.21	\$6.01	\$5.22	\$57.44	\$12.94	\$5.91	\$65.06
JUNIOR ADMINISTRATIVE ASSISTANT	\$26.97	\$3.51	\$3.05	\$33.52	\$7.55	\$3.45	\$37.97
JUNIOR APPLICATION DEVELOPER	\$48.90	\$6.36	\$5.53	\$60.79	\$13.69	\$6.26	\$68.86
JUNIOR ENVIRONMENTAL SPECIALIST	\$26.96	\$3.50	\$3.05	\$33.51	\$7.55	\$3.45	\$37.96
JUNIOR OFFICE CLERK	\$20.44	\$2.66	\$2.31	\$25.41	\$5.72	\$2.62	\$28.78
JUNIOR PROGRAM ANALYST	\$45.08	\$5.86	\$5.09	\$56.04	\$12.62	\$5.77	\$63.47
JUNIOR RESEARCH ANALYST	\$31.65	\$4.11	\$3.58	\$39.34	\$8.86	\$4.05	\$44.56
JUNIOR SYSTEMS ANALYST	\$40.15	\$5.22	\$4.54	\$49.91	\$11.24	\$5.14	\$56.53
JUNIOR TECHNOLOGY SPECIALIST	\$82.90	\$10.78	\$9.37	\$103.04	\$23.21	\$10.61	\$116.72

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
EMERGENCY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Emergency Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
JUNIOR TECHNOLOGY TECHNICAL SUPPORT	\$40.75	\$5.30	\$4.60	\$50.65	\$11.41	\$5.22	\$57.38
JUNIOR WAREHOUSE WORKER	\$23.54	\$3.06	\$2.66	\$29.26	\$6.59	\$3.01	\$33.14
LABORATORY ASSISTANT	\$19.79	\$2.57	\$2.24	\$24.59	\$5.54	\$2.53	\$27.86
<b>MANAGEMENT ANALYST</b>	\$38.31	\$4.98	\$4.33	\$47.62	\$10.73	\$4.90	\$53.94
<b>MANAGEMENT SECRETARY III</b>	\$35.85	\$4.66	\$4.05	\$44.56	\$10.04	\$4.59	\$50.48
MEDICAL TECHNOLOGIST, LAB INFORMATION SYSTEMS	\$61.67	\$8.02	\$6.97	\$76.65	\$17.27	\$7.89	\$86.83
NETWORK ADMINISTRATOR	\$53.45	\$6.95	\$6.04	\$66.43	\$14.96	\$6.84	\$75.25
OFFICE ACCOUNTANT	\$29.83	\$3.88	\$3.37	\$37.07	\$8.35	\$3.82	\$42.00
OFFICE ACCOUNTING OFFICER	\$42.49	\$5.52	\$4.80	\$52.82	\$11.90	\$5.44	\$59.83
OFFICE ACCOUNTING TECHNICIAN	\$27.40	\$3.56	\$3.10	\$34.06	\$7.67	\$3.51	\$38.58
OFFICE ADMINISTRATIVE AID	\$23.61	\$3.07	\$2.67	\$29.35	\$6.61	\$3.02	\$33.24
OFFICE ASSISTANT	\$27.00	\$3.51	\$3.05	\$33.56	\$7.56	\$3.46	\$38.02
OFFICE CLERK SUPERVISOR, TYPING	\$25.54	\$3.32	\$2.89	\$31.75	\$7.15	\$3.27	\$35.97
OFFICE CLERK, TYPING	\$20.94	\$2.72	\$2.37	\$26.03	\$5.86	\$2.68	\$29.49
OFFICE PROCUREMENT ASSISTANT	\$26.94	\$3.50	\$3.04	\$33.48	\$7.54	\$3.45	\$37.93
OPERATING SYSTEMS ANALYST	\$48.66	\$6.33	\$5.50	\$60.49	\$13.63	\$6.23	\$68.52
PREDICTIVE DATA ANALYST	\$55.87	\$7.26	\$6.31	\$69.45	\$15.64	\$7.15	\$78.67
<b>PRINCIPAL GEOGRAPHIC INFORMATION SYSTEM ANALYST</b>	\$69.92	\$9.09	\$7.90	\$86.91	\$19.58	\$8.95	\$98.45
PRINCIPAL INFORMATION SYSTEMS ANALYST	\$70.44	\$9.16	\$7.96	\$87.56	\$19.72	\$9.02	\$99.18
PRINCIPAL NETWORK SYSTEMS ANALYST	\$70.44	\$9.16	\$7.96	\$87.56	\$19.72	\$9.02	\$99.18
PRINCIPAL OPERATING SYSTEMS ANALYST	\$72.38	\$9.41	\$8.18	\$89.97	\$20.27	\$9.26	\$101.91
<b>PRINCIPAL RADIATION PROTECTION SPECIALIST</b>	\$49.51	\$6.44	\$5.59	\$61.54	\$13.86	\$6.34	\$69.71
PROGRAM ANALYST	\$50.24	\$6.53	\$5.68	\$62.45	\$14.07	\$6.43	\$70.74
PUBLIC HEALTH INVESTIGATOR	\$35.37	\$4.60	\$4.00	\$43.96	\$9.90	\$4.53	\$49.80
<b>PUBLIC HEALTH MICROBIOLOGIST I</b>	\$46.15	\$6.00	\$5.21	\$57.36	\$12.92	\$5.91	\$64.98
PUBLIC INFORMATION OFFICER	\$43.66	\$5.68	\$4.93	\$54.27	\$12.23	\$5.59	\$61.48

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
EMERGENCY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Emergency Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
PUBLIC INFORMATION SPECIALIST	\$44.75	\$5.82	\$5.06	\$55.63	\$12.53	\$5.73	\$63.01
RADIATION PROTECTION SPECIALIST	\$41.71	\$5.42	\$4.71	\$51.85	\$11.68	\$5.34	\$58.73
RESEARCH ANALYST	\$36.25	\$4.71	\$4.10	\$45.06	\$10.15	\$4.64	\$51.04
RESEARCH ANALYST SUPERVISOR	\$47.71	\$6.20	\$5.39	\$59.31	\$13.36	\$6.11	\$67.18
RESEARCH ANALYST SUPERVISOR, BEHAVIOR SCIENCES	\$47.71	\$6.20	\$5.39	\$59.31	\$13.36	\$6.11	\$67.18
SECRETARY II	\$24.80	\$3.22	\$2.80	\$30.83	\$6.94	\$3.17	\$34.92
SECRETARY III	\$26.18	\$3.40	\$2.96	\$32.54	\$7.33	\$3.35	\$36.86
SENIOR ADMINISTRATIVE ANALYST	\$65.58	\$8.53	\$7.41	\$81.52	\$18.36	\$8.39	\$92.34
SENIOR ADMINISTRATIVE ASSISTANT	\$37.85	\$4.92	\$4.28	\$47.04	\$10.60	\$4.84	\$53.29
SENIOR APPLICATION DEVELOPER	\$58.98	\$7.67	\$6.67	\$73.32	\$16.52	\$7.55	\$83.05
SENIOR COMMUNITY WORKER	\$26.03	\$3.38	\$2.94	\$32.35	\$7.29	\$3.33	\$36.64
SENIOR DATA SCIENTIST	\$70.62	\$9.18	\$7.98	\$87.78	\$19.77	\$9.04	\$99.43
SENIOR ENVIRONMENTAL SPECIALIST	\$47.71	\$6.20	\$5.39	\$59.31	\$13.36	\$6.11	\$67.18
SENIOR GEOGRAPHIC INFORMATION SYSTEMS ANALYST	\$58.98	\$7.67	\$6.66	\$73.31	\$16.51	\$7.55	\$83.04
SENIOR HEALTH EDUCATOR	\$37.75	\$4.91	\$4.27	\$46.93	\$10.57	\$4.83	\$53.16
SENIOR INFORMATION SYSTEMS ANALYST	\$62.74	\$8.16	\$7.09	\$77.98	\$17.57	\$8.03	\$88.33
SENIOR IT AID	\$35.15	\$4.57	\$3.97	\$43.69	\$9.84	\$4.50	\$49.49
SENIOR IT TECHNICAL SUPPORT ANALYST	\$50.62	\$6.58	\$5.72	\$62.92	\$14.17	\$6.48	\$71.28
SENIOR MARKETING ANALYST	\$47.48	\$6.17	\$5.37	\$59.02	\$13.29	\$6.08	\$66.85
SENIOR NETWORK SYSTEMS ADMINISTRATOR	\$59.57	\$7.74	\$6.73	\$74.04	\$16.68	\$7.62	\$83.87
SENIOR OFFICE CLERK	\$23.04	\$3.00	\$2.60	\$28.64	\$6.45	\$2.95	\$32.45
SENIOR OFFICE CLERK, TYPIST	\$23.62	\$3.07	\$2.67	\$29.36	\$6.61	\$3.02	\$33.25
SENIOR OPERATING SYSTEMS ANALYST	\$64.14	\$8.34	\$7.25	\$79.73	\$17.96	\$8.21	\$90.31
SENIOR PROGRAM ANALYST	\$60.90	\$7.92	\$6.88	\$75.70	\$17.05	\$7.80	\$85.75
SENIOR RADIATION PROTECTION SPECIALIST	\$43.24	\$5.62	\$4.89	\$53.75	\$12.11	\$5.53	\$60.88
SENIOR RESEARCH ANALYST	\$45.01	\$5.85	\$5.09	\$55.95	\$12.60	\$5.76	\$63.37

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
EMERGENCY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Emergency Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
<b>SENIOR SECRETARY III</b>	\$32.16	\$4.18	\$3.63	\$39.97	\$9.00	\$4.12	\$45.28
<b>SENIOR STAFF ANALYST, HEALTH</b>	\$60.90	\$7.92	\$6.88	\$75.70	\$17.05	\$7.80	\$85.75
<b>SENIOR SYSTEMS ANALYST</b>	\$51.50	\$6.70	\$5.82	\$64.02	\$14.42	\$6.59	\$72.52
SENIOR SYSTEMS SUPERVISOR	\$62.74	\$8.16	\$7.09	\$77.98	\$17.57	\$8.03	\$88.33
SENIOR TECHNOLOGY TECHNICAL SUPPORT	\$56.42	\$7.34	\$6.38	\$70.13	\$15.80	\$7.22	\$79.44
SENIOR WAREHOUSE WORKER	\$27.67	\$3.60	\$3.13	\$34.40	\$7.75	\$3.54	\$38.96
SPANISH MEDIA TRANSLATOR	\$42.91	\$5.58	\$4.85	\$53.34	\$12.02	\$5.49	\$60.42
<b>STAFF ASSISTANT II</b>	\$32.64	\$4.24	\$3.69	\$40.57	\$9.14	\$4.18	\$45.96
<b>STUDENT WORKER</b>	\$16.95	\$2.20	\$1.92	\$21.07	\$4.75	\$2.17	\$23.87
SUPERVISING ENVIRONMENTAL SPECIALIST	\$39.76	\$5.17	\$4.49	\$49.42	\$11.13	\$5.09	\$55.98
SUPERVISING EPIDEMIOLOGIST	\$66.73	\$8.67	\$7.54	\$82.94	\$18.68	\$8.54	\$93.95
SUPERVISING PUBLIC HEALTH INVESTIGATOR	\$40.35	\$5.25	\$4.56	\$50.16	\$11.30	\$5.16	\$56.81
<b>SUPERVISING TYPIST-CLERK</b>	\$23.62	\$3.07	\$2.67	\$29.36	\$6.61	\$3.02	\$33.26
SYSTEMS ANALYST	\$47.95	\$6.23	\$5.42	\$59.60	\$13.43	\$6.14	\$67.52
TECHNOLOGY AID	\$29.87	\$3.88	\$3.38	\$37.13	\$8.36	\$3.82	\$42.06
TECHNOLOGY SECURITY SPECIALIST	\$70.44	\$9.16	\$7.96	\$87.56	\$19.72	\$9.02	\$99.18
TECHNOLOGY SPECIALIST	\$95.41	\$12.40	\$10.78	\$118.59	\$26.71	\$12.21	\$134.33
TECHNOLOGY SUPERVISOR	\$72.38	\$9.41	\$8.18	\$89.97	\$20.27	\$9.26	\$101.91
TECHNOLOGY TECHNICAL SUPPORT	\$45.42	\$5.90	\$5.13	\$56.46	\$12.72	\$5.81	\$63.95
VIDEO PRODUCTION SPECIALIST	\$40.35	\$5.25	\$4.56	\$50.16	\$11.30	\$5.16	\$56.81
WAREHOUSE WORKER	\$26.22	\$3.41	\$2.96	\$32.59	\$7.34	\$3.36	\$36.92



**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
OVERTIME HOURLY RATE**

EXHIBIT B-1

Temporary Personnel Title	Overtime Hourly Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
ACCOUNT CLERK I	\$27.51	\$3.58	\$3.11	\$34.19	\$7.70	\$3.52	\$38.73
ACCOUNTANT II	\$41.58	\$5.41	\$4.70	\$51.68	\$11.64	\$5.32	\$58.54
ACCOUNTING TECH I	\$32.39	\$4.21	\$3.66	\$40.25	\$9.07	\$4.15	\$45.60
ADMINISTRATIVE ANALYST	\$65.76	\$8.55	\$7.43	\$81.74	\$18.41	\$8.42	\$92.59
ADMINISTRATIVE ASSISTANT	\$44.55	\$5.79	\$5.03	\$55.38	\$12.47	\$5.70	\$62.73
APPLICATION DEVELOPER	\$62.30	\$8.10	\$7.04	\$77.43	\$17.44	\$7.97	\$87.71
APPLICATION DEVELOPER SUPERVISOR	\$79.91	\$10.39	\$9.03	\$99.32	\$22.37	\$10.23	\$112.51
AREA ADMINISTRATOR	\$75.32	\$9.79	\$8.51	\$93.62	\$21.09	\$9.64	\$106.04
ASSISTANT HEALTH ANALYST	\$59.15	\$7.69	\$6.68	\$73.52	\$16.56	\$7.57	\$83.28
CASHIER	\$25.83	\$3.36	\$2.92	\$32.11	\$7.23	\$3.31	\$36.37
CHIEF EPIDEMIOLOGIST	\$76.26	\$9.91	\$8.62	\$94.79	\$21.35	\$9.76	\$107.37
CLINICAL LABORATORY SCIENTIST	\$59.15	\$7.69	\$6.68	\$73.52	\$16.56	\$7.57	\$83.28
COMMUNITY WORKER	\$26.46	\$3.44	\$2.99	\$32.89	\$7.41	\$3.39	\$37.26
CONTRACT PROGRAM ANALYST	\$53.87	\$7.00	\$6.09	\$66.95	\$15.08	\$6.89	\$75.84
CONTRACT PROGRAM MONITOR	\$54.81	\$7.13	\$6.19	\$68.13	\$15.35	\$7.02	\$77.17
DATA SCIENTIST	\$76.45	\$9.94	\$8.64	\$95.02	\$21.40	\$9.79	\$107.64
DATA SCIENTIST SUPERVISOR	\$85.21	\$11.08	\$9.63	\$105.91	\$23.86	\$10.91	\$119.97
DENTAL HYGENIST	\$48.81	\$6.35	\$5.52	\$60.67	\$13.67	\$6.25	\$68.72
DISASTER SERVICE ANALYST	\$58.86	\$7.65	\$6.65	\$73.16	\$16.48	\$7.53	\$82.87
DRIVER	\$26.46	\$3.44	\$2.99	\$32.89	\$7.41	\$3.39	\$37.26
ENVIRONMENTAL HEALTH SPECIALIST IV	\$54.95	\$7.14	\$6.21	\$68.30	\$15.38	\$7.03	\$77.36
ENVIRONMENTAL HEALTH STAFF SPECIALIST	\$54.95	\$7.14	\$6.21	\$68.30	\$15.38	\$7.03	\$77.36
ENVIRONMENTAL HEALTH TECHNICIAN	\$31.68	\$4.12	\$3.58	\$39.38	\$8.87	\$4.06	\$44.61
ENVIRONMENTAL SPECIALIST	\$50.03	\$6.50	\$5.65	\$62.18	\$14.01	\$6.40	\$70.44
EPIDEMIOLOGIST	\$64.80	\$8.42	\$7.32	\$80.55	\$18.14	\$8.29	\$91.24
EPIDEMIOLOGY ANALYST	\$47.39	\$6.16	\$5.35	\$58.90	\$13.27	\$6.07	\$66.72
FIELD SAFETY ASSISTANT	\$43.47	\$5.65	\$4.91	\$54.03	\$12.17	\$5.56	\$61.21
FIELD SAFETY INSPECTOR	\$51.15	\$6.65	\$5.78	\$63.58	\$14.32	\$6.55	\$72.02
FINANCIAL SPECIALIST I	\$42.09	\$5.47	\$4.76	\$52.32	\$11.79	\$5.39	\$59.26
FINANCIAL SPECIALIST III	\$52.29	\$6.80	\$5.91	\$65.00	\$14.64	\$6.69	\$73.62

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
OVERTIME HOURLY RATE**

EXHIBIT B-1

Temporary Personnel Title	Overtime Hourly Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
GEOGRAPHIC INFORMATION SYSTEMS ANALYST	\$54.81	\$7.13	\$6.19	\$68.13	\$15.35	\$7.02	\$77.17
GEOGRAPHIC INFORMATION SYSTEMS MANAGER II	\$120.74	\$15.70	\$13.64	\$150.07	\$33.81	\$15.45	\$169.99
GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN II	\$62.30	\$8.10	\$7.04	\$77.43	\$17.44	\$7.97	\$87.71
GRAPHIC ARTIST	\$39.68	\$5.16	\$4.48	\$49.32	\$11.11	\$5.08	\$55.86
HEAD GRAPHIC ARTIST	\$44.22	\$5.75	\$5.00	\$54.97	\$12.38	\$5.66	\$62.26
HEAD, MEDIA SERVICES	\$63.86	\$8.30	\$7.22	\$79.37	\$17.88	\$8.17	\$89.91
HEALTH ANALYST	\$65.93	\$8.57	\$7.45	\$81.94	\$18.46	\$8.44	\$92.82
HEALTH EDUCATOR	\$51.02	\$6.63	\$5.76	\$63.41	\$14.28	\$6.53	\$71.83
HEALTH EDUCATOR ASSISTANT	\$35.88	\$4.66	\$4.05	\$44.60	\$10.05	\$4.59	\$50.52
INDUSTRIAL HYGIENIST	\$57.44	\$7.47	\$6.49	\$71.39	\$16.08	\$7.35	\$80.87
INFECTION PREVENTIONIST	\$75.33	\$9.79	\$8.51	\$93.63	\$21.09	\$9.64	\$106.06
INFORMATION TECHNOLOGY BUSINESS ANALYST I	\$73.67	\$9.58	\$8.32	\$91.57	\$20.63	\$9.43	\$103.72
INFORMATION TECHNOLOGY MANAGER III	\$129.80	\$16.87	\$14.67	\$161.34	\$36.34	\$16.61	\$182.75
JUNIOR ADMINISTRATIVE ANALYST	\$60.63	\$7.88	\$6.85	\$75.36	\$16.98	\$7.76	\$85.37
JUNIOR ADMINISTRATIVE ASSISTANT	\$36.50	\$4.74	\$4.12	\$45.36	\$10.22	\$4.67	\$51.38
JUNIOR APPLICATION DEVELOPER	\$59.01	\$7.67	\$6.67	\$73.35	\$16.52	\$7.55	\$83.09
JUNIOR ENVIRONMENTAL SPECIALIST	\$38.71	\$5.03	\$4.37	\$48.11	\$10.84	\$4.95	\$54.50
JUNIOR OFFICE CLERK	\$26.46	\$3.44	\$2.99	\$32.89	\$7.41	\$3.39	\$37.26
JUNIOR PROGRAM ANALYST	\$59.15	\$7.69	\$6.68	\$73.52	\$16.56	\$7.57	\$83.28
JUNIOR RESEARCH ANALYST	\$42.83	\$5.57	\$4.84	\$53.23	\$11.99	\$5.48	\$60.30
JUNIOR SYSTEMS ANALYST	\$45.89	\$5.97	\$5.19	\$57.04	\$12.85	\$5.87	\$64.61
JUNIOR TECHNOLOGY SPECIALIST	\$94.74	\$12.32	\$10.71	\$117.76	\$26.53	\$12.13	\$133.39
JUNIOR TECHNOLOGY TECHNICAL SUPPORT	\$46.58	\$6.05	\$5.26	\$57.89	\$13.04	\$5.96	\$65.58
JUNIOR WAREHOUSE WORKER	\$30.93	\$4.02	\$3.50	\$38.45	\$8.66	\$3.96	\$43.55
LABORATORY ASSISTANT	\$26.03	\$3.38	\$2.94	\$32.35	\$7.29	\$3.33	\$36.64
MANAGEMENT ANALYST	\$50.27	\$6.53	\$5.68	\$62.48	\$14.07	\$6.43	\$70.77
MANAGEMENT SECRETARY III	\$47.04	\$6.12	\$5.32	\$58.47	\$13.17	\$6.02	\$66.23
MEDICAL TECHNOLOGIST, LAB INFORMATION SYSTEMS	\$70.47	\$9.16	\$7.96	\$87.59	\$19.73	\$9.02	\$99.22
NETWORK ADMINISTRATOR	\$61.08	\$7.94	\$6.90	\$75.92	\$17.10	\$7.82	\$86.00
OFFICE ACCOUNTANT	\$42.83	\$5.57	\$4.84	\$53.23	\$11.99	\$5.48	\$60.30

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
OVERTIME HOURLY RATE**

EXHIBIT B-1

Temporary Personnel Title	Overtime Hourly Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
OFFICE ACCOUNTING OFFICER	\$55.76	\$7.25	\$6.30	\$69.30	\$15.61	\$7.14	\$78.50
OFFICE ACCOUNTING TECHNICIAN	\$35.96	\$4.67	\$4.06	\$44.69	\$10.07	\$4.60	\$50.62
OFFICE ADMINISTRATIVE AID	\$33.92	\$4.41	\$3.83	\$42.16	\$9.50	\$4.34	\$47.75
OFFICE ASSISTANT	\$35.45	\$4.61	\$4.01	\$44.06	\$9.92	\$4.54	\$49.91
OFFICE CLERK SUPERVISOR, TYPING	\$33.02	\$4.29	\$3.73	\$41.04	\$9.24	\$4.23	\$46.49
OFFICE CLERK, TYPING	\$27.11	\$3.52	\$3.06	\$33.69	\$7.59	\$3.47	\$38.16
OFFICE PROCUREMENT ASSISTANT	\$35.36	\$4.60	\$4.00	\$43.95	\$9.90	\$4.53	\$49.78
OPERATING SYSTEMS ANALYST	\$63.86	\$8.30	\$7.22	\$79.37	\$17.88	\$8.17	\$89.91
PREDICTIVE DATA ANALYST	\$63.85	\$8.30	\$7.22	\$79.37	\$17.88	\$8.17	\$89.90
<b>PRINCIPAL GEOGRAPHIC INFORMATION SYSTEM ANALYST</b>	\$79.91	\$10.39	\$9.03	\$99.32	\$22.37	\$10.23	\$112.51
PRINCIPAL INFORMATION SYSTEMS ANALYST	\$80.51	\$10.47	\$9.10	\$100.07	\$22.54	\$10.30	\$113.35
PRINCIPAL NETWORK SYSTEMS ANALYST	\$80.51	\$10.47	\$9.10	\$100.07	\$22.54	\$10.30	\$113.35
PRINCIPAL OPERATING SYSTEMS ANALYST	\$82.73	\$10.75	\$9.35	\$102.83	\$23.16	\$10.59	\$116.48
<b>PRINCIPAL RADIATION PROTECTION SPECIALIST</b>	\$64.97	\$8.45	\$7.34	\$80.75	\$18.19	\$8.32	\$91.47
PROGRAM ANALYST	\$65.93	\$8.57	\$7.45	\$81.94	\$18.46	\$8.44	\$92.82
PUBLIC HEALTH INVESTIGATOR	\$47.87	\$6.22	\$5.41	\$59.50	\$13.40	\$6.13	\$67.39
<b>PUBLIC HEALTH MICROBIOLOGIST I</b>	\$62.45	\$8.12	\$7.06	\$77.62	\$17.48	\$7.99	\$87.92
PUBLIC INFORMATION OFFICER	\$57.29	\$7.45	\$6.47	\$71.21	\$16.04	\$7.33	\$80.66
PUBLIC INFORMATION SPECIALIST	\$58.73	\$7.63	\$6.64	\$73.00	\$16.44	\$7.52	\$82.68
RADIATION PROTECTION SPECIALIST	\$59.89	\$7.79	\$6.77	\$74.44	\$16.77	\$7.67	\$84.33
RESEARCH ANALYST	\$49.05	\$6.38	\$5.54	\$60.97	\$13.73	\$6.28	\$69.06
RESEARCH ANALYST SUPERVISOR	\$62.61	\$8.14	\$7.07	\$77.82	\$17.53	\$8.01	\$88.15
<b>RESEARCH ANALYST SUPERVISOR, BEHAVIOR SCIENCES</b>	\$62.61	\$8.14	\$7.07	\$77.82	\$17.53	\$8.01	\$88.15
<b>SECRETARY II</b>	\$32.07	\$4.17	\$3.62	\$39.86	\$8.98	\$4.10	\$45.15
<b>SECRETARY III</b>	\$33.84	\$4.40	\$3.82	\$42.06	\$9.48	\$4.33	\$47.65
SENIOR ADMINISTRATIVE ANALYST	\$86.06	\$11.19	\$9.72	\$106.97	\$24.10	\$11.02	\$121.17
SENIOR ADMINISTRATIVE ASSISTANT	\$49.67	\$6.46	\$5.61	\$61.73	\$13.91	\$6.36	\$69.93
SENIOR APPLICATION DEVELOPER	\$67.41	\$8.76	\$7.62	\$83.79	\$18.87	\$8.63	\$94.91
SENIOR COMMUNITY WORKER	\$32.07	\$4.17	\$3.62	\$39.86	\$8.98	\$4.10	\$45.15
SENIOR DATA SCIENTIST	\$80.71	\$10.49	\$9.12	\$100.32	\$22.60	\$10.33	\$113.64

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
OVERTIME HOURLY RATE**

EXHIBIT B-1

Temporary Personnel Title	Overtime Hourly Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
SENIOR ENVIRONMENTAL SPECIALIST	\$62.61	\$8.14	\$7.07	\$77.82	\$17.53	\$8.01	\$88.15
SENIOR GEOGRAPHIC INFORMATION SYSTEMS ANALYST	\$71.18	\$9.25	\$8.04	\$88.47	\$19.93	\$9.11	\$100.21
SENIOR HEALTH EDUCATOR	\$49.53	\$6.44	\$5.60	\$61.57	\$13.87	\$6.34	\$69.74
SENIOR INFORMATION SYSTEMS ANALYST	\$71.70	\$9.32	\$8.10	\$89.12	\$20.08	\$9.18	\$100.95
SENIOR IT AID	\$40.17	\$5.22	\$4.54	\$49.93	\$11.25	\$5.14	\$56.56
SENIOR IT TECHNICAL SUPPORT ANALYST	\$57.86	\$7.52	\$6.54	\$71.91	\$16.20	\$7.41	\$81.46
SENIOR MARKETING ANALYST	\$62.30	\$8.10	\$7.04	\$77.43	\$17.44	\$7.97	\$87.71
SENIOR NETWORK SYSTEMS ADMINISTRATOR	\$68.09	\$8.85	\$7.69	\$84.63	\$19.06	\$8.71	\$95.86
SENIOR OFFICE CLERK	\$29.81	\$3.87	\$3.37	\$37.05	\$8.35	\$3.82	\$41.97
SENIOR OFFICE CLERK, TYPIST	\$30.56	\$3.97	\$3.45	\$37.98	\$8.56	\$3.91	\$43.02
SENIOR OPERATING SYSTEMS ANALYST	\$73.31	\$9.53	\$8.28	\$91.12	\$20.53	\$9.38	\$103.21
SENIOR PROGRAM ANALYST	\$79.91	\$10.39	\$9.03	\$99.32	\$22.37	\$10.23	\$112.51
SENIOR RADIATION PROTECTION SPECIALIST	\$56.73	\$7.37	\$6.41	\$70.52	\$15.88	\$7.26	\$79.88
SENIOR RESEARCH ANALYST	\$62.76	\$8.16	\$7.09	\$78.01	\$17.57	\$8.03	\$88.37
SENIOR SECRETARY III	\$42.20	\$5.49	\$4.77	\$52.45	\$11.81	\$5.40	\$59.41
SENIOR STAFF ANALYST, HEALTH	\$79.91	\$10.39	\$9.03	\$99.32	\$22.37	\$10.23	\$112.51
SENIOR SYSTEMS ANALYST	\$58.86	\$7.65	\$6.65	\$73.16	\$16.48	\$7.53	\$82.87
SENIOR SYSTEMS SUPERVISOR	\$71.70	\$9.32	\$8.10	\$89.12	\$20.08	\$9.18	\$100.95
SENIOR TECHNOLOGY TECHNICAL SUPPORT	\$64.49	\$8.38	\$7.29	\$80.15	\$18.06	\$8.25	\$90.79
SENIOR WAREHOUSE WORKER	\$36.32	\$4.72	\$4.10	\$45.14	\$10.17	\$4.65	\$51.13
SPANISH MEDIA TRANSLATOR	\$56.31	\$7.32	\$6.36	\$69.99	\$15.77	\$7.21	\$79.28
STAFF ASSISTANT II	\$42.83	\$5.57	\$4.84	\$53.23	\$11.99	\$5.48	\$60.30
STUDENT WORKER	\$25.43	\$3.31	\$2.87	\$31.60	\$7.12	\$3.25	\$35.80
SUPERVISING ENVIRONMENTAL SPECIALIST	\$52.17	\$6.78	\$5.89	\$64.84	\$14.61	\$6.68	\$73.45
SUPERVISING EPIDEMIOLOGIST	\$72.24	\$9.39	\$8.16	\$89.79	\$20.23	\$9.25	\$101.71
SUPERVISING PUBLIC HEALTH INVESTIGATOR	\$52.94	\$6.88	\$5.98	\$65.80	\$14.82	\$6.78	\$74.53
SUPERVISING TYPIST-CLERK	\$30.56	\$3.97	\$3.45	\$37.98	\$8.56	\$3.91	\$43.02
SYSTEMS ANALYST	\$54.81	\$7.13	\$6.19	\$68.13	\$15.35	\$7.02	\$77.17
TECHNOLOGY AID	\$34.17	\$4.44	\$3.86	\$42.47	\$9.57	\$4.37	\$48.11
TECHNOLOGY SECURITY SPECIALIST	\$80.51	\$10.47	\$9.10	\$100.07	\$22.54	\$10.30	\$113.35

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
OVERTIME HOURLY RATE**

EXHIBIT B-1

Temporary Personnel Title	Overtime Hourly Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
TECHNOLOGY SPECIALIST	\$109.04	\$14.17	\$12.32	\$135.53	\$30.53	\$13.96	\$153.52
TECHNOLOGY SUPERVISOR	\$82.73	\$10.75	\$9.35	\$102.83	\$23.16	\$10.59	\$116.48
TECHNOLOGY TECHNICAL SUPPORT	\$51.90	\$6.75	\$5.86	\$64.51	\$14.53	\$6.64	\$73.08
VIDEO PRODUCTION SPECIALIST	\$52.94	\$6.88	\$5.98	\$65.80	\$14.82	\$6.78	\$74.53
WAREHOUSE WORKER	\$34.43	\$4.48	\$3.89	\$42.79	\$9.64	\$4.41	\$48.47

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
OVERTIME EMERGENCY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Overtime Emergency Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
<b>ACCOUNT CLERK I</b>	\$31.88	\$4.14	\$3.60	\$39.62	\$8.93	\$4.08	\$44.88
<b>ACCOUNTANT II</b>	\$47.54	\$6.18	\$5.37	\$59.09	\$13.31	\$6.08	\$66.93
<b>ACCOUNTING TECHICIAN I</b>	\$36.99	\$4.81	\$4.18	\$45.98	\$10.36	\$4.73	\$52.08
ADMINISTRATIVE ANALYST	\$75.18	\$9.77	\$8.50	\$93.45	\$21.05	\$9.62	\$105.86
ADMINISTRATIVE ASSISTANT	\$50.93	\$6.62	\$5.76	\$63.31	\$14.26	\$6.52	\$71.71
APPLICATION DEVELOPER	\$77.45	\$10.07	\$8.75	\$96.26	\$21.68	\$9.91	\$109.04
APPLICATION DEVELOPER SUPERVISOR	\$104.88	\$13.63	\$11.85	\$130.37	\$29.37	\$13.42	\$147.67
AREA ADMINISTRATOR	\$86.11	\$11.19	\$9.73	\$107.03	\$24.11	\$11.02	\$121.24
ASSISTANT HEALTH ANALYST	\$67.62	\$8.79	\$7.64	\$84.05	\$18.93	\$8.66	\$95.21
<b>CASHIER</b>	\$29.93	\$3.89	\$3.38	\$37.20	\$8.38	\$3.83	\$42.13
<b>CHIEF EPIDEMIOLOGIST</b>	\$105.67	\$13.74	\$11.94	\$131.34	\$29.59	\$13.53	\$148.78
CLINICAL LABORATORY SCIENTIST	\$67.62	\$8.79	\$7.64	\$84.05	\$18.93	\$8.66	\$95.21
COMMUNITY WORKER	\$32.16	\$4.18	\$3.63	\$39.98	\$9.00	\$4.12	\$45.28
CONTRACT PROGRAM ANALYST	\$61.58	\$8.01	\$6.96	\$76.55	\$17.24	\$7.88	\$86.71
CONTRACT PROGRAM MONITOR	\$62.65	\$8.14	\$7.08	\$77.88	\$17.54	\$8.02	\$88.21
DATA SCIENTIST	\$87.39	\$11.36	\$9.88	\$108.63	\$24.47	\$11.19	\$123.05
DATA SCIENTIST SUPERVISOR	\$111.83	\$14.54	\$12.64	\$139.00	\$31.31	\$14.31	\$157.45
DENTAL HYGENIST	\$55.79	\$7.25	\$6.30	\$69.35	\$15.62	\$7.14	\$78.56
DISASTER SERVICE ANALYST	\$67.29	\$8.75	\$7.60	\$83.65	\$18.84	\$8.61	\$94.75
DRIVER	\$30.19	\$3.92	\$3.41	\$37.52	\$8.45	\$3.86	\$42.50
<b>ENVIRONMENTAL HEALTH SPECIALIST IV</b>	\$62.81	\$8.16	\$7.10	\$78.07	\$17.59	\$8.04	\$88.43
<b>ENVIRONMENTAL HEALTH STAFF SPECIALIST</b>	\$62.81	\$8.16	\$7.10	\$78.07	\$17.59	\$8.04	\$88.43
<b>ENVIRONMENTAL HEALTH TECHNICIAN</b>	\$36.18	\$4.70	\$4.09	\$44.97	\$10.13	\$4.63	\$50.94
ENVIRONMENTAL SPECIALIST	\$55.45	\$7.21	\$6.27	\$68.93	\$15.53	\$7.10	\$78.08
EPIDEMIOLOGIST	\$85.06	\$11.06	\$9.61	\$105.72	\$23.82	\$10.89	\$119.76
EPIDEMIOLOGY ANALYST	\$62.19	\$8.08	\$7.03	\$77.30	\$17.41	\$7.96	\$87.56

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
OVERTIME EMERGENCY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Overtime Emergency Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
FIELD SAFETY ASSISTANT	\$48.19	\$6.26	\$5.45	\$59.90	\$13.49	\$6.17	\$67.85
FIELD SAFETY INSPECTOR	\$56.70	\$7.37	\$6.41	\$70.48	\$15.88	\$7.26	\$79.83
<b>FINANCIAL SPECIALIST I</b>	\$48.12	\$6.26	\$5.44	\$59.81	\$13.47	\$6.16	\$67.75
<b>FINANCIAL SPECIALIST III</b>	\$63.72	\$8.28	\$7.20	\$79.20	\$17.84	\$8.16	\$89.72
GEOGRAPHIC INFORMATION SYSTEMS ANALYST	\$68.13	\$8.86	\$7.70	\$84.69	\$19.08	\$8.72	\$95.93
<b>GEOGRAPHIC INFORMATION SYSTEMS MANAGER II</b>	\$120.74	\$15.70	\$13.64	\$150.07	\$33.81	\$15.45	\$169.99
<b>GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN II</b>	\$77.45	\$10.07	\$8.75	\$96.26	\$21.68	\$9.91	\$109.04
GRAPHIC ARTIST	\$45.36	\$5.90	\$5.13	\$56.38	\$12.70	\$5.81	\$63.86
<b>HEAD GRAPHIC ARTIST</b>	\$50.55	\$6.57	\$5.71	\$62.83	\$14.15	\$6.47	\$71.17
HEAD, MEDIA SERVICES	\$73.00	\$9.49	\$8.25	\$90.73	\$20.44	\$9.34	\$102.78
HEALTH ANALYST	\$75.37	\$9.80	\$8.52	\$93.68	\$21.10	\$9.65	\$106.12
HEALTH EDUCATOR	\$54.89	\$7.14	\$6.20	\$68.22	\$15.37	\$7.03	\$77.28
HEALTH EDUCATOR ASSISTANT	\$41.01	\$5.33	\$4.63	\$50.97	\$11.48	\$5.25	\$57.74
<b>INDUSTRIAL HYGIENIST</b>	\$65.66	\$8.54	\$7.42	\$81.61	\$18.38	\$8.40	\$92.44
INFECTION PREVENTIONIST	\$91.59	\$11.91	\$10.35	\$113.85	\$25.65	\$11.72	\$128.96
<b>INFORMATION TECHNOLOGY BUSINESS ANALYST I</b>	\$96.69	\$12.57	\$10.93	\$120.19	\$27.07	\$12.38	\$136.14
<b>INFORMATION TECHNOLOGY MANAGER III</b>	\$129.80	\$16.87	\$14.67	\$161.34	\$36.34	\$16.61	\$182.75
JUNIOR ADMINISTRATIVE ANALYST	\$69.31	\$9.01	\$7.83	\$86.15	\$19.41	\$8.87	\$97.59
JUNIOR ADMINISTRATIVE ASSISTANT	\$40.45	\$5.26	\$4.57	\$50.28	\$11.33	\$5.18	\$56.95
JUNIOR APPLICATION DEVELOPER	\$73.36	\$9.54	\$8.29	\$91.18	\$20.54	\$9.39	\$103.29
JUNIOR ENVIRONMENTAL SPECIALIST	\$40.44	\$5.26	\$4.57	\$50.27	\$11.32	\$5.18	\$56.94
JUNIOR OFFICE CLERK	\$30.66	\$3.99	\$3.46	\$38.11	\$8.58	\$3.92	\$43.17
JUNIOR PROGRAM ANALYST	\$67.62	\$8.79	\$7.64	\$84.05	\$18.93	\$8.66	\$95.21
JUNIOR RESEARCH ANALYST	\$47.48	\$6.17	\$5.36	\$59.01	\$13.29	\$6.08	\$66.85
JUNIOR SYSTEMS ANALYST	\$60.23	\$7.83	\$6.81	\$74.86	\$16.86	\$7.71	\$84.80
JUNIOR TECHNOLOGY SPECIALIST	\$124.35	\$16.17	\$14.05	\$154.56	\$34.82	\$15.92	\$175.08

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
OVERTIME EMERGENCY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Overtime Emergency Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
JUNIOR TECHNOLOGY TECHNICAL SUPPORT	\$61.12	\$7.95	\$6.91	\$75.98	\$17.11	\$7.82	\$86.06
JUNIOR WAREHOUSE WORKER	\$35.30	\$4.59	\$3.99	\$43.88	\$9.89	\$4.52	\$49.71
LABORATORY ASSISTANT	\$29.68	\$3.86	\$3.35	\$36.89	\$8.31	\$3.80	\$41.79
<b>MANAGEMENT ANALYST</b>	\$57.47	\$7.47	\$6.49	\$71.43	\$16.09	\$7.36	\$80.91
<b>MANAGEMENT SECRETARY III</b>	\$53.78	\$6.99	\$6.08	\$66.84	\$15.06	\$6.88	\$75.72
MEDICAL TECHNOLOGIST, LAB INFORMATION SYSTEMS	\$92.50	\$12.02	\$10.45	\$114.98	\$25.90	\$11.84	\$130.24
NETWORK ADMINISTRATOR	\$80.17	\$10.42	\$9.06	\$99.65	\$22.45	\$10.26	\$112.88
OFFICE ACCOUNTANT	\$44.74	\$5.82	\$5.06	\$55.61	\$12.53	\$5.73	\$62.99
OFFICE ACCOUNTING OFFICER	\$63.74	\$8.29	\$7.20	\$79.23	\$17.85	\$8.16	\$89.75
OFFICE ACCOUNTING TECHNICIAN	\$41.11	\$5.34	\$4.64	\$51.09	\$11.51	\$5.26	\$57.88
OFFICE ADMINISTRATIVE AID	\$35.41	\$4.60	\$4.00	\$44.02	\$9.92	\$4.53	\$49.86
OFFICE ASSISTANT	\$40.50	\$5.27	\$4.58	\$50.35	\$11.34	\$5.18	\$57.03
OFFICE CLERK SUPERVISOR, TYPING	\$38.32	\$4.98	\$4.33	\$47.63	\$10.73	\$4.90	\$53.95
OFFICE CLERK, TYPING	\$31.41	\$4.08	\$3.55	\$39.05	\$8.80	\$4.02	\$44.23
OFFICE PROCUREMENT ASSISTANT	\$40.40	\$5.25	\$4.57	\$50.22	\$11.31	\$5.17	\$56.89
OPERATING SYSTEMS ANALYST	\$73.00	\$9.49	\$8.25	\$90.73	\$20.44	\$9.34	\$102.78
PREDICTIVE DATA ANALYST	\$83.81	\$10.89	\$9.47	\$104.17	\$23.47	\$10.73	\$118.00
<b>PRINCIPAL GEOGRAPHIC INFORMATION SYSTEM ANALYST</b>	\$104.88	\$13.63	\$11.85	\$130.37	\$29.37	\$13.42	\$147.67
PRINCIPAL INFORMATION SYSTEMS ANALYST	\$105.67	\$13.74	\$11.94	\$131.34	\$29.59	\$13.53	\$148.78
PRINCIPAL NETWORK SYSTEMS ANALYST	\$105.67	\$13.74	\$11.94	\$131.34	\$29.59	\$13.53	\$148.78
PRINCIPAL OPERATING SYSTEMS ANALYST	\$108.57	\$14.11	\$12.27	\$134.95	\$30.40	\$13.90	\$152.86
<b>PRINCIPAL RADIATION PROTECTION SPECIALIST</b>	\$74.27	\$9.65	\$8.39	\$92.31	\$20.79	\$9.51	\$104.57
PROGRAM ANALYST	\$75.37	\$9.80	\$8.52	\$93.68	\$21.10	\$9.65	\$106.12
PUBLIC HEALTH INVESTIGATOR	\$53.05	\$6.90	\$5.99	\$65.94	\$14.85	\$6.79	\$74.69
<b>PUBLIC HEALTH MICROBIOLOGIST I</b>	\$69.23	\$9.00	\$7.82	\$86.05	\$19.38	\$8.86	\$97.47
PUBLIC INFORMATION OFFICER	\$65.49	\$8.51	\$7.40	\$81.41	\$18.34	\$8.38	\$92.21



**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
OVERTIME EMERGENCY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Overtime Emergency Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
PUBLIC INFORMATION SPECIALIST	\$67.13	\$8.73	\$7.59	\$83.44	\$18.80	\$8.59	\$94.52
RADIATION PROTECTION SPECIALIST	\$62.57	\$8.13	\$7.07	\$77.77	\$17.52	\$8.01	\$88.09
RESEARCH ANALYST	\$54.37	\$7.07	\$6.14	\$67.58	\$15.22	\$6.96	\$76.55
RESEARCH ANALYST SUPERVISOR	\$71.57	\$9.30	\$8.09	\$88.96	\$20.04	\$9.16	\$100.77
RESEARCH ANALYST SUPERVISOR, BEHAVIOR SCIENCES	\$71.57	\$9.30	\$8.09	\$88.96	\$20.04	\$9.16	\$100.77
SECRETARY II	\$37.20	\$4.84	\$4.20	\$46.24	\$10.42	\$4.76	\$52.38
SECRETARY III	\$39.27	\$5.11	\$4.44	\$48.81	\$11.00	\$5.03	\$55.29
SENIOR ADMINISTRATIVE ANALYST	\$98.37	\$12.79	\$11.12	\$122.27	\$27.54	\$12.59	\$138.50
SENIOR ADMINISTRATIVE ASSISTANT	\$56.77	\$7.38	\$6.41	\$70.56	\$15.90	\$7.27	\$79.93
SENIOR APPLICATION DEVELOPER	\$88.48	\$11.50	\$10.00	\$109.98	\$24.77	\$11.32	\$124.57
SENIOR COMMUNITY WORKER	\$39.04	\$5.07	\$4.41	\$48.52	\$10.93	\$5.00	\$54.96
SENIOR DATA SCIENTIST	\$105.93	\$13.77	\$11.97	\$131.67	\$29.66	\$13.56	\$149.14
SENIOR ENVIRONMENTAL SPECIALIST	\$71.57	\$9.30	\$8.09	\$88.96	\$20.04	\$9.16	\$100.77
SENIOR GEOGRAPHIC INFORMATION SYSTEMS ANALYST	\$88.47	\$11.50	\$10.00	\$109.97	\$24.77	\$11.32	\$124.57
SENIOR HEALTH EDUCATOR	\$56.63	\$7.36	\$6.40	\$70.39	\$15.86	\$7.25	\$79.73
SENIOR INFORMATION SYSTEMS ANALYST	\$94.11	\$12.23	\$10.63	\$116.97	\$26.35	\$12.05	\$132.50
SENIOR IT AID	\$52.72	\$6.85	\$5.96	\$65.53	\$14.76	\$6.75	\$74.23
SENIOR IT TECHNICAL SUPPORT ANALYST	\$75.93	\$9.87	\$8.58	\$94.38	\$21.26	\$9.72	\$106.91
SENIOR MARKETING ANALYST	\$71.22	\$9.26	\$8.05	\$88.52	\$19.94	\$9.12	\$100.28
SENIOR NETWORK SYSTEMS ADMINISTRATOR	\$89.35	\$11.62	\$10.10	\$111.07	\$25.02	\$11.44	\$125.81
SENIOR OFFICE CLERK	\$34.57	\$4.49	\$3.91	\$42.97	\$9.68	\$4.42	\$48.67
SENIOR OFFICE CLERK, TYPIST	\$35.43	\$4.61	\$4.00	\$44.03	\$9.92	\$4.53	\$49.88
SENIOR OPERATING SYSTEMS ANALYST	\$96.22	\$12.51	\$10.87	\$119.60	\$26.94	\$12.32	\$135.47
SENIOR PROGRAM ANALYST	\$91.36	\$11.88	\$10.32	\$113.55	\$25.58	\$11.69	\$128.63
SENIOR RADIATION PROTECTION SPECIALIST	\$64.86	\$8.43	\$7.33	\$80.62	\$18.16	\$8.30	\$91.32
SENIOR RESEARCH ANALYST	\$67.51	\$8.78	\$7.63	\$83.92	\$18.90	\$8.64	\$95.06

**COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH  
AS-NEEDED TEMPORARY PERSONNEL SERVICES  
OVERTIME EMERGENCY RATE**

**EXHIBIT B-1**

Temporary Personnel Title	Overtime Emergency Rate	Up to 25 hours per week			40+ hour per week		
		Employee Benefits (13%)	Indirect Cost (Rate + EB) * 10%	Total	Employee Benefits (28%)	Indirect Cost (Rate + EB) * 10%	Total
SENIOR SECRETARY III	\$48.24	\$6.27	\$5.45	\$59.96	\$13.51	\$6.17	\$67.92
SENIOR STAFF ANALYST, HEALTH	\$91.35	\$11.88	\$10.32	\$113.55	\$25.58	\$11.69	\$128.62
SENIOR SYSTEMS ANALYST	\$77.26	\$10.04	\$8.73	\$96.03	\$21.63	\$9.89	\$108.78
SENIOR SYSTEMS SUPERVISOR	\$94.11	\$12.23	\$10.63	\$116.97	\$26.35	\$12.05	\$132.50
SENIOR TECHNOLOGY TECHNICAL SUPPORT	\$84.63	\$11.00	\$9.56	\$105.20	\$23.70	\$10.83	\$119.17
SENIOR WAREHOUSE WORKER	\$41.51	\$5.40	\$4.69	\$51.59	\$11.62	\$5.31	\$58.44
SPANISH MEDIA TRANSLATOR	\$64.37	\$8.37	\$7.27	\$80.01	\$18.02	\$8.24	\$90.64
STAFF ASSISTANT II	\$48.96	\$6.36	\$5.53	\$60.86	\$13.71	\$6.27	\$68.94
STUDENT WORKER	\$25.43	\$3.31	\$2.87	\$31.60	\$7.12	\$3.25	\$35.80
SUPERVISING ENVIRONMENTAL SPECIALIST	\$59.64	\$7.75	\$6.74	\$74.13	\$16.70	\$7.63	\$83.97
SUPERVISING EPIDEMIOLOGIST	\$100.09	\$13.01	\$11.31	\$124.41	\$28.02	\$12.81	\$140.93
SUPERVISING PUBLIC HEALTH INVESTIGATOR	\$60.53	\$7.87	\$6.84	\$75.23	\$16.95	\$7.75	\$85.22
SUPERVISING TYPIST-CLERK	\$35.43	\$4.61	\$4.00	\$44.04	\$9.92	\$4.54	\$49.89
SYSTEMS ANALYST	\$71.93	\$9.35	\$8.13	\$89.41	\$20.14	\$9.21	\$101.27
TECHNOLOGY AID	\$44.81	\$5.82	\$5.06	\$55.69	\$12.55	\$5.74	\$63.09
TECHNOLOGY SECURITY SPECIALIST	\$105.67	\$13.74	\$11.94	\$131.34	\$29.59	\$13.53	\$148.78
TECHNOLOGY SPECIALIST	\$143.11	\$18.60	\$16.17	\$177.89	\$40.07	\$18.32	\$201.50
TECHNOLOGY SUPERVISOR	\$108.57	\$14.11	\$12.27	\$134.95	\$30.40	\$13.90	\$152.86
TECHNOLOGY TECHNICAL SUPPORT	\$68.13	\$8.86	\$7.70	\$84.69	\$19.08	\$8.72	\$95.93
VIDEO PRODUCTION SPECIALIST	\$60.53	\$7.87	\$6.84	\$75.23	\$16.95	\$7.75	\$85.22
WAREHOUSE WORKER	\$39.33	\$5.11	\$4.44	\$48.89	\$11.01	\$5.03	\$55.37