

DEPARTMENT OF PUBLIC HEALTH

INVITATION FOR BIDS (IFB) FOR BLACK INFANT HEALTH SERVICES

IFB: # 2016-001

March 2016

Prepared By
County of Los Angeles
Department of Public Health
Division of Maternal Child and Adolescent Health Programs

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1.0 GENERAL INFORMATION

1.1 Background and Purpose

1.1.1 Purpose

The Los Angeles County (LAC/County) Department of Public Health (DPH) Maternal, Child, and Adolescent Health Programs (MCAH) is issuing this Invitation for Bids (IFB) to solicit bids from qualified organizations to implement a Black Infant Health (BIH) Program through facilitated prenatal and postpartum client groups with complimentary case management services. The goal of the BIH Program is to decrease Black-White disparities in infant mortality.

This IFB establishes guidelines, criteria, and procedures for submitting responses (bids) for required services.

1.1.2 Targeted Service Planning Areas (SPA)

The three (3) targeted Service Planning Areas (SPAs) for BIH services are:

- Service Planning Area 1 (Antelope Valley)
- Service Planning Area 6 (South Los Angeles)
- Service Planning Area 8 (South Bay)

Interested organizations may bid to provide services in one (1), two (2), or all three (3) of the targeted SPAs.

Please note that only one (1) bid should be submitted per agency to include all of the targeted SPAs that the agency proposes to serve.

A map of Los Angeles County illustrating BIH Targeted High Risk Areas by SPA is provided as Appendix O.

A Ranking Summary of Selected Perinatal Indicators by SPA (excluding the Cities of Long Beach and Pasadena) is provided as Appendix P.

No consideration will be given to bids for services outside of the targeted SPAs.

1.1.3 Background

The BIH Program is administered under the California Department of Public Health (CDPH), Center for Family Health within the Maternal, Child and Adolescent Health Division. In 1989, CDPH expanded its commitment toward assuring that all babies are born healthy by placing an emphasis on African American infants because of the alarming and disparate infant morbidity and mortality in African American communities. Toward that end, CDPH established the BIH Program.

Since 1993, LAC DPH has contracted with community-based organizations (CBOs) to provide services and implement the BIH Program. LAC DPH anticipates recommending a contract or contracts with agencies that successfully demonstrate the ability and readiness to help African American women develop life skills and strategies for reducing stress and building social support networks.

In 2006, CDPH conducted an assessment of the BIH Program. <u>The Black Infant Health Program: Comprehensive Assessment Report and Recommendations</u> found that there was no definitive scientific evidence on how to decrease racial disparities in birth outcomes, but studies suggest that social factors are involved in patterns of birth outcome disparities. The report also found strong theoretical support for an empowerment-focused group approach. Evaluation of pregnant/postpartum women support groups found that group interventions are more impactful than individual interactions alone.

In 2010, to better meet the needs of pregnant and postpartum African American women, CDPH revised the BIH Program to: (1) include a group intervention designed to encourage empowerment and social support in the context of a life course perspective; and (2) enhance case management to link clients with needed community and health-related services.

BIH Program goals are to:

- Empower African American women, build resilience, and reduce stress
- Promote healthy behaviors to support health, wellness, and relationships
- Promote healthy relationships, and enhance bonding and parenting skills
- Connect African American women with medical, social, economic, and mental health services
- Engage communities to raise community awareness and mobilize community action to support BIH Program efforts and improve conditions for African American women and their families

African American Infant Mortality in Los Angeles County

In LAC, the African American community experiences a disproportionate burden of infant mortality compared to other racial/ethnic groups. African American infants are more than twice as likely to die during their first year of life compared to infants born to mothers of other racial/ethnic groups. Explanations for the persistent poor birth outcomes among African American women are complex, involving a number of biological, psychological, social, and economic factors that surround pregnancy and birth.

Poverty remains a contributing factor to African American women's poor birth outcomes. African American women are nearly three times more likely to live below the Federal Poverty Level (FPL) and are nearly twice as likely to live below 200 percent of the FPL as white non-Hispanic women.

With respect to pregnancy, Wadhwa* et al. have constructed a model to demonstrate how maternal stress compromises immune, endocrine, and vascular functioning during pregnancy, resulting in preterm delivery. "When the number of stressors exceeds the capacity to cope, adverse emotional and physical responses are likely to occur." The consequences of stress are determined by the effectiveness of individual coping responses and resources. Personality, environmental resources, and biology determine the extent to which reactions to stress pose a risk for poor health outcomes. Reactions to stressful situations are tied to the biological factors governing physiological reactivity to stressors. Scientists believe that individual levels of reactivity may be evident during childhood or have their genesis in the prenatal stage. In terms of emotional and social responses to stress, research suggests that women cope with stress differently than men.

In contrast to the classical "fight or flight" reaction, women tend to engage in nurturing and care-giving responses in which they "tend or befriend." More research confirming this response would lend support to the notion that effective social support can help prevent poor pregnancy outcomes.

Such research would add to the body of literature showing that social support is a significant mediator for psychosocial stress; its positive effects on health outcomes are well established. In their nine-year study of social ties and health outcomes, Berkman and Syme** found significant differences between the mortality rates for socially connected versus socially isolated individuals. Their research provides evidence of the importance of social connectedness for health and survival.

In 2003, Michael Lu and Neal Halfon*** proposed a new approach to examining racial and ethnic disparities in birth outcomes, the Life Course Perspective. The Life Course Perspective conceptualized birth outcomes as the end product of not only the nine months of pregnancy, but of the entire life course of the mother leading up to the pregnancy. Disparities in birth outcomes, therefore,

are the consequences of both differential exposures during pregnancy and differential developmental experiences across the life span. The model also holds that health is more than the absence of disease, and that with the right policies, systems, and environments in place, health can be nurtured so that all children can reach their full potential.

- * Wadhwa, Pathik D., et al. "The association between prenatal stress and infant birth weight and gestational age at birth: a prospective investigation." *American journal of obstetrics and gynecology* 169.4 (1993): 858-
- ** Berkman, L. F., & Syme, S. L. (1979). Social networks, host resistance, and mortality: a nine-year follow-up study of Alameda County residents. *American journal of Epidemiology*, 109(2), 186-204.
- ***Lu, M. C., & Halfon, N. (2003). Racial and ethnic disparities in birth outcomes: a life-course perspective. Maternal and child health journal, 7(1), 13-30.

In order for African American children and their families to reach their full potential, it is important to understand the actual health disparities impacting the African American communities in LAC. LAC data from 2012 demonstrates the following:

- The infant mortality rate for African American babies (8.7 per 1,000 live births) in LAC is twice as high as the overall Los Angeles County rate (4.3 per 1,000 live births) and that of White babies (3.7 per 1,000 live births).*
- Among all races/ethnic groups, African American mothers had one of the highest percentages of low birth weight (<2500 grams) births (12.1 per 100 live births) and preterm births (13.6 per 100 live births).*
- Additionally, the prevalence of overweight/obesity just before pregnancy among African American mothers (53.3%) was three times higher than Asian Pacific Islander mothers (18.9%) who had the lowest prevalence of overweight/obesity among all other racial and ethnic groups.**
- * Los Angeles County Department of Public Health, Maternal, Child and Adolescent Health Programs, 2012 Family Health Outcomes Project, Perinatal Indicator Report
- ** Los Angeles County Department of Public Health, Maternal, Child and Adolescent Health Programs (MCAH), Los Angeles Mommy and Baby Project, 2012 Surveillance Report – A Survey of the Health of Mothers and Babies in Los Angeles County. Survey collects data from LA County mothers who delivered a baby in the last 12 months.

1.1.4 BIH Funding

The County has received funding from the Federal Tittle V Maternal and Child Health, First 5 LA, and Title XIX Medi-Cal Funds to support BIH Program services, and is estimating funding in the amount of \$1,800,000 annually.

DPH anticipates recommending approximately one (1) to three (3) contracts.

Selected contractor(s) will be required to participate in the State-mandated Maternal and Child Health Federal Financial Participation (FFP) Program in order

for DPH to obtain Federal matching funds and receive reimbursement for Medi-Cal-related activities.

The County shall in no way be liable or responsible to a Bidder or any third party for any costs incurred in connection with the preparation or submission of any proposal, the modification of any of the Bidder's operations in responding to this IFB, a Bidder's protest of the contract award process, and/or the contract negotiation process.

1.2 Overview of Solicitation Document

This IFB is composed of the following parts:

- GENERAL INFORMATION: Specifies the Bidder's minimum requirements, provides information regarding some of the requirements of the Contract, and explains the solicitation process.
- INSTRUCTIONS TO BIDDERS: Contains instructions to Bidders on how to prepare and submit their Bid.
- BID REVIEW AND SELECTION PROCESS: Explains how the Bids will be reviewed and selected.

APPENDICES:

- > A SAMPLE CONTRACT: Lists the terms and conditions in the Contract.
- **B STATEMENT OF WORK:** Intentionally Omitted
- C SCOPE OF WORK: Describes the goals, objectives, implementation activities, timeline, and evaluation methods for the proposed program.
- D REQUIRED FORMS: Forms contained in this section must be completed and included in the Bid.
- ➤ E TRANSMITTAL FORM TO REQUEST A SOLICITATION REQUIREMENTS REVIEW: Transmittal sent to department requesting a Solicitation Requirements Review.
- ➤ F COUNTY OF LOS ANGELES POLICY ON DOING BUSINESS WITH SMALL BUSINESS: County policy.
- > G JURY SERVICE ORDINANCE: County Program.

- H LISTING OF CONTRACTORS DEBARRED IN LOS ANGELES COUNTY: Contractors who are not allowed to contract with the County for a specific length of time.
- ▶ I IRS NOTICE 1015: Provides information on Federal Earned Income credit.
- > J SAFELY SURRENDERED BABY LAW: County program.
- K LIVING WAGE ORDINANCE (Intentionally Omitted)
- L BACKGROUND AND RESOURCES: CALIFORNIA CHARITIES REGULATION: An information sheet intended to assist Nonprofit agencies with compliance with SB 1262 – the Nonprofit Integrity Act of 2004 and identify available resources.
- M GUIDELINES FOR ASSESSMENT OF PROPOSER LABOR LAW/PAYROLL VIOLATIONS (Intentionally Omitted)
- N DEFAULTED PROPERTY TAX REDUCTION PROGRAM: County program
- > O MAP OF TARGETED HIGH-RISK AREAS BY SERVICE PLANNING AREA: Map of Targeted High-Risk Areas by SPA.
- P RANKING SUMMARY OF SELECTED PERINATAL INDICATORS BY SERVICE PLANNING AREA (Excluding Cities of Long Beach and Pasadena)

1.3 Terms and Definitions

The following terms are used within the performance of BIH services and have the following meaning:

- 1. <u>Client Eligibility:</u> The target population to receive services under the resultant contract(s) is African American women who are 18 years of age and older, less than 26 weeks pregnant, and living in the SPA where services are provided.
- Client Outreach and Recruitment: BIH interventions focus on identifying eligible African American women and providing program information leading to enrollment. Program activities may include street canvassing in the target area, rapport building with potential clients, and establishing collaborative relationships with other entities for referrals.
 - a. Client-level outreach is one-on-one, individual education and facilitation of program enrollment.

- b. Community-level outreach is establishing partnerships with groups and organizations to identify and refer clients, and facilitate program enrollment.
- 3. <u>Community Awareness:</u> Program activities and events that increase awareness of risk factors associated with poor birth outcomes of African American infants and promote healthy lifestyles.
- 4. <u>Community Presence:</u> Systematic efforts by a program to ensure that organizations, providers, and the general public in the SPAs are aware of the program and view the program as a trustworthy source of information and expertise.
- 5. <u>Efforts to Outcome (ETO):</u> State electronic data collection system used to enter client data and generate reports for CDPH and DPH.
- 6. <u>Fidelity:</u> The extent to which delivery of an intervention adheres to the protocol or program model originally developed. Fidelity criteria are necessary to ensure that the services being implemented are the same across sites and/or that significant differences are documented.
- 7. <u>First Trimester of Pregnancy:</u> The first part of a pregnancy up to 13 weeks gestation.
- 8. <u>Follow-up:</u> Regular interaction with enrolled clients to ensure they are receiving needed services, health education, and referrals to resources.
- 9. **Group Sessions:** CDPH's BIH 10-week (series) prenatal and 10-week (series) postpartum curriculum.
- 10. **Infant Mortality:** The death of an infant at any time after a live birth up to the first birthday.
- 11. <u>Intervention:</u> A set of actions with a coherent objective to bring about change or produce identifiable outcomes. These actions may include policy, regulatory initiatives, single strategy projects, or multi-component programs.
- 12. <u>Length of Service:</u> Follow-up activities may continue for 60 days after a client completes the last session of the postpartum group, requests to exit the program, or is lost to follow up.
- 13. <u>Life Course Theory:</u> Life Course Theory (LCT) is a conceptual framework that helps explain health and disease patterns particularly health disparities across populations and over time. Instead of focusing on differences in health patterns one disease or condition at a time, LCT points to broad social, economic, and environmental factors as

underlying causes of persistent inequalities in health for a wide range of diseases and conditions across population groups. LCT is population focused and firmly rooted in social determinants and social equity models. Though not often explicitly stated, LCT is also community (or "place") focused, since social, economic, and environmental patterns are closely linked to community and neighborhood settings.

- 14. <u>Low Birth Weight:</u> Babies born weighing less than five (5) pounds, eight (8) ounces (2500 grams).
- 15. <u>Perinatal:</u> Refers to the period of time during pregnancy through the first year of the infant's life.
- Prematurity (Preterm): Babies born before 37 completed weeks of pregnancy.
- 17. <u>Prenatal Care:</u> Regular pregnancy related medical care and supportive services received by women during pregnancy.
- 18. **Postpartum:** The first six (6) weeks after a woman has given birth.
- 19. **Postpartum Care**: Outpatient medical care received by women following delivery.
- 20. <u>Sudden Infant Death Syndrome (SIDS):</u> The sudden, unexpected death of an infant that cannot be attributed to any specific cause upon autopsy.

1.4 Bidder's Minimum Mandatory Requirements

Interested and qualified Bidders that can demonstrate their ability to successfully provide the required services outlined in Appendix B, and Appendices C-1, and C-2, Scopes of Work, of this IFB are invited to submit bids, provided they meet **each** of the following requirements on the day that bids are due.

- 1.4.1 Bidder must have a service site within the geographical boundaries of the targeted SPA where services will be provided.
- 1.4.2 Bidder must have a minimum of five (5) years' experience, within the last ten (10) years, providing services to African American women and their families in improving birth outcomes AND/OR five (5) years' experience, within the last ten (10) years, providing facilitated group sessions to diverse cultural/ethnic populations including African American women and their families.

- 1.4.3 Bidder must have on staff at the time of bid submission, an Executive Director (ED) with the following qualifications:
 - 1.4.3.1 A Master's degree in Public Health (MPH), Social Work (MSW), Public Administration (MPA), Business Administration (MBA), or a related field from an accredited university. This must be documented by an official copy of a diploma or official transcript.
 - 1.4.3.2 A minimum of three (3) years' experience, within the last ten (10) years directing community programs for diverse cultural/ethnic populations including African American families. This must be documented by a resume or curriculum vitae.

1.5 County Rights and Responsibilities

The County has the right to amend the IFB by written addendum. The County is responsible only for that which is expressly stated in the solicitation document and any authorized written addenda thereto. Such addendum shall be made available to Bidders on the following websites:

Los Angeles County Department of Public Health

Contracts and Grants Division

http://publichealth.lacounty.gov/cg/index.htm

Los Angeles County – Doing Business With Us

http://camisvr.co.la.ca.us/lacobids/BidLookUp/BidOpenStart.asp

It is the Bidder's responsibility to check the above referenced websites regularly. Should such addendum require additional information not previously requested, failure to address the requirements of such addendum may result in the Bid not being considered, as determined in the sole discretion of the County. The County is not responsible for and shall not be bound by any representations otherwise made by any individual acting or purporting to act on its behalf.

1.6 Contract Term

The Contract term shall be effective July 1, 2016, following approval by the Board of Supervisors, through June 30, 2018, unless sooner terminated or extended in whole or in part, as specified in Appendix A, Sample Contract.

The County shall have the sole option to extend the term for up to three (3) additional one (1) year terms for a total contract term of five (5) years. Each

such option shall be exercised at the sole discretion of the Department Head or his/her designee as authorized by the Board of Supervisors, subject to Contractor performance and the availability of funding.

1.7 Contract Rates (Intentionally Omitted)

1.8 Days of Operation

The Contractor shall be required to provide BIH Program services/activities during their proposed hours of operation. The Contractor shall be required to submit days and hours of operation to DPH. The office shall be staffed for five work days, eight (8) hours daily, between 8:00 a.m. to 8:00 p.m. When the office is closed, an answering service shall be provided to receive calls.

Upon funding, Contractor will be required to comply with days and hours of operation and notify DPH of all observed holidays (i.e., office closure dates).

1.9 Contact with County Personnel

Any contact regarding this IFB or any matter relating thereto must be in writing and may be mailed or e-mailed as follows:

Enrique Valdez
County of Los Angeles – Department of Public Health
Contracts and Grants Division
600 South Commonwealth Avenue, 7th Floor, Suite 700
Los Angeles, California 90005
Email address: envaldez@ph.lacounty.gov

If it is discovered that Bidder contacted and received information from any County personnel, other than the person specified above, regarding this solicitation, County, in its sole determination, may disqualify their bid from further consideration.

1.10 Final Contract Award by the Board of Supervisors

Notwithstanding a recommendation of a department, agency, individual, or other, the Board of Supervisors retains the right to exercise its judgment concerning the selection of a bid and the terms of any resultant agreement, and to determine which bid best serves the interests of the County. The Board is the ultimate decision making body and makes the final determinations necessary to arrive at a decision to award, or not award, a contract.

1.11 Mandatory Requirement to Register on County's WebVen

Prior to contract award, all potential Contractors <u>must register</u> in the County's WebVen. The WebVen contains the Bidder's business profile and identifies the goods/services the business provides. Registration can be accomplished

online via the Internet by accessing the County's home page at http://camisvr.co.la.ca.us/webven/

1.12 County Option to Reject Bids

The County may, at its sole discretion, reject any or all Bids submitted in response to this solicitation. In addition, the IFB process may be canceled at any time, when the Director determines at his/her sole discretion that a cancellation is in the best interest of the County. The County shall not be liable for any costs incurred by a Bidder in connection with the preparation and submission of any Bid. The County reserves the right to waive inconsequential disparities in a submitted Bid.

1.13 Protest Process

- 1.13.1 Under Board Policy No. 5.055 (Services Contract Solicitation Protest), any prospective Bidder may request a review of the requirements under a solicitation for a Board-approved services contract, as described in Section 1.13.3 below. Additionally, any actual Bidder may request a review of a disqualification or of a proposed contract award under such solicitation as described respectively in the Section below. It is the responsibility of the Bidder challenging the decision of a County department to demonstrate that the department committed a sufficiently material error in the solicitation process to justify invalidation of a proposed contract award.
- 1.13.2 Throughout the review process, the County has no obligation to delay or otherwise postpone an award of contract based on a Bidder protest. In all cases, the County reserves the right to make an award when it is determined to be in the best interest of the County of Los Angeles to do so.

1.13.3 Grounds for Review

Unless state or federal statutes or regulations otherwise provide, the grounds for review of any Departmental determination or action should be limited to the following:

- Review of Solicitation Requirements (Reference IFB Paragraph 2.4 in the Instructions to Bidders Section)
- Review of a Disqualified Bid (Reference Paragraph 3.3 in the Bid Review and Selection Section)
- Review of Department's Proposed Contractor Selection (Reference Sub-paragraph 3.4 in the Bid Review and Selection Section)

1.14 Notice to Bidders Regarding the Public Records Act

1.14.1 Responses to this solicitation shall become the exclusive property of the County. Absent extraordinary circumstances, the recommended proposer's proposal will become a matter of public record when (1) contract negotiations are complete; (2) DPH receives a letter from the recommended Proposer's authorized officer that the negotiated contract is the firm offer of the recommended Proposer; and (3) DPH releases a copy of the recommended Proposer's proposal in response to a Notice of Intent to Request a Proposed Contractor Selection under Board Policy No. 5.055.

Notwithstanding the above, absent extraordinary circumstances, all proposals will become a matter of public record when the Department's proposer recommendation appears on the Board agenda.

Exceptions to disclosure are those parts or portions of all proposals that are justifiably defined as business or trade secrets, and plainly marked by the Proposer as "Trade Secret," "Confidential," or "Proprietary."

1.14.2 The County shall not, in any way, be liable or responsible for the disclosure of any such record or any parts thereof, if disclosure is required or permitted under the California Public Records Act or otherwise by law. A blanket statement of confidentiality or the marking of each page of the proposal as confidential shall not be deemed sufficient notice of exception. The Bidders must specifically label only those provisions of their respective bid which are "Trade Secrets," "Confidential," or "Proprietary" in nature.

1.15 Indemnification and Insurance

Contractor shall be required to comply with the indemnification provisions contained in Appendix A, Sample Contract, Paragraph 11. The Contractor shall procure, maintain, and provide to the County proof of insurance coverage for all the programs of insurance along with associated amounts specified in the Appendix A, Sample Contract, Paragraphs 12 and 13.

1.16 SPARTA Program

A County program, known as 'SPARTA' (Service Providers, Artisan and Tradesman Activities) may be able to assist potential Contractors in obtaining affordable liability insurance. The SPARTA Program is administered by the County's insurance broker, Merriwether & Williams. For additional information, Proposers may call Merriwether & Williams toll free at (800) 420-0555 or can access their website directly at www.2sparta.com

1.17 Injury and Illness Prevention Program (IIPP)

Contractor shall be required to comply with the State of California's Cal OSHA's regulations. Section 3203 of Title 8 in the California Code of Regulations requires all California employers to have a written, effective Injury and Illness Prevention Program (IIPP) that addresses hazards pertaining to the particular workplace covered by the program.

1.18 Background and Security Investigations

Background and security investigations of Contractor's staff may be required at the discretion of the County as a condition of beginning and continuing work under any resulting contract. The cost of background checks is the responsibility of the Bidder.

1.19 Confidentiality and Independent Contractor Status

As appropriate, Contractor shall be required to comply with the Confidentiality provision contained in Appendix A, Sample Contract, Paragraph 9 and the Independent Contractor Status provision contained in Paragraph 47 of the Appendix A, Sample Contract.

1.20 Conflict of Interest

No County employee whose position in the County enables him/her to influence the selection of a Contractor for this IFB, or any competing IFB, nor any spouse of economic dependent of such employees, shall be employed in any capacity by a Bidder or have any other direct or indirect financial interest in the selection of a Contractor. Bidder shall certify that he/she is aware of and has read Section 2.180.010 of the Los Angeles County Code as stated in Appendix D - Required Forms Exhibit 6, Certification of No Conflict of Interest.

1.21 Determination of Bidder Responsibility

- 1.21.1 A responsible Bidder is a Bidder who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and experience to satisfactorily perform the contract. It is the County's policy to conduct business only with responsible Bidders.
- 1.21.2 Bidders are hereby notified that, in accordance with Chapter 2.202 of the County Code, the County may determine whether the Bidder is responsible based on a review of the Bidder's performance on any contracts, including but not limited to County contracts. Particular attention will be given to violations of labor laws related to employee compensation and benefits, and evidence of false claims made by the Bidder against public entities. Labor law violations which are the fault of the subcontractors and of which the Bidder had no knowledge shall

not be the basis of a determination that the Bidder is not responsible.

- 1.21.3 The County may declare a Bidder to be non-responsible for purposes of this contract if the Board of Supervisors, in its discretion, finds that the Bidder has done any of the following: (1) violated a term of a contract with the County or a nonprofit corporation created by the County; (2) committed an act or omission which negatively reflects on the Bidder's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same; (3) committed an act or omission which indicates a lack of business integrity or business honesty; or (4) made or submitted a false claim against the County or any other public entity.
- 1.21.4 If there is evidence that the apparent highest ranked Bidder may not be responsible, the Department shall notify the Bidder in writing of the evidence relating to the Bidder's responsibility, and its intention to recommend to the Board of Supervisors that the Bidder be found not responsible. The Department shall provide the Bidder and/or the Bidder's representative with an opportunity to present evidence as to why the Bidder should be found to be responsible and to rebut evidence which is the basis for the Department's recommendation.
- 1.21.5 If the Bidder presents evidence in rebuttal to the Department, the Department shall evaluate the merits of such evidence, and based on that evaluation, make a recommendation to the Board of Supervisors. The final decision concerning the responsibility of the Bidder shall reside with the Board of Supervisors.
- 1.21.6 These terms shall also apply to proposed subcontractors of Bidders on County contracts.

1.22 Bidder Debarment

1.22.1 The Bidder is hereby notified that, in accordance with Chapter 2.202 of the County Code, the County may debar the Bidder from bidding or proposing on, or being awarded, and/or performing work on other County contracts for a specified period of time, which generally will not exceed five (5) years but may exceed five (5) years or be permanent if warranted by the circumstances, and the County may terminate any or all of the Bidder's existing contracts with County, if the Board of Supervisors finds, in its discretion, that the Bidder has done any of the following: (1) violated a term of a contract with the County or a nonprofit corporation created by the County; (2) committed an act or omission which negatively reflects on the Bidder's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a

pattern or practice which negatively reflects on same; (3) committed an act or offense which indicates a lack of business integrity or business honesty; or (4) made or submitted a false claim against the County or any other public entity.

- 1.22.2 If there is evidence that the apparent highest ranked Bidder may be subject to debarment, the Department shall notify the Bidder in writing of the evidence which is the basis for the proposed debarment, and shall advise the Bidder of the scheduled date for a debarment hearing before the Contractor Hearing Board.
- 1.22.3 The Contractor Hearing Board shall conduct a hearing where evidence on the proposed debarment is presented. The Bidder and/or Bidder's representative shall be given an opportunity to submit evidence at that hearing. After the hearing, the Contractor Hearing Board shall prepare a tentative proposed decision, which shall contain a recommendation regarding whether the Bidder should be debarred, and, if so, the appropriate length of time of the debarment. The Bidder and the Department shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board of Supervisors.
- 1.22.4 After consideration of any objections, or if no objections are received, a record of the hearing, the proposed decision and any other recommendation of the Contractor Hearing Board shall be presented to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny or adopt the proposed decision and recommendation of the Contractor Hearing Board.
- 1.22.5 If a Bidder has been debarred for a period longer than five (5) years, that Bidder may, after the debarment has been in effect for at least five (5) years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment or terminate the debarment if it finds that the Bidder has adequately demonstrated one or more of the following: (1) elimination of the grounds for which the debarment was imposed; (2) a bona fide change in ownership or management; (3) material evidence discovered after debarment was imposed; or (4) any other reason that is in the best interests of the County.
- 1.22.6 The Contractor Hearing Board will consider requests for review of a debarment determination only where (1) the Bidder has been debarred for a period longer than five (5) years; (2) the debarment has been in effect for at least five (5) years; and (3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board

will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing shall be conducted and the request for review decided by the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.

- 1.22.7 The Contractor Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Contractor Hearing Board shall present its proposed decision and recommendation to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.
- 1.22.8 These terms shall also apply to proposed subcontractors of Bidders on County contracts.
- 1.22.9 Appendix H provides a link to the County's website where there is a listing of Contractors that are currently on the Debarment List for Los Angeles County.

1.23 Bidder's Adherence to County Child Support Compliance Program

Bidders shall 1) fully comply with all applicable State and Federal reporting requirements relating to employment reporting for its employees; and 2) comply with all lawfully served Wage and Earnings Assignment Orders and Notice of Assignment and continue to maintain compliance during the term of any contract that may be awarded pursuant to this solicitation. Failure to comply may be cause for termination of a contract or initiation of debarment proceedings against the non-compliant Contractor (County Code Chapter 2.202).

1.24 Gratuities

1.24.1 Attempt to Secure Favorable Treatment

It is improper for any County officer, employee or agent to solicit consideration, in any form, from a Bidder with the implication, suggestion or statement that the Bidder's provision of the consideration may secure more favorable treatment for the Bidder in the award of a Contract or that the Bidder's failure to provide such consideration may negatively affect the County's consideration of the Bidder's submission. A Bidder shall not offer or give either directly or through an intermediary, consideration, in any form, to a County officer,

employee or agent for the purpose of securing favorable treatment with respect to the award of a Contract.

1.24.2 Bidder Notification to County

A Bidder shall immediately report any attempt by a County officer, employee or agent to solicit such improper consideration. The report shall be made either to the County manager charged with the supervision of the employee or to the County Auditor-Controller's Employee Fraud Hotline at (800) 544-6861. Failure to report such a solicitation may result in the Bidder's submission being eliminated from consideration.

1.24.3 Form of Improper Consideration

Among other items, such improper consideration may take the form of cash, discounts, service, the provision of travel or entertainment, or tangible gifts.

1.25 Notice to Bidders Regarding the County Lobbyist Ordinance

The Board of Supervisors of the County of Los Angeles has enacted an ordinance regulating the activities of persons who lobby County officials. This ordinance, referred to as the "Lobbyist Ordinance", defines a County Lobbyist and imposes certain registration requirements upon individuals meeting the definition. The complete text of the ordinance can be found in County Code Chapter 2.160. In effect, each person, corporation or other entity that seeks a County permit, license, franchise or contract must certify compliance with the ordinance. As part of this solicitation process, it will be the responsibility of each Bidder to review the ordinance independently as the text of said ordinance is not contained within this IFB. Thereafter, each person, corporation or other entity submitting a response to this solicitation, must certify that each County Lobbyist, as defined by Los Angeles County Code Section 2.160.010, retained by the Bidder is in full compliance with Chapter 2.160 of the Los Angeles County Code by completing and submitting Familiarity of the County Lobbvist Ordinance Certification, as set forth in Appendix D - Required Forms Exhibit 7, as part of their Bid.

1.26 Federal Earned Income Credit

The Contractor shall notify its employees, and shall require each subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the federal income tax laws. Such notice shall be provided in accordance with the requirements set forth in the Internal Revenue Service Notice No. 1015. Reference Appendix I.

1.27 Consideration of GAIN/GROW Participants for Employment

As a threshold requirement for consideration for contract award, Bidders shall demonstrate a proven record of hiring participants in the County's Department of Public Social Services Greater Avenues for Independence (GAIN) or General Relief Opportunity for Work (GROW) Programs or shall attest to a willingness to consider GAIN/GROW participants for any future employment openings if the participants meet the minimum qualifications for that opening. Bidders shall attest to a willingness to provide employed GAIN/GROW participants access to the Bidder's employee mentoring program, if available, to assist these individuals in obtaining permanent employment and/or promotional opportunities. Bidders who are unable to meet this requirement shall not be considered for contract award. Bidders shall complete and return the form, Attestation of Willingness to Consider GAIN/GROW Participants, as set forth in Appendix D - Required Forms Exhibit 10, along with their Bid.

1.28 County's Quality Assurance Plan

After contract award, the County or its agent will evaluate the Contractor's performance under the contract on a periodic basis. Such evaluation will include assessing Contractor's compliance with all terms in the Contract and performance standards identified in the Scope of Work. Contractor's deficiencies which the County determines are severe or continuing and that may jeopardize performance of the Contract will be reported to the County's Board of Supervisors. The report will include improvement/corrective action measures taken by the County and Contractor. If improvement does not occur consistent with the corrective action measures, the County may terminate the Contract in whole or in part, or impose other penalties as specified in the Contract.

1.29 Recycled Bond Paper

Bidder shall be required to comply with the County's policy on recycled bond paper as specified in Appendix A, Sample Contract, paragraph 62.

1.30 Safely Surrendered Baby Law

The Contractor shall notify and provide to its employees, and shall require each subcontractor to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The fact sheet is set forth in Appendix J of this solicitation document and is also available on the Internet at www.babysafela.org for printing purposes.

1.31 County Policy on Doing Business with Small Business

- 1.31.1 The County has multiple programs that address small businesses. The Board of Supervisors encourages small business participation in the County's contracting process by constantly streamlining and simplifying our selection process and expanding opportunities for small businesses to compete for our business.
- 1.31.2 The Local Small Business Enterprise Preference Program, requires the Company to complete a certification process. This program and how to obtain certification are further explained in Sub-paragraph 1.33 of this Section.
- 1.31.3 The Jury Service Program provides exceptions to the Program if a company qualifies as a Small Business. It is important to note that each Program has a different definition for Small Business. You may qualify as a Small Business in one Program but not the other. Further explanation of the Jury Service Program is provided in Sub-paragraph 1.32 of this Section.
- 1.31.4 The County also has a Policy on Doing Business with Small Business that is stated in Appendix F.

1.32 Jury Service Program

The prospective contract is subject to the requirements of the County's Contractor Employee Jury Service Ordinance ("Jury Service Program") (Los Angeles County Code, Chapter 2.203). Prospective Contractors should carefully read the Jury Service Ordinance, Appendix G, and the pertinent jury service provisions of the Sample Contract, Appendix A, paragraph 31, both of which are incorporated by reference into and made a part of this IFB. The Jury Service Program applies to both Contractors and their Subcontractors. Bids that fail to comply with the requirements of the Jury Service Program will be considered non-responsive and excluded from further consideration.

1.32.1 The Jury Service Program requires Contractors and their Subcontractors to have and adhere to a written policy that provides that its employees shall receive from the Contractor, on an annual basis, no less than five (5) days of regular pay for actual jury service. The policy may provide that employees deposit any fees received for such jury service with the Contractor or that the Contractor deduct from the employee's regular pay the fees received for jury service. For purposes of the Jury Service Program, "employee" means any California resident who is a full-time employee of a Contractor and "full-time" means 40 hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by the County, or 2) the Contractor has a long-standing

practice that defines the lesser number of hours as full-time. Therefore, the Jury Service Program applies to all of a Contractor's full-time California employees, even those not working specifically on the County project. Full-time employees providing short-term, temporary services of 90 days or less within a 12-month period are not considered full-time for purposes of the Jury Service Program.

- There are two ways in which a Contractor might not be subject to the 1.32.2 Jury Service Program. The first is if the Contractor does not fall within the Jury Service Program's definition of "Contractor". The Jury Service Program defines "Contractor" to mean a person, partnership, corporation of other entity which has a contract with the County or a Subcontract with a County Contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more County contracts or subcontracts. The second is if the Contractor meets one of the two exceptions to the Jury Service Program. The first exception concerns small businesses and applies to Contractors that have 1) ten or fewer employees; and, 2) annual gross revenues in the preceding twelve months which, if added to the annual amount of this Contract is less than \$500,000, and, 3) is not an "affiliate or subsidiary of a business dominant in its field of operation". The second exception applies to Contractors that possess a collective bargaining agreement that expressly supersedes the provisions of the Jury Service Program. The Contractor is subject to any provision of the Jury Service Program not expressly superseded by the collective bargaining agreement.
- 1.32.3 If a Contractor does not fall within the Jury Service Program's definition of "Contractor" or if it meets any of the exceptions to the Jury Service Program, then the Contractor must so indicate in the Certification Form and Application for Exception, Exhibit 11 in Appendix D Required Forms, and include with its submission all necessary documentation to support the claim such as tax returns or a collective bargaining agreement, if applicable. Upon reviewing the Contractor's application, the County will determine, in its sole discretion, whether the Contractor falls within the definition of Contractor or meets any of the exceptions to the Jury Service Program. The County's decision will be final.

1.33 Local Small Business Enterprise Preference Program

- 1.33.1 The County will give Local SBE preference during the solicitation process to businesses that meet the definition of a Local Small Business Enterprise (Local SBE), consistent with Chapter 2.204.030C.2 of the Los Angeles County Code.
- 1.33.2 A business which is certified as small by the Small Business Administration (SBA) or which is registered as small on the federal

Central Contractor Registration data base may qualify to request the Local SBE Preference in a solicitation.

1.33.3 Businesses must complete the Required Form - Request for Local SBE Preference Program Consideration and CBE Firm/Organization Information Form - Exhibit 7 in Appendix D - Required Forms with their proposal. Sanctions and financial penalties may apply to a business that knowingly, and with intent to defraud, seeks to obtain or maintain the Local SBE Preference.

1.34 Local Small Business Enterprise (SBE) Prompt Payment Program

It is the intent of the County that Certified Local SBEs receive prompt payment for services they provide to County departments. Prompt payment is defined as 15 calendar days after receipt of an undisputed invoice.

1.35 Notification to County of Pending Acquisitions/Mergers by Proposing Company

The Bidder shall notify the County of any pending acquisitions/mergers of their company. This information shall be provided by the Bidder on Required Form - Exhibit 1- Bidder's Organization Questionnaire/Affidavit. Failure of the Bidder to provide this information may eliminate its bid from any further consideration.

1.36 Transitional Job Opportunities Preference Program (Intentionally Omitted)

1.37 Inadvertent Access under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA")

Contractor shall be required to comply with the Administrative Simplification requirements of the federal Health Insurance Portability and Accountability Act of 1996 (HIPAA) as in effect and as may be amended, as contained in Appendix A, Sample Contract, Exhibit H.

1.38 Bidder's Charitable Contributions Compliance

1.38.1 California's "Supervision of Trustees and Fundraisers for Charitable Purposes Act" regulates receiving and raising charitable contributions. Among other requirements, those subject to the Charitable Purposes Act must register. The 2004 Nonprofit Integrity Act (SB 1262, Chapter 919) increased Charitable Purposes Act requirements. Prospective contractors should carefully read the Background and Resources: California Charities Regulations, Appendix L. New rules cover California public benefit corporations, unincorporated associations, and

trustee entities and may include similar foreign corporations doing business or holding property in California. Key Nonprofit Integrity Act requirements affect executive compensation, fund-raising practices and documentation. Charities with over \$2 million of revenues (excluding funds that must be accounted for to a governmental entity) have new audit requirements.

- 1.38.2 All prospective contractors must determine if they receive or raise charitable contributions which subject them to the Charitable Purposes Act and complete the Charitable Contributions Certification, Exhibit 12 as set forth in Appendix D Required Forms. A completed Exhibit 12 is a required part of any agreement with the County.
- 1.38.3 In Exhibit 12, prospective contractors certify either that:
 - they have determined that they do not now receive or raise charitable contributions regulated under the California Charitable Purposes Act, (including the Nonprofit Integrity Act) but will comply if they become subject to coverage of those laws during the term of a County agreement, OR
 - they are currently complying with their obligations under the Charitable Purposes Act, attaching a copy of their most recent filing with the Registry of Charitable Trusts.
- 1.38.4 Prospective County contractors that do not complete Exhibit 12 as part of the solicitation process may, in the County's sole discretion, be disqualified from contract award. A County contractor that fails to comply with its obligations under the Charitable Purposes Act is subject to either contract termination or debarment proceedings or both. (County Code Chapter 2.202)

1.39 Defaulted Property Tax Reduction Program

The prospective contract is subject to the requirements of the County's Defaulted Property Tax Reduction Program ("Defaulted Tax Program") (Los Angeles County Code, Chapter 2.206). Prospective Contractors should carefully read the Defaulted Tax Program Ordinance, Appendix N, and the pertinent provisions of the Sample Contract, Appendix A, paragraphs 78 and 79, both of which are incorporated by reference into and made a part of this solicitation. The Defaulted Tax Program applies to both Contractors and their Subcontractors.

Bidders shall be required to certify that they are in full compliance with the provisions of the Defaulted Tax Program and shall maintain compliance during the term of any contract that may be awarded pursuant to this solicitation or shall certify that they are exempt from the Defaulted Tax Program by

completing Certification of Compliance with The County's Defaulted Property Tax Reduction Program, Exhibit 16 in Appendix D – Required Forms. Failure to maintain compliance, or to timely cure defects, may be cause for termination of a contract or initiation of debarment proceedings against the non-compliance contractor (Los Angeles County Code, Chapter 2.202).

Bids that fail to comply with the certification requirements of the Defaulted Tax Program will be considered non-responsive and excluded from further consideration.

1.40 Disabled Veteran Business Enterprise Preference Program

- 1.40.1 The County will give preference during the solicitation process to businesses that meet the definition of a Disabled Veteran Business Enterprise, consistent with Chapter 2.211 of the Los Angeles County Code. A Disabled Veteran Business Enterprise vendor is defined as:
 - 1) A business which is certified by the State of California as a Disabled Veteran Business Enterprise; or
 - 2) A business which is certified by the Department of Veterans Affairs as a Service Disabled Veteran Owned Small Business (SDVOSB).
- 1.40.2 Certified Disabled Veteran Business Enterprise vendors must request the preference in their solicitation responses and may not request the preference unless the certification process has been completed and certification is affirmed.
- 1.40.3 In no case shall the Disabled Veteran Business Enterprise Preference Program price or scoring preference be combined with any other county preference program to exceed eight percent (8%) in response to any county solicitation.
- 1.40.4 Sanctions and financial penalties may apply to a business that knowingly, and with intent to defraud, seeks to obtain or maintain certification as a certified Disabled Veteran Business Enterprise.
- 1.40.5 To request the Disabled Veteran Business Enterprise Preference, Proposer must complete and submit the Request for Disabled Veteran Business Enterprise Consideration form in Appendix D, Required Forms, Exhibit 17, with supporting documentation with their proposal.

Information about the State's DVBE certification regulations is found in the California Code of Regulations, Title 2, Subchapter 8, Section 1896 et seq., and is also available on the California Department of General Services Office of Disabled Veteran Business Certification and Resources Website at http://www.pd.dgs.ca.gov/

Information on the Department of Veteran Affairs SDVOSB certification regulations is found in the Code of Federal Regulations, 38CFR 74 and is also available on the Department of Veterans Affairs Website at: http://www.vetbiz.gov/

1.41 Time Off for Voting

The Contractor shall notify its employees, and shall require each subcontractor to notify and provide to its employees, information regarding the time off for voting law (Elections Code Section 14000). Not less than 10 days before every statewide election, every Contractor and subcontractors shall keep posted conspicuously at the place of work, if practicable, or elsewhere where it can be seen as employees come or go to their place of work, a notice setting forth the provisions of Section 14000.

2.0 INSTRUCTIONS TO BIDDERS

This Section contains key project dates and activities as well as instructions to Bidders in how to prepare and submit their Bid.

2.1 County Responsibility

The County is not responsible for representations made by any of its officers or employees prior to the execution of the Contract unless such understanding or representation is included in the Contract.

2.2 Truth and Accuracy of Representations

False, misleading, incomplete, or deceptively unresponsive statements in connection with a Bid shall be sufficient cause for rejection of the Bid. The evaluation and determination in this area shall be at the Director's sole judgment and his/her judgment shall be final.

2.3 IFB Timetable

The timetable for this IFB is as follows:

>	Bid due by 4:00 PM PT	4/8/16
>	Questions and Answers Released	/29/16
>	Written Questions Due by 4:00 PM PT	/16/16
>	Request for a Solicitation Requirements Review Due by 4:00 PM PT 3/	/22/16
>	Release of IFB	3/8/16

2.4 Solicitation Requirements Review

A person or entity may seek a Solicitation Requirements Review by submitting Appendix E - Transmittal Form to Request a Solicitation Requirements Review to the Department conducting the solicitation as described in this Section. A request for a Solicitation Requirements Review may be denied, in the Department's sole discretion, if the request does not satisfy all of the following criteria:

- 1. The request for a Solicitation Requirements Review is made within ten (10) business days of the issuance of the solicitation document.
- 2. The request for a Solicitation Requirements Review includes documentation, which demonstrates the underlying ability of the person or entity to submit a bid.
- 3. The request for a Solicitation Requirements Review itemizes in appropriate detail, each matter contested and factual reasons for the requested review;

and

- 4. The request for a Solicitation Requirements Review asserts either that:
 - a. application of the minimum requirements, evaluation criteria and/or business requirements unfairly disadvantages the person or entity; or,
 - b. due to unclear instructions, the process may result in the County not receiving the best possible responses from prospective Vendor.

The Solicitation Requirements Review shall be completed and the Department's determination shall be provided to the requesting person or entity, in writing, within a reasonable time prior to the proposal due date. Upon response, the County's decision to the Solicitation Requirements Review shall be final. All requests for a Solicitation Requirements Review should be submitted by email only, by 4:00 PM on 3/22/16 to:

Enrique Valdez, Contract Analyst
County of Los Angeles – Department of Public Health
Contracts and Grants Division

Email address: envaldez@ph.lacounty.gov

2.5 Bidders' Questions

Bidders may submit written questions regarding this IFB by e-mail only to the Contract Analyst identified below. All questions must be received by 4:00 PM PT on 3/16/16. All questions, without identifying the submitting company, will be compiled with the appropriate answers and issued as an addendum to the IFB.

When submitting questions, please specify the IFB section number, paragraph number, and page number and quote the passage that prompted the question. This will ensure that the question can be quickly found in the IFB. County reserves the right to group similar questions when providing answers.

Questions that deviate from the format described above may be rejected without further review and/or response, at the County's sole discretion. Bidder bears all risks in the timely submission of written questions. Any written questions received after the submission deadline will not be addressed.

Questions may address concerns that the application of minimum requirements, review criteria, and/or business requirements would unfairly disadvantage Bidders or, due to unclear instructions, may result in the County not receiving the best possible responses from Bidder.

All questions submitted will be compiled with the appropriate answers and issued as an addendum to the IFB on 3/29/16. The addendum containing all questions received by the specified due date/time will be made available pursuant to IFB Section 1.5.

Questions should be addressed to:

Enrique Valdez, Contract Analyst
County of Los Angeles – Department of Public Health
Contracts and Grants Division
Email address: envaldez@ph.lacounty.gov

2.6 Bidders' Conference (Intentionally Omitted)

2.7 Preparation of the Bid

All Bids must be bound and submitted in the prescribed format. Any Bid that deviates from this format may be rejected without review at the County's sole discretion.

2.8 Bid Format

The content and sequence of the Bid must be as follows:

Bid Cover Letter

Table of Contents

Section A - Pricing

Section B – Bidder's Qualifications

- Bidder's Organization (Section B.1)
- Bidder's Experience and Qualifications (Section B.2)
- Bidder's Pending Litigation and Judgements (Section B.3)
- Financial Capability (Section B.4)

Section C – Required Forms

Section D – Proof of Insurability

Section E – Acceptance of Terms and Conditions

2.8.1 Bid Cover Letter

Bidders must include a Bid Cover Letter. Bidder is to submit one (1) original Bid Cover Letter signed in blue ink. The Bid Cover Letter must be on agency letterhead. The Bid Cover Letter must be addressed to:

Enrique Valdez, Contract Analyst County of Los Angeles – Department of Public Health Contracts and Grants Division
Email address: envaldez@ph.lacounty.gov
600 S. Commonwealth Ave., #700
Los Angeles, CA 90005

The Bid Cover Letter must include the following:

- a. A statement that the bid is submitted in response to the "BLACK INFANT HEALTH SERVICES", IFB: #2016-001"
- b. The target Service Planning Area(s) (SPA) to be served (see Subparagraph 1.1.2, Targeted Service Planning Areas).
- c. The annual budget amount requested per SPA.
- d. A statement indicating whether or not the Bidder intends to use subcontractor(s)/consultant(s) for the provision of services. If Bidder will utilize subcontractor(s)/consultant(s) to perform any services, Bidder must identify each proposed subcontractor(s)/consultant(s).
- e. A statement that the Bidder will bear sole and complete responsibility for all work as defined in Appendices C-1, and C-2 (Scopes of Work) and as outlined and Appendix A (Sample Contract).
- f. The name, telephone number, e-mail address, and FAX number of the Bidder's representative/contact person for the bid.
- g. The signature of the agency's Executive Director, Chief Executive Officer, or other authorized designee. (NOTE: The cover letter must be signed in blue ink.)

Do not include any additional information in the Bid Cover Letter.

2.8.2 Table of Contents

The Table of Contents must be a comprehensive listing of material included in the Bid. This section must include a clear definition of the material, identified by sequential page numbers and by section reference numbers.

2.8.3 Pricing (Section A)

Complete and submit the following forms as provided in Appendix D – Required Forms:

 Request for Local SBE Preference Program Consideration and CBE Firm/Organization Information – Exhibit 8

- Pricing Sheet Exhibit 13* A, and B.
- Certification of Independent Price Determination and Acknowledgement of IFB Restrictions – Exhibit 14
- Request for Disabled Veteran Business Enterprise Preference Program – Exhibit 17

NOTE: A separate Pricing Sheet – Exhibit 13 A, and B must be submitted for each targeted SPA where the bidder is proposing to provide services. The budget for each term of the contract is limited to \$600,000 per bid per SPA.

2.8.4 Bidder's Qualifications (Section B)

Demonstrate that the Bidder's organization has the experience to perform the required services. The following sections must be included:

B.1 Bidder's Organization

The Bidder shall complete, sign and date the Bidder's Organization Questionnaire/Affidavit (Exhibit 1) as indicated in Appendix D, Required Forms. The person signing the form must be authorized to sign on behalf of the Bidder and to bind the applicant in a Contract.

Taking into account the structure of the Bidder's organization, Bidder shall determine which of the below referenced supporting documents the County requires. If the Bidder's organization does not fit into one of these categories, upon receipt of the Bid or at some later time, the County may, in its discretion, request additional documentation regarding the Bidder's business organization and authority of individuals to sign Contracts.

Required Support Documents:

If the following support documents are not available at the time of Bid submission, Bidders must request the appropriate documents from the California Secretary of State and provide a statement on the status of the request. Bidders must provide the required support documents upon notification of any recommended contract award notification. The required support documents are as follows:

1. Corporations or Limited Liability Company (LLC):

The Bidder must submit the following documentation with the Bid:

- 1) A copy of a "Certificate of Good Standing" with the state of incorporation/organization.
- A conformed copy of the most recent "Statement of Information" as filed with the California Secretary of State listing corporate officers or members and managers.

2. Limited Partnership:

The Bidder must submit a conformed copy of the Certificate of Limited Partnership or Application for Registration of Foreign Limited Partnership as filed with the California Secretary of State, and any amendments.

B.2 Bidder's Experience and Qualifications

Bidder must demonstrate the ability to satisfy each of the Bidder's Minimum Mandatory Requirements as outlined in IFB Paragraph 1.4 and all of the Work Requirements set out in the Scope of Work. To satisfy this requirement Bidders must complete and submit the following:

- 1. Exhibit 19, Bidders Experience and Qualification Form, Appendix D Required Forms.
- Copy of Diploma: Bidder must furnish proof that the ED holds a MPH, MSW, MPA, MBA, or a Master's degree in a related field by submitting an official copy of a diploma or official transcript.
- 3. Resume: Bidder must submit a resume or curriculum vitae for the ED.
- 4. For each intended targeted SPA, Bidder must submit three (3) letters of support from Obstetrics/Gynecology providers that provide health services to African American women living in the SPA. The letter of support must be typed on the provider's business letterhead; include contact information (name, business address, phone number, email address); describe the benefits of having/establishing a viable working relationship with the Bidder of the BIH Program as described in this IFB; and highlight the provider's credentials/specialty and community involvement that can enhance the health of African American families. Letters of support must be attached with original signatures (signed in blue ink) and are subject to verification.

- 5. For each intended targeted SPA, Bidder must submit five (5) letters of support from a variety of external community partners who will support the implementation of the BIH program services described in the IFB. The letter of support must be typed on the entity's business letterhead; include contact information (name, business address, phone number, email address); describe the benefits of having/establishing a viable working relationship with the Bidder of the BIH Program as described in this IFB; and highlight how the relationship with the BIH Program is mutually beneficial. Letters of support must be attached with original signatures (signed in blue ink) and are subject to verification.
- 6. Exhibits 3 and 4: Bidder must complete and submit Exhibit 3, Prospective Contractor List of Contracts, and Exhibit 4, Prospective Contractor List of Terminated Contracts. The same contractor may be listed on both forms. Exhibit 4 must include all contracts terminated within the past three (3) years with a reason for termination. It is the Bidder's sole responsibility to ensure that the firm's name, and point of contact's name, title, and phone number for each contractor is accurate.

B.3 Bidder's Pending Litigation and Judgments

Bidder is to complete and submit Exhibit 5, Prospective Contractor Pending Litigation and Judgments, Appendix D - Required Forms. Bidder must identify by name, case and court jurisdiction any pending litigation in which bidder is involved, or judgments against Bidder in the past five (5) years. Provide a statement describing the size and scope of any pending or threatening litigation against the Bidder or principals of the Bidder. If a Bidder has no pending litigation and/or judgments, provide a statement indicating so.

B.4 Financial Capability

Provide copies of the organization's most current and prior two (2) fiscal years (for example 2013 and 2014) financial statements. **NOTE: A total of three (3) annual financial statements must be submitted.** Financial statements should reflect the financial strength and capability of the organization in the provision of required services throughout the term of any resultant Contract, as well as evidence of the organization's capability to absorb all costs related to the provision of services for a minimum of sixty (60) days, during any resultant Contract.

The following accounts must be included in organization's financial statements:

Balance Sheet Accounts

- 1. Current Assets
 - a. Cash
 - b. Short term investments*
 - c. Accounts receivables*
- 2. Current Liabilities
- 3. Total Assets
- 4. Total Liabilities
- 5. Owner's/Shareholder's Equity

Income Statement Accounts

- 1. Total Operating Expenses (before taxes)
 - a. Bad Debts*
 - b. Depreciation*
 - c. Amortization*
- 2. Total Expenses
- 3. Gross Income
- 4. Net Income

It should be noted that depending on the nature of the entity, i.e., forprofit, non-profit, governmental, the title of financial statements may differ. For example, for a non-profit entity the Balance Sheet is referred to as the Statement of Financial Position.

If audited statements are available, these should be submitted to meet this requirement.

Do not submit Income Tax Returns to meet this requirement.

^{*}may be excluded if they do not apply to your organization's operations

Financial statements will be kept confidential if so stamped on each page.

2.8.5 Required Forms (Section C)

In Section C Bidder must include the following business forms as provided in Appendix D – Required Forms. All forms must be completed, signed, and dated, as applicable.

- Exhibit #1: Bidder's Organization
 Questionnaire/Affidavit (Submitted in Section B.1)
- Exhibit #2: Prospective Contractor References (Intentionally Omitted)
- Exhibit #3: Prospective Contractor List of Contracts (Submitted in Section B.2)
- Exhibit #4: Prospective Contractor List of Terminated Contracts (Submitted in Section B.2)
- Exhibit #5: Prospective Contractor Pending Litigation and Judgements (Submitted in Section B.3)
- Exhibit #6: Certification of No Conflict of Interest
- Exhibit #7: Familiarity with the County Lobbyist Ordinance Certification
- Exhibit #8: Request for Local SBE Preference Program Consideration and CBE Firm/Organization Information Form (Submitted in Section A)
- Exhibit #9: Bidder's EEO Certification
- Exhibit #10: Attestation of Willingness to Consider GAIN/GROW Participants
- Exhibit #11: Contractor Employee Jury
 Service Program Certification Form and
 Application for Exception
- Exhibit #12: Charitable Contributions
 Certification
- Exhibit #13: Pricing Sheet (Submitted in Section A)

- Exhibit #14: Certification of Independent Price
 Determination and Acknowledgement of IFB
 Restrictions (Submitted in Section A)
- Exhibit #15: Transitional Job Opportunities
 Preference Program (Intentionally Omitted)
- Exhibit #16 Certification of Compliance –
 County's Default Property Tax Reduction
 Program
- Exhibit #17: Request for Disabled Veteran Business Enterprise Preference Program Consideration (Submitted in Section A)
- Exhibit #18: Acceptance of Terms and Conditions Affirmation Form (Submitted in Section E)
- Exhibit #19: Bidder's Experience and Qualification Form (Submitted in Section B.2)

2.8.6 Proof of Insurability (Section D)

Bidder must provide proof of insurability that meets all insurance requirements set forth in the Appendix A – Sample Contract, Paragraphs 11, Indemnification, 12, General Provisions for All Insurance Coverages, and 13, Insurance Coverage Requirements.

If a Bidder does not currently have the required coverage, a letter from a qualified insurance carrier indicating a willingness to provide the required coverage should the Bidder be awarded a Contract may be submitted with the Bid.

2.8.7 Acceptance of Terms and Conditions (Section E)

Bidder understands and agrees that submission of a Bid Exhibit 18, Acceptance of Terms and Conditions Affirmation Form, Appendix D – Required Forms, constitutes an acknowledgement and acceptance of, and a willingness to comply with all terms and conditions of this IFB, any applicable addenda, and the Sample Contract. The County reserves the right to make changes to the Sample Contract and its appendices and exhibits at its sole discretion.

2.9 Bid Submission

The original Bid and three (3) numbered copies shall be enclosed in a sealed envelope or box, plainly marked in the upper left-hand corner with the name and address of the Bidder, identification of the bid: "BID FOR BLACK INFANT HEALTH SERVICES", and identification of the SPA(s) where bidder is proposing to provide services.

The Bid must be hand-delivered or sent by a delivery service (excluding United States Postal Service) and received by the deadline specified in Sub-paragraph 2.3, IFB Timetable, to:

Enrique Valdez, Contract Analyst
County of Los Angeles – Department of Public Health
Contracts and Grants Division
600 S. Commonwealth Avenue, 7th Floor, Suite 700
Los Angeles, CA 90005

Timely hand-delivered bids are acceptable. No FAX or e-mail copies will be accepted. It is the sole responsibility of the submitting Bidder to ensure that its Bid is received before the submission deadline. Submitting Bidders shall bear all risks associated with delays in delivery by any person or entity. Late bids received on the due date, but after the scheduled closing time for receipt of Bids, as listed in Sub-paragraph 2.3, IFB Timetable, will not be evaluated but will be time-stamped and set aside unopened. At the Interim's Director's sole discretion, these late bids may be considered, in the order received, if a determination is made that there is a specific unmet need. Late bids received after the due date will be time-stamped and returned unopened.

All Bids shall be firm offers and may not be withdrawn for a period of 365 days following the last day to submit bids.

Until the bid submission deadline, errors in bids may be corrected by a request in writing to withdraw the bid and by submission of another set of bids with the mistakes corrected. Corrections will not be accepted once the deadline for submission of bids has passed.

3.0 BID REVIEW AND SELECTION PROCESS

3.1 Review Process

3.1.1 Bids will be sorted according to the SPA where bidder is proposing to provide services and will be examined to determine the lowest price for each SPA, based on the information provided in the Bidder's completed Exhibit #13, Pricing Sheet of Appendix D, as outlined in IFB Section 2.0, Sub-paragraph 2.8.3. Should one or more of the Bidders request and be granted the Local SBE Preference or Disabled Veterans Business Enterprise Preference, the lowest bid price will be determined as described below. The County may elect to waive any informality in a bid if the sum and substance of the bid is present.

Local SBE Preference: Eight percent (8%) of the lowest bid price submitted will be calculated, up to a maximum of \$50,000, and that amount will be deducted from the Bid price submitted by all Local SBE Bidders who requested and were granted the Local SBE Preference.

Disabled Veteran Business Enterprise Preference: Eight percent (8%) of the lowest bid price submitted will be calculated, up to a maximum of \$50,000, and that amount will be deducted from the bid price submitted by all Bidders who requested and were granted the Disabled Veteran Business Enterprise.

In no case shall any Preference be combined to exceed eight percent (8%) in response to any County solicitation.

3.1.2 Each bid will be reviewed to determine whether it is responsive and responsible. The following steps will be performed to determine which is the lowest price, and most responsive and responsible bid for each SPA.

3.2 Bid Review

3.2.1 Bidder's Qualifications (Section B)

1. Adherence to Minimum Mandatory Requirements: County shall review the Bidder's Organization Questionnaire/Affidavit – Exhibit #1 of Appendix D, Required Forms and any required support documents; Exhibit 19, Bidder's Experience and Qualifications Form; the resume and diploma or official transcript of the Executive Director; and the letters of support to determine if the Bidder has established that it meets the minimum requirements as outlined in Paragraph 1.4, Bidder's Minimum Requirements, of this IFB.

Failure of the Bidder to comply with the minimum requirements may eliminate its bid from any further consideration.

- 2. <u>Background:</u> County will review bidder's List of Contracts, Exhibit 3, and List of Terminated Contracts, Exhibit 4, as provided in Section B.2. of the Bid.
- 3. <u>Pending Litigation/Judgments:</u> A review will be conducted to determine the significance of any litigation or judgments pending against the Bidder as provided in Section B.3 of the Bid.
- 4. <u>Financial Capability:</u> Subject matter experts will evaluate and make a recommendation based on the financial strength and capability of the company in the provision of required services throughout the term of any resultant Contract, as well as evidence of the company's capability to absorb all costs related to the provision of services for a minimum of sixty (60) days, during any resultant Contract.

3.2.2 Required Forms (Section C)

All forms listed in IFB Section 2, Sub-paragraph 2.8.5 must be included in the Bid and will be evaluated to ensure submission and completeness. Any missing forms may be grounds for disqualification.

3.2.3 Proof of Insurability (Section D)

A review of Bidder submission of proof of insurability as provided in section D of the Bid will be conducted to ensure Bidder's proof of insurability meets all insurance requirements set forth in Appendix A (Sample Contract) or if Bidder's letter from a qualified insurance carrier indicates a willingness to provide the required coverage should the Bidder be awarded a Contract. Failure to comply with this requirement may lead to disqualification from further consideration.

3.3 Disqualification Review

A bid may be disqualified from consideration because a Department determined it was a non-responsive bid at any time during the review/evaluation process. If a Department determines that a Bid was disqualified due to non-responsiveness, the Department shall notify the Bidder in writing.

Upon receipt of the written determination of non-responsiveness, the Bidder may submit a written request for a Disqualification Review within the timeframe specified in the written determination.

A request for a Disqualification Review may, in the Department's sole discretion, be denied if the request does not satisfy all of the following criteria:

1. The person or entity requesting a Disqualification Review is a Bidder;

- 2. The request for a Disqualification Review is submitted timely (i.e., by the date and time specified in the written determination); and
- 3. The request for a Disqualification Review asserts that the Department's determination of disqualification due to non-responsiveness was erroneous (e.g. factual errors, etc.) and provides factual support on each ground asserted as well as copies of all documents and other material that support the assertions.

The Disqualification Review shall be completed and the determination shall be provided to the requesting Bidder, in writing, prior to the conclusion of the evaluation process.

3.4 Department's Proposed Contractor Selection Review

- 3.4.1 Upon completion of the selection process, the Department shall notify the remaining Bidders in writing that the Department is entering into negotiations with another Bidder. Upon receipt of the letter, any non-selected Bidder may submit a written notice of intent to request a Proposed Contractor Selection Review within the timeframe specified by the Department.
- 3.4.2 Any Bidder that has timely submitted a notice of its intent to request a Proposed Contractor Selection Review (as described in section 3.4 of solicitation document) may submit a written request for a Proposed Contractor Selection Review, in the manner and timeframe as shall be specified by the department.

A request for a Proposed Contractor Selection Review may, in the department's sole discretion, be denied if the request does not satisfy all of the following criteria:

- 1. The person or entity requesting a Proposed Contractor Selection Review is a bidder;
- 2. The request for a Proposed Contractor Selection Review is submitted timely (i.e., by the date and time specified by the department);
- The person or entity requesting a Proposed Contractor Selection Review asserts in appropriate detail with factual reasons one or more of the following grounds for review:
 - a. The department materially failed to follow procedures specified in its solicitation document. This includes:
 - i. Failure to correctly apply the standards for reviewing the bid format requirements.
 - ii. Failure to correctly apply the standards, and/or follow the prescribed methods, for evaluating the bids as specified in the solicitation document.

- iii. Use of evaluation criteria that were different from the evaluation criteria disclosed in the solicitation document.
- b. The department made identifiable mathematical or other errors in evaluating bids, resulting in the Bidder receiving an incorrect score and not being selected as the recommended contractor.
- c. Another basis for review as provided by state or federal law; and
- 4. The request for a Proposed Contractor Selection Review sets forth sufficient detail to demonstrate that, but for the department's alleged failure, the Bidder would have been the lowest cost, responsive and responsible bid or the highest-scored proposal, as the case may be.

Upon completing the Proposed Contractor Selection Review, the department representative shall issue a written decision to the Bidder within a reasonable time following receipt of the request for a Proposed Contractor Selection Review, and always before the date the contract award recommendation is to be heard by the Board. The written decision shall additionally instruct the Bidder of the manner and timeframe for requesting a County Independent Review (see Section 3.4.3 below).

3.4.3 County Independent Review Process

Any Bidder that is not satisfied with the results of the Proposed Contractor Selection Review may submit a written request for a County Independent Review in the manner and timeframe specified by the Department in the Department's written decision regarding the Proposed Contractor Selection Review.

The request for a County Independent Review may, in the County's sole discretion, be denied if the request does not satisfy all of the following criteria:

- 1. The person or entity requesting the County Independent Review is a Bidder;
- 2. The request for a County Independent Review is submitted timely (i.e., by the date and time specified by the Department); and
- 3. The person or entity requesting the County Independent Review has limited the request to items raised in the Proposed Contractor Selection Review and new items that (a) arise from the Department's written decision and (b) are on of the appropriate grounds for requesting a Proposed Contractor Selection Review as listed in Section 3.4.2 above.

Upon completion of the County Independent Review, ISD will forward the report to the Department, which will provide a copy to the Bidder.

APPENDIX A

Contract No. PH-



CONTRACT

BY AND BETWEEN

COUNTY OF LOS ANGELES

DEPARTMENT OF PUBLIC HEALTH

AND

(CONTRACTOR)

FOR

BLACK INFANT HEALTH SERVICES

DEPARTMENT OF PUBLIC HEALTH APPENDIX A – SAMPLE CONTRACT

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UNIQUE EXHIBITS

Exhibit I – Charitable Contributions Certification

Contract	No	
Contract	No	

DEPARTMENT OF PUBLIC HEALTH BLACK INFANT HEALTH SERVICES CONTRACT

THIS CONTRACT "Contract" is made and entered into this		
day of, 201_,		
by and between	COUNTY OF LOS ANGELES (hereafter	
	"County")	
and	(hereafter "Contractor").	

WHEREAS, California Health and Safety Code Section 101025 places upon County's Board of Supervisors ("Board"), the duty to preserve and protect the public's health; and

WHEREAS, California Health and Safety Code Section 101000 requires

County's Board to appoint a County Health Officer, who is also the Director of County's

Department of Public Health ("DPH" or "Department"), to provide services directed

toward the prevention or mitigation of communicable and infectious diseases within the

jurisdiction of County; and

WHEREAS, the term "Director" as used herein refers to the County's Director of DPH, or his duly authorized designee; (hereafter jointly referred to as "Director"); and WHEREAS, THIS Contract is therefore authorized under Section 44.7 of the Los Angeles County Charter and Los Angeles County codes Section 2.121.250; and

WHEREAS, Contractor is willing and able to provide the services described herein, in consideration of the payments under this contract and under the terms and conditions hereafter set forth; and

NOW THEREFORE, in consideration of the mutual covenants contained herein, and for good and valuable consideration, the parties agree to the following:

1. APPLICABLE DOCUMENTS:

Exhibits B, C, D, E, F, G, H and I are attached to and form a part of this Contract. In the event of any conflict or inconsistency in the definition or interpretation of any word, responsibility, budget, or the contents or description of any task, deliverable, goods, service, or other work, or otherwise between the base Contract and the Exhibits, or between Exhibits, such conflict or inconsistency shall be resolved by giving precedence first to the terms and conditions of the Contract and then to the Exhibits as listed below:

Standard Exhibits

Exhibit B – Scope(s) of Work

Exhibit C - Budget(s)

Exhibit D – Contractor's EEO Certification

Exhibit E – County's Administration

Exhibit F – Contractor's Administration

Exhibit G – Contractor Acknowledgement and Confidentiality Agreement

Exhibit H – Health Insurance Portability and Accountability Act (HIPAA)

Unique Exhibits

Exhibit I – Charitable Contributions Certification

2. <u>DEFINITIONS</u>:

A. Contract: This agreement executed between County and Contractor. It sets forth the terms and conditions for the issuance and performance of all tasks, deliverables, services and other work including the Statement of Work, Exhibit A and the Scope(s) of Work, Exhibit B.

B. Contractor: The sole proprietor, partnership, corporation or other person or entity that has entered into this Contract with the County.

3. <u>DESCRIPTION OF SERVICES</u>:

- A. Contractor shall provide services in the manner described in Exhibit(s) B (Scope(s) of Work), attached hereto and incorporated herein by reference.
- B. Contractor acknowledges that the quality of service(s) provided under this Contract shall be at least equivalent to that which Contractor provides to all other clients it serves.
- C. If the Contractor provides any tasks, deliverables, goods, services, or other work, other than as specified in this Contract, the same shall be deemed to be a gratuitous effort on the part of the Contractor, and the Contractor shall have no claim whatsoever against the County.

4. <u>TERM OF CONTRACT</u>:

The term of this Contract shall be effective July 1, 2016, and shall continue in full force and effect through June 30, 2018, unless sooner terminated or extended, in whole or in part, as provided in this Contract.

The County shall have the sole option to extend this Contract term up to three (3) additional one (1) year terms for a total contract term of five (5) years. Each such option shall be exercised at the sole discretion of the Department Director or his/her designee as authorized by the Board of Supervisors, subject to Contractor performance and the availability of funding.

The Contractor shall notify (Program Office) when this Contract is within six (6) months from the expiration of the term as provided for hereinabove. Upon occurrence of this event, the Contractor shall send written notification to Maternal, Child, and Adolescent Health (MCAH) Program Director at the address herein provided in Section 22, Notices.

5. MAXIMUM OBLIGATION OF COUNTY:

A.	Effective	through	, the maximum obligation of
County fo	r all services provic	led hereunder sh	nall not exceed
	(\$), as set forth	n in Exhibit C, attached hereto and
incorporat	ted herein by refere	ence.	
B.	Effective	through	, the maximum obligation of
County fo	r all services provid	led hereunder sh	nall not exceed
	(\$), as set forth	n in Exhibit C, attached hereto and
incorporat	ted herein by refere	ence.	

C. The Contractor shall not be entitled to payment or reimbursement for any tasks or services performed, nor for any incidental or administrative expenses whatsoever incurred in or incidental to performance hereunder, except as specified herein. Assumption or takeover of any of the Contractor's duties, responsibilities, or obligations, or performance of same by person or entity other than the Contractor, whether through assignment, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever, shall not occur except with the County's express prior written approval.

- D. The Contractor shall maintain a system of record keeping that will allow the contractor to determine when it has incurred seventy-five percent (75%) of the total contract sum under this Contract. Upon occurrence of this event, the Contractor shall send written notification to the Department at the address herein provided under Paragraph 21, NOTICES.
- E. No Payment for Services Provided Following Expiration/

 Termination of Contract: The Contractor shall have no claim against County for payment of any money or reimbursement, of any kind whatsoever, for any service provided by the Contractor after the expiration or other termination of this Contract. Should the Contractor receive any such payment it shall immediately notify County and shall immediately repay all such funds to County. Payment by County for Services rendered after expiration/termination of this Contract shall not constitute a waiver of County's right to recover such payment from the Contractor. This provision shall survive the expiration or other termination of this Contract.

6. INVOICES AND PAYMENT:

- A. The Contractor shall invoice the County only for providing the tasks, deliverables, goods, services, and other work specified in Exhibit A and/or B elsewhere hereunder and in accordance with Exhibit C attached hereto and incorporated herein by reference.
- B. The Contractor shall bill County monthly in arrears. All billings shall include a financial invoice and all required reports and/or data. All billings shall clearly reflect all required information as specified on forms provided by County

regarding the services for which claims are to be made and any and all payments made to Contractor.

- C. Billings shall be submitted to County within thirty (30) calendar days after the close of each calendar month. Within a reasonable period of time following receipt of a complete and correct monthly billing, County shall make payment in accordance to the Budget(s) attached hereto and incorporated herein by reference.
- D. Billings shall be submitted directly to the DPH County BIH Coordinator, Maternal, Child and Adolescent Health Program, 600 South Commonwealth Avenue, Suite 805, Los Angeles, California 90005.
- E. For each term, or portion thereof, that this Contract is in effect, Contractor shall provide an annual cost report within thirty (30) calendar days following the close of the contract period. Such cost report shall be prepared in accordance with generally accepted accounting principles and clearly reflect all required information as specified in instructions and forms provided by the County.

If this Contract is terminated prior to the close of the contract period, the cost report shall be for that Contract period which ends on the termination date.

The report shall be submitted within thirty (30) calendar days after such termination date.

The primary objective of the annual cost report shall be to provide the County with actual expenditure data for the contract period that shall serve as the basis for determining final amounts due to/from the Contractor.

If the annual cost report is not delivered by Contractor to County within the specified time, Director may withhold all payments to Contractor under all service agreements between County and Contractor until such report is delivered to County and/or, at the Director's sole discretion, a final determination of amounts due to/from Contractor is determined on the basis of the last monthly billing received.

Failure to provide the annual cost report may constitute a material breach of the Contract, in the sole discretion of the County, upon which the County may suspend or terminate this Contract.

F. Upon expiration or prior termination of this Contract, Contractor shall submit, within thirty (30) calendar days, any outstanding and/or final invoice(s) for processing and payment. Contractor's failure to submit any outstanding and/or final invoice(s) within the specified period shall constitute Contractor's waiver to receive payment for any outstanding and/or final invoice(s).

G. Withholding Payment:

(1) Subject to the reporting and data requirements of this

Contract and the exhibit(s) attached hereto, Director may withhold any
payment to Contractor if any report or data is not delivered by Contractor
to County within the time limits of submission as set forth in this Contract,
or if such report or data is incomplete in accordance with requirements set
forth in this Contract. This withholding may be invoked for the current

month and any succeeding month or months for reports or data not delivered in a complete and correct form.

- (2) Subject to the Record Retention and Audits provision of this Contract, Director may withhold any claim for payment by Contractor if Contractor has been given at least thirty (30) calendar days notice of deficiency(ies) in compliance with the terms of this Contract and has failed to correct such deficiency(ies). This withholding may be invoked for any month or months for deficiency(ies) not corrected.
- (3) Upon acceptance by County of all report(s) and data previously not accepted under this provision and/or upon correction of the deficiency(ies) noted above, Director shall reimburse all withheld payments on the next regular monthly claim for payment by Contractor.
- (4) Subject to the provisions of the exhibit(s) of this Contract, if the services are not completed by Contractor within the specified time,

 Director may withhold all payments to Contractor under this Contract until proof of such service(s) is/are delivered to County.
- (5) In addition to Sub-paragraphs (1) through (4) immediately above, Director may withhold payments due to Contractor for amounts due to County as determined by any cost report settlement, audit report, audit report settlement, or financial evaluation report, resulting from this or any current year's Contract(s) or any prior year's Contract(s) between the County and Contractor. The withheld payments will be used to pay all

amounts due to the County. Any remaining withheld payment will be paid to the Contractor accordingly.

- (6) Director may withhold any payment to Contractor if

 Contractor, in the judgment of the County is in material breach of this

 Contract or has failed to fulfill its obligations under this Contract until

 Contractor has cured said breaches and/or failures. Director will provide

 written notice of its intention to withhold payment specifying said breaches
 and/or failure to Contractor.
- H. <u>Fiscal Viability</u>: Contractor must be able to carry the costs of its program without reimbursement under this Contract for at least sixty (60) days at any point during the term of this contract.

7. FUNDING/SERVICES ADJUSTMENTS AND REALLOCATIONS:

A. Upon Director's specific written approval, as authorized by the County's Board of Supervisors, County may: 1) increase or decrease funding up to ten percent (10%) above or below each term's annual base maximum obligation; 2) reallocate funds between budgets within this Contract where such funds can be more effectively used by Contractor up to ten percent (10%) of the term's annual base maximum obligation; and 3) make modifications to or within budget categories within each budget, as reflected in Exhibit C, up to an adjustment between all budget categories equal to ten percent (10%) of each term's annual base maximum obligation, and make corresponding service adjustments, as necessary. Such adjustments may be made based on the following: (a) if additional monies are available from federal, State, or County

funding sources; (b) if a reduction of monies occurs from federal, State, or County funding sources; and/or (c) if County determines from reviewing Contractor's records of service delivery and billings to County that an underutilization of funds provided under this Contract will occur over its term.

All funding adjustments and reallocation as allowed under this Paragraph may be effective upon amendment execution or at the beginning of the applicable contract term, to the extent allowed by the funding source and as authorized by the County's Board of Supervisors. Adjustments and reallocations of funds in excess of the aforementioned amount shall require separate approval by County's Board of Supervisors. Any change to the County maximum obligation or reallocation of funds between budgets in this Contract shall be effectuated by an administrative amendment to this Contract pursuant to the ALTERATION OF TERMS/AMENDMENTS Paragraph of this Contract. Any modification to or within budget categories within each budget, as reflected in Exhibit C, shall be effectuated by a change notice that shall be incorporated into and become part of this Contract pursuant to the ALTERATION OF

B. County and Contractor shall review Contractor's expenditures and commitments to utilize any funds, which are specified in this Contract for the services hereunder and which are subject to time limitations as determined by Director, midway through each County fiscal year during the term of this Contract, midway through the applicable time limitation period for such funds if such period is less than a County fiscal year, and/or at any other time or times

during each County fiscal year as determined by Director. At least fifteen (15) calendar days prior to each such review, Contractor shall provide Director with a current update of all of Contractor's expenditures and commitments of such funds during such fiscal year or other applicable time period.

8. <u>ALTERATION OF TERMS/AMENDMENTS</u>:

- A. The body of this Contract and any Exhibit(s) attached hereto, fully expresses all understandings of the parties concerning all matters covered and shall constitute the total Contract. No addition to, or alteration of, the terms of this Contract, whether by written or verbal understanding of the parties, their officers, employees or agents, shall be valid and effective unless made in the form of a written amendment to this Contract which is formally approved and executed by the parties in the same manner as this Contract.
- B. The County's Board of Supervisors; the Chief Executive Officer or designee; or applicable State and/or federal entities, laws, or regulations may require the addition and/or change of certain terms and conditions in the Contract during the term of this Contract to comply with changes in law or County policy. The County reserves the right to add and/or change such provisions as required by the County's Board of Supervisors, Chief Executive Officer, or State or federal entity. To implement such changes, an Amendment to the Contract shall be prepared by Director and executed by the Contractor and Director, as authorized by the County's Board of Supervisors.
- C. Notwithstanding Paragraph 7.A., in instances where the County's Board of Supervisors has delegated authority to the Director to amend this

Contract to permit extensions or adjustments of the contract term; the rollover of unspent Contract funds; and/or an internal reallocation of funds between budgets up to ten percent (10%) of each term's annual base maximum obligation and/or an increase or decrease in funding up to ten percent (10%) above or below each term's annual base maximum obligation, effective upon amendment execution or at the beginning of the applicable Contract term, and make corresponding service adjustments, as necessary, an Administrative Amendment shall be prepared by Director and executed by the Contractor and Director, as authorized by the County's Board of Supervisors, and shall be incorporated into and become part of this Contract.

D. Notwithstanding Paragraph 7.A., in instances where the County's Board of Supervisors has delegated authority to the Director to amend this Contract to permit modifications to or within budget categories within each budget, as reflected in Exhibit C, up to an adjustment between all budget categories equal to ten percent (10%) of each term's annual base maximum obligation, and corresponding adjustment of the scope of work tasks and/or activities and/or allow for changes to hours of operation, changes to service locations, and/or correction of errors in the Contract's terms and conditions, a written Change Notice shall be signed by the Director and Contractor, as authorized by the County's Board of Supervisors. The executed Change Notice shall be incorporated into and become part of this Contract.

9. CONFIDENTIALITY:

- A. Contractor shall maintain the confidentiality of all records and information in accordance with all applicable Federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures relating to confidentiality, including, without limitation, County policies concerning information technology security and the protection of confidential records and information.
- B. Contractor shall indemnify, defend, and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands, damages, liabilities, losses, costs and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting, or professional fees, arising from, connected with, or related to any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with this CONFIDENTIALITY Paragraph, as determined by County in its sole judgment. Any legal defense pursuant to Contractor's indemnification obligations under this CONFIDENTIALITY Paragraph shall be conducted by Contractor and performed by counsel selected by Contractor and approved by County. Notwithstanding the preceding sentence, County shall have the right to participate in any such defense at its sole costs and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by County in its sole judgment, County shall be entitled to retain its own counsel, including, without limitation, County Counsel, and to reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor shall not

have the right to enter into any settlement, agree to any injunction, or make any admission, in each case, on behalf of County without County's prior written approval.

- C. Contractor shall inform all of its officers, employees, agents and subcontractors providing services hereunder of the confidentiality provisions of this Contract.
- D. Contractor shall sign and adhere to the provisions of the "Contractor Acknowledgement and Confidentiality Agreement", Exhibit E.
- 10. CONSIDERATION OF HIRING COUNTY EMPLOYEES TARGETED FOR LAYOFF/OR RE-EMPLOYMENT LIST: Should Contractor require additional or replacement personnel after the effective date of this Contract to perform the services set forth herein, Contractor shall give first consideration for such employment openings to qualified, permanent County employees who are targeted for layoff or qualified, former County employees who are on a re-employment list during the life of this Contract.

<u>OR</u>

COUNTY EMPLOYEES'S RIGHT OF FIRST REFUSAL AND CONTRACTOR'S

OFFERS OF EMPLOYMENT: To the degree permitted by Contractor's Contracts with its collective bargaining units, Contractor shall give the right of first refusal for its employment openings at Contractor's facility to qualified County employees who are laid-off or who leave County employment in lieu of reduction under County's Civil Service Rule 19, and who are referred to Contractor by Director (including those on a County re-employment list). Such offers of employment shall be limited to vacancies in Contractor's staff needed to commence services under this Contract, as well as, to

vacancies that occur during the Contract term. Such offers of employment shall be consistent with Contractor's current employment policies, and shall be made to any former or current County employee who has made application to Contractor, and is qualified for the available position. Employment offers shall be at least under the same conditions and rates of compensations which apply to other persons who are employed or may be employed by Contractor. Former County employees who have been impacted by County's Civil Service Rule 19, and who are employed by Contractor shall not be discharged during the term of the Contract except for cause, subject to Contractor's personnel policies and procedures, and Contract(s) with its collective bargaining units. Contractor shall also give first consideration to laid-off or reduced County employees if vacancies occur at Contractor's other service sites during the Contract term.

- 11. <u>INDEMNIFICATION</u>: The Contractor shall indemnify, defend, and hold harmless the County, its Special Districts, elected and appointed officers, employees, agents and volunteers ("County Indemnitees") from and against any and all liability, including but not limited to demands, claims, actions, fees, costs, and expenses (including attorney and expert witness fees), arising from and/or relating to this Contract, except for such loss or damage arising from the sole negligence or willful misconduct of the County Indemnitees.
- 12. <u>GENERAL PROVISIONS FOR ALL INSURANCE COVERAGES</u>: Without limiting Contractor's indemnification of County and in the performance of this Contract and until all of its obligations pursuant to this Contract have been met, Contractor shall provide and maintain at its own expense insurance coverage satisfying the

requirements specified in this paragraph and in the INSURANCE COVERAGE
REQUIREMENTS Paragraph of this Contract. These minimum insurance coverage
terms, types and limits (the "Required Insurance") also are in addition to and separate
from any other contractual obligation imposed upon Contractor pursuant to this
Contract. The County in no way warrants that the Required Insurance is sufficient to
protect the Contractor for liabilities which may arise from or relate to this Contract.

A. Evidence of Coverage and Notice to County: A certificate(s) of insurance coverage (Certificate) satisfactory to County, and a copy of an Additional Insured endorsement confirming County and its Agents (defined below) has been given Insured status under the Contractor's General Liability policy, shall be delivered to the County at the address shown below and provided prior to commencing services under this Contract.

Renewal Certificates shall be provided to County not less than ten (10) calendar days prior to Contractor's policy expiration dates. The County reserves the right to obtain complete, certified copies of any required Contractor and/or Sub-Contractor insurance policies at any time.

Certificates shall identify all Required Insurance coverage types and limits specified herein, reference this Contract by name or number, and be signed by an authorized representative of the insurer(s). The Insured party named on the Certificate shall match the name of the Contractor identified as the contracting party in this Contract. Certificates shall provide the full name of each insurer providing coverage, its NAIC (National Association of Insurance Commissioners) identification number, its financial rating, the amounts of any policy deductibles or

self-insured retentions exceeding Fifty Thousand Dollars (\$50,000), and list any County required endorsement forms.

Neither the County's failure to obtain, nor the County's receipt of, or failure to object to a non-complying insurance certificate or endorsement, or any other insurance documentation or information provided by the Contractor, its insurance broker(s) and/or insurer(s), shall be construed as a waiver of any of the Required Insurance provisions.

Certificates and copies of any required endorsements shall be sent to:

County of Los Angeles – Department of Public Health
Contract Monitoring Division
5555 Ferguson Drive, Suite 210
Commerce, California 90022
Attention: Chief Contract Monitoring Unit

Contractor also shall promptly report to County any injury or property damage accident or incident, including any injury to a Contractor employee occurring on County property, and any loss, disappearance, destruction, misuse, or theft of County property, monies or securities entrusted to Contractor.

Contractor also shall promptly notify County of any third party claim or suit filed against Contractor or any of its Sub-Contractors which arises from or relates to this Contract, and could result in the filing of a claim or lawsuit against Contractor and/or County.

B. <u>Additional Insured Status and Scope of Coverage</u>: The County of Los Angeles, its special Districts, Elected Officials, Officers, Agents, Employees and Volunteers (collectively County and its Agents) shall be provided additional insured status under Contractor's General Liability policy with respect to liability

arising out of Contractor's ongoing and completed operations performed on behalf of the County. County and its Agents additional insured status shall apply with respect to liability and defense of suits arising out of the Contractor's acts or omissions, whether such liability is attributable to the Contractor or to the County. The full policy limits and scope of protection also shall apply to the County and its Agents as an additional insured, even if they exceed the County's minimum Required Insurance specifications herein. Use of an automatic additional insured endorsement form is acceptable providing it satisfies the Required Provisions herein.

- C. Cancellation of or Changes in Insurance: Contractor shall provide
 County with, or Contractor's insurance policies shall contain a provision that
 County shall receive, written notice of cancellation or any change in Required
 Insurance, including insurer, limits of coverage, term of coverage or policy period.
 The written notice shall be provided to County at least ten (10) days in advance
 of cancellation for non-payment of premium and thirty (30) days in advance for
 any other cancellation or policy change. Failure to provide written notice of
 cancellation or any change in Required Insurance may constitute a material
 breach of the Contract, in the sole discretion of the County, upon which the
 County may suspend or terminate this Contract.
- D. <u>Failure to Maintain Insurance</u>: Contractor's failure to maintain or to provide acceptable evidence that it maintains the Required Insurance shall constitute a material breach of the Contract, upon which County immediately may withhold payments due to Contractor, and/or suspend or terminate this Contract.

County, at its sole discretion, may obtain damages from Contractor resulting from said breach. Alternatively, the County may purchase the Required Insurance, and without further notice to Contractor, deduct the premium cost from sums due to Contractor or pursue Contractor reimbursement.

- E. <u>Insurer Financial Ratings</u>: Coverage shall be placed with insurers acceptable to the County with an A.M. Best ratings of not less than A:VII unless otherwise approved by County.
- F. <u>Contractor's Insurance Shall Be Primary</u>: Contractor's insurance policies, with respect to any claims related to this Contract, shall be primary with respect to all other sources of coverage available to Contractor. Any County maintained insurance or self-insurance coverage shall be in excess of and not contribute to any Contractor coverage.
- G. <u>Waivers of Subrogation</u>: To the fullest extent permitted by law, the Contractor hereby waives its rights and its insurer(s)' right of recovery against County under all the Required Insurance for any loss arising from or relating to this Contract. The Contractor shall require its insurers to execute any waiver of subrogation endorsements which may be necessary to effect such waiver.
- H. <u>Compensation for County Costs</u>: In the event that Contractor fails to comply with any of the indemnification or insurance requirements of this Contract, and such failure to comply results in any costs to County, Contractor shall pay full compensation for all costs incurred by County.
- I. <u>Sub-Contractor Insurance Coverage Requirements</u>: Contractor shall include all Sub-Contractors as insureds under Contractor's own policies, or

shall provide County with each Sub-Contractor's separate evidence of insurance coverage. Contractor shall be responsible for verifying each Sub-Contractor complies with the Required Insurance provisions herein, and shall require that each Sub-Contractor name the County and Contractor as additional insureds on the Sub-Contractor's General Liability policy. Contractor shall obtain County's prior review and approval of any Sub-Contractor request for modification of the Required Insurance.

- J. <u>Deductibles and Self-Insured Retentions (SIRs)</u>: Contractor's policies shall not obligate the County to pay any portion of any Contractor deductible or SIR. The County retains the right to require Contractor to reduce or eliminate policy deductibles and SIRs as respects to the County, or to provide a bond guaranteeing Contractor's payment of all deductibles and SIRs, including all related claims investigation, administration and defense expenses. Such bond shall be executed by a corporate surety licensed to transact business in the State of California.
- K. <u>Claims Made Coverage</u>: If any part of the Required Insurance is written on a claims made basis, any policy retroactive date shall precede the effective date of this Contract. Contractor understands and agrees it shall maintain such coverage for a period of not less than three (3) years following Contract expiration, termination or cancellation.
- L. <u>Application of Excess Liability Coverage</u>: Contractors may use a combination of primary, and excess insurance policies which provide coverage

as broad as ("follow form" over) the underlying primary policies, to satisfy the Required Insurance provisions.

- M. <u>Separation of Insureds</u>: All liability policies shall provide cross-liability coverage as would be afforded by the standard ISO (Insurance Services Office, Inc.) separation of insureds provision with no insured versus insured exclusions or limitations.
- N. <u>Alternative Risk Financing Programs</u>: The County reserves the right to review, and then approve, Contractor use of self-insurance, risk retention groups, risk purchasing groups, pooling arrangements and captive insurance to satisfy the Required Insurance provisions. The County and its Agents shall be designated as an Additional Covered Party under any approved program.
- O. <u>County Review and Approval of Insurance Requirements</u>: The County reserves the right to review and adjust the Required Insurance provisions, conditioned upon County's determination of changes in risk exposures.

13. <u>INSURANCE COVERAGE REQUIREMENTS</u>:

A. <u>Commercial General Liability</u> insurance (providing scope of coverage equivalent to Insurance Services Office ["ISO"] policy form "CG 00 01"), naming County and its Agents as an additional insured, with limits of not less than:

General Aggregate: \$2 Million

Products/Completed Operations Aggregate: \$1 Million

Personal and Advertising Injury: \$1 Million

Each Occurrence:

\$1 Million

- B. <u>Automobile Liability</u> insurance (providing scope of coverage equivalent to ISO policy form "CA 00 01") with limits of not less than One Million Dollars (\$1,000,000) for bodily injury and property damage, in combined or equivalent split limits, for each single accident. Insurance shall cover liability arising out of Contractor's use of autos pursuant to this Contract, including "owned", "leased", "hired", and/or "non-owned" autos, as each may be applicable.
- C. Workers' Compensation and Employers' Liability insurance or qualified self-insurance satisfying statutory requirements, which includes Employers' Liability coverage with limits of not less than One Million Dollars (\$1,000,000) per accident. If Contractor will provide leased employees, or, is an employee leasing or temporary staffing firm or a professional employer organization (PEO), coverage also shall include an Alternate Employer Endorsement (providing scope of coverage equivalent to ISO policy form WC 00 03 01 A) naming the County as the Alternate Employer, and the endorsement form shall be modified to provide that County will receive not less than thirty (30) days advance written notice of cancellation of this coverage provision. If applicable to Contractor's operations, coverage shall be arranged to satisfy the requirements of any federal workers or workmen's compensation law or any federal occupational disease law.
- D. <u>Professional Liability/Errors and Omissions</u>: Insurance covering

 Contractor's liability arising from or related to this Contract, with limits of not less

than One Million Dollars (\$1,000,000) per claim and Two Million Dollars (\$2,000,000) aggregate. Further, Contractor understands and agrees it shall maintain such coverage for a period of not less than three (3) years following this Contract's expiration, termination or cancellation.

14. OWNERSHIP OF MATERIALS, SOFTWARE AND COPYRIGHT:

- A. Contractor agrees that all public announcements, literature, audiovisuals, and printed material developed or acquired by Contractor or otherwise, in whole or in part, under this Contract, and all works based thereon, incorporated therein, or derived there from, shall be the sole property of County.
- B. Contractor hereby assigns and transfers to County in perpetuity for all purposes all Contractors' rights, title, and interest in and to all such items including, but not limited to, all unrestricted and exclusive copyrights and all renewals and extensions thereof.
- C. With respect to any such items which come into existence after the commencement date of the Contract, Contractor shall assign and transfer to County in perpetuity for all purposes, without any additional consideration, all Contractor's rights, title, and interest in and to all items, including, but not limited to, all unrestricted and exclusive copyrights and all renewals and extensions thereof.
- D. During the term of this Contract and for five (5) years thereafter, the Contractor shall maintain and provide security for all of the Contractor's working papers prepared under this Contract. County shall have the right to inspect, copy

and use at any time during and subsequent to the term of this Contract, any and all such working papers and all information contained therein.

- E. Any and all materials, software and tools which are developed or were originally acquired by the Contractor outside the scope of this Contract, which the Contractor desires to use hereunder, and which the Contractor considers to be proprietary or confidential, must be specifically identified by the Contractor to the County's Project Manager as proprietary or confidential, and shall be plainly and prominently marked by the Contractor as "Proprietary" or "Confidential" on each appropriate page of any document containing such material.
- F. If directed to do so by County, Contractor will place the County name, its department names and/or its marks and logos on all items developed under this Contract. If also directed to do so by County, Contractor shall affix the following notice to all items developed under this Contract: "© Copyright 20XX (or such other appropriate date of first publication), County of Los Angeles. All Rights Reserved." Contractor agrees that it shall not use the County name, its department names, its program names, and/or its marks and logos on any materials, documents, advertising, or promotional pieces, whether associated with work performed under this Contract or for unrelated purposes, without first obtaining the express written consent of County.

For the purposes of this Contract, all such items shall include, but not be limited to, written materials (e.g, curricula, text for vignettes, press releases, advertisements, text for public service announcements for any and all media

types, pamphlets, brochures, fliers), software, audiovisual materials (e.g., films, videotapes, websites), and pictorials (e.g., posters and similar promotional and educational materials using photographs, slides, drawings, or paintings).

15. <u>PUBLICITY</u>: Contractor agrees that all materials, public announcements, literature, audiovisuals, and printed materials utilized in association with this Contract, shall have prior written approval from the Director or his/her designee prior to its publication, printing, duplication, and implementation with this Contract. All such materials, public announcements, literature, audiovisuals, and printed material shall include an acknowledgement that funding for such public announcements, literature, audiovisuals, and printed materials was made possible by the County of Los Angeles, Department of Public Health and other applicable funding sources.

For the purposes of this Contract, all such items shall include, but not be limited to, written materials (e.g., curricula, text for vignettes, text for public service announcements for any and all media types, pamphlets, brochures, fliers), audiovisual materials (e.g., films, videotapes), and pictorials (e.g., posters and similar promotional and educational materials using photographs, slides, drawings, or paintings).

16. RECORD RETENTION AND AUDITS:

A. <u>Service Records:</u> Contractor shall maintain all service records related to this contract for a minimum period of five (5) years following the expiration or prior termination of this Contract. Contractor shall provide upon request by County, accurate and complete records of its activities and operations as they relate to the provision of services, hereunder. Records shall be accessible as detailed in the subsequent sub-paragraph.

B. <u>Financial Records</u>: Contractor shall prepare and maintain on a current basis, complete financial records in accordance with generally accepted accounting principles and also in accordance with written guidelines, standards, and procedures which may from time to time be promulgated by Director. For additional information, please refer to the Los Angeles County Auditor-Controller's Contract Accounting and Administration Handbook. The handbook is available on the internet at

http://publichealth.lacounty.gov/cg/docs/AuditorControllerContractingandAdminH B.pdf

Such records shall clearly reflect the actual cost of the type of service for which payment is claimed and shall include, but not be limited to:

- (1) Books of original entry which identifies all designated donations, grants, and other revenues, including County, federal, and State revenues and all costs by type of service.
 - (2) A General Ledger.
- (3) A written cost allocation plan which shall include reports, studies, statistical surveys, and all other information Contractor used to identify and allocate indirect costs among Contractor's various services. Indirect Costs shall mean those costs incurred for a common or joint objective which cannot be identified specifically with a particular project or program.
- (4) Personnel records which show the percentage of time worked providing service claimed under this Contract. Such records shall

be corroborated by payroll timekeeping records, signed by the employee and approved by the employee's supervisor, which show time distribution by programs and the accounting for total work time on a daily basis. This requirement applies to all program personnel, including the person functioning as the executive director of the program, if such executive director provides services claimed under this Contract.

(5) Personnel records which account for the total work time of personnel identified as indirect costs in the approved contract budget.

Such records shall be corroborated by payroll timekeeping records signed by the employee and approved by the employee's supervisor. This requirement applies to all such personnel, including the executive director of the program, if such executive director provides services claimed under this Contract.

The entries in all of the aforementioned accounting and statistical records must be readily traceable to applicable source documentation (e.g., employee timecards, remittance advice, vendor invoices, appointment logs, client/patient ledgers). The client/patient eligibility determination and fees charged to, and collected from clients/patients must also be reflected therein. All financial records shall be retained by Contractor at a location within Los Angeles County during the term of this Contract and for a minimum period of five (5) years following expiration or earlier termination of this Contract, or until federal, State and/or County audit findings are resolved, whichever is later. During such retention

period, all such records shall be made available during normal business hours within ten (10) calendar days, to authorized representatives of federal, State, or County governments for purposes of inspection and audit. In the event records are located outside Los Angeles County and Contractor is unable to move such records to Los Angeles County, the Contractor shall permit such inspection or audit to take place at an agreed to outside location, and Contractor shall pay County for all travel, per diem, and other costs incurred by County for any inspection and audit at such other location. Contractor shall further agree to provide such records, when possible, immediately to County by facsimile/FAX, or through the Internet (i.e. electronic mail ["e-mail"], upon Director's request. Director's request shall include appropriate County facsimile/FAX number(s) and/or e-mail address(es) for Contractor to provide such records to County. In any event, Contractor shall agree to make available the original documents of such FAX and e-mail records when requested by Director for review as described hereinabove.

- C. <u>Preservation of Records</u>: If following termination of this Contract
 Contractor's facility is closed or if ownership of Contractor changes, within fortyeight (48) hours thereafter, the Director is to be notified thereof by Contractor in
 writing and arrangements are to be made by Contractor for preservation of the
 client/patient and financial records referred to hereinabove.
- D. <u>Audit Reports</u>: In the event that an audit of any or all aspects of this Contract is conducted by any federal or State auditor, or by any auditor or

accountant employed by Contractor or otherwise, Contractor shall file a copy of each such audit report(s) with the Chief of the County's Department of Public Health ("DPH") Contract Monitoring Division, and with County's Auditor-Controller (Auditor-Controller's Audit Branch) within thirty (30) calendar days of Contractor's receipt thereof, unless otherwise provided for under this Contract, or under applicable federal or State regulations. To the extent permitted by law, County shall maintain the confidentiality of such audit report(s).

E. Independent Audit: Contractor's financial records shall be audited by an independent auditor in compliance with Title 2 of the Code of Federal Regulations (CFR) 200.501. The audit shall be made by an independent auditor in accordance with Governmental Financial Auditing Standards developed by the Comptroller General of the United States, and any other applicable federal, State, or County statutes, policies, or guidelines. Contractor shall complete and file such audit report(s) with the County's DPH Contract Monitoring Division no later than the earlier of thirty (30) days after receipt of the auditor's report(s) or nine (9) months after the end of the audit period.

If the audit report(s) is not delivered by Contractor to County within the specified time, Director may withhold all payments to Contractor under all service agreements between County and Contractor until such report(s) is delivered to County.

The independent auditor's work papers shall be retained for a minimum of three (3) years from the date of the report, unless the auditor is notified in writing

by County to extend the retention period. Audit work paper shall be made available for review by federal, State, or County representative upon request.

- F. Federal Access to Records: If, and to the extent that, Section 1861 (v) (1) (l) of the Social Security Act [42 United States Code ("U.S.C.") Section 1395x(v) (1) (I)] is applicable, Contractor agrees that for a period of five (5) years following the furnishing of services under this Contract, Contractor shall maintain and make available, upon written request, to the Secretary of the United States Department of Health and Human Services or the Comptroller General of the United States, or to any of their duly authorized representatives, the contracts, books, documents, and records of Contractor which are necessary to verify the nature and extent of the cost of services provided hereunder. Furthermore, if Contractor carries out any of the services provided hereunder through any subcontract with a value or cost of Ten Thousand Dollars (\$10,000) or more over a twelve (12) month period with a related organization (as that term is defined under federal law), Contractor agrees that each such subcontract shall provide for such access to the subcontract, books, documents, and records of the subcontractor.
- G. <u>Program and Audit/Compliance Review</u>: In the event County representatives conduct a program review and/or an audit/compliance review of Contractor, Contractor shall fully cooperate with County's representatives.

 Contractor shall allow County representatives access to all records of services rendered and all financial records and reports pertaining to this Contract and shall allow photocopies to be made of these documents utilizing Contractor's

photocopier, for which County shall reimburse Contractor its customary charge for record copying services, if requested. Director shall provide Contractor with at least ten (10) working days prior written notice of any audit/compliance review, unless otherwise waived by Contractor.

County may conduct a statistical sample audit/compliance review of all claims paid by County during a specified period. The sample shall be determined in accordance with generally accepted auditing standards. An exit conference shall be held following the performance of such audit/compliance review at which time the result shall be discussed with Contractor. Contractor shall be provided with a copy of any written evaluation reports.

Contractor shall have the opportunity to review County's findings on Contractor, and Contractor shall have thirty (30) calendar days after receipt of County's audit/compliance review results to provide documentation to County representatives to resolve the audit exceptions. If, at the end of the thirty (30) calendar day period, there remains audit exceptions which have not been resolved to the satisfaction of County's representatives, then the exception rate found in the audit, or sample, shall be applied to the total County payment made to Contractor for all claims paid during the audit/compliance review period to determine Contractor's liability to County. County may withhold any claim for payment by Contractor for any month or months for any deficiency(ies) not corrected.

H. Audit Settlements:

- (1) If an audit conducted by federal, State, and/or County representatives finds that units of service, actual reimbursable net costs for any services and/or combinations thereof furnished hereunder are lower than units of service and/or reimbursement for stated actual net costs for any services for which payments were made to Contractor by County, then payment for the unsubstantiated units of service and/or unsubstantiated reimbursement of stated actual net costs for any services shall be repaid by Contractor to County. For the purpose of this paragraph an "unsubstantiated unit of service" shall mean a unit of service for which Contractor is unable to adduce proof of performance of that unit of service and "unsubstantiated reimbursement of stated actual net costs" shall mean a stated actual net costs for which Contractor is unable to adduce proof of performance and/or receipt of the actual net cost for any service.
- (2) If an audit conducted by federal, State, and/or County representatives finds that actual allowable and documented costs for a unit of service provided hereunder are less than the County's payment for those units of service, the Contractor shall repay County the difference immediately upon request, or County has the right to withhold and/or offset that repayment obligation against future payments.
- (3) If within thirty (30) calendar days of termination of the Contract period, such audit finds that the units of service, allowable costs of services and/or any combination thereof furnished hereunder are higher

than the units of service, allowable costs of services and/or payments made by County, then the difference may be paid to Contractor, not to exceed the County maximum Obligation.

- (4) In no event shall County be required to pay Contractor for units of services that are not supported by actual allowable and documented costs.
- (5) In the event that Contractor's actual allowable and documented cost for a unit of service are less than fee-for-service rate(s) set out in the budget(s), the Contractor shall be reimbursed for its actual allowable and documented costs only.
- I. <u>Failure to Comply</u>: Failure of Contractor to comply with the terms of this Paragraph shall constitute a material breach of contract upon which Director may suspend or County may immediately terminate this Contract.

17. <u>TERMINATION FOR NON-ADHERENCE OF COUNTY LOBBYIST</u> ORDINANCE OR RESTRICTIONS ON LOBBYING:

A. The Contractor, and each County Lobbyist or County Lobbying firm as defined in County Code Section 2.160.010 retained by the Contractor, shall fully comply with the County's Lobbyist Ordinance, County Code Chapter 2.160. Failure on the part of the Contractor or any County Lobbyist or County Lobbying firm retained by the Contractor to fully comply with the County's Lobbyist Ordinance shall constitute a material breach of this Contract, upon which the County may in its sole discretion, immediately terminate or suspend this Contract.

B. Federal Certification and Disclosure Requirement: Because federal monies are to be used to pay for Contractor's services under this Contract,

Contractor shall comply with all certification and disclosure requirements

prescribed by Section 319, Public Law 101-121 (Title 31, U.S.C., Section 1352)

and any implementing regulations, and shall ensure that each of its

subcontractors receiving funds provided under this Contract also fully comply

with all such certification and disclosure requirements.

18A. CONTRACTOR'S CHARITABLE ACTIVITIES COMPLIANCE: The
Supervision of Trustees and Fundraisers for Charitable Purposes Act regulates entities
receiving or raising charitable contributions. The "Nonprofit Integrity Act of 2004" (SB
1262, Chapter 919) increased Charitable Purposes Act requirements. By requiring
Contractors to complete the Charitable Contributions Certification, Exhibit G, the County
seeks to ensure that all County contractors which receive or raise charitable
contributions comply with California law in order to protect the County and its taxpayers.
A Contractor which receives or raises charitable contributions without complying with its
obligations under California law commits a material breach subjecting it to either
contract termination or debarment proceedings or both. (County Code Chapter 2.202)

18B. <u>CONTRACTOR'S EXCLUSION FROM PARTICIPATION IN A</u> <u>FEDERALLY FUNDED PROGRAM:</u>

Contractor hereby warrants that neither it nor any of its staff members is restricted or excluded from providing services under any health care program funded by the federal government, directly or indirectly, in whole or in part, and that Contractor will notify Director within thirty (30) calendar days in writing of: (1) any event that would

require Contractor or a staff member's mandatory exclusion from participation in a federally funded health care program; and (2) any exclusionary action taken by any agency of the federal government against Contractor or one or more staff members barring it or the staff members from participation in a federally funded health care program, whether such bar is direct or indirect, or whether such bar is in whole or in part.

Contractor shall indemnify and hold County harmless against any and all loss or damage County may suffer arising from any federal exclusion of Contractor or its staff members from such participation in a federally funded health care program.

Failure by Contractor to meet the requirements of this Paragraph shall constitute a material breach of contract upon which County may immediately terminate or suspend this Contract.

18C. CERTIFICATION REGARDING DEBARMENT, SUSPENSION,
INELIGIBILITY AND VOLUNTARY EXCLUSION - LOWER TIER COVERED
TRANSACTIONS (45 C.F.R. PART 76): Contractor hereby acknowledges that the
County is prohibited from contracting with and making sub-awards to parties that are
suspended, debarred, ineligible or excluded from securing federally funded contracts.
By executing this Contract, Contractor certifies that neither it, nor any of its owners,
officers, partners, directors or principals is currently suspended, debarred, ineligible, or
excluded from securing federally funded contracts. Further, by executing this Contract,
Contractor certifies that, to its knowledge, none of its subcontractors, at any tier, or any
owner, officer, partner director, or other principal of any subcontractor is currently
suspended, debarred, ineligible, or excluded from securing federally funded contracts.

Contractor shall immediately notify County in writing, during the term of this Contract, should it or any of its subcontractors or any principals of either being suspended, debarred, ineligible, or excluded from securing federally funded contracts. Failure of Contractor to comply with this provision shall constitute a material breach of this Contract upon which the County may immediately terminate or suspend this Contract.

18D. WHISTLEBLOWER PROTECTIONS:

- A. Per statute 41 United States Code (U.S.C.) 4712, all employees working for contractors, grantees, subcontractors, and subgrantees on federal grants and contracts are subject to whistleblower rights, remedies, and protections and may not be discharged, demoted, or otherwise discriminated against as a reprisal for whistleblowing. In addition, whistleblowing protections cannot be waived by any agreement, policy, form, or condition of employment.
- B. Whistleblowing is defined as making a disclosure "that the employee reasonably believes" is evidence of any of the following: gross mismanagement of a federal contract or grant; a gross waste of federal funds; an abuse of authority relating to a federal contract or grant; a substantial and specific danger to public health or safety; or a violation of law, rule, or regulation related to a federal contract or grant (including the competition for, or negotiation of, a contract or grant). To qualify under the statue, the employee's disclosure must be made to: a member of Congress, or a representative of a Congressional committee; an Inspector General; the Government Accountability Office; a federal employee responsible for contract or grant oversight or management at the relevant agency; an official from the Department of Justice, or other law

enforcement agency; a court or grand jury; or a management official or other employee of the contractor, subcontractor, grantee, or subgrantee who has the responsibility to investigate, discover, or address misconduct.

C. The National Defense Authorization Act for fiscal year 2013, enacted January 2, 2013, mandates a Pilot Program for Enhancement of Contractor Employee Whistleblower Protections that requires that all grantees, their subgrantees, and subcontractors: to inform their employees working on any federal award that they are subject to the whistleblower rights and remedies of the pilot program; to inform their employees in writing-of-the-employee whistleblower protections under statute 41 U.S.C. 4712 in the predominant native language of the workforce; and, contractors and grantees shall include such requirements in any agreement made with a subcontractor or subgrantee."

18E. <u>LOCAL SMALL BUSINESS ENTERPRISE (SBE) PREFERENCE</u> PROGRAM:

- A. This Contract is subject to the provisions of the County's ordinance entitled Local Small Business Enterprise Preference Program, as codified in Chapter 2.204 of the Los Angeles County Code.
- B. The Contractor shall not knowingly and with the intent to defraud, fraudulently obtain, retain, attempt to obtain or retain, or aid another in fraudulently obtaining or retaining or attempting to obtain or retain certification as a Local Small Business Enterprise.
- C. The Contractor shall not willfully and knowingly make a false statement with the intent to defraud, whether by affidavit, report, or other

representation, to a County official or employee for the purpose of influencing the certification or denial of certification of any entity as a Local Small Business Enterprise.

- D. If the Contractor has obtained certification as a Local Small Business Enterprise by reason of having furnished incorrect supporting information or by reason of having withheld information, and which knew, or should have known, the information furnished was incorrect or the information withheld was relevant to its request for certification, and which by reason of such certification has been awarded this contract to which it would not otherwise have been entitled, shall:
 - (1) Pay to the County any difference between the contract amount and what the County's costs would have been if the contract had been properly awarded;
 - (2) In addition to the amount described in subdivision (1), be assessed a penalty in an amount of not more than 10 percent of the amount of the contract; and
 - (3) Be subject to the provisions of Chapter 2.202 of the Los Angeles County Code (Determinations of Contractor Non-responsibility and Contractor Debarment).

The above penalties shall also apply to any business that has previously obtained proper certification, however, as a result of a change in their status would no longer be eligible for certification, and fails to notify the State and

Internal Services Department of this information prior to responding to a solicitation or accepting a contract award.

18F. <u>DISABLED VETERAN BUSINESS ENTERPRISE PREFERENCE</u> PROGRAM:

- A. This Contract is subject to the provisions of the County's ordinance entitled Disabled Veteran Business Enterprise Preference Program, as codified in Chapter 2.211 of the Los Angeles County Code.
- B. Contractor shall not knowingly and with the intent to defraud, fraudulently obtain, retain, attempt to obtain or retain, or aid another in fraudulently obtaining or retaining or attempting to obtain or retain certification as a Disabled Veteran Business Enterprise.
- C. Contractor shall not wilfully and knowingly make a false statement with the intent to defraud, whether by affidavit, report, or other representation, to a County official or employee for the purpose of influencing the certification or denial of certification of any entity as a Disabled veteran Business Enterprise.
- D. If Contractor has obtained certification as a Disabled Veteran

 Business Enterprise by reason of having furnished incorrect supporting

 information or by reason of having withheld information, and which knew, or

 should have known, the information furnished was incorrect or the information

 withheld was relevant to its request for certification, and which by reason of such

 certification has been awarded this contract to which it would not otherwise have

 been entitled, shall:

- (1) Pay to the County any difference between the contract amount and what the County's costs would have been if the contract had been properly awarded;
- (2) In addition to the amount described in subdivision (1), be assessed a penalty in an amount of not more than 10 percent of the amount of the contract; and
- (3) Be subject to the provisions of Chapter 2.202 of the Los Angeles County Code (Determinations of Contractor Non-responsibility and Contractor Debarment).

The above penalties shall also apply to any business that has previously obtained proper certification, however, as a result of a change in their status would no longer be eligible for certification, and fails to notify the state and ISD of this information prior to responding to a solicitation or accepting a contract award.

18G. COMPLIANCE WITH COUNTY'S CHILD WELLNESS POLICY: This
Contract is subject to Chapter 3.116 of the County Code entitled Los Angeles County
Child Wellness Policy (Child Wellness). As required by the Child Wellness policy
Contractor shall make every effort to provide current nutrition and physical activity
information to parents, caregivers, and staff as recommended by the Centers for
Disease Control and Prevention, and the American Academy of Pediatrics; ensure that
age appropriate nutritional and physical activity guidelines for children both in out-ofhome care and in child care settings are promoted and adhered to; and provide
opportunities for public education and training.

- 19. <u>CONSTRUCTION</u>: To the extent there are any rights, duties, obligations, or responsibilities enumerated in the recitals or otherwise in this Contract, they shall be deemed a part of the operative provisions of this Contract and are fully binding upon the parties.
- 20. <u>CONFLICT OF TERMS</u>: To the extent that there exists any conflict or inconsistency between the language of this Contract and that of any Exhibit(s), Attachment(s), and any documents incorporated herein by reference, the language found within this Contract shall govern and prevail.
- 21. CONTRACTOR'S OFFICES: Contractor's office is located at
 _______. Contractor's business telephone number is
 (______) _______, facsimile (FAX) number is (_____) ______, and electronic Mail
 (e-mail) address is ________. Contractor shall notify County, in writing, of
 any changes made to their business address, business telephone number, FAX number
 and/or e-mail address as listed herein, or any other business address, business
 telephone number, FAX number and/or e-mail address used in the provision of services
 herein, at least ten (10) calendar days prior to the effective date(s) thereof.
- 22. <u>NOTICES</u>: Notices hereunder shall be in writing and may either be delivered personally or sent by registered or certified mail, return receipt requested, postage prepaid, attention to the parties at the addresses listed below. Director is authorized to execute all notices or demands which are required or permitted by County under this Contract. Addresses and parties to be notified may be changed by providing at least ten (10) working days prior written notice to the other party.
 - A. Notices to County shall be addressed as follows:

(1) Department of Public Health
 Maternal, Child and Adolescent Health Programs
 600 South Commonwealth Avenue, Suite 805
 Los Angeles, California 90005

Attention: MCAH Director

(2) Department of Public Health Contracts and Grants Division 1000 S. Fremont Avenue Building A-9 East, 3rd Floor Alhambra, California 91803

Attention: Division Chief

 B. Notices to Contractor shall be addressed as follow

Attention:		

23. <u>ADMINISTRATION OF CONTRACT</u>:

- A. County's Director of Public Health or his/her authorized designee(s) (hereafter collectively "Director") shall have the authority to administer this Contract on behalf of County. Contractor agrees to extend to Director the right to review and monitor Contractor's programs, policies, procedures, and financial and/or other records, and to inspect its facilities for contractual compliance at any reasonable time.
- B. Approval of Contractor's Staff: County has the absolute right to approve or disapprove all of the Contractor's staff performing work hereunder and any proposed changes in the Contractor's staff, including, but not limited to, the contractor's Project Supervisor.

- C. <u>Contractor's Staff Identification</u>: All of Contractor's employees assigned to County facilities are required to have a County Identification (ID) badge on their person and visible at all times. Contractor bears all expense related to the badges.
- D. <u>Background and Security Investigations</u>: Each of Contractor's staff performing services under this Contract, who is in a designated sensitive position, as determined by County in County's sole discretion, shall undergo and pass a background investigation to the satisfaction of County as a condition of beginning and continuing to perform services under this Contract. Such background investigation must be obtained through fingerprints submitted to the California Department of Justice to include State, local, and federal-level review, which may include, but shall not be limited to, criminal conviction information.

 The fees associated with the background investigation shall be at the expense of the Contractor, regardless of whether the member of Contractor's staff passes or fails the background investigation. Contractor shall perform the background check using County's mail code, routing results to the County.

If a member of Contractor's staff who is in a designated sensitive position does not obtain work clearance through the criminal history background review, they may not be placed and/or assigned within the Department of Public Health. During the term of the Contract, the Department may receive subsequent criminal information. If this subsequent information constitutes a job nexus, the Contractor shall immediately remove staff from performing services under this Contract and replace such staff within fifteen (15) days of removal or within an

agreed upon time with the County. Pursuant to an agreement with the Federal Department of Justice, the County will not provide to Contractor nor to Contractor's staff any information obtained through the criminal history review.

Disqualification of any member of Contractor's staff pursuant to this section shall not relieve Contractor of its obligation to complete all work in accordance with the terms and conditions of this Contract.

24. ASSIGNMENT AND DELEGATION:

- A. Contractor shall not assign its rights or delegate its duties under this Contract, or both, whether in whole or in part, without the prior written consent of County, in its discretion, and any attempted assignment or delegation without such consent shall be null and void. For purposes of this sub-paragraph, County consent shall require a written Amendment to the Contract, which is formally approved and executed by the parties. Any payments by County to any approved delegatee or assignee on any claim under this Contract shall be deductible, at County's sole discretion, against the claims, which Contractor may have against County.
- B. Shareholders, partners, members, or other equity holders of Contractor may transfer, sell, exchange, assign, or divest themselves of any interest they may have therein. However, in the event any such transfer, exchange, assignment, or divestment is effected in such a way as to give majority control of Contractor to any person(s), corporation, partnership, or legal entity other than the majority controlling interest therein at the time of execution

of the Contract, such disposition is an assignment requiring the prior written consent of County in accordance with applicable provisions of this Contract.

- C. Any assumption, assignment, delegation, or takeover of any of the Contractor's duties, responsibilities, obligations, or performance of same by any person or entity other than Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without County's express prior written approval, shall be a material breach of the Contract which may result in the termination of this Contract. In the event of such termination, County shall be entitled to pursue the same remedies against Contractor as it could pursue in the event of default by Contractor.
- 25. <u>AUTHORIZATION WARRANTY</u>: Contractor hereby represents and warrants that the person executing this Contract for Contractor is an authorized agent who has actual authority to bind Contractor to each and every term, condition, and obligation set forth in this Contract and that all requirements of Contractor have been fulfilled to provide such actual authority.
- 26. <u>BUDGET REDUCTIONS</u>: In the event that the Board adopts, in any fiscal year, a County Budget which provides for reductions in the salaries and benefits paid to the majority of County employees and imposes similar reductions with respect to County Contracts, the County reserves the right to reduce its payment obligation under this Contract correspondingly for that fiscal year and any subsequent fiscal year during the term of this Contract (including any extensions), and the services to be provided by the Contractor under this Contract shall also be reduced correspondingly. County's

notice to Contractor regarding said reduction in payment obligation shall be provided within thirty (30) calendar days of the Board's approval of such actions. Except as set forth in the preceding sentence, Contractor shall continue to provide all of the services set forth in this Contract.

- 27. CONTRACTOR BUDGET AND EXPENDITURES REDUCTION

 FLEXIBILITY: In order for County to maintain flexibility with regard to budget and expenditure reductions, Contractor agrees that Director may cancel this Contract, without cause, upon the giving of ten (10) calendar days written notice to Contractor. In the alternative to cancellation, Director may, consistent with federal, State, and/or County budget reductions, renegotiate the scope/description of work, maximum obligation, and budget of this Contract via a written amendment to this Contract.
- 28. <u>COMPLAINTS</u>: The Contractor shall develop, maintain, and operate procedures for receiving, investigating, and responding to complaints.
 - A. Within thirty (30) business days after the Contract effective date, the Contractor shall provide the County with the Contractor's policy for receiving, investigating, and responding to user complaints.
 - B. The policy shall include, but not be limited to, when and how new clients as well as current and recurring clients are to be informed of the procedures to file a complaint.
 - C. The client and/or his/her authorized representative shall receive a copy of the procedure.
 - D. The County will review the Contractor's policy and provide the Contractor with approval of said policy or with requested changes.

- E. If the County requests changes in the Contractor's policy, the Contractor shall make such changes and resubmit the plan within thirty (30) business days for County approval.
- F. If, at any time, the Contractor wishes to change the Contractor's policy, the Contractor shall submit proposed changes to the County for approval before implementation.
- G. The Contractor shall preliminarily investigate all complaints and notify the County's Project Manager of the status of the investigation within fifteen (15) business days of receiving the complaint.
- H. When complaints cannot be resolved informally, a system of follow-through shall be instituted which adheres to formal plans for specific actions and strict time deadlines.
- I. Copies of all written responses shall be sent to the County's Project Manager within three (3) business days of mailing to the complainant.

29. COMPLIANCE WITH APPLICABLE LAW:

- A. In the performance of this Contract, Contractor shall comply with all applicable federal, State and local laws, rules, regulations, ordinances, directives, guidelines, policies and procedures, and all provisions required thereby to be included in this Contract are hereby incorporated herein by reference. To the extent that there is any conflict between federal and State or local laws, the former shall prevail.
- B. Contractor shall indemnify, defend and hold harmless County, its officers, employees, and agents, from and against any and all claims, demands,

damages, liabilities, losses, costs, and expenses, including, without limitation, defense costs and legal, accounting and other expert, consulting or professional fees, arising from, connected with, or related to any failure by Contractor, its officers, employees, agents, or subcontractors, to comply with any such laws, rules, regulations, ordinances, directives, guidelines, policies, or procedures, as determined by County in its sole judgment. Any legal defense pursuant to Contractor's indemnification obligations under this Paragraph shall be conducted by Contractor and approved by County. Notwithstanding the preceding sentence, County shall have the right to participate in any such defense at its sole costs and expense, except that in the event Contractor fails to provide County with a full and adequate defense, as determined by county in its sole judgment, County shall be entitled to retain its own counsel, including limitation, County Counsel, and to reimbursement from Contractor for all such costs and expenses incurred by County in doing so. Contractor shall not have the right to enter into settlement, agree to any injunction or other equitable relief, or make any admission, in each case, on behalf of County without County's prior written approval.

30. <u>COMPLIANCE WITH CIVIL RIGHTS LAW</u>: The Contractor hereby assures that it will comply with Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000 (e) (1) through 2000 (e) (17), to the end that no person shall, on the grounds of race, creed, color, sex, religion, ancestry, age, condition of physical handicap, marital status, political affiliation, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination

under this Contract or under any project, program, or activity supported by this Contract.

The Contractor shall comply with Exhibit D – Contractor's EEO Certification.

31. COMPLIANCE WITH THE COUNTY'S JURY SERVICE PROGRAM:

A. <u>Jury Service Program</u>: This Contract is subject to the provisions of the County's ordinance entitled Contractor Employee Jury Service ("Jury Service Program") as codified in Sections 2.203.010 through 2.203.090 of the Los Angeles County Code, a copy of which is available on the internet at http://publichealth.lacounty.gov/cg/index.htm

B. Written Employee Jury Service Policy:

- (1) Unless the Contractor has demonstrated to the County's satisfaction either that the Contractor is not a "Contractor" as defined under the Jury Service Program (Section 2.203.020 of the County Code) or that the Contractor qualifies for an exception to the Jury Service Program (Section 2.203.070 of the County Code), the Contractor shall have and adhere to a written policy that provides that its Employees shall receive from the Contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that Employees deposit any fees received for such jury service with the Contractor or that the Contractor deduct from the Employee's regular pay the fees received for jury service.
- (2) For purposes of this sub-paragraph, "Contractor" means a person, partnership, corporation or other entity which has a contract with the County or a subcontract with a County Contractor and has received or

will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more County contracts or subcontracts. "Employee" means any California resident who is a full-time employee of the Contractor. "Full-time" means 40 hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by the County, or 2) Contractor has a long-standing practice that defines the lesser number of hours as full-time. Full-time employees providing short-term, temporary services of 90 days or less within a 12-month period are not considered full-time for purposes of the Jury Service Program. If the Contractor uses any Subcontractor to perform services for the County under the Contract, the Subcontractor shall also be subject to the provisions of this sub-paragraph. The provisions of this sub-paragraph shall be inserted into any such subcontract agreement and a copy of the Jury Service Program shall be attached to the Contract.

(3) If the Contractor is not required to comply with the Jury
Service Program when the Contract commences, the Contractor shall
have a continuing obligation to review the applicability of its "exception
status" from the Jury Service Program, and the Contractor shall
immediately notify the County if the Contractor at any time either comes
within the Jury Service Program's definition of "Contractor" or if the
Contractor no longer qualifies for an exception to the Jury Service
Program. In either event, the Contractor shall immediately implement a
written policy consistent with the Jury Service Program. The County may

also require, at any time during the Contract and at its sole discretion, that the Contractor demonstrate, to the County's satisfaction that the Contractor either continues to remain outside of the Jury Service Program's definition of "Contractor" and/or that the Contractor continues to qualify for an exception to the Program.

(4) Contractor's violation of this sub-paragraph of the Contract may constitute a material breach of the Contract. In the event of such material breach, County may, at its sole discretion, terminate the Contract and/or bar the Contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach.

32. <u>CONFLICT OF INTEREST:</u>

- A. No County employee whose position with the County enables such employee to influence the award of this Contract or any competing Contract, and no spouse or economic dependent of such employee, shall be employed in any capacity by the Contractor or have any other direct or indirect financial interest in this Contract. No officer or employee of the Contractor who may financially benefit from the performance of work hereunder shall in any way participate in the County's approval, or ongoing evaluation, of such work, or in any way attempt to unlawfully influence the County's approval or ongoing evaluation of such work.
- B. The Contractor shall comply with all conflict of interest laws, ordinances, and regulations now in effect or hereafter to be enacted during the term of this Contract. The Contractor warrants that it is not now aware of any facts that create a conflict of interest. If the Contractor hereafter becomes aware

of any facts that might reasonably be expected to create a conflict of interest, it shall immediately make full written disclosure of such facts to the County. Full written disclosure shall include, but is not limited to, identification of all persons implicated and a complete description of all relevant circumstances. Failure to comply with the provisions of this sub-paragraph shall be a material breach of this Contract.

33. CONSIDERATION OF HIRING GAIN/GROW PARTICIPANTS:

- A. Should the Contractor require additional or replacement personnel after the effective date of this Contract, the Contractor shall give consideration for any such employment openings to participants in the County's Department of Public Social Services Greater Avenues for Independence (GAIN) Program or General Relief Opportunity for Work (GROW) Program who meet the Contractor's minimum qualifications for the open position. For this purpose, consideration shall mean that the Contractor will interview qualified candidates. The County will refer GAIN/GROW participants by job category to the Contractor. Contractors shall report all job openings with job requirements to GainGrow@dpss.lacounty.gov to obtain a list of qualified GAIN/GROW job candidates.
- B. In the event that both laid-off County employees and GAIN/GROW participants are available for hiring, County employees shall be given first priority.

34. CONTRACTOR RESPONSIBILITY AND DEBARMENT:

A. <u>Responsible Contractor</u>: A responsible Contractor is a Contractor who has demonstrated the attribute of trustworthiness, as well as quality, fitness, capacity and experience to satisfactorily perform the contract. It is the County's policy to conduct business only with responsible Contractors.

- B. Chapter 2.202 of the County Code: The Contractor is hereby notified that, in accordance with Chapter 2.202 of the County Code, if the County acquires information concerning the performance of the Contractor on this or other contracts which indicates that the Contractor is not responsible, the County may, in addition to other remedies provided in the Contract, debar the Contractor from bidding or proposing on, or being awarded, and/or performing work on County contracts for a specified period of time, which generally will not exceed five years but may exceed five (5) years or be permanent if warranted by the circumstances, and terminate any or all existing Contracts the Contractor may have with the County.
- C. Non-Responsible Contractor: The County may debar a Contractor if the Board of Supervisors finds, at its discretion, that the Contractor has done any of the following: (1) violated a term of a contract with the County or a nonprofit corporation created by the County, (2) committed an act or omission which negatively reflects on the Contractor's quality, fitness or capacity to perform a contract with the County, any other public entity, or a nonprofit corporation created by the County, or engaged in a pattern or practice which negatively reflects on same, (3) committed an act or offense which indicates a lack of business integrity or business honesty, or (4) made or submitted a false claim against the County or any other public entity.
- D. <u>Contractor Hearing Board</u>: If there is evidence that the Contractor may be subject to debarment, the Department will notify the Contractor in writing of the evidence which is the basis for the proposed debarment and will advise the

Contractor of the scheduled date for a debarment hearing before the Contractor Hearing Board.

- E. The Contractor Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. The Contractor and/or the Contractor's representative shall be given an opportunity to submit evidence at that hearing. After the hearing, the Contractor Hearing Board shall prepare a tentative proposed decision, which shall contain a recommendation regarding whether the Contractor should be debarred, and, if so, the appropriate length of time of the debarment. The Contractor and the Department shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board of Supervisors.
- F. After consideration of any objections, or if no objections are submitted, a record of the hearing, the proposed decision, and any other recommendation of the Contractor Hearing Board shall be presented to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.
- G. If a Contractor has been debarred for a period longer than five (5) years, that Contractor may after the debarment has been in effect for at least five (5) years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. The County may, in its discretion, reduce the period of debarment or terminate the debarment if it finds that the Contractor has adequately demonstrated one or more of the

- following: (1) elimination of the grounds for which the debarment was imposed; (2) a bona fide change in ownership or management; (3) material evidence discovered after debarment was imposed; or (4) any other reason that is in the best interest of the County.
- H. The Contractor Hearing Board will consider a request for review of a debarment determination only where (1) the Contractor has been debarred for a period longer than five (5) years; (2) the debarment has been in effect for at least five (5) years; and (3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, the Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, the Contractor Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing shall be conducted and the request for review decided by the Contractor Hearing Board pursuant to the same procedures as for a debarment hearing.
- I. The Contractor Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment or terminate the debarment. The Contractor Hearing Board shall present its proposed decision and recommendation to the Board of Supervisors. The Board of Supervisors shall have the right to modify, deny, or adopt the proposed decision and recommendation of the Contractor Hearing Board.

- J. <u>Subcontractors of Contractor</u>: These terms shall also apply to Subcontractors of County Contractors.
- 35. CONTRACTOR'S ACKNOWLEDGEMENT OF COUNTY'S COMMITMENT
 TO THE SAFELY SURRENDERED BABY LAW: The Contractor acknowledges that the
 County places a high priority on the implementation of the Safely Surrendered Baby Law.
 The Contractor understands that it is the County's policy to encourage all County
 Contractors to voluntarily post the County's "Safely Surrendered Baby Law" poster in a
 prominent position at the Contractor's place of business. The Contractor will also
 encourage its Subcontractors, if any, to post this poster in a prominent position in the
 Subcontractor's place of business. The County's Department of Children and Family
 Services will supply the Contractor with the poster to be used. Information on how to
 receive the poster can be found on the Internet at www.babysafela.org
- 36. CONTRACTOR'S WARRANTY OF ADHERENCE TO COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM:
 - A. The Contractor acknowledges that the County has established a goal of ensuring that all individuals who benefit financially from the County through Contracts are in compliance with their court-ordered child, family and spousal support obligations in order to mitigate the economic burden otherwise imposed upon the County and its taxpayers.
 - B. As required by the County's Child Support Compliance Program (County Code Chapter 2.200) and without limiting the Contractor's duty under this Contract to comply with all applicable provisions of law, the Contractor warrants that it is now in compliance and shall during the term of this Contract maintain in

compliance with employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and shall implement all lawfully served Wage and Earnings Withholding Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child, Family or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).

and performance standards. Contractor deficiencies which County determines are severe or continuing and that may place performance of this Contract in jeopardy if not corrected will be reported to the Board of Supervisors. The report will include improvement/corrective action measures taken by County and Contractor. If improvement does not occur consistent with the corrective action measures, County may terminate this Contract or impose other penalties as specified in this Contract.

The County maintains databases that track/monitor contractor performance history. Information entered into such databases may be used for a variety of purposes, including determining whether the County will exercise a contract term extension option.

38. <u>SERVICE DELIVERY SITE - MAINTENANCE STANDARDS</u>: Contractor shall assure that the locations where services are provided under provisions of this Contract are operated at all times in accordance with County community standards with regard to property maintenance and repair, graffiti abatement, refuse removal, fire safety, landscaping, and in full compliance with all applicable local laws, ordinances,

and regulations relating to the property. County's periodic monitoring visits to Contractor's facilities shall include a review of compliance with the provisions of this Paragraph.

39. RULES AND REGULATIONS: During the time that Contractor's personnel are at County Facilities such persons shall be subject to the rules and regulations of such County Facility. It is the responsibility of Contractor to acquaint persons who are to provide services hereunder with such rules and regulations.

Contractor shall immediately and permanently withdraw any of its personnel from the provision of services hereunder upon receipt of oral or written notice from Director, that (1) such person has violated said rules or regulations, or (2) such person's actions, while on County premises, indicate that such person may do harm to County patients, staff, or other individuals.

40. <u>DAMAGE TO COUNTY FACILITIES, BUILDINGS OR GROUNDS:</u>

- A. The Contractor shall repair, or cause to be repaired, at its own cost, any and all damage to County facilities, buildings, or grounds caused by the Contractor or employees or agents of the Contractor. Such repairs shall be made immediately after the Contractor has become aware of such damage, but in no event later than thirty (30) days after the occurrence.
- B. If the Contractor fails to make timely repairs, County may make any necessary repairs. All costs incurred by County, as determined by County, for such repairs shall be repaid by the Contractor by cash payment upon demand.

41. EMPLOYMENT ELIGIBILITY VERIFICATION:

- A. The Contractor warrants that it fully complies with all federal and State statutes and regulations regarding the employment of aliens and others and that all its employees performing work under this Contract meet the citizenship or alien status requirements set forth in federal and State statutes and regulations. The Contractor shall obtain, from all employees performing work hereunder, all verification and other documentation of employment eligibility status required by federal and State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986, (P.L. 99-603), or as they currently exist and as they may be hereafter amended. The Contractor shall retain all such documentation for all covered employees for the period prescribed by law.
- B. The Contractor shall indemnify, defend, and hold harmless, the County, its agents, officers, and employees from employer sanctions and any other liability which may be assessed against the Contractor or the County or both in connection with any alleged violation of any federal or State statutes or regulations pertaining to the eligibility for employment of any persons performing work under this Contract.
- 42. <u>FACSIMILE REPRESENTATIONS</u>: The County and the Contractor hereby agree to accept facsimile representations of original signatures of authorized officers of each party, when appearing in appropriate places on time-sensitive Amendments prepared pursuant to the ALTERATION OF TERMS/AMENDMENTS Paragraph of this Contract, and received via communications facilities, as legally

sufficient evidence that such original signatures have been affixed to Amendments to this Contract. The facsimile transmission of such documents must be followed by subsequent (non-facsimile) transmission of "original" versions of such documents within five working days.

- 43. <u>FAIR LABOR STANDARDS</u>: The Contractor shall comply with all applicable provisions of the Federal Fair Labor Standards Act and shall indemnify, defend, and hold harmless the County and its agents, officers, and employees from any and all liability, including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law, including, but not limited to, the Federal Fair Labor Standards Act, for work performed by the Contractor's employees for which the County may be found jointly or solely liable.
- 44. <u>FISCAL DISCLOSURE</u>: Contractor shall prepare and submit to Director, within ten (10) calendar days following execution of this Contract a statement, executed by Contractor's duly constituted officers, containing the following information: (1) A detailed statement listing all sources of funding to Contractor including private contributions. The statement shall include the nature of the funding, services to be provided, total dollar amount, and period of time of such funding; and (2) If during the term of this Contract, the source(s) of Contractor's funding changes, Contractor shall promptly notify Director in writing, detailing such changes.
- 45. <u>CONTRACTOR PERFORMANCE DURING CIVIL UNREST OR</u>

 <u>DISASTER</u>: Contractor recognizes that County provides essential services to the residents of the communities they serve, and that these services are of particular importance at the time of a riot, insurrection, civil unrest, natural disaster, or similar

event. Notwithstanding any other provision of this Contract, full performance by Contractor during any riot, strike, insurrection, civil unrest, natural disaster, or similar event is not excused if such performance remains physically possible. Failure to comply with this requirement shall be considered a material breach by Contractor for which Director may suspend or County may immediately terminate this Contract.

46. GOVERNING LAW, JURISDICTION, AND VENUE: This Contract shall be governed by, and construed in accordance with, the laws of the State of California. The Contractor agrees and consents to the exclusive jurisdiction of the courts of the State of California for all purposes regarding this Contract and further agrees and consents that venue of any action brought hereunder shall be exclusively in the County of Los Angeles.

47. <u>INDEPENDENT CONTRACTOR STATUS</u>:

- A. This Contract is by and between the County and the Contractor and is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between the County and the Contractor. The employees and agents of one party shall not be, or be construed to be, the employees or agents of the other party for any purpose whatsoever.
- B. The Contractor shall be solely liable and responsible for providing to, or on behalf of, all persons performing work pursuant to this Contract all compensation and benefits. The County shall have no liability or responsibility for the payment of any salaries, wages, unemployment benefits, disability benefits,

Federal, State, or local taxes, or other compensation, benefits, or taxes for any personnel provided by or on behalf of the Contractor.

- C. The Contractor understands and agrees that all persons performing work pursuant to this Contract are, for purposes of Workers' Compensation liability, solely employees of the Contractor and not employees of the County. The Contractor shall be solely liable and responsible for furnishing any and all Workers' Compensation benefits to any person as a result of any injuries arising from or connected with any work performed by or on behalf of the Contractor pursuant to this Contract.
- D. The Contractor shall adhere to the provisions stated in the CONFIDENTIALITY Paragraph of this Contract.
- 48. LICENSES, PERMITS, REGISTRATIONS, ACCREDITATIONS, AND

 CERTIFICATES: Contractor shall obtain and maintain during the term of this Contract, all appropriate licenses, permits, registrations, accreditations, and certificates required by federal, State, and local law for the operation of its business and for the provision of services hereunder. Contractor shall ensure that all of its officers, employees, and agents who perform services hereunder obtain and maintain in effect during the term of this Contract, all licenses, permits, registrations, accreditations, and certificates required by federal, State, and local law which are applicable to their performance hereunder.

 Contractor shall provide a copy of each license, permit, registration, accreditation, and certificate upon request of County's Department of Public Health (DPH) at any time during the term of this Contract.

49. NONDISCRIMINATION IN SERVICES:

- Α. Contractor shall not discriminate in the provision of services hereunder because of race, color, religion, national origin, ethnic group identification, ancestry, sex, age, marital status, political affiliation, or condition of physical or mental disability, in accordance with requirements of federal and State laws, or in any manner on the basis of the client's/patient's sexual orientation. For the purpose of this Paragraph, discrimination in the provision of services may include, but is not limited to, the following: denying any person any service or benefit or the availability of the facility; providing any service or benefit to any person which is not equivalent, or is provided in a non-equivalent manner, or at a non-equivalent time, from that provided to others; subjecting any person to segregation or separate treatment in any manner related to the receipt of any service; restricting any person in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service or benefit; and treating any person differently from others in determining admission, enrollment quota, eligibility, membership, or any other requirements or conditions which persons must meet in order to be provided any service or benefit. Contractor shall take affirmative action to ensure that intended beneficiaries of this Contract are provided services without regard to race, color, religion, national origin, ethnic group identification, ancestry, sex, age, marital status, political affiliation, condition of physical or mental disability, or sexual orientation.
- B. Facility Access for handicapped must comply with the Rehabilitation Act of 1973, Section 504, where federal funds are involved, and

the Americans with Disabilities Act. Contractor shall further establish and maintain written procedures under which any person, applying for or receiving services hereunder, may seek resolution from Contractor of a complaint with respect to any alleged discrimination in the provision of services by Contractor's personnel. Such procedures shall also include a provision whereby any such person, who is dissatisfied with Contractor's resolution of the matter, shall be referred by Contractor to the Director, for the purpose of presenting his or her complaint of alleged discrimination. Such procedures shall also indicate that if such person is not satisfied with County's resolution or decision with respect to the complaint of alleged discrimination, he or she may appeal the matter to the State Department of Health Services' Affirmative Action Division. At the time any person applies for services under this Contract, he or she shall be advised by Contractor of these procedures, as identified hereinabove, shall be posted by Contractor in a conspicuous place, available and open to the public, in each of Contractor's facilities where services are provided hereunder.

50. NONDISCRIMINATION IN EMPLOYMENT:

A. Contractor certifies and agrees, pursuant to the Americans with Disabilities Act, the Rehabilitation Act of 1973, and all other federal and State laws, as they now exist or may hereafter be amended, that it shall not discriminate against any employee or applicant for employment because of, race, color, religion, national origin, ethnic group identification, ancestry, sex, age, marital status, political affiliation or condition of physical or mental disability, or sexual orientation. Contractor shall take affirmative action to ensure that

qualified applicants are employed, and that employees are treated during employment, without regard to race, color, religion, national origin, ethnic group identification, ancestry, sex, age, marital status, political affiliation, condition of physical or mental disability, or sexual orientation in accordance with requirements of federal and State laws. Such action shall include, but shall not be limited to the following: employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other form of compensation, and selection for training, including apprenticeship.

Contractor shall post in conspicuous places in each of Contractor's facilities providing services hereunder, positions available and open to employees and applicants for employment, and notices setting forth the provision of this Paragraph.

- B. Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of Contractor, state that all qualified applicants shall receive consideration for employment without regard to race, color, religion, national origin, ethnic group identification, ancestry, sex, age, marital status, political affiliation, condition of physical or mental disability, or sexual orientation, in accordance with requirements of federal and State laws.
- C. Contractor shall send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract of understanding a notice advising the labor union or workers' representative of Contractor's commitments under this Paragraph.

- D. Contractor certifies and agrees that it shall deal with its subcontractors, bidders, or vendors without regard to race, color, religion, national origin, ethnic group identification, ancestry, sex, age, marital status, political affiliation, condition of physical or mental disability, or sexual orientation, in accordance with requirements of federal and State laws.
- E. Contractor shall allow federal, State, and County representatives, duly authorized by Director, access to its employment records during regular business hours in order to verify compliance with the anti-discrimination provision of this Paragraph. Contractor shall provide such other information and records as such representatives may require in order to verify compliance with the anti-discrimination provisions of this Paragraph.
- F. If County finds that any provisions of the Paragraph have been violated, the same shall constitute a material breach of Contract upon which Director may suspend or County may determine to terminate this Contract. While County reserves the right to determine independently that the anti-discrimination provisions of this Contract have been violated, in addition, a determination by the California Fair Employment and Housing Commission or the Federal Equal Employment Opportunity commission that Contractor has violated Federal Equal Employment Opportunity Commission that Contractor has violated federal or State anti-discrimination laws shall constitute a finding by County that Contractor has violated the anti-discrimination provisions of this Contract.
- G. The parties agree that in the event Contractor violates any of the anti-discrimination provisions of the Paragraph, County shall be entitled, at its

- option, to the sum of Five Hundred Dollars (\$500) pursuant to California Civil Code Section 1671 as liquidated damages in lieu of canceling, terminating, or suspending this Contract.
- 51. <u>NON-EXCLUSIVITY</u>: Nothing herein is intended nor shall be construed as creating any exclusive arrangement with the Contractor. This Contract shall not restrict the County from acquiring similar, equal, or like goods and/or services from other entities or sources.
- 52. NOTICE OF DELAYS: Except as otherwise provided under this Contract, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Contract, that party shall, within one (1) business day, give notice thereof, including all relevant information with respect thereto, to the other party.
- 53. NOTICE OF DISPUTES: The Contractor shall bring to the attention of the County's Project Manager and/or County's Project Director any dispute between the County and the Contractor regarding the performance of services as stated in this Contract. If the County's Project Manager or County's Project Director is not able to resolve the dispute, the Director shall resolve it.
- 54. NOTICE TO EMPLOYEES REGARDING THE FEDERAL EARNED

 INCOME CREDIT: The Contractor shall notify its employees, and shall require each

 Subcontractor to notify its employees, that they may be eligible for the Federal Earned

 Income Credit under the federal income tax laws. Such notice shall be provided in

 accordance with the requirements set forth in Internal Revenue Service Notice No.

 1015.

- 55. NOTICE TO EMPLOYEES REGARDING THE SAFELY SURRENDERED BABY LAW: The Contractor shall notify and provide to its employees, and shall require each Subcontractor to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in Los Angeles County, and where and how to safely surrender a baby. The fact sheet is available on the Internet at www.babysafela.org for printing purposes.
- 56. PROHIBITION AGAINST INDUCEMENT OR PERSUASION:

 Notwithstanding the above, the Contractor and the County agree that, during the term of this Contract and for a period of one year thereafter, neither party shall in any way intentionally induce or persuade any employee of one party to become an employee or agent of the other party. No bar exists against any hiring action initiated through a public announcement.
- 57. PROHIBITION AGAINST PERFORMANCE OF SERVICES WHILE

 UNDER THE INFLUENCE: Contractor shall ensure that no employee or physician performs services while under the influence of any alcoholic beverage, medication, narcotic, or other substance that might impair his/her physical or mental performance.

58. PUBLIC RECORDS ACT:

A. Any documents submitted by the Contractor; all information obtained in connection with the County's right to audit and inspect the Contractor's documents, books, and accounting records pursuant to the RECORD RETENTION AND AUDITS Paragraph of this Contract; as well as those documents which were required to be submitted in response to the Request for Proposals (RFP) used in the solicitation process for this Contract, become the

exclusive property of the County. All such documents become a matter of public record and shall be regarded as public records. Exceptions will be those elements in the California Government Code Section 6250 et seq. (Public Records Act) and which are marked "trade secret", "confidential", or "proprietary". The County shall not in any way be liable or responsible for the disclosure of any such records including, without limitation, those so marked, if disclosure is required by law, or by an order issued by a court of competent jurisdiction.

B. In the event the County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked "trade secret", "confidential", or "proprietary", the Contractor agrees to defend and indemnify the County from all costs and expenses, including reasonable attorney's fees, in action or liability arising under the Public Records Act.

59. PURCHASES:

- A. <u>Purchase Practices</u>: Contractor shall fully comply with all federal, State, and County laws, ordinances, rules, regulations, manuals, guidelines, and directives, in acquiring all furniture, fixtures, equipment, materials, and supplies. Such items shall be acquired at the lowest possible price or cost if funding is provided for such purposes hereunder.
- B. <u>Proprietary Interest of County</u>: In accordance with all applicable federal, State, and County laws, ordinances, rules, regulations, manuals, guidelines, and directives, County shall retain all proprietary interest, except for use during the term of this Contract, in all furniture, fixtures, equipment,

materials, and supplies, purchased or obtained by Contractor using any contract funds designated for such purpose. Upon the expiration or earlier termination of this Contract, the discontinuance of the business of Contractor, the failure of Contractor to comply with any of the provisions of this Contract, the bankruptcy of Contractor or its giving an assignment for the benefit of creditors, or the failure of Contractor to satisfy any judgment against it within thirty (30) calendar days of filling, County shall have the right to take immediate possession of all such furniture, removable fixtures, equipment, materials, and supplies, without any claim for reimbursement whatsoever on the part of Contractor. Contractor, in conjunction with County, shall attach identifying labels on all such property indicating the proprietary interest of County.

- C. Inventory Records, Controls, and Reports: Contractor shall maintain accurate and complete inventory records and controls for all furniture, fixtures, equipment, materials, and supplies, purchased or obtained using any contract funds designated for such purpose. Annually, Contractor shall provide Director with an accurate and complete inventory report of all furniture, fixtures, equipment, materials, and supplies, purchased or obtained using any County funds designated for such purpose.
- D. <u>Protection of Property in Contractor's Custody</u>: Contractor shall maintain vigilance and take all reasonable precautions, to protect all furniture, fixtures, equipment, materials, and supplies, purchased or obtained using any contract funds designated for such purpose, against any damage or loss by fire, burglary, theft, disappearance, vandalism, or misuse. Contractor shall contact

Director, for instructions for disposition of any such property which is worn out or unusable.

E. <u>Disposition of Property in Contractor's Custody</u>: Upon the termination of the funding of any program covered by this Contract, or upon the expiration or earlier termination of this Contract, or at any other time that County may request, Contractor shall: (1) provide access to and render all necessary assistance for physical removal by Director or his authorized representatives of any or all furniture, fixtures, equipment, materials, and supplies, purchased or obtained using any County funds designated for such purpose, in the same condition as such property was received by Contractor, reasonable wear and tear expected; or (2) at Director's option, deliver any or all items of such property to a location designated by Director. Any disposition, settlement, or adjustment connected with such property shall be in accordance with all applicable federal, State, and County laws, ordinances, rules, regulations, manuals, guidelines, and directives.

60. REAL PROPERTY AND BUSINESS OWNERSHIP DISCLOSURE:

A. Real Property Disclosure: If Contractor is renting, leasing, or subleasing, or is planning to rent, lease, or sublease, any real property where persons are to receive services hereunder, Contractor shall prepare and submit to Director within ten (10) calendar days following execution of this Contract, an affidavit sworn to and executed by Contractor's duly constituted officers, containing the following information:

- (1) The location by street address and city of any such real property.
- (2) The fair market value of any such real property as such value is reflected on the most recently issued County Tax Collector's tax bill.
- agreements, leases, and subleases with respect to any such real property, such description to include: the term (duration) of such rental agreement, lease or sublease; the amount of monetary consideration to be paid to the lessor or sublessor over the term of the rental agreement, lease or sublease; the type and dollar value of any other consideration to be paid to the lessor or sublessor over the term of the rental agreement, lease, or sublease; the full names and addresses of all parties who stand in the position of lessor or sublessor; if the lessor or sublessor is a private corporation and its shares are not publicly traded (on a stock exchange or over-the-counter), a listing by full names of all officers, directors, and stockholders thereof; and if the lessor or sublessor is a partnership, a listing by full names of all general and limited partners thereof.
- (4) A listing by full names of all Contractor's officers, directors, members of its advisory boards, members of its staff and consultants, who have any family relationships by marriage or blood with a lessor or sublessor referred to in sub-paragraph (3) immediately above, or who have any financial interest in such lessor's or sublessor's business, or

both. If such lessor or sublessor is a corporation or partnership, such listing shall also include the full names of all Contractor's officers, members of its advisory boards, members of its staff and consultants, who have any family relationship, by marriage or blood, to an officer, director, or stockholder of the corporation, or to any partner of the partnership. In preparing the latter listing, Contractor shall also indicate the names (s) of the officer(s), director(s), stockholder(s), or partner(s), as appropriate, and the family relationship which exists between such person(s) and Contractor's representatives listed.

(5) If a facility of Contractor is rented or leased from a parent organization or individual who is a common owner (as defined by Federal Health Insurance Manual 15, Chapter 10, Paragraph 1002.2), Contractor shall only charge the program for costs of ownership. Costs of ownership shall include depreciation, interest, and applicable taxes.

True and correct copies of all written rental agreements, leases, and subleases with respect to any such real property shall be appended to such affidavit and made a part thereof.

B. <u>Business Ownership Disclosure</u>: Contractor shall prepare and submit to Director, upon request, a detailed statement, executed by Contractor's duly constituted officers, indicating whether Contractor totally or partially owns any other business organization that will be providing services, supplies, materials, or equipment to Contractor or in any manner does business with Contractor under this Contract. If during the term of this Contract the

Contractor's ownership of other businesses dealing with Contractor under this Contract changes, Contractor shall notify Director in writing of such changes within thirty (30) calendar days prior to the effective date thereof.

- 61. <u>REPORTS</u>: Contractor shall make reports as required by County concerning Contractor's activities and operations as they relate to this Contract and the provision of services hereunder. In no event, however may County require such reports unless Director has provided Contractor with at least thirty (30) calendar days' prior written notification thereof. Director's notification shall provide Contractor with a written explanation of the procedures for reporting the information required.
- 62. RECYCLED CONTENT BOND PAPER: Consistent with the Board of Supervisors' policy to reduce the amount of solid waste deposited at County landfills, Contractor agrees to use recycled-content bond paper to the maximum extent possible in connection with services to be performed by Contractor under this Contract.
- 63. <u>SOLICITATION OF BIDS OR PROPOSALS</u>: Contractor acknowledges that County, prior to expiration or earlier termination of this Contract, may exercise its right to invite bids or request proposals for the continued provision of the services delivered or contemplated under this Contract. County and its Department of Public Health (DPH) shall make the determination to re-solicit bids or request proposals in accordance with applicable County policies.

Contractor acknowledges that County may enter into a contract for the future provision of services, based upon the bids or proposals received, with a provider or providers other than Contractor. Further, Contractor acknowledges that it obtains no

greater right to be selected through any future invitation for bids or request for proposals by virtue of its present status as Contractor.

operate continuously throughout the term of this Contract with at least the minimum number of staff required by County. Such personnel shall be qualified in accordance with standards established by County. In addition, Contractor shall comply with any additional staffing requirements which may be included in the Exhibits attached hereto.

During the term of this Contract, Contractor shall have available and shall provide upon request to authorized representatives of County, a list of persons by name, title, professional degree, salary, and experience who are providing services hereunder. Contractor also shall indicate on such list which persons are appropriately qualified to perform services hereunder. If an executive director, program director, or supervisorial position becomes vacant during the term of this Contract, Contractor shall, prior to filling said vacancy, notify County's Director. Contractor shall provide the above set forth required information to County's Director regarding any candidate prior to any appointment. Contractor shall institute and maintain appropriate supervision of all persons providing services pursuant to this Contract.

Contractor shall institute and maintain a training/staff development program pertaining to those services described in the Exhibit(s) attached hereto. Appropriate training/staff development shall be provided for treatment, administrative, and support personnel. Participation of treatment and support personnel in training/staff development should include in-service activities. Such activities shall be planned and scheduled in advance; and shall be conducted on a continuing basis. Contractor shall

develop and institute a plan for an annual evaluation of such training/staff development program.

65. <u>SUBCONTRACTING</u>:

- A. For purposes of this Contract, subcontracts must be approved in advance in writing by Director or his/her authorized designee(s). Contractor's request to Director for approval of a subcontract shall include:
 - (1) Identification of the proposed subcontractor, (who shall be licensed as appropriate for provision of subcontract services), and an explanation of why and how the proposed subcontractor was selected, including the degree of competition involved.
 - (2) A detailed description of the services to be provided by the subcontract.
 - (3) The proposed subcontract amount and manner of compensation, if any, together with Contractor's cost or price analysis thereof.
 - (4) A copy of the proposed subcontract. (Any later modification of such subcontract shall take the form of a formally written subcontract amendment which also must be approved in writing by the Director in the same manner as described above, before such amendment is effective.)
 - (5) Any other information and/or certification(s) requested by Director.

- B. Director shall review Contractor's request to subcontract and shall determine, in his/her sole discretion, whether or not to consent to such a request on a case-by-case basis.
- C. Subcontracts shall be made in the name of Contractor and shall not bind nor purport to bind County. The making of subcontracts hereunder shall not relieve Contractor of any requirement under this Contract, including, but not limited to, the duty to properly supervise and coordinate the work of subcontractors. Further, Director's approval of any subcontract shall also not be construed to limit in any way, any of County's rights or remedies contained in this Contract.
- D. In the event that Director consents to any subcontracting,

 Contractor shall be solely liable and responsible for any and all payments or
 other compensation to all subcontractors, and their officers, employees, and
 agents.
- E. In the event that Director consents to any subcontracting, such consent shall be provisional, and shall not waive the County's right to later withdraw that consent when such action is deemed by County to be in its best interest. County shall not be liable or responsible in any way to Contractor, or any subcontractor, for any liability, damages, costs, or expenses, arising from or related to County's exercising of such a right.
- F. The County's consent to subcontract shall not waive the County's right to prior and continuing approval of any and all personnel, including

Subcontractor employees, providing services under this Contract. The Contractor is responsible to notify its Subcontractors of this County right.

G. Subcontracts shall contain the following provision: "This contract is a subcontract under the terms of a prime contract with the County of Los Angeles and shall be subject to all of the provisions of such prime contract." Further, Contractor shall also reflect as subcontractor requirements in the subcontract form all of the requirements of the INDEMNIFICATION, GENERAL PROVISIONS FOR ALL INSURANCE COVERAGES, INSURANCE COVERAGE REQUIREMENTS, COMPLIANCE WITH APPLICABLE LAW, CONFLICT OF TERMS and ALTERATION OF TERMS Paragraphs and all of the provisions of this Contract.

Contractor shall deliver to Director a fully executed copy of each subcontract entered into by Contractor, as it pertains to the provision of services under this Contract, on or immediately after the effective date of the subcontract, but in no event, later than the date and any services are to be performed under the subcontract.

- H. The Contractor shall obtain certificates of insurance which establish that the Subcontractor maintains all the programs of insurance required by the County from each approved Subcontractor.
- I. Director is hereby authorized to act for and on behalf of County pursuant to this Paragraph, including but not limited to, consenting to any subcontracting.

- J. The Contractor shall indemnify, defend, and hold the County harmless with respect to the activities of each and every Subcontractor in the same manner and to the same degree as if such Subcontractor(s) were the Contractor employees.
- K. The Contractor shall remain fully responsible for all performances required of it under this Contract, including those that the Contractor has determined to subcontract, notwithstanding the County's approval of the Contractor's proposed subcontract.
- COMPLIANCE WITH COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM: Failure of the Contractor to maintain compliance with the requirements set forth in Paragraph 35, CONTRACTOR'S WARRANTY OF ADHERENCE TO COUNTY'S CHILD SUPPORT COMPLIANCE PROGRAM, herein, shall constitute default under this Contract. Without limiting the rights and remedies available to the County under any other provision of this Contract, failure of the Contractor to cure such default within ninety (90) calendar days of written notice shall be grounds upon which the County may terminate this Contract pursuant to, Paragraph 67, TERMINATION FOR DEFAULT, herein, and pursue debarment of the Contractor, pursuant to County Code Chapter 2.202.
- 67. TERMINATION FOR CONVENIENCE: The performance of services under this Contract may be terminated, with or without cause, in whole or in part, from time to time when such action is deemed by County to be in its best interest.

 Termination of services hereunder shall be effected by delivery to Contractor of a thirty (30) calendar day advance Notice of Termination specifying the extent to which

performance of services under this Contract is terminated and the date upon which such termination becomes effective.

After receipt of a Notice of Termination and except as otherwise directed by County, Contractor shall:

- A. Stop services under this Contract on the date and to the extent specified in such Notice of Termination; and
- B. Complete performance of such part of the services as shall not have been terminated by such Notice of Termination.

Further, after receipt of a Notice of Termination, Contractor shall submit to County, in the form and with the certifications as may be prescribed by County, its termination claim and invoice. Such claim and invoice shall be submitted promptly, but not later than sixty (60) calendar days from the effective date of termination. Upon failure of Contractor to submit its termination claim and invoice within the time allowed, County may determine on the basis of information available to County, the amount, if any, due to Contractor in respect to the termination, and such determination shall be final. After such determination is made, County shall pay Contractor the amount so determined.

Contractor for a period of five (5) years after final settlement under this Contract, in accordance with Paragraph 15, RECORD RETENTION AND AUDITS, shall retain and make available all its books, documents, records, or other evidence, bearing on the costs and expenses of Contractor under this Contract in respect to the termination of services hereunder. All such books, records, documents, or other evidence shall be retained by Contractor at a

location in Los Angeles County and shall be made available within ten (10) calendar days of prior written notice during County's normal business hours to representatives of County for purposes of inspection or audit.

- 68. <u>TERMINATION FOR DEFAULT</u>: County may, by written notice of default to Contractor, terminate this Contract immediately in any one of the following circumstances:
 - A. If, as determined in the sole judgment of County, Contractor fails to perform any services within the times specified in this Contract or any extension thereof as County may authorize in writing; or
 - B. If, as determined in the sole judgment of County, Contractor fails to perform and/or comply with any of the other provisions of this Contract, or so fails to make progress as to endanger performance of this Contract in accordance with its terms, and in either of these two (2) circumstances, does not cure such failure within a period of five (5) calendar days (or such longer period as County may authorize in writing) after receipt of notice from County specifying such failure.

In the event that County terminates this Contract as provided hereinabove,

County may procure, upon such terms and in such manner as County may deem

appropriate, services similar to those so terminated, and Contractor shall be liable to

County for any reasonable excess costs incurred by County for such similar services.

If, after the County has given notice of termination under the provisions of this paragraph, it is determined by the County that the Contractor was not in default under the provisions of this paragraph, the rights and obligations of the parties shall be the same as

if the notice of termination had been issued pursuant to Paragraph 66, TERMINATION FOR CONVENIENCE.

The rights and remedies of County provided in this Paragraph shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

69. <u>TERMINATION FOR GRATUITIES AND/OR IMPROPER</u>

CONSIDERATION: County may, by written notice to Contractor, immediately terminate Contractor's right to proceed under this Contract, if it is found that gratuities or consideration in any form, were offered or given by Contractor, either directly or through an intermediary, to any County officer, employee, or agent, with the intent of securing the Contract or securing favorable treatment with respect to the award, amendment, or extension of the Contract, or making of any determinations with respect to the Contractor's performance pursuant to the Contract. In the event of such termination, County shall be entitled to pursue the same remedies against Contractor as it could in the event of default by Contractor.

Contractor shall immediately report any attempt by a County officer, employee, or agent, to solicit such improper gratuity or consideration. The report shall be made either to the County manager charged with the supervision of the employee or agent, or to the County Auditor-Controller's Employee Fraud Hotline at (800) 544-6861.

(Among other items, such improper gratuities and considerations may take the form of cash, discounts, services, the provision of travel or entertainment, or other tangible gifts.)

- 70. <u>TERMINATION FOR INSOLVENCY</u>: County may terminate this Contract immediately for default in the event of the occurrence of any of the following:
 - A. Insolvency of Contractor. Contractor shall be deemed to be insolvent if it has ceased to pay its debts at least sixty (60) calendar days in the ordinary course of business or cannot pay its debts as they become due, whether Contractor has committed an act of bankruptcy or not, and whether Contractor is insolvent within the meaning of the Federal Bankruptcy Law or not;
 - B. The filing of a voluntary or involuntary petition under the federal Bankruptcy Law;
 - C. The appointment of a Receiver or Trustee for Contractor;
 - D. The execution by Contractor of an assignment for the benefit of creditors.

In the event that County terminates this Contract as provided hereinabove,
County may procure, upon such terms and in such manner as County may deem
appropriate, services similar to those so terminated, and Contractor shall be liable to
those so terminated, and Contractor shall be liable to County for any reasonable excess
costs incurred by County, as determined by County, for such similar services. The
rights and remedies of County provided in this Paragraph shall not be exclusive and are
in addition to any other rights and remedies provided by law or under this Contract.

71. TERMINATION FOR NON-APPROPRIATION OF FUNDS:

Notwithstanding any other provision of this Contract, the County shall not be obligated for the Contractor's performance hereunder or by any provision of this Contract during any of the County's future fiscal years unless and until the County's Board of Supervisors appropriates funds for this Contract in the County's Budget for each such future fiscal year. In the event that funds are not appropriated for this Contract, then this Contract shall terminate as of June 30 of the last fiscal year for which funds were appropriated. The County shall notify the Contractor in writing of any such non-allocation of funds at the earliest possible date.

- 72. NO INTENT TO CREATE A THIRD PARTY BENEFICIARY CONTRACT:
 Notwithstanding any other provision of this Contract, the parties do not in any way
 intend that any person shall acquire any rights as a third party beneficiary under this
 Contract.
- 73. TIME OFF FOR VOTING: The Contractor shall notify its employees, and shall require each subcontractor to notify and provide to its employees, information regarding the time off for voting law (Elections Code Section 14000). Not less than ten (10) days before every statewide election, every Contractor and subcontractors shall keep posted conspicuously at the place of work, if practicable, or elsewhere where it can be seen as employees come or go to their place of work, a notice setting forth the provisions of Section 14000.
- 74. <u>UNLAWFUL SOLICITATION</u>: Contractor shall require all of its employees performing services hereunder to acknowledge in writing understanding of and agreement to comply with the provisions of Article 9 of Chapter 4 of Division 3 (commencing with Section 6150) of the Business and Professions Code of the State of California (i.e., State Bar Act provisions regarding unlawful solicitation as a runner or capper for attorneys) and shall take positive and affirmative steps in its performance hereunder to ensure that there is no violation of such provisions by its employees.

Contractor shall utilize the attorney referral services of all those bar associations within Los Angeles County that have such a service.

- 75. <u>VALIDITY</u>: If any provision of this Contract or the application thereof to any person or circumstance is held invalid, the remainder of this Contract and the application of such provision to other persons or circumstances shall not be affected thereby.
- 76. WAIVER: No waiver by the County of any breach of any provision of this Contract shall constitute a waiver of any other breach or of such provision. Failure of the County to enforce at any time, or from time to time, any provision of this Contract shall not be construed as a waiver thereof. The rights and remedies set forth in this sub-paragraph shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

77. WARRANTY AGAINST CONTINGENT FEES:

- A. The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon any Contract or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business.
- B. For breach of this warranty, the County shall have the right to terminate this Contract and, at its sole discretion, deduct from the Contract price or consideration, or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.

78. WARRANTY OF COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM:

Contractor acknowledges that County has established a goal of ensuring that all individuals and businesses that benefit financially from County through contract are current in paying their property tax obligations (secured and unsecured roll) in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.

Unless Contractor qualifies for an exemption or exclusion, Contractor warrants and certifies that to the best of its knowledge it is now in compliance, and during the term of this Contract will maintain compliance, with Los Angeles County Code Chapter 2.206.

79. TERMINATION FOR BREACH OF WARRANTY TO MAINTAIN

COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTION

PROGRAM: Failure of Contractor to maintain compliance with the requirements set forth in Paragraph 77, WARRANTY OF COMPLIANCE WITH COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM, herein, shall constitute default under this Contract. Without limiting the rights and remedies available to County under any other provision of this Contract, failure of Contractor to cure such default within ten (10) days of notice shall be grounds upon which County may terminate this Contract and/or pursue debarment of Contractor, pursuant to County Code Chapter 2.206.

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IN WITNESS WHEREOF, the Board of Supervisors of the County of Los Angeles has caused this Contract to be subscribed by its Interim Director of Public Health, and Contractor has caused this Contract to be subscribed in its behalf by its duly authorized officer, the day, month, and year first above written.

	COUNTY OF LOS ANGELES
	By
	Contractor
	BySignature
	Printed Name
	Title(AFFIX CORPORATE SEAL)
APPROVED AS TO FORM BY THE OFFICE OF THE COUNTY CO MARY C. WICKHAM County Counsel	UNSEL
APPROVED AS TO CONTRACT ADMINISTRATION:	
Department of Public Health	
By Patricia Gibson, Chief Contracts and Grants Division	

APPENDIX A - IFB SAMPLE CONTRACT EXHIBITS

CONTRACT FOR BLACK INFANT HEALTH SERVICES

TABLE OF CONTENTS OF EXHIBITS

STANDARD EXHIBITS

- A STATEMENT OF WORK (NOT APPLICABLE)
- B SCOPE(S) OF WORK (NOT ATTACHED TO SAMPLE)
- C BUDGET(S) (NOT ATTACHED TO SAMPLE)
- D CONTRACTOR'S EEO CERTIFICATION
- E COUNTY'S ADMINISTRATION
- F CONTRACTOR'S ADMINISTRATION
- G CONTRACTOR'S ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT
- H INADVERTENT ACCESS UNDER THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT OF 1996 ("HIPAA")

UNIQUE EXHIBITS

CHARITABLE CONTRIBUTIONS CERTIFICATION

NOT APPLICABLE

SCOPE(S) OF WORK

NOT ATTACHED TO SAMPLE

BUDGET(S)

NOT ATTACHED TO SAMPLE

CONTRACTOR'S EEO CERTIFICATION

Cor	ntractor Name		
Adc	dress		
Inte	rnal Revenue Service Employer Identification Number		
	GENERAL CERTIFICATION		
sup sub or b	accordance with Section 4.32.010 of the Code of the County of Loplier, or vendor certifies and agrees that all persons employed losidiaries, or holding companies are and will be treated equally by because of race, religion, ancestry, national origin, or sex and incrimination laws of the United States of America and the State of Commissions.	by such firm, the firm with compliance	its affiliates out regard to
	CONTRACTOR'S SPECIFIC CERTIFICATION	NS	
1.	The Contractor has a written policy statement prohibiting discrimination in all phases of employment.	Yes □	No □
2.	The Contractor periodically conducts a self analysis or utilization analysis of its work force.	Yes □	No □
3.	The Contractor has a system for determining if its employment practices are discriminatory against protected groups.	Yes □	No □
4.	Where problem areas are identified in employment practices, the Contractor has a system for taking reasonable corrective action, to include establishment of goals or timetables.	Yes □	No □
Aut	horized Official's Printed Name and Title		
Aut	horized Official's Signature	Da	te

COUNTY'S ADMINISTRATION

CONTRACT N	NO		
COUNTY PR	ROJECT DIRECTOR:		
Name:			
Title:			
Address:			
Telephone:			
Facsimile:			
	 9ss:		
E-Iviali Addre	;55		
COUNTY PR	ROJECT MANAGER:		
Name:			
Title:			
Address:			
Telephone:			
Facsimile:			
E-Mail Addre	ess:		
COUNTY CO	ONTRACT PROJECT MONITOR	t:	
Name:			
Title:			
Address:			
Telephone:			
Facsimile:			
E-Mail Addre	ess:		

Black Infant Health Services IFB Appendix A - Sample Contract Exhibits March 2016

CONTRACTOR'S ADMINISTRATION

CONTRACTOR'S	NAME:
CONTRACT NO: _	
CONTRACTOR'S	PROJECT MANAGER:
Name: _	
Title: _	
Address: _	
Telephone: _	
Facsimile:	
E-Mail Address:	
CONTRACTOR'S	AUTHORIZED OFFICIAL(S)
Name:	
Title:	
Address:	
_	
Telephone: _	
Facsimile: _	
E-Mail Address: _	
Name:	
Title:	
Address:	
_	
Telephone: _	
Facsimile: _	
E-Mail Address: _	
Notices to Contra	ctor shall be sent to the following:
Name: _	
Title: _	
Address: _	
-	
Telephone: _	
Facsimile: _	
E-Mail Address:	

CONTRACTOR ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

FORMS REQUIRED AT THE TIME OF CONTRACT EXECUTION

G1	CONTRACTOR ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT
	OR
G2	CONTRACTOR EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY
	AGREEMENT
G3	CONTRACTOR NON-EMPLOYEE ACKNOWLEDGEMENT AND
	CONFIDENTIALITY AGREEMENT

CONTRACTOR ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

CONTRACTOR NAME	Contract No
GENERAL INFORMATION:	
	ed into a contract with the County of Los Angeles to provide certain services to the to sign this Contractor Acknowledgement and Confidentiality Agreement.
CONTRACTOR ACKNOWLEDGEMENT:	:
(Contractor's Staff) that will provide services understands and agrees that Contractor's Sta	Contractor employees, consultants, Outsourced Vendors and independent contractors in the above referenced agreement are Contractor's sole responsibility. Contractor for must rely exclusively upon Contractor for payment of salary and any and all others performance of work under the above-referenced contract.
whatsoever and that Contractor's Staff do no Los Angeles by virtue of my performance of v	ntractor's Staff are not employees of the County of Los Angeles for any purpose of have and will not acquire any rights or benefits of any kind from the County of work under the above-referenced contract. Contractor understands and agrees that or benefits from the County of Los Angeles pursuant to any agreement between any s.
CONFIDENTIALITY AGREEMENT:	
Contractor and Contractor's Staff may have accessives from the County. In addition, Contractor, other vendors doing business with the County and information in its possession, especially Contractor and Contractor's Staff understand	lived with work pertaining to services provided by the County of Los Angeles and, if so iccess to confidential data and information pertaining to persons and/or entities receiving ctor and Contractor's Staff may also have access to proprietary information supplied by of Los Angeles. The County has a legal obligation to protect all such confidential data y data and information concerning health, criminal, and welfare recipient records that if they are involved in County work, the County must ensure that Contractor and y of such data and information. Consequently, Contractor must sign this Confidentiality and by Contractor's Staff for the County.
obtained while performing work pursuant to t	rees that they will not divulge to any unauthorized person any data or information the above-referenced contract between Contractor and the County of Los Angeles ward all requests for the release of any data or information received to County's Project
information pertaining to persons and/or entitie documentation, Contractor proprietary informa Contractor's Staff under the above-reference materials against disclosure to other than Contractor's	eep confidential all health, criminal, and welfare recipient records and all data and as receiving services from the County, design concepts, algorithms, programs, formats ation and all other original materials produced, created, or provided to Contractor and contract. Contractor and Contractor's Staff agree to protect these confidential tractor or County employees who have a need to know the information. Contractor and tractor supplied by other County vendors is provided to me during this employment and information confidential.
Contractor and Contractor's Staff agree to repo by any other person of whom Contractor and C	ort any and all violations of this agreement by Contractor and Contractor's Staff and/or Contractor's Staff become aware.
	e that violation of this agreement may subject Contractor and Contractor's Staff to civios Angeles may seek all possible legal redress.
SIGNATURE:	DATE:/
PRINTED NAME:	
POSITION:	

Black Infant Health Services IFB Appendix A - Sample Contract Exhibits March 2016

CONTRACTOR EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

(Note.			s executed document.		executed Contract. Work cannot begin	on the
Contract	or Name			(Contract No	
Employe	ee Name					
GENER/	AL INFORMA	ATION:				
					Los Angeles to provide certain services gement and Confidentiality Agreement.	to the
EMPLO'	YEE ACKNO	WLEDGEMENT:				
understa	and and agree	e that I must rely exclu		yer for payment of	or purposes of the above-referenced confusions salary and any and all other benefits pay contract.	
and will above-re	not acquire a eferenced cor	ny rights or benefits on tract. I understand a	of any kind from the Co	unty of Los Angeles have and will not a	any purpose whatsoever and that I do not so by virtue of my performance of work unacquire any rights or benefits from the Co y of Los Angeles.	der the
my conti County,	inued perforn any and all s	nance of work under uch investigations. I	the above-referenced	contract is contingenthat my failure to p	ity investigation(s). I understand and agreent upon my passing, to the satisfaction pass, to the satisfaction of the County, and any future contract.	of the
CONFID	ENTIALITY A	AGREEMENT:				
data and proprieta to protect welfare confiden	d information pary information of all such correct all such correct recipient recortiality of such	pertaining to persons in supplied by other ve ifidential data and info ords. I understand the data and information.	and/or entities receiving endors doing business ormation in its possessinat if I am involved in Consequently, I under	g services from the with the County of loon, especially data County work, the Cerstand that I must s	eles and, if so, I may have access to confige County. In addition, I may also have acc Los Angeles. The County has a legal obliand information concerning health, crimin County must ensure that I, too, will protestign this agreement as a condition of my ten due time to consider it prior to signing.	cess to ligatior al, and ect the work to
the abov	e-referenced	contract between my	unauthorized person a employer and the Cou o my immediate superv	unty of Los Angeles	tion obtained while performing work purs s. I agree to forward all requests for the r	uant to elease
entities informati to protect the infor	receiving servion and all other to these confidention. I agr	vices from the County her original materials dential materials agair	r, design concepts, alg produced, created, or p nst disclosure to other	orithms, programs, provided to or by m than my employer o	lata and information pertaining to persons formats, documentation, Contractor proper under the above-referenced contract. For County employees who have a need to dors is provided to me during this employ	orietary Lagree o know
become	aware. I agre		ential materials to my in		by myself and/or by any other person of or upon completion of this contract or term	
SIGNAT	URE:	-			DATE:/	
PRINTE	D NAME:					
POSITIO	DN:					

Black Infant Health Services IFB Appendix A - Sample Contract Exhibits March 2016

CONTRACTOR NON-EMPLOYEE ACKNOWLEDGEMENT AND CONFIDENTIALITY AGREEMENT

	ation is to be executed and returned to County with Contri- intil County receives this executed document.)	actor's executed Contract. Work cannot begin on the
Contractor Name		Contract No
Non-Employee Nam	ne	
GENERAL INFOR	RMATION:	
	erenced above has entered into a contract with the Cour y requires your signature on this Contractor Non-Employee	
NON-EMPLOYEE	ACKNOWLEDGEMENT:	
understand and agre	gree that the Contractor referenced above has exclusive or see that I must rely exclusively upon the Contractor referen- me or on my behalf by virtue of my performance of work un-	ced above for payment of salary and any and all other
and will not acquire a above-referenced co	gree that I am not an employee of the County of Los Angel any rights or benefits of any kind from the County of Los A ontract. I understand and agree that I do not have and wi ant to any agreement between any person or entity and the	Angeles by virtue of my performance of work under the Il not acquire any rights or benefits from the County of
my continued performance County, any and all s	gree that I may be required to undergo a background and rmance of work under the above-referenced contract is c such investigations. I understand and agree that my failuesult in my immediate release from performance under this	contingent upon my passing, to the satisfaction of the tree to pass, to the satisfaction of the County, any such
CONFIDENTIALIT	<u> </u>	
data and information proprietary informatic to protect all such co welfare recipient rec confidentiality of such	ith work pertaining to services provided by the County of Lon pertaining to persons and/or entities receiving services for ion supplied by other vendors doing business with the Counfidential data and information in its possession, especially cords. I understand that if I am involved in County work that and information. Consequently, I understand that I above-referenced Contractor for the County. I have read to	om the County. In addition, I may also have access to nty of Los Angeles. The County has a legal obligation y data and information concerning health, criminal, and c, the County must ensure that I, too, will protect the must sign this agreement as a condition of my work to
to the above-referen	I will not divulge to any unauthorized person any data or nced contract between the above-referenced Contractor a ease of any data or information received by me to the above	and the County of Los Angeles. I agree to forward all
entities receiving ser information, and all o to protect these conf	fidential all health, criminal, and welfare recipient records are rices from the County, design concepts, algorithms, progother original materials produced, created, or provided to onlidential materials against disclosure to other than the above the information. I agree that if proprietary information symmetric confidential.	grams, formats, documentation, Contractor proprietary or by me under the above-referenced contract. I agree bove-referenced Contractor or County employees who
whom I become aw	the above-referenced Contractor any and all violations of the ware. I agree to return all confidential materials to the alon of my services hereunder, whichever occurs first.	
SIGNATURE:		DATE:/
PRINTED NAME:		_
POSITION:		_

Black Infant Health Services IFB Appendix A - Sample Contract Exhibits March 2016

INADVERTENT ACCESS UNDER THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT OF 1996 ("HIPAA")

It is the intention of the parties that Contractor will provide the County with de-identified data. Contractor expressly acknowledges and agrees that the provision of services under this Contract does not require or permit access by Contractor or any of its officers, employees, or agents to any patient medical records. Accordingly, Contractor shall instruct its officers, employees, and agents that they are not to pursue or gain access to patient medical records for any reason whatsoever.

Notwithstanding the foregoing, the parties acknowledge that, in the course of the provision of services hereunder, Contractor or its officers, employees, or agents may have inadvertent access to patient medical records. Contractor understands and agrees that neither it not its officers, employees, and agents are to take advantage of such access for any purpose whatsoever. Additionally, in the event of such inadvertent access, Contractor and its employees shall maintain the confidentiality of any information obtained and shall notify the applicable DPH Program Director that such access has been gained immediately or upon the first reasonable opportunity to do so.

In the event of any access, whether inadvertent or intentional, Contractor shall indemnify, defend, and hold harmless County, its officers, employees, or agents from and against any and all liability, including but not limited to actions, claims, costs, demands, expenses, and fees (including attorney and expert witness fees) arising from or connected with Contractor's or its officers',

employees', or agents' access to patient medical records. Contractor agrees to provide appropriate training to its employees regarding their obligation as described herein in this regard.

CHARITABLE CONTRIBUTIONS CERTIFICATION

Com	pany Name
Addr	ess
Inter	nal Revenue Service Employer Identification Number
 Calif	ornia Registry of Charitable Trusts "CT" number (if applicable)
Supe	Nonprofit Integrity Act (SB 1262, Chapter 919) added requirements to California's ervision of Trustees and Fundraisers for Charitable Purposes Act which regulates e receiving and raising charitable contributions.
Che	ck the Certification below that is applicable to your company.
	Bidder or Contractor has examined its activities and determined that it does not now receive or raise charitable contributions regulated under California's Supervision of Trustees and Fundraisers for Charitable Purposes Act. If Bidder engages in activities subjecting it to those laws during the term of a County contract, it will timely comply with them and provide County a copy of its initial registration with the California State Attorney General's Registry of Charitable Trusts when filed.
	OR
	Bidder or Contractor is registered with the California Registry of Charitable Trusts under the CT number listed above and is in compliance with its registration and reporting requirements under California law. Attached is a copy of its most recent filing with the Registry of Charitable Trusts as required by Title 11 California Code of Regulations, sections 300-301 and Government Code sections 12585-12586.
Sign	ature Date
 Nam	e and Title of Signer (please print)

Black Infant Health Scope of Work Introduction

The Scope of Work (SOW) is very important because it contains the deliverables of the contract for which the Contractor is responsible. The SOW functions as a master plan for the program. Contractors should become intensely familiar with the SOW in order to establish, maintain, and implement a thriving BIH Program. The SOW contains broad statements that describe the objectives of the program, activities that will lead to achieving the objectives, a timeline for accomplishing activities, and methods of evaluation that determine and measure a Contractor's success in establishing a BIH Program.

The BIH staff and subcontractor(s)/consultant(s) implementing program services are instrumental in managing the SOW objectives and are responsible for the performance of the implementation activities. The SOW becomes a part of the final contract with the Department of Public Health and will be monitored for compliance.

The term 'Program Fidelity' is used within the document and it refers to how well an intervention is implemented in comparison with the original program design. Fidelity criteria are necessary to maintain the original program design, and to ensure the program services being implemented are the same across sites. Consequently, the Contractor must ensure all staff and subcontractor(s)/consultant(s) performing BIH services receive a copy of the SOW and become thoroughly familiar with its content.

The Contractor must work toward achieving the following measurable objectives. The objectives shall be achieved by following the work plan, that is comprised of implementation activities, a timeline and methods of evaluation. Implementation activities are to be completed according to the timeline and are to be documented/evaluated as specified.

Goals

- Empower African American women, build resilience and reduce stress
- Promote healthy behaviors to support health, wellness and relationships
- Promote healthy relationships and enhance bonding and parenting skills
- Connect African American women with medical, social, economic and mental health services
- Engage communities to raise awareness and mobilize community action to support BIH efforts and improve conditions for African American women and their families

MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
1.1 By August 15, 2016, the Contractor will have qualified staff hired to conduct a community-based Black Infant Health (BIH) Program that is relevant to African American women, culturally competent and honors the unique history/traditions of people of African American descent.	1.1a Maintain culturally competent staff to perform program services. The staff must possess knowledge, understanding and respect for the values and beliefs of the African American community, and support the BIH governing concepts of: culturally relevant; client-centered; strength-based; cognitive skill-building.	07/01/16 – 06/30/17	1.1a Maintain on file for each position: current job description; recruitment ad/bulletin/flyer(s); employment applications; documentation of the position minimum requirements and supporting credentials (e.g., 19 Employment Eligibility; diploma/certification/official transcript; a valid CA driver license and auto insurance that remains current while performing program tasks/activities etc.).
BIH Fidelity Core Element ➤ Are efforts made to continually ensure quality staffing of the BIH program?	Staff required to perform BIH services:		Position Minimum Requirements
A working definition of cultural competence is "Cultural and linguistic competence is a set of congruent behaviors, attitudes, and policies that come together in a system, agency, or among professionals that enables effective work in cross-cultural situations. 'Culture' refers to integrated patterns of human behavior that include the language, thoughts, communications, actions, customs, beliefs, values, and institutions of racial, ethnic, religious, or social groups. 'Competence' implies having the capacity to function effectively as an individual and an organization within the context of the cultural beliefs, behaviors, and needs	Mental Health Specialist (MHS) (1.0 Full Time Equivalent (FTE)) – This staff person is responsible for the client enrollment activities which includes, and is not limited to: program orientation; obtaining consent; initiating the first prenatal and first postpartum assessment; distributing the Group Intervention Schedule; conducting the Edinburgh Postnatal Depression Scale (EPDS); participating in group sessions. The MHS will also identify relevant mental health resources.	Hire by 07/15/16	MHS – Minimum of a Master's Degree in one of the following fields: a) social work, b) counseling, or c) psychology with an emphasis on the family and/or women/children; three (3) years of experience providing direct services to the target population; socio-cultural experience(s) compatible for the target population; excellent oral and written communications; interpersonal skills; critical thinking and problem solving skills.
presented by consumers and their communities."	Group Facilitator (GF) (2.0 FTE) – Two (2) staff (minimum) are responsible for the group intervention activities which includes, and is not limited to: creating the a Group Intervention Schedule (GIS); co-facilitating the prenatal and	Hire by 08/01/16	GF – Minimum of a Bachelor Degree in one of the following fields: a) women/maternal, child/infant health, b) social work, c) health education, or d) African American Studies; three (3) years of experience providing direct services to the target population; socio-cultural experience(s) compatible for the target population; excellent oral and written communications;

MEASURABLE OBJECTIVES	Implementation activities are to be completed according to the timel IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
	postpartum groups; documenting client participation; participating in case conference activities.		interpersonal skills; critical thinking and problem solving skills.
	Family Health Advocate (FHA) (2.0 FTE) - Two (2) staff (minimum) are responsible for the case management services which includes, and is not limited to: ensuring clients complete the Character Strengths Survey; assisting clients to create goals and develop their Life Plan; initiating follow-up assessments; maintaining consistent contact with clients; making appropriate referrals; providing support for group sessions.	Hire by 08/15/16	FHA – Minimum of a Bachelor Degree or enrollment in a college/university in one of the following fields: a) women/maternal, child/infant health, b) social work, c) health education, or d) human services; three (3) years of experience providing direct services to the target population; socio-cultural experience(s) compatible for the target population; excellent oral and written communications; interpersonal skills; critical thinking and problem solving skills. For FHAs currently enrolled in college, the Bachelor degree must be completed within six (6) years from the hiring date.
	Community Outreach Liaison (COL) (1.0 FTE) – This staff person is responsible for the program recruitment activities which includes, and is not limited to: developing and implementing the Recruitment Plan (RP); cultivating and maintaining working relationships with collaborative partners to establish a network for client recruiting and referring.	Hire by 08/15/16	COL – Minimum of a Bachelor Degree or enrollment in a college/university in one of the following fields: a) public relations, b) marketing, or c) communications; three (3) years of experience providing information/making presentations to the target population/community; excellent oral and written communications; interpersonal skills; critical thinking and problem solving skills. For COLs currently enrolled in college, the Bachelor degree must be completed within six (6) years from the hiring date.
	Data Entry Assistant (DEA) (1.0 FTE) – This staff person is responsible for the data management activities and the office administrative/clerical duties.	Hire by 08/15/16	DEA – Minimum of an Associate of Arts degree or enrollment in a certification program in one of the following fields: a) information systems, b) database management, or c) office technology; three (3) years of experience performing data entry/retrieval tasks; three (3) years of experience performing general office duties including word processing, answering phones, and maintaining filling systems; excellent communication and interpersonal skills; critical thinking and problem solving skills. For DEA currently enrolled in college, the Associate degree must be completed within three (3) years from the hiring date.

The Contractor must work toward achieving the following measurable objectives. The objectives shall be achieved by following the work plan, that is comprised of implementation activities, a timeline and are to be documented evaluated as specified.

MEASURABLE OBJECTIVES	Implementation activities are to be completed according to the timel IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
	Optional additional staff positions: Program Supervisor (PS) – This staff person will supervise BIH staff and the implementation of the State BIH Program Group Intervention(s), Case Management Services, and the Efforts to Outcome (ETO) data system. Serve as the BIH liaison for DPH, assign new clients to a FHA as well as participate in recruitment activities.	Hire by 07/15/16	PS – Minimum of a Bachelor Degree in one of the following fields: a) women/maternal, child/infant health, b) public/business administration, or c) a closely related health/social science field; five (5) years management experience including the supervision of 6 or more employees; socio-cultural experience(s) compatible for the target population; excellent oral and written communications; interpersonal skills; critical thinking and problem solving skills.
	If a PS position is not included in the program budget, the PS duties and position minimum requirements must be assumed within the MHS position.		

MEASURABLE OBJECTIVES	Implementation activities are to be completed according to the time IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
2.1 By September 1, 2016, the Contractor will ensure the Fiscal Manager (FM) and all BIH staff and subcontractor(s) performing program implementation activities are trained on the	2.1a The staff/subcontractor(s)/FM will attend the State FFP Program / DPH Automated Time Study training(s).	By 07/22/16 and As scheduled	2.1a Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	2.1b Contractor will use the State and DPH training materials to train new staff/subcontractor(s)/FM about the FFP Program and Automated Time Study procedures within the first two (2) weeks of their employment.	As needed	2.1b Maintain on file current copies of the State and DPH training materials. Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	2.1c As required by DPH, staff/subcontractor(s) will complete quarterly time study forms July and October 2016, and January and April 2017. Original (signed in blue ink) forms and a staffing roster will be delivered (overnight mail or hand delivery) to DPH no later than the 5th work day of the following month.	08/05/16 11/07/16 02/07/17 05/05/17	2.1c Maintain on file copies of mail/delivery receipts.
	2.1d DPH will review original Time Study forms and return forms to the Contractor for correction. Staff/subcontractor(s) will correct and resubmit forms to DPH no later than seven (7) calendar days from receipt.	06/30/17	2.1d Maintain on file copies of corrected quarterly time studies and delivery receipts.

	 Implementation activities are to be completed according to the timeling 	ne and are to be docu	
MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
2.2 By June 30, 2017, the Contractor will ensure all BIH staff/subcontractor(s) performing program implementation activities are trained on the State-mandated Group Interventions, Case		As scheduled	2.2a Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
Management Services, BIH ETO System and Recruitment Procedures. DPH will coordinate core intervention training with the State BIH Program Office.	2.2b Contractor will use the State BIH group curriculums, case management protocol, ETO guidelines and recruitment procedures to train new staff/subcontractor(s) to facilitate the group intervention, to perform case management services, to use the BIH ETO System and to implement a recruitment strategy. The PS will develop a training schedule for each new hire within the first two (2) weeks of employment to ensure staff/subcontractor(s) are consistently acclimated to BIH Program services/job duties and responsibilities. The PS will submit the training schedule to DPH for review and complete training with new staff/subcontractor(s) within the first	As needed	2.2b Maintain on file current copies of the State BIH group curriculums, case management protocol, ETO guidelines, recruitment procedures and DPH Acknowledgment of Receipt. Maintain training certificate/documentation in staff/subcontractor(s) personnel files.

MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
By June 30, 2017, the Contractor will ensure all BIH staff/subcontractor(s) performing program implementation activities attend or receive appropriate staff development/training. DPH will coordinate SIDS and Safe Sleep for Infants Training and Immunizations Training.	2.3a Contractor will ensure staff/subcontractor(s) receive on-going training on perinatal health subjects (e.g., stages of pregnancy; effects of drugs, alcohol and tobacco on pregnancy; postpartum depression; family planning; child safety; nutrition and physical activity; etc.) and other topics (e.g., time management; self-care; intimate partner violence; active listening; basic counseling skills; etc.) that will improve their knowledge, skills and ability to perform program services competently with clients.	07/01/16 – 06/30/17	2.3a Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	2.3b Staff/subcontractor(s) will attend the DPH Sudden Infant Death Syndrome (SIDS) and Safe Sleep Training.	By 04/01/17	2.3b Maintain on file current DPH SIDS and Safe Sleep training materials. Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	2.3c The PS will create a SIDS and Safe Sleep Education Form for FHAs to document one-on-one health education with clients. Submit form to DPH for review and approval.	By 05/01/17	2.3c Maintain DPH approval on file.
	2.3d During case management, the FHA will educate clients about SIDS and Safe Sleep at the following intervals: during a home visit within two (2) weeks of the infant's birth; when the infant is eight (8) months old.	05/01/17 – 06/30/17	2.3d Maintain an up-to-date/completed SIDS and Safe Sleep Education Form in the clients' file. During the Annual Program Review client records will be reviewed for compliance.
	At each interval, the FHA will observe the infant's sleeping area and sleeping position to provide the mother/parents/other caregivers appropriate feedback to reinforce SIDS and Safe Sleep messages, and will document the observations on the client's SIDS and Safe Sleep Education Form.		

a timeline and methods of evaluation. MEASURABLE OBJECTIVES	Implementation activities are to be completed according to the timel IMPLEMENTATION ACTIVITIES	TIMELINE	umented/evaluated as specified. METHOD(S) OF EVALUATION
	Contractor will use the DPH SIDS and Safe Sleep training materials to train new staff/subcontractor(s). Contractor will complete training within the first sixty (60) days of their employment.	As needed	Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	2.3f Staff/subcontractor(s) will attend the DPH Immunizations Training.	By 04/01/17	2.3f Maintain on file a current DPH Immunization Manual (training binder). Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	2.3g Contractor will use the DPH Immunization Manual to train new staff/subcontractor(s) about the importance of immunizations. Contractor will complete training within the first sixty (60) days of their employment.	As needed	2.3g Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	2.3h Staff will attend other State and DPH required/sponsored training.	As scheduled	2.3h Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	2.3i The FHAs will use the BIH Case Management FHA Self-Assessment Tool for one (1) workweek during the fourth quarter to evaluate their case management skills.	By 04/21/17	2.3i Maintain on file completed FHA Case Management Self-Assessment Tools for each FHA.
	2.3j In conjunction with the FHA completing the FHA Self-Assessment Tool, the PS will complete the BIH Case Management FHA Supervision Tool to support staff development.	By 05/05/17	2.3j Maintain on file completed Supervision Tools that correlate with completed FHA Case Management Self-Assessment Tools.

MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
3.1 By June 30, 2017, the Contractor will increase awareness about African American birth outcomes and BIH Program services by conducting community engagement activities in the target area.	3.1a Following the State BIH Recruitment Guidelines, the PS and COL will develop a RP to establish linkages and engagement with the community in the target area. Submit the RP to DPH for review and approval.	11/01/16	3.1a Maintain on file a Recruitment Plan Binder that contains the Recruitment Plan and DPH approval.
(After contract award, DPH will complete the information below.) TARGETED SERVICE PLANNING AREA(s) SPA(s):;;	At a minimum, include in the RP: 1) a description of the way community engagement will be conducted within the target area including guidelines for staff to conduct street/provider/media outreach to recruit eligible women into groups; 2) an elevator speech that contains standardized messages about adverse health outcomes for		
BIH Fidelity Core Element ➤ Are efforts made to establish and maintain community linkages? All flyers/educational materials purchased with BIH funding must have the State BIH logo and F5LA logo, and include a funding tag line that reads: "Funded by the California Department of Public Health, Los Angeles County Department of Public Health and First 5 LA."	African American women and babies, a narrative about BIH's emphasis to empower black women and a program description that will attract women to enroll; 3) a policy to follow-up referrals within 48 hours by making 3 attempts to contact; 4) a policy to complete the Recruitment Form; 5) a policy to distribute culturally appropriate program brochures, flyers and educational materials; 6) a policy to develop and maintain an up-to-date resources directory/file for staff use; 7) a policy to use the BIH Recruitment Form and the Recruitment Form for Referring Partners.		
	3.1b The COL will implement the RP and enroll African American women in the BIH Recruitment Program and create a client record (paper/electronic).	12/01/16 – 06/30/17	3.1b Maintain on file client records (paper/electronic). At the Annual Program Review, client records will be reviewed to ensure the established Recruitment Plan Standards are achieved.
	3.1c Contractor will recruit a cross-section of 9-12 community members to serve as BIH Community Council (BCC) members. (BIH	07/01/16 – 06/30/17	3.1c Maintain in the Recruitment Plan Binder, a current BCC roster with contact information (name, organizational affiliation, title, address, phone

MEASURABLE OBJECTIVES	Implementation activities are to be completed according to the timel IMPLEMENTATION ACTIVITIES	TIMELINE	mented/evaluated as specified. METHOD(S) OF EVALUATION
	staff cannot be included in this count.)		number) for each council member.
	3.1d Conduct quarterly (minimum) BCC meetings to obtain input and support for program activities, and to work collaboratively to improve African American birth outcomes and family health in the target area.	10/01/16 – 06/30/17	3.1d Maintain in the Recruitment Plan Binder, BCC meeting notices, agendas and minutes.
	3.1e Contractor will create informal and formal partnerships with other programs, agencies and entities to support BIH clients/program services. At a minimum, one (1) of the partnerships must be with a First 5 LA-funded agency to create a referral/working relationship.	07/01/16 – 06/30/17	3.1e Maintain on file in the Recruitment Plan Binder, descriptions of informal partnerships and current (within the past two fiscal years) Memorandums of Agreement for formal partnerships.
	 3.1f Schedule and participate in community engagement activities (e.g., collaborative meetings; community events; etc.) that benefit the target area. Document the staff/subcontractor(s) participating in the activity, the address where the activity takes place and if appropriate, record community participation via sign-in/attendance sheets by obtaining original signatures with contact information (phone number or email address or work/home address including zip code). 	11/01/16 – 06/30/17	3.1f Maintain on file in the Recruitment Plan Binder (by month/year), a description of the community engagement activity/event including required documentation.

MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
4.1 By June 30, 2017, the Contractor will conduct 3 Prenatal Groups with clients. Contractor's program site shall accommodate meetings for small group (8-12 clients) sessions that include light physical activity (e.g. yoga)	4.1a The MHS will create a written standardized In-take Procedure in order for clients to be similarly acclimated to BIH Program services. Submit the In-take Procedure to DPH for review.	10/15/16	4.1a Maintain on file an up-to-date In-take Procedure and DPH Acknowledgment of Receipt.
and provision of healthy snacks*. The meeting space shall have audiovisual capacity and internet access.	4.1b The GFs will create a Group Intervention Schedule (GIS) for the fiscal year and submit it to DPH to confirm when the groups will be held, and to provide the rationale used to determine the schedule (frequency/timing).		4.1b Maintain on file the Group Intervention Schedule and DPH Acknowledgment of Receipt.
BIH Fidelity Core Elements Do clients meet eligibility requirements? Does staff follow enrollment guidelines? Do clients participate in the full intervention? Do group sessions meet structural standards? Do group sessions meet quality of delivery standards? Are efforts made to continue working on quality assurance?	4.1c Following the State BIH enrollment guidelines, the DEA will enroll eligible African American women into the BIH Program. Client records (paper/electronic) must be arranged/maintained in identical order, contain completed required forms and clearly show regular and consistent interaction with clients. The Contractor must use record-keeping systems that maintain client information/data confidentially and securely.	12/01/16 – 06/30/17	4.1c Maintain on file up-to-date client records (paper/electronic). At the Annual Program Review, client records will be reviewed to ensure the established Program Standards are achieved.
*Healthy snack allocation is capped at \$750 per group series	4.1d GFs will implement the group series following the standards set forth in the BIH Group Curriculums, Program Standards, ETO Data Book and DPH Scope of Work. Staff/subcontractor(s) will encourage clients to attend and to participate fully in group sessions.	12/01/16 – 06/30/17	4.1d Maintain on file up-to-date client records, current copies of the BIH Group Curriculums, BIH Program Standards, BIH ETO Data Book and DPH Scope of Work. At the Annual Program Review, client and program records will be reviewed to ensure compliance.

MEASURABLE OBJECTIVES	Implementation activities are to be completed according to the timel IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
	4.1e PS will participate jointly in the DPH Group Observation Visits. DPH along with the PS will observe one (1) prenatal group session and provide feedback to program staff to support BIH fidelity efforts.	As scheduled	4.1e Maintain on file by month/year DPH Group Observation Feedback Forms.
	4.1f With guidance from the State BIH Program Office, Contractor will develop a Continuous Quality Improvement (CQI) Plan. At a minimum, the CQI must include steps to conduct a mid-year Clients' Satisfaction Survey. Submit the CQI Plan to DPH for review.	03/30/17	4.1f Maintain on file the CQI Plan and DPH Acknowledgement of Receipt.
4.2 By June 30, 2017, the Contractor will also provide case management services per guidelines established by State BIH.	4.2a The MHS will conduct an Initial Client Assessment (ICA) with all new clients and complete required forms. The purpose of the assessment is to identify the client's needs and their strengths. In collaboration with the PS, the new client will be assigned to a FHA.	12/01/16 – 06/30/17	4.2a Maintain on file client records (paper/electronic). At the Annual Program Review, client records will be reviewed to ensure established Program Standards are achieved.
BIH Fidelity Core Elements Does case management meet structural standards? Does case management meet quality of delivery standards?	4.2b FHAs will coordinate case management services with the GFs in order to reinforce the weekly group session. Case management services include, but are not limited to: ensuring clients have prenatal care; distributing health education literature; making sure clients have health insurance; developing and updating the Life Plan; writing progress notes; conducting home visits; participating in case conferences; completing ETO forms; distributing client support materials; coaching clients in completing a home safety checklist; assisting clients to	12/01/16 – 06/30/17	4.2b Maintain on file client records (paper/electronic) that document the delivery of case management services. At the Annual Program Review, client records will be reviewed to ensure established Program Standards are achieved.

MEASURABLE OBJECTIVES IMPLEMENTATION ACTIVITIES TIMELINE METHOD(S) OF EVALUATION create their Birth Plan and Life Plan. 4.2c A FHA will work collaboratively with the client to assist her to create a Life Plan. The intent of the Life Plan is to help the client create personal goals that include specific activities/steps for reaching the goals. 4.2d Staff/subcontractor(s) will provide clients with appropriate referrals that help expand and strengthen the client's support system. Document the referrals and follow-up with TIMELINE METHOD(S) OF EVALUATION 4.2c Maintain on file client records (paper/el that document of the Life Plan. At the Annual Program Review, client records (paper/el that document the referrals given to each at the Annual Program Review, client records (paper/el that document the referrals given to each at the Annual Program Review, client records (paper/el that document the referrals given to each at the Annual Program Review, client records (paper/el that document the referrals given to each at the Annual Program Review, client records (paper/el that document the referrals given to each at the Annual Program Review, client records (paper/el that document the referrals given to each at the Annual Program Review, client records (paper/el that document the referrals given to each at the Annual Program Review, client records (paper/el that document the referrals given to each at the Annual Program Review, client records (paper/el that document the referrals given to each at the Annual Program Review, client records (paper/el that document the referrals given to each at the Annual Program Review, client records (paper/el that the Annual Program Review, client records (paper/el that the Annual Program Review, client records (paper/el that the Annual Program Review).	
 4.2c A FHA will work collaboratively with the client to assist her to create a Life Plan. The intent of the Life Plan is to help the client create personal goals that include specific activities/steps for reaching the goals. 4.2c Maintain on file client records (paper/ele At the Annual Program Review, client rebe reviewed to ensure established Program activities/steps for reaching the goals. 4.2d Staff/subcontractor(s) will provide clients with appropriate referrals that help expand and strengthen the client's support system. 4.2d Maintain on file client records (paper/ele At the Annual Program Review, client rebe activities ac	-lh
appropriate referrals that help expand and strengthen the client's support system. 06/30/17 that document the referrals given to each strengthen the client's support system. At the Annual Program Review, client referrals given to each strengthen the client's support system.	records will
clients to determine if services are accessed.	ach client.
4.2e Staff/subcontractor(s) will refer clients who use illicit drugs, alcohol and/or tobacco products to appropriate treatment programs. FHAs will monitor the client's effort to eliminate/reduce the risky behavior, provide positive reinforcement to encourage the client and supply the client with appropriate health education literature. 12/01/16 – 06/30/17 that document the referral(s) given to af clients. At the Annual Program Review, records will be reviewed.	affected
Document the referrals and follow-up with clients to determine if services are accessed. 4.2f Contractor will conduct one-(1) client-centered program activity (e.g., workshop; event; etc.) that addresses one of the following subjects: a) personal development; b) family-strengthening; c) mental health; d) physical health. Contractor will submit an activity plan By 05/15/17 4.2f Maintain on file by month/year DPH Acknowledgement of Receipt, activity plans and documentation that identifies that participated in the activity, the addresses that participated in the activity was held, an activity flyer, p the activity and participant sign-in shee	dress where pictures of

MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
	days (minimum) prior to the event.		
4.3 By June 30, 2017, the Contractor will ensure BIH clients have access to mental health resources.	4.3a The MHS will assess the client's EPDS and make an appropriate mental health service recommendation/referral.	12/01/16 – 06/30/17	4.3a Maintain on file client records (paper/electronic) that document the mental health referral(s) given to affected clients. At the Annual Program Review, client records will be reviewed.
	4.3b The MHS will conduct short-term basic counseling services and document the client's file for clients who report/present mild cases of: non-coping responses to life events; persistent family discord; continual experiences of loss.	12/01/16 – 06/30/17	4.3b Maintain on file client records (paper/electronic) that document the mental health basic counseling services provided to affected clients. At the Annual Program Review, client records will be reviewed.

MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE METHOD(S) OF EVALUATION	
5.1 By October 1, 2017, the Contractor will begin using the BIH ETO System and enter all client and program data for evaluation purposes.	5.1a Contractor will install all necessary computer equipment and software to meet State BIH specifications.	By 08/15/16 5.1a At the BIH Program site, computer equipment of software is installed and meets the requirement of specifications.	
DPH will provide a format for the monthly Invoice and Program Narrative/Data Report. The Contractor is responsible for submitting program information in the format required by DPH.	5.1b The DEA/other staff/subcontractor(s) will enter, update and maintain client data in the BIH ETO System.	12/10/16 – 06/30/17 5.1b At the Annual Program Review, data enter BIH ETO will be reviewed and/or compardata collected from the client (paper reco ensure accuracy and completeness.	ed to
	5.1c As specified by DPH, no later than the 15 th of the month Contractor will submit the monthly Program Narrative/Data Report and monthly Invoice (Reimbursement Claim).	08/15/16 – 06/30/17 5.1c At the time of the Annual Program Review DPH BIH Contractor's Invoice Log and Program Narrative/Data Report Log will be reviewed.	w, the

MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
6.1 Throughout the term of this agreement, the Contractor will maintain excellent communication and program coordination with DPH, the State BIH Program Office and other stakeholders to maximize program effectiveness and to ensure fidelity in the BIH	6.1a Attend the monthly DPH BIH Team Meeting and host meetings in rotation.	10/01/16 – 04/30/17	6.1a Meeting sign-in sheets.
	6.1b Attend and participate in DPH and State BIH meetings and activities (e.g. State BIH 3-Day Annual Meeting for BIH staff in Sacramento; conference calls; focus groups; etc.).	07/01/16 – 06/30/17	6.1b Meeting sign-in sheets/roll call.

Black Infant Health Scope of Work Introduction

The Scope of Work (SOW) is very important because it contains the deliverables of the contract for which the Contractor is responsible. The SOW functions as a master plan for the program. Contractors should become intensely familiar with the SOW in order to establish, maintain, and implement a thriving BIH Program. The SOW contains broad statements that describe the objectives of the program, activities that will lead to achieving the objectives, a timeline for accomplishing activities, and methods of evaluation that determine and measure a Contractor's success in establishing a BIH Program.

The BIH staff and subcontractor(s)/consultant(s) implementing program services are instrumental in managing the SOW objectives and are responsible for the performance of the implementation activities. The SOW becomes a part of the final contract with the Department of Public Health and will be monitored for compliance.

The term 'Program Fidelity' is used within the document and it refers to how well an intervention is implemented in comparison with the original program design. Fidelity criteria are necessary to maintain the original program design, and to ensure the program services being implemented are the same across sites. Consequently, the Contractor must ensure all staff and subcontractor(s)/consultant(s) performing BIH services receive a copy of the SOW and become thoroughly familiar with its content.

The Contractor must work toward achieving the following measurable objectives. The objectives shall be achieved by following the work plan, that is comprised of implementation activities, a timeline and methods of evaluation. Implementation activities are to be completed according to the timeline and are to be documented/evaluated as specified.

Goals

- Empower African American women, build resilience and reduce stress
- Promote healthy behaviors to support health, wellness and relationships
- Promote healthy relationships and enhance bonding and parenting skills
- Connect African American women with medical, social, economic and mental health services
- Engage communities to raise awareness and mobilize community action to support BIH efforts and improve conditions for African American women and their families

MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
 1.1 The Contractor will maintain qualified staff to conduct a community-based Black Infant Health (BIH) Program that is relevant to African American women, culturally competent and honors the unique history/traditions of people of African American descent. BIH Fidelity Core Element Are efforts made to continually ensure quality staffing of the BIH program? 	Maintain culturally competent staff to perform program services. The staff must possess knowledge, understanding and respect for the values and beliefs of the African American community, and support the BIH governing concepts of: culturally relevant; client-centered; strength-based; cognitive skill-building. Staff required to perform BIH services:	07/01/17 – 06/30/18	1.1a Maintain on file for each position: current job description; recruitment ad/bulletin/flyer(s); employment applications; documentation of the position minimum requirements and supporting credentials (e.g., 19 Employment Eligibility; diploma/certification/official transcript; a valid CA driver license and auto insurance that remains current while performing program tasks/activities etc.). Position Minimum Requirements
A working definition of cultural competence is "Cultural and linguistic competence is a set of congruent behaviors, attitudes, and policies that come together in a system, agency, or among professionals that enables effective work in cross-cultural situations. 'Culture' refers to integrated patterns of human behavior that include the language, thoughts, communications, actions, customs, beliefs, values, and institutions of racial, ethnic, religious, or social groups. 'Competence' implies having the capacity to function effectively as an individual and an organization within the context of the cultural beliefs, behaviors, and needs presented by consumers and their communities."	Mental Health Specialist (MHS) (1.0 Full Time Equivalent (FTE)) – This staff person is responsible for the client enrollment activities which includes, and is not limited to: program orientation; obtaining consent; initiating the first prenatal and first postpartum assessment; distributing the Group Intervention Schedule; conducting the Edinburgh Postnatal Depression Scale (EPDS); participating in group sessions. The MHS will also identify relevant mental health resources.	If vacant, hire as needed	MHS – Minimum of a Master's Degree in one of the following fields: a) social work, b) counseling, or c) psychology with an emphasis on the family and/or women/children; three (3) years of experience providing direct services to the target population; socio-cultural experience(s) compatible for the target population; excellent oral and written communications; interpersonal skills; critical thinking and problem solving skills.
	Group Facilitator (GF) (2.0 FTE) – Two (2) staff (minimum) are responsible for the group intervention activities which includes, and is not limited to: creating the Group Intervention Schedule (GIS); co-	If vacant, hire as needed	GF – Minimum of a Bachelor Degree in one of the following fields: a) women/maternal, child/infant health, b) social work, c) health education, or d) African American Studies; three (3) years of experience providing direct services to the target population; socio-cultural experience(s) compatible for the

MEASURABLE OBJECTIVES	Implementation activities are to be completed according to the timel IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
	facilitating the prenatal and postpartum groups; documenting client participation; participating in case conference activities.		target population; excellent oral and written communications; interpersonal skills; critical thinking and problem solving skills.
	Family Health Advocate (FHA) (2.0 FTE) - Two (2) staff (minimum) are responsible for the case management services which includes, and is not limited to: ensuring clients complete the Character Strengths Survey; assisting clients to create goals and develop their Life Plan; initiating follow-up assessments; maintaining consistent contact with clients; making appropriate referrals; providing support for group sessions.	If vacant, hire as needed	FHA – Minimum of a Bachelor Degree or enrollment in a college/university in one of the following fields: a) women/maternal, child/infant health, b) social work, c) health education, or d) human services; three (3) years of experience providing direct services to the target population; socio-cultural experience(s) compatible for the target population; excellent oral and written communications; interpersonal skills; critical thinking and problem solving skills. For FHAs currently enrolled in college, the Bachelor degree must be completed within six (6) years from the hiring date.
	Community Outreach Liaison (COL) (1.0 FTE) – This staff person is responsible for the program recruitment activities which includes, and is not limited to: developing and implementing the Recruitment Plan (RP); cultivating and maintaining working relationships with collaborative partners to establish a network for client recruiting and referring.	If vacant, hire as needed	COL – Minimum of a Bachelor Degree or enrollment in a college/university in one of the following fields: a) public relations, b) marketing, or c) communications; three (3) years of experience providing information/making presentations to the target population/community; excellent oral and written communications; interpersonal skills; critical thinking and problem solving skills. For COLs currently enrolled in college, the Bachelor degree must be completed within six (6) years from the hiring date.
	Data Entry Assistant (DEA) (1.0 FTE) – This staff person is responsible for the data management activities and the office administrative/clerical duties.	If vacant, hire as needed	DEA – Minimum of an Associate of Arts degree or enrollment in a certification program in one of the following fields: a) information systems, b) database management, or c) office technology; three (3) years of experience performing data entry/retrieval tasks; three (3) years of experience performing general office duties including word processing, answering phones, and maintaining filing systems; excellent communication and interpersonal skills; critical thinking and problem solving skills. For DEA currently enrolled in college, the Associate degree must be completed within three (3) years from the hiring date.

MEASURABLE OBJECTIVES	Implementation activities are to be completed according to the timeling IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
F	Optional additional staff positions: Program Supervisor (PS) – This staff person will supervise BIH staff and the implementation of the State BIH Program Group Intervention(s), Case Management Services, and the Efforts to Outcome (ETO) data system. Serve as the BIH liaison for DPH, assign new clients to a FHA as well as participate in recruitment activities. If a PS position is not included in the program budget, the PS duties and position minimum requirements must be assumed within the MHS position.	If vacant, hire as needed	PS – Minimum of a Bachelor Degree in one of the following fields: a) women/maternal, child/infant health, b) public/business administration, or c) a closely related health/social science field; five (5) years management experience including the supervision of 6 or more employees; socio-cultural experience(s) compatible for the target population; excellent oral and written communications; interpersonal skills; critical thinking and problem solving skills.

MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
2.1 The Contractor will ensure the Fiscal Manager (FM) and all BIH staff and subcontractor(s) performing program implementation activities are trained on the State-mandated Federal	2.1a The staff/subcontractor(s)/FM will attend the State FFP Program / DPH Automated Time Study training(s).	As scheduled	Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	2.1b Contractor will use the State and DPH training materials to train new staff/subcontractor(s)/FM about the FFP Program and Automated Time Study procedures within the first two (2) weeks of their employment.	As needed	2.1b Maintain on file current copies of the State and DPH training materials. Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	2.1c As required by DPH, staff/subcontractor(s) will complete quarterly time study forms July and October 2017, and January and April 2018. Original (signed in blue ink) forms and a staffing roster will be delivered (overnight mail or hand delivery) to DPH no later than the 5th work day of the following month.	08/07/17 11/07/17 02/07/18 05/07/18	2.1c Maintain on file copies of mail/delivery receipts.
	2.1d DPH will review original Time Study forms and return forms to the Contractor for correction. Staff/subcontractor(s) will correct and resubmit forms to DPH no later than seven (7) calendar days from receipt.	08/28/17 – 06/30/18	2.1d Maintain on file copies of corrected quarterly time studies and delivery receipts.

MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
2.2 The Contractor will ensure all BIH staff/subcontractor(s) performing program implementation activities are trained on the State-mandated Group Interventions, Case	Staff/subcontractor(s) will attend State BIH group interventions, case management, BIH ETO and recruitment trainings.	As scheduled	Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
Management Services, BIH ETO System and Recruitment Procedures. DPH will coordinate core intervention training with the State BIH Program Office.	Contractor will use the State BIH group curriculums, case management protocol, ETO guidelines and recruitment procedures to train new staff/subcontractor(s) to facilitate the group intervention, to perform case management services, to use the BIH ETO System and to implement a recruitment strategy.	As needed	2.2b Maintain on file current copies of the State BIH group curriculums, case management protocol, ETO guidelines, recruitment procedures and DPH Acknowledgment of Receipt. Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	The PS will develop a training schedule for each new hire within the first two (2) weeks of employment to ensure staff/subcontractor(s) are consistently acclimated to BIH Program services/job duties and responsibilities.		
	The PS will submit the training schedule to DPH for review and complete training with new staff/subcontractor(s) within the first sixty (60) days of their employment.		

MEASURABLE OBJECTIVES	impiem	entation activities are to be completed according to the timel IMPLEMENTATION ACTIVITIES	TIMELINE	umente	METHOD(S) OF EVALUATION
 2.3 The Contractor will ensure all BIH staff/subcontractor(s) performing program implementation activities attend or receive appropriate staff development/training. DPH will coordinate SIDS and Safe Sleep for Infants Training and Immunizations Training. 		Contractor will ensure staff/subcontractor(s) receive on-going training on perinatal health subjects (e.g., stages of pregnancy; effects of drugs, alcohol and tobacco on pregnancy; postpartum depression; family planning; child safety; nutrition and physical activity; etc.) and other topics (e.g., time management; self-care; intimate partner violence; active listening; basic counseling skills; etc.) that will improve their knowledge, skills and ability to perform program services competently with clients.	07/01/17 – 06/30/18	2.3a	Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	2.3b	Staff/subcontractor(s) will attend the DPH Sudden Infant Death Syndrome (SIDS) and Safe Sleep Training.	As scheduled	2.3b	Maintain on file current DPH SIDS and Safe Sleep training materials. Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
	2.3c	The PS will review the SIDS and Safe Sleep Education Form to ensure the form is suitable for documenting one-on-one health education with clients and that FHAs are adept at using the form.	09/01/17	2.3c	Maintain DPH approval on file.
		Submit (revised) form to DPH for review and approval.			
	2.3d	During case management, the FHA will educate clients about SIDS and Safe Sleep at the following intervals: during a home visit within two (2) weeks of the infant's birth; when the infant is 8 months old.	07/01/17 – 06/30/18	2.3d	Maintain an up-to-date/completed SIDS and Safe Sleep Education Form in the clients' file. During the Annual Program Review client records will be reviewed for compliance.
		At each interval, the FHA will observe the infant's sleeping area and sleeping position to			

Sleep training materials to train new staff/subcontractor(s) Personnel files. Sleep training materials to train new staff/subcontractor(s) personnel files. Staff/subcontractor(s) personnel files. 2.3f Staff/subcontractor(s) will attend the DPH As scheduled 2.3f Maintain on file a current DPH Immunization.	approp Safe S observ Sleep 2.3e Contra Sleep	appropriate feedback to reinforce SIDS and Safe Sleep messages, and will document the observations on the client's SIDS and Safe		
Sleep training materials to train new staff/subcontractor(s). Contractor will complete training within the first sixty (60) days of their employment. Staff/subcontractor(s) personnel files. Staff/subcontractor(s) personnel files.	Sleep	Sleep Education Form.		
1,7	compl	Sleep training materials to train new staff/subcontractor(s). Contractor will complete training within the first sixty (60)	As needed	2.3e Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
		2.3f Staff/subcontractor(s) will attend the DPH Immunizations Training.	As scheduled	2.3f Maintain on file a current DPH Immunization Manual (training binder). Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
2.3g Contractor will use the DPH Immunization Manual to train new staff/subcontractor(s) about the importance of immunizations. Contractor will complete training within the first sixty (60) days of their employment. As needed 2.3g Maintain training certificate/documentation staff/subcontractor(s) personnel files.	Manua about t Contra	Manual to train new staff/subcontractor(s) about the importance of immunizations. Contractor will complete training within the first	As needed	2.3g Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
2.3h Staff will attend other State and DPH required/sponsored training. As scheduled 2.3h Maintain training certificate/documentation staff/subcontractor(s) personnel files.			As scheduled	2.3h Maintain training certificate/documentation in staff/subcontractor(s) personnel files.
2.3i The FHAs will use the BIH Case Management FHA Self-Assessment Tool for one (1) workweek each quarter to evaluate their case management skills. By 08/15/17 By 11/15/17 By 02/15/18 By 05/15/18 By 08/15/17 By 02/15/18 By 05/15/18	FHA S workwe	FHA Self-Assessment Tool for one (1) workweek each quarter to evaluate their case	By 11/15/17 By 02/15/18	Management Self-Assessment Tools for each

MEASUDADI E OD IECTIVES	Implementation activities are to be completed according to the time	TIMELINE METHOD(S) OF EVALUATION		
WEASUKABLE UBJECTIVES	IIVIPLEIVIENTATION ACTIVITIES	TIMELINE	METHOD(3) OF EVALUATION	
MEASURABLE OBJECTIVES	2.3j In conjunction with the FHA completing the FHA Self-Assessment Tool, the PS will complete the BIH Case Management FHA Supervision Tool to support staff development.	TIMELINE By 08/31/17 By 11/30/17 By 02/28/18 By 05/31/18	Maintain on file completed Supervision Tools that correlate with completed FHA Case Management Self-Assessment Tools.	

The Contractor must work toward achieving the following measurable objectives. The objectives shall be achieved by following the work plan, that is comprised of implementation activities,

	ne and are to be documented/evaluated as specified.		
MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
	3.1c Contractor will ensure a cross-section of 9-12 community members serve as BIH Community Council (BCC) members and will recruit members as needed. (BIH staff cannot be included in this count.)	07/01/17 – 06/30/18	3.1c Maintain in the Recruitment Plan Binder, a current BCC roster with contact information (name, organizational affiliation, title, address, phone number) for each council member.
	3.1d Conduct quarterly (minimum) BCC meetings to obtain input and support for program activities, and to work collaboratively to improve African American birth outcomes and family health in the target area.	07/01/17 – 06/30/18	3.1d Maintain in the Recruitment Plan Binder, BCC meeting notices, agendas and minutes.
	3.1e Contractor will create informal and formal partnerships with other programs, agencies and entities to support BIH clients/program services. At a minimum, one (1) of the partnerships must be with a First 5 LA-funded agency to create a referral/working relationship.	07/01/17 – 06/30/18	3.1e Maintain on file in the Recruitment Plan Binder, descriptions of informal partnerships and current (within the past two fiscal years) Memorandums of Agreement for formal partnerships.
	3.1f Schedule and participate in community engagement activities (e.g., collaborative meetings; community events; etc.) that benefit the target area.Document the staff/subcontractor(s)	07/01/17 – 06/30/18	3.1f Maintain on file in the Recruitment Plan Binder (by month/year), a description of the community engagement activity/event including required documentation.
	participating in the activity, the address where the activity takes place and if appropriate, record community participation via signin/attendance sheets by obtaining original signatures with contact information (phone number or email address or work/home address including zip code).		

MEASURABLE OBJECTIVES	Implementation activities are to be completed according to the timel IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
WIEASURABLE OBJECTIVES	IIVIPLEIVIENTATION ACTIVITIES	IIIVIELIIVE	METHOD(S) OF EVALUATION
 4.1 The Contractor will conduct 2 Postpartum Groups and 4 Prenatal Groups with clients. Contractor's program site shall accommodate meetings for small group (8-12 clients) sessions that include light physical activity (e.g. yoga) 	4.1a The MHS will review the written standardized In-take Procedure and make necessary updates to program/services information. Submit the In-take Procedure to DPH for review.	07/15/17	4.1a Maintain on file an up-to-date In-take Procedure and DPH Acknowledgment of Receipt.
and provision of healthy snacks*. The meeting space shall have audiovisual capacity and internet access.	4.1b The GFs will create a Group Intervention Schedule (GIS) for the fiscal year and submit it to DPH and provide the rationale used to determine the schedule (frequency/timing).		4.1b Maintain on file the Group Intervention Schedule and DPH Acknowledgment of Receipt.
BIH Fidelity Core Elements Do clients meet eligibility requirements? Does staff follow enrollment guidelines? Do clients participate in the full intervention? Do group sessions meet structural standards? Do group sessions meet quality of delivery standards? Are efforts made to continue working on quality assurance?	4.1c Following the State BIH enrollment guidelines, the DEA will enroll eligible African American women into the BIH Program. Client records (paper/electronic) must be arranged/maintained in identical order, contain completed required forms and clearly show regular and consistent interaction with clients. The Contractor must use record-keeping systems that maintain client information/data confidentially and securely.	07/01/17 – 06/30/18	4.1c Maintain on file up-to-date client records (paper/electronic). At the Annual Program Review, client records will be reviewed to ensure the established Program Standards are achieved.
*Healthy snack allocation is capped at \$750 per group series	4.1d GFs will implement the group series following the standards set forth in the BIH Group Curriculums, Program Standards, ETO Data Book and DPH Scope of Work. Staff/subcontractor(s) will encourage clients to attend and to participate fully in group sessions.	07/01/17 – 06/30/18	4.1d Maintain on file up-to-date client records, current copies of the BIH Group Curriculums, BIH Program Standards, BIH ETO Data Book and DPH Scope of Work. At the Annual Program Review, client and program records will be reviewed to ensure compliance.

a timeline and methods of evaluation. MEASURABLE OBJECTIVES	Implementation activities are to be completed according to the timel IMPLEMENTATION ACTIVITIES	TIMELINE	umented/evaluated as specified. METHOD(S) OF EVALUATION
	4.1e DPH will observe two (2) prenatal group sessions and one (1) postpartum group session and provide feedback to program staff to support BIH fidelity efforts.	As scheduled	4.1e Maintain on file by month/year DPH Group Observation Feedback Forms.
	4.1f PS will observe a group session quarterly and provide feedback to program staff to support BIH fidelity efforts.	By 09/01/17 By 12/01/17 By 03/01/18 By 06/01/18	4.1f Maintain on file by month/year PS Group Observation Feedback Forms.
	4.g With guidance from the State BIH Program Office, Contractor will develop a Continuous Quality Improvement (CQI) Plan. At a minimum, the CQI must include steps to conduct a mid-year Clients' Satisfaction Survey. Submit the CQI Plan to DPH for review.	09/15/17	4.1g Maintain on file the CQI Plan and DPH Acknowledgement of Receipt.
4.2 The Contractor will also provide case management services per guidelines established by State BIH. BIH Fidelity Core Elements	4.2a The MHS will conduct an Initial Client Assessment (ICA) with all new clients and complete required forms. The purpose of the assessment is to identify the client's needs and their strengths. In collaboration with the PS, the new client will be assigned to a FHA.	07/01/17 – 06/30/18	4.2a Maintain on file client records (paper/electronic). At the Annual Program Review, client records will be reviewed to ensure established Program Standards are achieved.
Does case management meet structural standards? Does case management meet quality of delivery standards?	4.2b FHAs will coordinate case management services with the GFs in order to reinforce the weekly group session. Case management services include, but are not limited to: ensuring clients have prenatal care; distributing health education literature;	07/01/17 – 06/30/18	4.2b Maintain on file client records (paper/electronic) that document the delivery of case management services. At the Annual Program Review, client records will be reviewed to ensure established Program Standards are achieved.

MEASURABLE OBJECTIVES	Implementation activities are to be completed according to the timel IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
	making sure clients have health insurance; developing and updating the Life Plan; writing progress notes; conducting home visits; participating in case conferences; completing ETO forms; distributing client support materials; coaching clients in completing a home safety checklist; assisting clients to create their Birth Plan and Life Plan.		
	4.2c A FHA will work collaboratively with the client to assist her to create a Life Plan. The intent of the Life Plan is to help the client create personal goals that include specific activities/steps for reaching the goals.	07/01/17 – 06/30/18	4.2c Maintain on file client records (paper/electronic). At the Annual Program Review, client records will be reviewed to ensure established Program Standards are achieved.
	4.2d Staff/subcontractor(s) will provide clients with appropriate referrals that help expand and strengthen the client's support system. Document the referrals and follow-up with clients to determine if services are accessed.	07/01/17 – 06/30/18	4.2d Maintain on file client records (paper/electronic) that document the referrals given to each client. At the Annual Program Review, client records will be reviewed.
	 4.2e Staff/subcontractor(s) will refer clients who use illicit drugs, alcohol and/or tobacco products to appropriate treatment programs. FHAs will monitor the client's effort to eliminate/reduce the risky behavior, provide positive reinforcement to encourage the client and supply the client with appropriate health education literature. Document the referrals and follow-up with 	07/01/17 – 06/30/18	4.2e Maintain on file client records (paper/electronic) that document the referral(s) given to affected clients. At the Annual Program Review, client records will be reviewed.
	clients to determine if services are accessed.		

BLACK INFANT HEALTH SERVICES IFB: #2016-001 SCOPE OF WORK FOR TERM 2 – JULY 1, 2017 TO JUNE 30, 2018

The Contractor must work toward achieving the following measurable objectives. The objectives shall be achieved by following the work plan, that is comprised of implementation activities, a timeline and methods of evaluation. Implementation activities are to be completed according to the timeline and are to be decumented evaluated as specified.

	Implementation activities are to be completed according to the time	
MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE METHOD(S) OF EVALUATION
	4.2f Contractor will conduct quarterly client-centered program activities (e.g., workshop; event; etc.) that address one of the following subjects: a) personal development; b) family-strengthening; c) mental health; d) physical health.	By 09/29/17 By 12/29/17 By 03/30/18 By 06/15/18 By 06/15/18 4.2f Maintain on file by month/year DPH Acknowledgement of Receipt, activity plans and documentation that identifies the staff that participated in the activity, the address where the activity was held, an activity flyer, pictures of the activity and participant sign-in sheets.
	Contractor will submit an activity plan (including activity costs) to DPH for review 45 days (minimum) prior to the event.	
4.3 The Contractor will ensure BIH clients have access to mental health resources.	4.3a The MHS will assess the client's EPDS and make an appropriate mental health service recommendation/referral.	07/01/17 – 06/30/18 4.3a Maintain on file client records (paper/electronic) that document the mental health referral(s) given to affected clients. At the Annual Program Review, client records will be reviewed.
	4.3b The MHS will conduct short-term basic counseling services and document the client's file for clients who report/present mild_cases of: non-coping responses to life events; persistent family discord; continual experiences of loss.	07/01/17 – 06/30/18 4.3b Maintain on file client records (paper/electronic) that document the mental health basic counseling services provided to affected clients. At the Annual Program Review, client records will be reviewed.

BLACK INFANT HEALTH SERVICES IFB: #2016-001 SCOPE OF WORK FOR TERM 2 – JULY 1, 2017 TO JUNE 30, 2018

The Contractor must work toward achieving the following measurable objectives. The objectives shall be achieved by following the work plan, that is comprised of implementation activities, a timeline and methods of evaluation. Implementation activities are to be completed according to the timeline and are to be documented/evaluated as specified.

MEASURABLE OBJECTIVES	Implementation activities are to be completed according to the timel IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
5.1 The Contractor will use the BIH ETO System and enter all client and program data for evaluation purposes.	5.1a Contractor will install all necessary computer equipment and software to meet State BIH specifications.		i.1a At the BIH Program site, computer equipment and software is installed and meets the required State specifications.
DPH will provide a format for the monthly Invoice and Program Narrative/Data Report. The Contractor is responsible for submitting program information in the format required by DPH.	5.1b The DEA/other staff/subcontractor(s) will enter, update and maintain client data in the BIH ETO System.	07/01/17 – 5 06/30/18	6.1b At the Annual Program Review, data entered in BIH ETO will be reviewed and/or compared to data collected from the client (paper record) to ensure accuracy and completeness.
	5.1c As specified by DPH, no later than the 15th of the month Contractor will submit the monthly Program Narrative/Data Report and monthly Invoice (Reimbursement Claim).	08/15/17 – 5 06/30/18	5.1c At the time of the Annual Program Review, the DPH BIH Contractor's Invoice Log and Program Narrative/Data Report Log will be reviewed.

BLACK INFANT HEALTH SERVICES IFB: #2016-001 SCOPE OF WORK FOR TERM 2 – JULY 1, 2017 TO JUNE 30, 2018

The Contractor must work toward achieving the following measurable objectives. The objectives shall be achieved by following the work plan, that is comprised of implementation activities, a timeline and methods of evaluation. Implementation activities are to be completed according to the timeline and are to be documented/evaluated as specified.

MEASURABLE OBJECTIVES	IMPLEMENTATION ACTIVITIES	TIMELINE	METHOD(S) OF EVALUATION
	6.1a Attend the monthly DPH BIH Team Meeting and host meetings in rotation. 6.1b Attend and participate in DPH and State BIH meetings and activities (e.g. State BIH 3-Day Annual Meeting for BIH staff in Sacramento; conference calls; focus groups; etc.).	09/01/17 – 6. 04/30/18	

APPENDIX D

REQUIRED FORMS

FOR

BLACK INFANT HEALTH SERVICES

INVITATION FOR BIDS (IFB) IFB: #2016-001

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Exhibits

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ADDITIONAL BUSINESS FORMS

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- 16 CERTIFICATE OF COMPLIANCE WITH THE COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM
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- 19 BIDDER'S EXPERIENCE AND QUALIFICATION FORM

BIDDER'S ORGANIZATION QUESTIONNAIRE/AFFIDAVIT

Please complete, date and sign this form and place it in Section B.1 of your bid. The person signing the form must be authorized to sign on behalf of the Bidder and to bind the applicant in a Contract. If an item is not applicable to your agency, denote with "not applicable" as appropriate.

			its legal name (as found in your Articles
Name:	State:		Year Inc.:
If your firm is a limited partnersh partner:	nip or a sole propri	etorship, state t	he name of the proprietor or managing
If your firm is doing business und registration:	der one or more DE	BA's, please list a	all DBA's and the County(s) of
Name:	County Registrat	ion:	Year became DBA:
Name:	County Registration:		Year became DBA:
Is your firm wholly or majority ow If yes, Name of parent firm:	ned by, or a subsid	diary of, another	firm? YES NO
State of incorporation or registrate	tion of parent firm:		
Please list any other names your	firm has done bus	iness as within t	the last five (5) years.
Name:		Year of Name	Change
Name:		Year of Name	Change
		acquisition/merg	ger, including the associated company
	of Incorporation) and State of incorporation Name: If your firm is a limited partnersh partner: If your firm is doing business und registration: Name: Name: Is your firm wholly or majority ow If yes, Name of parent firm: State of incorporation or registration: Please list any other names your Name: Name:	of Incorporation) and State of incorporation and year Name: If your firm is a limited partnership or a sole propripartner: If your firm is doing business under one or more DE registration: Name: County Registrat Name: County Registrat Is your firm wholly or majority owned by, or a subsidifyes, Name of parent firm: State of incorporation or registration of parent firm: Please list any other names your firm has done bus Name: Name:	If your firm is a limited partnership or a sole proprietorship, state to partner: If your firm is doing business under one or more DBA's, please list registration: Name: County Registration: Is your firm wholly or majority owned by, or a subsidiary of, another If yes, Name of parent firm: State of incorporation or registration of parent firm: Please list any other names your firm has done business as within the Name: Year of Name Name: Year of Name

Bidder	acknowledges	and	certifies	that	it ı	meets	and	will	comply	with	all	of	the	Minimun	n Man	datory
Require	ements (MMRs)	listed	in Parag	raph 1	.4 -	- Minim	num N	1and	atory Re	quiren	nent	s, o	f this	Invitation	n for Bi	ds, as
listed b	elow. Bidders	are r	equired	to do	cur	ment p	roof	of c	omplian	ce w	ith '	the	se M	IMRs by	comp	leting
Exhibit	19 of Appendi	x D –	Require	d Forr	ns.											

Append	ix D – Required Forms.		
	Site Location: Bidder must have a service site within the ge of the targeted SPA where services will be provided.	ograp	hical boundaries
Does	Bidder meet the site location requirement?		YES NO
1	Experience: Bidder must have a minimum of five (5) years' last ten (10) years, providing services to African Americ families in improving birth outcomes AND/OR five (5) years' last ten (10) years, providing facilitated group sessions to populations including African American women and their fam	an w exper	omen and their ience, within the
Does	Ridder meet the experience redilirement?		YES NO
	Experience: Bidder must have on staff at the time of Executive Director (ED) with the following qualifications:	f bid	submission, an
	1.4.3.1 Executive Director (ED) – Master degree in Public Work (MSW), Public Administration (MPA), But (MBA), or a related field from an accredited univ documented by an official copy of a diploma or official	siness ersity	AdministrationThis must be
			YES NO
	1.4.3.2 Executive Director (ED) – Minimum of three (3) years the last ten (10) years directing community publications cultural/ethnic populations including African America be documented by a resume or curriculum vitae.	rogra	ms for diverse
	•		YES NO

Bidder further acknowledges that if any false, misleading, incomplete, or deceptively unresponsive statements in connection with this bid are made, the bid may be rejected. The evaluation and determination in this area shall be at the Director's sole judgment and his/her judgment shall be final.

Bidder's Name:	
Address:	
E-mail address:	Telephone number:
Fax number:	
On behalf of	(Bidder's name), I
	(Name of Bidder's authorized
representative), certify that the information contained	I in this Bidder's Organization Questionnaire/Affidavit is
true and correct to the best of my information and be	lief.
Signature:	Internal Revenue Service Employer Identification Number:
Title:	California Business License Number
Date:	County WebVen Number

REQUIRED FORMS – EXHIBIT 2 PROSPECTIVE CONTRACTOR REFERENCES INTENTIONALLY OMITTED

PROSPECTIVE CONTRACTOR LIST OF CONTRACTS

Bidder's Name:				
List of all Public Entities contract	ts for the last five (5) years. Use additional s	sheets if necessary.		
1. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #
Name or Contract No.	# of Years/Term of Contract	Type of Service	Annual Dollar Amount	
2. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #
Name or Contract No.	# of Years/Term of Contract	Type of Service	Annual Dollar Amount	
3. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #
Name or Contract No.	# of Years/Term of Contract	Type of Service	Annual Dollar Amount	
4. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #
Name or Contract No.	# of Years/Term of Contract	Type of Service	Annual Dollar Amount	
5. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #
Name or Contract No.	# of Years/Term of Contract	Type of Service	Annual Dollar Amount	

PROSPECTIVE CONTRACTOR LIST OF TERMINATED CONTRACTS

Bidder's Name:				
List of all contracts that have 1. Name of Firm	been terminated prior to their expiration, within Address of Firm	the past five (5) years with a reas Contact Person	on for termination. Telephone #	Fax #
Name or Contract No.	Reason for Termination:			
2. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #
Name or Contract No.	Reason for Termination:			
3. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #
Name or Contract No.	Reason for Termination:			
4. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #
Name or Contract No.	Reason for Termination:			
5. Name of Firm	Address of Firm	Contact Person	Telephone #	Fax #
Name or Contract No.	Reason for Termination:			

PROSPECTIVE CONTRACTOR PENDING LITIGATION AND JUDGMENTS

Name of Contra	actor:						
			made in the last te led or pending litiga	(, ,	st Proposer. st ten (10) years against Pro	pposer.	
<u>-</u>	t Bidder in t	he past five ((5) years. Provide a		tion any pending litigation in the size and scope of any per		
Name	Date	Case	Court Jurisdiction	Pending Litigation	Judgment	Size and So	cope

CERTIFICATION OF NO CONFLICT OF INTEREST

The Los Angeles County Code, Section 2.180.010, provides as follows:

CONTRACTS PROHIBITED

Notwithstanding any other section of this Code, the County shall not contract with, and shall reject any bids submitted by, the persons or entities specified below, unless the Board of Supervisors finds that special circumstances exist which justify the approval of such contract:

- 1. Employees of the County or of public agencies for which the Board of Supervisors is the governing body;
- 2. Profit-making firms or businesses in which employees described in number 1 serve as officers, principals, partners, or major shareholders;
- 3. Persons who, within the immediately preceding 12 months, came within the provisions of number 1, and who:
 - a. Were employed in positions of substantial responsibility in the area of service to be performed by the contract; or
 - b. Participated in any way in developing the contract or its service specifications; and
- 4. Profit-making firms or businesses in which the former employees, described in number 3, serve as officers, principals, partners, or major shareholders.

Contracts submitted to the Board of Supervisors for approval or ratification shall be accompanied by an assurance by the submitting department, district or agency that the provisions of this section have not been violated.

Bidder Name:	
Bidder Official Title	
Official's Signature	

FAMILIARITY WITH THE COUNTY LOBBYIST ORDINANCE CERTIFICATION

- 1) it is familiar with the terms of the County of Los Angeles Lobbyist Ordinance, Los Angeles Code Chapter 2.160;
- 2) that all persons acting on behalf of the Bidder's organization have and will comply with it during the bid process; and
- 3) it is not on the County's Executive Office's List of Terminated Registered Lobbyists.

Signature	Date:

Request for Local SBE Preference Program Consideration and CBE Firm/Organization Information Form

<u>INSTRUCTIONS:</u> All proposers/bidders responding to this solicitation must complete and return this form for proper consideration of the proposal/bid.

I.	LOCAL SI	MALL BUSINES	S ENI	ERPRISE	PRE	FERENC	E PROGRA	<u>IM:</u>			
	FIRM NAI	ME: DDE:			NA	ICS COI	DE:				
	□ As a business registered as 'Small' on the federal Central Contractor Registration (CCR) data										
	base, I request this proposal/bid be considered for the Local SBE Preference. The NAICS Code shown corresponds to the services in this solicitation.										
						•	tne servic	es in this solici	tation.		
							· C · · · · · · · ·				
I.								sted below is for selected withou			
_		sex, national or							at rogara to	1400,04111	10.13, 00.01,
	Business S	Structure: 🔲	Sole Pi Other(roprietorsh (Please Sp	nip Decify	☐ Partne	ership 🗆 C	orporation 🗖 N	Ion-Profit 🗖	Franchise	
	Total Numl	ber of Employe	es (in	cluding ow	/ners):					
	Race/Ethni	ic Composition					ove total num	ber of individuals	into the following	ng categories	s:
	Race/Ethnic	c Composition		Owners/Pa			Mar	nagers		Staff	
			N	1ale	Fe	male	Male	Female	Male		Female
	Black/Africar	n American									
	Hispanic/Lati	ino									
	Asian or Pac	ific Islander									
	American Inc	dian									
	Filipino										
	White										
II.	PERCENT distributed		NERS	HIP IN F	IRM:	Please	indicate by	y percentage (%) how <u>owr</u>	ership of	the firm is
ſ	distributor	Black/Africa American	n	Hispanic Latino	:/		or Pacific	American India	an Fili	ipino	White
ľ	Men		%		%		%		%	%	%
	Women		%		%		%		%	%	%
٧.	DUONIE							OVANTAGED,			
	veteran o		s ente	rprise by	a pu	blic ager		as a minority, we te the followin			
ſ	ceruncan	Agency Nar		iii, ii riece		Minority	Women	Dis-	Disabled	Expira	ition Date
ŀ								advantaged	Veteran		
v. L		ATION: I DECL E ABOVE INFO						DER THE LAW	S OF THE ST	TATE OF C	ALIFORNIA
Γ	Print Author		NIVIAII	Authorize			JKATE.	Title		Date	
										1	

REQUIRED FORMS – EXHIBIT 9 BIDDER'S EEO CERTIFICATION

Company Name:			
Address:			
Internal Revenue Service Employer Identification Number:			
GENERAL			
In accordance with provisions of the County Code of the County of Los Angeles, the Bidder certifies and agrees that all persons employed by such firm, its affiliates, subsidiaries, or holding companies are and will be treated equally by the firm without regard to or because of race, religion, ancestry, national origin, or sex and in compliance with all anti-discrimination laws of the United States of America and the State of			
California. CERTIFICATION			
Bidder has written policy statement prohibiting discrimination in all phases of employment.	☐ Yes ☐ No		
Bidder periodically conducts a self-analysis or utilization analysis of its work force.	☐ Yes ☐ No		
Bidder has a system for determining if its employment practices are discriminatory against protected groups	☐ Yes ☐ No		
4. When problem areas are identified in employment practices. Bidder has a system for taking reasonable corrective action to include establishment of goal and/or timetables.	☐ Yes ☐ No		
Signature:	Date:		
Name and Title of Signer (Please print):			

ATTESTATION OF WILLINGNESS TO CONSIDER GAIN/GROW PARTICIPANTS

As a threshold requirement for consideration for contract award, Bidder shall demonstrate a proven record for hiring GAIN/GROW participants or shall attest to a willingness to consider GAIN/GROW participants for any future employment opening if they meet the minimum qualifications for that opening. Additionally, Bidder shall attest to a willingness to provide employed GAIN/GROW participants access to the Bidder's employee mentoring program, if available, to assist these individuals in obtaining permanent employment and/or promotional opportunities.

To report all job openings with job requirements to obtain qualified GAIN/GROW participants as potential employment candidates, Contractor shall email: GAINGROW@dpss.lacounty.gov

Bidders unable to meet this requirement shall not be considered for contract award.

Bidder shall complete all of the following information, sign where indicated below, and return this form with their proposal.

A.	Bidder has a proven record of hiring	☐ YES (subject to verification by County)
	GAIN/GROW participants.	
В.	Bidder is willing to provide DPSS with all job openings and job requirements to consider GAIN/GROW participants for any future employment openings if the GAIN/GROW participant meets the minimum qualifications for the opening. "Consider" means that Bidder is willing to interview qualified GAIN/GROW participants.	_
C.	Bidder is willing to provide employed	☐ YES ☐ NO ☐ N/A (Program Not
	GAIN/GROW participants access to its	` `
	employee-mentoring program, if available.	,
	pomprojee mermening programs, in arcanaoner	
Bidder Orga	nization:	
Bluder Orga	mzadon.	
Signature:		
Print Name:		
Title:		Date:
Telephone N	No.	Fax No.:

COUNTY OF LOS ANGELES CONTRACTOR EMPLOYEE JURY SERVICE PROGRAM CERTIFICATION FORM AND APPLICATION FOR EXCEPTION

The County's solicitation for this Request for Proposals is subject to the County of Los Angeles Contractor Employee Jury Service Program (Program), Los Angeles County Code, Chapter 2.203. <u>All Bidders, whether a contractor or subcontractor, must complete this form to either certify compliance or request an exception from the Program requirements</u>. Upon review of the submitted form, the County department will determine, in its sole discretion, whether the Bidder is excepted from the Program.

uepart	ment will determine, in its sole discretion, whether the Bidder is	s excepted from the Program.
Comp	pany Name:	
Comp	pany Address:	
City:	State:	Zip Code:
Telep	phone Number:	
Solici	itation For Black Infant Health Services: IFB #2016-001	
box ii compl form k	believe the Jury Service Program does not apply to your in Part I (attach documentation to support your claim); liance with the Program. Whether you complete Part I or below. Jury Service Program is Not Applicable to My Business	or, complete Part II to certify
		2-month period under one or more ble if the contract itself will exceed oust comply with the Program if my
	My business is a small business as defined in the Program. and, 2) has annual gross revenues in the preceding twelv annual amount of this contract, are \$500,000 or less; and, 3) business dominant in its field of operation, as defined below will be lost and I must comply with the Program if the number my gross annual revenues exceed the above limits.	we months which, if added to the is not an affiliate or subsidiary of a w. I understand that the exception
	"Dominant in its field of operation" means having more gross revenues in the preceding twelve months, which, if accontract awarded, exceed \$500,000.	

provides that it supersedes all provisions of the Program.

☐ My business is subject to a Collective Bargaining Agreement (attach agreement) that expressly

that field of operation.

"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in

Part II: Certification of Compliance

My business has and adheres to a written policy that provides, on an annual basis, no less than
five days of regular pay for actual jury service for full-time employees of the business who are
also California residents, or my company will have and adhere to such a policy prior to award
of the contract.

I declare under penalty of perjury under the laws of the State of California that the information stated above is true and correct.

Print Name:	Title:
Signature:	Date:

CHARITABLE CONTRIBUTIONS CERTIFICATION

Company Name:
Address:
Internal Revenue Service Employer Identification Number:
California Registry of Charitable Trusts "CT" number (if applicable):
The Nonprofit Integrity Act (SB 1262, Chapter 919) added requirements to California's Supervision of Trustees and Fundraisers for Charitable Purposes Act which regulates those receiving and raising charitable contributions.
Check the Certification below that is applicable to your company.
Bidder or Contractor has examined its activities and determined that it does not now receive or raise charitable contributions regulated under California's Supervision of Trustees and Fundraisers for Charitable Purposes Act. If Bidder engages in activities subjecting it to those laws during the term of a County contract, it will timely comply with them and provide County a copy of its initial registration with the California State Attorney General's Registry of Charitable Trusts when filed.
OR
Bidder or Contractor is registered with the California Registry of Charitable Trusts under the CT number listed above and is in compliance with its registration and reporting requirements under California law. Attached is a copy of its most recent filing with the Registry of Charitable Trusts as required by Title 11 California Code of Regulations, sections 300-301 and Government Code sections 12585-12586.
Signature: Date:
Name and Title of Signer (please print)

Black Infant Health Services IFB APPENDIX D Required Forms March 2016

COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH BLACK INFANT HEALTH SERVICES IFB #2016-001 PRICING SHEET (BUDGET) INSTRUCTIONS

Exhibit 13.1: Pricing Sheet (Budget) Instructions

Using the Approved Format for the Pricing Sheet provided below, Bidder must prepare and submit a proposed budget using the categories below (A-H) for a 12-month period. This will serve as the Bidder's proposed bid amount to provide the services described in the IFB, Appendix C-1, Scope of Work for term 1 (Exhibit 13 A), and Appendix C-2, Scope of Work for term 2 (Exhibit 13 B). The budget for each term of the contract is limited to \$600,000 per bid per SPA.

Bidder selected for funding award might be required to use a different format and provide additional information for the final budget and budget justification.

A. Full-Time Salaries

At a minimum your budget should include the following required personnel:

- Mental Health Specialist (1.0 Full time Equivalent (FTE))
- Group Facilitator (2.0 FTE)
- Family Health Advocate (2.0 FTE)
- Community Outreach Liaison (1.0 FTE)
- Data Entry Assistant (1.0 FTE)

<u>Full-Time Salaries</u>: List each employee by position. Staff members and other employees are determined by the fact that agency reports and pays payroll taxes (SUI, FICA, etc.) and pays employees' income taxes as basic legal requirements. Include the name of the staff person filling each position. Specify vacant if staff have not been identified.

- <u>Monthly Salaries</u>: For each position, enter the monthly salary based on full-time equivalent.
- Number of Months: For each position, indicate budgeted number of months for a 12-month period.
- <u>Percentage of Time</u>: Enter the total percentage of time (100% means 40 hours per week) that each employee will work for the proposed services.
- <u>Total Column Amount</u>: For each full-time position, multiply monthly salary by the number of months by percent of time, then enter amount in the total column.
- Subtotal Full-Time Salaries: Add the subtotal amounts for Full-Time Salaries.

COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH BLACK INFANT HEALTH SERVICES IFB #2016-001 PRICING SHEET (BUDGET) INSTRUCTIONS

B. Employee Benefits

 Employee Benefits for Full-Time Salaries: Indicate the estimated total employee benefit percentage rate for which the agency is responsible (e.g., FICA, SUI, Worker's Compensation, retirement, etc.). Multiply Subtotal Salaries by the Employee Benefits Rate and enter amount in the Total column.

C. Operating Expenses

Identify the costs that will be necessary for the performance of the contract and enter the amounts (e.g., audit, client support materials, computer services, educational materials, equipment, insurance, office supplies, postage, printing/reproduction, program supports (healthy snack allocation capped at \$750/series), rent, special events, telephone, training, utilities, etc.).

D. Mileage and Travel

Identify the travel costs that may be needed while providing the required services (e.g. State BIH 3-Day Annual Meeting for BIH staff).

Identify the mileage for each employee's travel from the program site to required BIH destinations multiply by \$0.54 and enter the amount in the Total column.

E. Other Costs (including Consultant/Subcontractor)

Identify the other costs that will be necessary for the performance of the contract (e.g., consultants/Subcontractors).

F. Total Direct Costs: Add total of expense categories A through E.

G. Indirect Costs

Enter the total amount of Indirect Costs along with the Indirect Cost rate to be charged to the contracted program. Total Indirect Costs may not exceed 15% of an agency's total Salary and Employee Benefits cost.

H. Total Program Budget: Add total of expense categories F through G.

Exhibit 13.2: Pricing Sheet (Budget) Justification Instructions

The Bidder shall complete a separate Pricing Sheet (Budget) Justifications for Term 1 (Exhibit 13 A) and Term 2 (Exhibit 13 B) reflecting the categories used in the Approved Format of the Pricing Sheet (Budget Summary Form) for a 12-month period. **The budget for each term of the contract is limited to \$600,000 per bid per SPA.**

Bidder selected for funding award will be required to use a different format and provide additional information for the final budget and budget justification.

Write a brief narrative justification for each of the amounts entered on the budget. Please identify any one-time costs. Budget Justification narrative must be detailed, specific, and explain: (1) what type of services will be provided; (2) who will provide the services; and (3) how the services will be provided. **NOTE:** If selected for funding, the Bidder will be asked to provide a more detailed line-item budget and additional justification in the narrative.

A. Full-Time Salaries

List each position by job title and briefly justify each position and duties by relating it to specific program objectives.

B. Employee Benefits

Identify the method to calculate the employee benefits percentage rate. List each employee benefit and its appropriate percentage rate. <u>Example</u>: FICA 7%, SUI 3%, Workers' Compensation 1%, Medical/Dental 5%, Retirement 2%, Other 1%, etc. for a total Employee Benefits rate of 19%.

C. Operating Expenses

Identify and briefly describe the costs necessary for the performance of the program. The narrative should describe how the costs will relate to the program objectives including: audit, client support materials, computer services, educational materials, equipment, insurance, office supplies, postage, printing/reproduction, program supports (healthy snack allocation capped at \$750/series), rent, special events, telephone, training, utilities, etc. The costs must be used specifically for the delivery of the proposed services and should assist your agency in meeting the scope of work objectives. Include cost calculations.

D. Mileage & Travel

Travel pertains to in-state (other than County of Los Angeles) trips. Briefly describe all travel-related costs (e.g. State BIH 3-Day Annual Meeting for BIH staff). Give the purpose of the trip (staff development training), destination (Sacramento), and the title(s) of persons (required BIH staff and others deemed necessary) who will be taking the trip.

NOTE: The maximum allowable reimbursement rate for mileage is Los Angeles County's prevailing rate, currently \$0.54 per mile. Mileage pertains to local travel within County of Los Angeles

COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH BLACK INFANT HEALTH SERVICES IFB #2016-001 PRICING SHEET (BUDGET) INSTRUCTIONS

E. Other Costs (including Consultant/Subcontractor)

Briefly describe and justify any non-routine, occasional or onetime expenses needed for the performance of the program. The narrative should describe how the costs will relate to the program objectives. The costs must be used specifically for the delivery of the proposed services and should assist your agency in meeting the scope of work objectives. Include cost calculations.

- F. Total Direct Costs: (Add Total Expenses A-E)
- G. Indirect Costs (Cannot exceed 15% of total salary and employee benefits costs)
 Identify the method for calculating indirect costs. Indirect cost or administrative overhead are costs that are incurred for a common joint purpose benefiting more than one cost objective, and not readily attributable to any particular program or service. These costs may include salaries, wages, and fringe benefits of administrative personnel; etc.
- **H. Total Program Budget:** (Add Total of Expenses Categories F-G) A narrative justification is not required for this category.

COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH BLACK INFANT HEALTH SERVICES IFB #2016-001 PRICING SHEET

Exhibit 13.3: Pricing Sheet (Budget Summary Form) - APPROVED FORMAT

AGENCY NAME BUDGET

Term 1: July 1, 2016 - June 30, 2017

Α	FULL-TIME SALARIES	Monthly Salary	# of Months	% of Time	TOTAL
	Full-Time Salaries	Jaiaiy	WOITHIS	Tillic	
	1. Mental Health Specialist (1.0 FTE)	\$		%	\$
	2. Group Facilitators (2.0 FTE)	\$		%	\$
	3. Family Health Advocates (2.0 FTE)	\$		%	\$
	4. Community Outreach Liaison (1.0 FTE)	\$		%	\$
	5. Data Entry Assistant (1.0 FTE)	\$		%	\$
	Subtotal Full-Time Salaries				\$
В	BENEFITS Full-Time Employee Benefits @%	\$			\$
	TOTAL SALARIES & EMPLOYEE BENEFITS				\$

COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH BLACK INFANT HEALTH SERVICES IFB #2016-001 PRICING SHEET

С	OPERATING EXPENSES		
	1		\$
	2		\$
	3		\$
	4		\$
	TOTAL OPERATING EXPENSES		\$
D	MILEAGE & TRAVEL		
	1		\$
	2		\$
	TOTAL MILEAGE & TRAVEL		\$
E	OTHER COSTS (including Consultants/Subcontractors)		
	1		\$
	2		\$
	TOTAL OTHER COSTS		\$
F	TOTAL DIRECT COSTS (A-E)		\$
G	INDIRECT COSTS (Max. 15% of Total	Salary	\$
н	and Employee Benefits Costs)	-	
••	TOTAL PROGRAM BUDGET (Bid Ame	ount)	\$

COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH BLACK INFANT HEALTH SERVICES IFB #2016-001 PRICING SHEET

Exhibit 13.3: Pricing Sheet (Budget Summary Form) - APPROVED FORMAT

AGENCY NAME BUDGET

Term 2: July 1, 2017 - June 30, 2018

A	FULL-TIME SALARIES	Monthly Salary	# of Months	% of Time	TOTAL
	Full-Time Salaries	Salai y	WOITHIS	Tille	
	1. Mental Health Specialist (1.0 FTE)	\$		%	\$
	2. Group Facilitators (2.0 FTE)	\$		%	\$
	3. Family Health Advocates (2.0 FTE)	\$		%	\$
	4. Community Outreach Liaison (1.0 FTE)	\$		%	\$
	5. Data Entry Assistant (1.0 FTE)	\$		%	\$
	Subtotal Full-Time Salaries				\$
В	BENEFITS Full-Time Employee Benefits @%	\$			\$
	TOTAL SALARIES & EMPLOYEE BENEFITS				\$

COUNTY OF LOS ANGELES – DEPARTMENT OF PUBLIC HEALTH BLACK INFANT HEALTH SERVICES IFB #2016-001 PRICING SHEET

С	OPERATING EXPENSES		
	1		\$
	2		\$
	3		\$
	4		\$
	TOTAL OPERATING EXPENSES		\$
D	MILEAGE & TRAVEL		
	1		\$
	2		\$
	TOTAL MILEAGE & TRAVEL		\$
E	OTHER COSTS (including Consultants/Subcontractors)		
	1		\$
	2		\$
	TOTAL OTHER COSTS		\$
F	TOTAL DIRECT COSTS (A-E)		\$
G	INDIRECT COSTS (Max. 15% of Tota	ıl Salary	\$
н	and Employee Benefits Costs)	-	
••	TOTAL PROGRAM BUDGET (Bid An	nount)	\$

CERTIFICATION OF INDEPENDENT PRICE DETERMINATION & ACKNOWLEDGEMENT OF IFB RESTRICTIONS

A. By submission of this bid, Bidder certifies that the prices quoted herein have been arrived at independently without consultation, communication, or agreement with any other Bidder or competitor for the purpose of restricting competition.

List name(s) and telephone number(s) of all persons legally authorized to commit

Print Name of Signer Title
Signature Date

a consultant in this IFB process, the County shall reject this bid.

development, preparation, or selection process associated with this IFB. Bidder understands that if it is determined by the County that the Bidder did participate as

Name of Firm

B.

the Bidder.

TRANSITIONAL JOB OPPORTUNITIES PREFERENCE APPLICATION Intentionally Omitted

CERTIFICATION OF COMPLIANCE WITH THE COUNTY'S DEFAULTED PROPERTY TAX REDUCTION PROGRAM

Company	Name:			
Company	Address:			
City:		State:	Zip Code:	
Telephon	e Number:	Email address:		
Solicitation/Contract For:		Services:		
The Prop	poser/Bidder/Contractor certifie	es that:		
□ It		e County of Los	Angeles Defaulted Property Tax Reduction	
de	To the best of its knowledge, after a reasonable inquiry, the Proposer/Bidder/Contractor is not in default, as that term is defined in Los Angeles County Code Section 2.206.020.E, on any Los Angeles County property tax obligation; AND			
	ne Proposer/Bidder/Contractor a eduction Program during the term	-	with the County's Defaulted Property Tax ntract.	
- OR -				
	am exempt from the County of Los Los Angeles County Code Section	•	d Property Tax Reduction Program, pursuant e following reason:	
I declare under penalty of perjury under the laws of the State of California that the information stated above is true and correct.				
Print Name: Title:				
Signature		Date:		
Signature	•	Date.		

REQUIRED FORMS – EXHIBIT 17 REQUEST FOR DISABLED VETERANS BUSINESS ENTERPRISE PREFERENCE PROGRAM CONSIDERATION

INSTRUCTIONS: All proposers/bidders responding to this solicitation must complete and return this form for proper consideration of the proposal/bid.

In evaluating bids/proposals, the County will give preference to businesses that are certified by the State of California as a Disabled Veteran Business Enterprise (DVBE) or by the Department of Veterans as a Service Disabled Veteran Owned Small Business (SDVOSB) consistent with Chapter 2.211 of the Los Angeles County Code.

Vendor understands that in no instance shall the disabled veteran business enterprise preference program price or scoring preference be combined with any other County preference program to exceed eight percent (8%) in response to any County solicitation.

Information about the State's Disabled Veteran Business Enterprise certification regulations is in the California Code of Regulations, Title 2, Subchapter 8, Section 1896 et seq., and is also available on the California Department of General Services Office of Disabled Veteran Business Certification and Resources Website at http://www.pd.dgs.ca.gov/

Information on the Veteran Affairs Disabled Business Enterprise certification regulations may be found in the Code of Federal Regulations, 38CFR 74 and is also available on the Veterans Affairs Website at: http://www.vetbiz.gov/

<u>I AM NOT</u> a Disabled Veteran Business Enterprise certified by the State of California or a Service Disabled Veteran Owned Small Business with the Department of Veteran Affairs.
<u>I AM</u> certified as a Disabled Veteran Enterprise with the State of California or a Service Disabled Veteran Owned Small Business with the Department of Veteran Affairs as of the date of this proposal/bid submission and I request this proposal be considered for the DVBE Preference.

DECLARATION: I DECLARE UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE ABOVE INFORMATION IS TRUE AND ACCURATE.

Name of Firm	County Webven No.
Print Name:	Title:
Signature:	Date:

SIGNATURE OF REVIEWER	APPROVED	DISAPPROVED	DATE

ACCEPTANCE OF TERMS AND CONDITIONS AFFIRMATION

Bidder/Contractor,	hereby affirms that it
(Bidder's/Contractor's Legal Entity	y Name)
understands and agrees that a submission of a Bid response to Public Health, IFB for Black Infant Health Services, constitutes willingness to comply with, all of the terms, conditions, and crite addenda thereto.	acknowledgment and acceptance of, and a
Signature of Authorized Representative of Proposing/Contracting Entity:	Date:
Print Name:	Title

BIDDER'S EXPERIENCE AND QUALIFICATION FORM

Instructions: Bidder must demonstrate its ability to meet **each** of the Bidder's Minimum Mandatory Requirements outlined in Subsection 1.4. Bidder must complete and submit Exhibit 19 with its bid as specified in Subsections 1.4.1, and 1.4.2. Bidders should document all relative experience and qualifications in order to demonstrate compliance with the Bidder's Minimum Mandatory Requirements.

BIDDER NAME:			
IFB Ref.	IFB Requirement		
1.4.1	Bidder must have a service site within the geographical boundaries of the targeted SPA where services will be provided.		
	Provide service site address below		
1.4.2	Minimum Experience: Bidder must have a minimum of five (5) years' experience, within the last ten (10) years, providing services to African American women and their families in improving birth outcomes AND/OR five (5) years' experience, within the last ten (10) years, providing facilitated group sessions to diverse cultural/ethnic populations including African American women and their families.		
	Provide narrative below to demonstrate experience (attach additional sheets as necessary)		
IFB Ref. BIDDER	IFB Requirement		
NAME:			

INVITATION FOR BIDS (IFB) TO REQUEST A SOLICITATION REQUIREMENTS REVIEW

A Solicitation Requirements Review must be received by the County within 10 business days of issuance of the solicitation document

Proposer Name:	Date of Request:					
Project Title: BLACK INFANT HEALTH SERVICES	Project No. IFB NO.: 2016-001					
A Solicitation Requirements Review is being requested because the Proposer asserts that they are being unfairly disadvantage for the following reason(s): <i>(check all that apply)</i>						
□ Application of Minimum Requirements	□ Application of Minimum Requirements					
 Application of Evaluation Criteria 	□ Application of Evaluation Criteria					
 Application of Business Requirements 						
 Due to unclear instructions, the process may result in the County not receiving the best possible responses 						
I understand that this request must be received by the County within 10 business days of issuance of the solicitation document.						
For each area contested, Proposer must explain in detail the factual reasons for the requested review. (Attach additional pages and supporting documentation as necessary.)						
Request submitted by:						
(Name)	(Title)					
For County use only						
Date Transmittal Received by County: Date	Solicitation Released:					
Reviewed by:						
Results of Review - Comments:						
Date Response sent to Proposer:						

COUNTY OF LOS ANGELES POLICY ON DOING BUSINESS WITH SMALL BUSINESS

Forty-two percent of businesses in Los Angeles County have five or fewer employees. Only about four percent of businesses in the area exceed 100 employees. According to the Los Angeles Times and local economists, it is not large corporations, but these small companies that are generating new jobs and helping move Los Angeles County out of its worst recession in decades.

WE RECOGNIZE....

The importance of small business to the County. . .

- in fueling local economic growth
- providing new jobs
- creating new local tax revenues
- offering new entrepreneurial opportunity to those historically under-represented in business

The County can play a positive role in helping small business grow. . .

- as a multi-billion dollar purchaser of goods and services
- as a broker of intergovernmental cooperation among numerous local jurisdictions
- by greater outreach in providing information and training
- by simplifying the bid/proposal process
- by maintaining selection criteria which are fair to all
- by streamlining the payment process

WE THEREFORE SHALL:

- 1. Constantly seek to streamline and simplify our processes for selecting our vendors and for conducting business with them.
- Maintain a strong outreach program, fully-coordinated among our departments and districts, as well as other participating governments to: a) inform and assist the local business community in competing to provide goods and services; b) provide for ongoing dialogue with and involvement by the business community in implementing this policy.
- 3. Continually review and revise how we package and advertise solicitations, evaluate and select prospective vendors, address subcontracting and conduct business with our vendors, in order to: a) expand opportunity for small business to compete for our business; and b) to further opportunities for all businesses to compete regardless of size.
- 4. Insure that staff who manage and carry out the business of purchasing goods and services are well trained, capable and highly motivated to carry out the letter and spirit of this policy.

Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

2.203.010 Findings.

The board of supervisors makes the following findings. The county of Los Angeles allows its permanent, full-time employees unlimited jury service at their regular pay. Unfortunately, many businesses do not offer or are reducing or even eliminating compensation to employees who serve on juries. This creates a potential financial hardship for employees who do not receive their pay when called to jury service, and those employees often seek to be excused from having to serve. Although changes in the court rules make it more difficult to excuse a potential juror on grounds of financial hardship, potential jurors continue to be excused on this basis, especially from longer trials. This reduces the number of potential jurors and increases the burden on those employers, such as the county of Los Angeles, who pay their permanent, full-time employees while on juror duty. For these reasons, the county of Los Angeles has determined that it is appropriate to require that the businesses with which the county contracts possess reasonable jury service policies. (Ord. 2002-0015 § 1 (part), 2002)

2.203.020 Definitions.

The following definitions shall be applicable to this chapter:

- A. "Contractor" means a person, partnership, corporation or other entity which has a contract with the county or a subcontract with a county contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more such contracts or subcontracts.
- B. "Employee" means any California resident who is a full-time employee of a contractor under the laws of California.
- C. "Contract" means any agreement to provide goods to, or perform services for or on behalf of, the county but does not include:
 - 1. A contract where the board finds that special circumstances exist that justify a waiver of the requirements of this chapter; or
 - 2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor; or
 - 3. A purchase made through a state or federal contract; or
 - 4. A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, or reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-3700 or a successor provision; or
 - 5. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, Section 4.4.0 or a successor provision; or
 - 6. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section P-2810 or a successor provision; or
 - 7. A non-agreement purchase with a value of less than \$5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section A-0300 or a successor provision; or
 - 8. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, Section PP-1100 or a successor provision.

Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

- D. "Full time" means 40 hours or more worked per week, or a lesser number of hours if:
 - 1. The lesser number is a recognized industry standard as determined by the chief administrative officer, or
 - 2. The contractor has a long-standing practice that defines the lesser number of hours as full time.
- E. "County" means the county of Los Angeles or any public entities for which the board of supervisors is the governing body. (Ord. 2002-0040 § 1, 2002: Ord. 2002-0015 § 1 (part), 2002)

2.203.030 Applicability.

This chapter shall apply to contractors who enter into contracts that commence after July 11, 2002. This chapter shall also apply to contractors with existing contracts which are extended into option years that commence after July 11, 2002. Contracts that commence after May 28, 2002, but before July 11, 2002, shall be subject to the provisions of this chapter only if the solicitations for such contracts stated that the chapter would be applicable. (Ord. 2002-0040 § 2, 2002: Ord. 2002-0015 § 1 (part), 2002)

2.203.040 Contractor Jury Service Policy.

A contractor shall have and adhere to a written policy that provides that its employees shall receive from the contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that employees deposit any fees received for such jury service with the contractor or that the contractor deduct from the employees' regular pay the fees received for jury service. (Ord. 2002-0015 § 1 (part), 2002)

2.203.050 Other Provisions.

- A. Administration. The chief administrative officer shall be responsible for the administration of this chapter. The chief administrative officer may, with the advice of county counsel, issue interpretations of the provisions of this chapter and shall issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other county departments.
- B. Compliance Certification. At the time of seeking a contract, a contractor shall certify to the county that it has and adheres to a policy consistent with this chapter or will have and adhere to such a policy prior to award of the contract. (Ord. 2002-0015 § 1 (part), 2002)

2.203.060 Enforcement and Remedies.

For a contractor's violation of any provision of this chapter, the county department head responsible for administering the contract may do one or more of the following:

- 1. Recommend to the board of supervisors the termination of the contract; and/or,
- 2. Pursuant to chapter 2.202, seek the debarment of the contractor. (Ord. 2002-0015 § 1 (part), 2002)

Title 2 ADMINISTRATION Chapter 2.203.010 through 2.203.090 CONTRACTOR EMPLOYEE JURY SERVICE

2.203.070. Exceptions.

- A. Other Laws. This chapter shall not be interpreted or applied to any contractor or to any employee in a manner inconsistent with the laws of the United States or California.
- B. Collective Bargaining Agreements. This chapter shall be superseded by a collective bargaining agreement that expressly so provides.
- C. Small Business. This chapter shall not be applied to any contractor that meets all of the following:
 - 1. Has ten or fewer employees during the contract period; and,
 - 2. Has annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, are less than \$500,000; and,
 - 3. Is not an affiliate or subsidiary of a business dominant in its field of operation.

"Dominant in its field of operation" means having more than ten employees and annual gross revenues in the preceding twelve months which, if added to the annual amount of the contract awarded, exceed \$500,000.

"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation. (Ord. 2002-0015 § 1 (part), 2002)

2.203.090. Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. 2002-0015 § 1 (part), 2002)

LISTING OF CONTRACTORS DEBARRED IN LOS ANGELES COUNTY

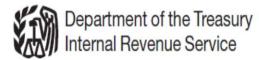
List of Debarred Contractors in Los Angeles County may be obtained by going to the following website:

http://doingbusiness.lacounty.gov/DebarmentList.htm

IRS NOTICE 1015

Latest version is available from IRS website at:

http://www.irs.gov/pub/irs-pdf/n1015.pdf



Notice 1015

(Rev. December 2013)

Have You Told Your Employees About the Earned Income Credit (EIC)?

What is the EIC?

The EIC is a refundable tax credit for certain workers.

Which Employees Must I Notify About the EIC?

You must notify each employee who worked for you at any time during the year and from whom you did not withhold income tax. However, you do not have to notify any employee who claimed exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate.

Note. You are encouraged to notify each employee whose wages for 2013 are less than \$51,567 that he or she may be eligible for the EIC.

How and When Must I Notify My Employees?

You must give the employee one of the following:

- The IRS Form W-2, Wage and Tax Statement, which has the required information about the EIC on the back of Copy B.
- A substitute Form W-2 with the same EIC information on the back of the employee's copy that is on Copy B of the IRS Form W-2.
- Notice 797, Possible Federal Tax Refund Due to the Earned Income Credit (EIC).
- Your written statement with the same wording as Notice 797.

If you are required to give Form W-2 and do so on time, no further notice is necessary if the Form W-2 has the required information about the EIC on the back of the employee's copy. If a substitute Form W-2 is given on time but does not have the required information, you must

notify the employee within 1 week of the date the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 7, 2014.

You must hand the notice directly to the employee or send it by first-class mail to the employee's last known address. You will not meet the notification requirements by posting Notice 797 on an employee bulletin board or sending it through office mail. However, you may want to post the notice to help inform all employees of the EIC. You can get copies of the notice from IRS.gov or by calling 1-800-829-3676.

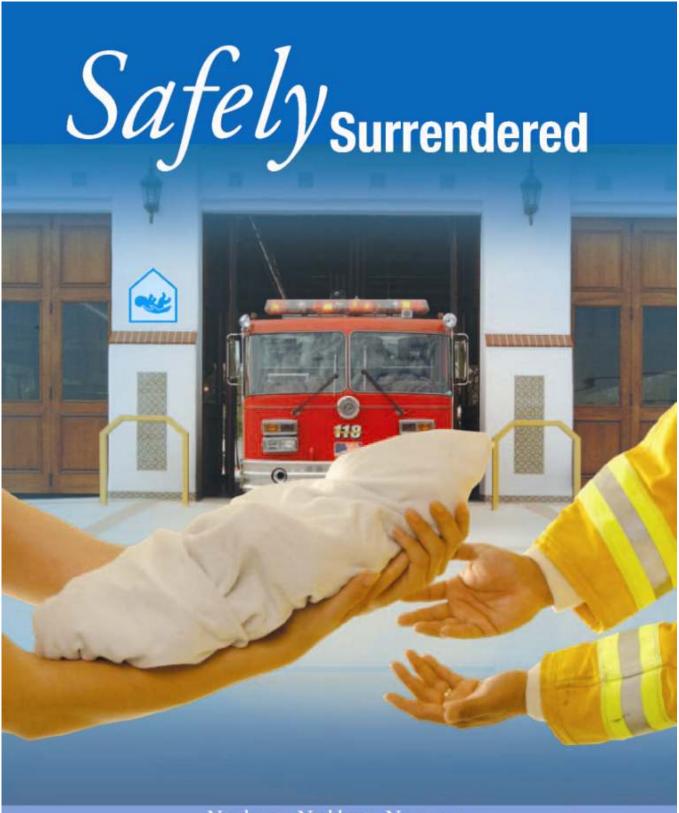
How Will My Employees Know If They Can Claim the EIC?

The basic requirements are covered in Notice 797. For more detailed information, the employee needs to see Pub. 596, Earned Income Credit (EIC), or the instructions for Form 1040, 1040A, or 1040EZ.

How Do My Employees Claim the EIC?

Eligible employees claim the EIC on their 2013 tax return. Even employees who have no tax withheld from their pay or owe no tax can claim the EIC and get a refund, but they must file a tax return to do so. For example, if an employee has no tax withheld in 2013 and owes no tax but is eligible for a credit of \$800, he or she must file a 2013 tax return to get the \$800 refund.

Notice 1015 (Rev. 12-2013) Cat. No. 205991



No shame. No blame. No names.

In Los Angeles County: 1-877-BABY SAFE • 1-877-222-9723

www.babysafela.org



In Los Angeles County: 1 877 BABY SAFE 1 877 222 9723

www.babysafela.org

Safely Surrendered Baby Law

What is the Safely Surrendered Baby Law?

California's Safely Surrendered Baby Law allows parents or other persons, with lawful custody, which means anyone to whom the parent has given permission to confidentially surrender a baby. As long as the baby is three days (72 hours) of age or younger and has not been abused or neglected, the baby may be surrendered without fear of arrest or prosecution.

How does it work?

A distressed parent who is unable or unwilling to care for a baby can legally, confidentially, and safely surrender a baby within three days (72 hours) of birth. The baby must be handed to an employee at a hospital or fire station in Los Angeles County. As long as the baby shows no sign of abuse or neglect, no name or other information is required. In case the parent changes his or her mind at a later date and wants the baby back, staff will use bracelets to help connect them to each other. One bracelet will be placed on the baby, and a matching bracelet will be given to the parent or other surrendering adult.

What if a parent wants the baby back?

Parents who change their minds can begin the process of reclaiming their baby within 14 days. These parents should call the Los Angeles County Department of Children and Family Services at 1-800-540-4000.

Can only a parent bring in the baby?

No. While in most cases a parent will bring in the baby, the Law allows other people to bring in the baby if they have lawful custody.

Does the parent or surrendering adult have to call before bringing in the baby?

No. A parent or surrendering adult can bring in a baby anytime, 24 hours a day, 7 days a week, as long as the parent or surrendering adult surrenders the baby to someone who works at the hospital or fire station.

Does the parent or surrendering adult have to tell anything to the people taking the baby?

No. However, hospital or fire station personnel will ask the surrendering party to fill out a questionnaire designed to gather important medical history information, which is very useful in caring for the baby. The questionnaire includes a stamped return envelope and can be sent in at a later time.

What happens to the baby?

The baby will be examined and given medical treatment. Upon release from the hospital, social workers immediately place the baby in a safe and loving home and begin the adoption process.

What happens to the parent or surrendering adult?

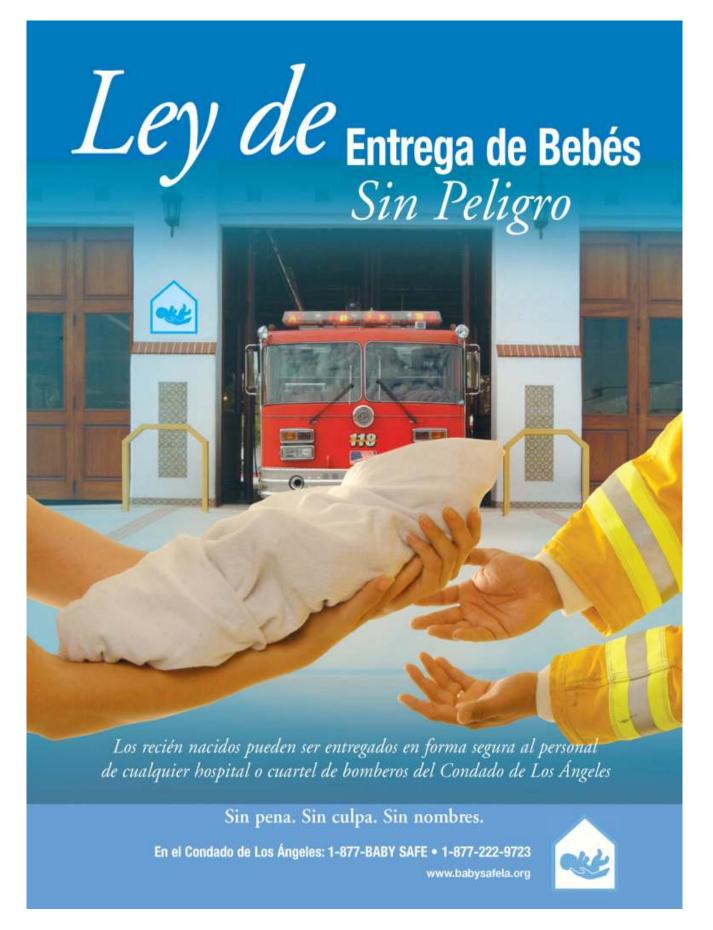
Once the parent or surrendering adult surrenders the baby to hospital or fire station personnel, they may leave at any time.

Why is California doing this?

The purpose of the Safely Surrendered Baby Law is to protect babies from being abandoned, hurt or killed by their parents. You may have heard tragic stories of babies left in dumpsters or public bathrooms. Their parents may have been under severe emotional distress. The mothers may have hidden their pregnancies, fearful of what would happen if their families found out. Because they were afraid and had no one or nowhere to turn for help, they abandoned their babies. Abandoning a baby is illegal and places the baby in extreme danger. Too often, it results in the baby's death. The Safely Surrendered Baby Law prevents this tragedy from ever happening again in California.

A baby's story

Early in the morning on April 9, 2005, a healthy baby boy was safely surrendered to nurses at Harbor-UCLA Medical Center. The woman who brought the baby to the hospital identified herself as the baby's aunt and stated the baby's mother had asked her to bring the baby to the hospital on her behalf. The aunt was given a bracelet with a number matching the anklet placed on the baby; this would provide some identification in the event the mother changed her mind about surrendering the baby and wished to reclaim the baby in the 14-day period allowed by the Law. The aunt was also provided with a medical questionnaire and said she would have the mother complete and mail back in the stamped return envelope provided. The baby was examined by medical staff and pronounced healthy and full-term. He was placed with a loving family that had been approved to adopt him by the Department of Children and Family Services.



En el Condado de Los Ángeles: 1-877-BABY SAFE • 1-877-222-9723

Ley de Entrega de Bebés Sin Peligro

¿Qué es la Ley de Entrega de Bebés sin Peligro?

La Ley de Entrega de Bebés sin
Peligro de California permite la
entrega confidencial de un recién
nacido por parte de sus padres u
otras personas con custodia legal,
es decir cualquier persona a quien
los padres le hayan dado permiso.
Siempre que el bebé tenga tres
días (72 horas) de vida o menos, y
no haya sufrido abuso ni
negligencia, pueden entregar al
recién nacido sin temor de ser
arrestados o procesados.

Cada recién nacido se merece la oportunidad de tener una vida saludable. Si alguien que usted conoce está pensando en abandonar a un recién nacido, infórmele que tiene otras opciones. Hasta tres días (72 horas) después del nacimiento, se puede entregar un recién nacido al personal de cualquier hospital o cuartel de bomberos del condado de Los Angeles.

¿Cómo funciona?

El padre/madre con dificultades que no pueda o no quiera cuidar de su recién nacido puede entregarlo en forma legal, confidencial y segura dentro de los tres días (72 horas) del nacimiento. El bebé debe ser entregado a un empleado de cualquier hospital o cuartel de bomberos del Condado de Los Ángeles. Siempre que el bebé no presente signos de abuso o negligencia, no será necesario suministrar nombres ni información alguna. Si el padre/madre cambia de opinión posteriormente y desea recuperar a su bebé, los trabajadores utilizarán brazaletes para poder vincularlos. El bebé llevará un brazalete y el padre/madre o el adulto que lo entregue recibirá un brazalete igual.

¿Qué pasa si el padre/madre desea recuperar a su bebé?

Los padres que cambien de opinión pueden comenzar el proceso de reclamar a su recién nacido dentro de los 14 días. Estos padres deberán llamar al Departamento de Servicios para Niños y Familias (Department of Children and Family Services) del Condado de Los Ángeles al 1-800-540-4000.

¿Sólo los padres podrán llevar al recién nacido?

No. Si bien en la mayoría de los casos son los padres los que llevan al bebé, la ley permite que otras personas lo hagan si tienen custodia legal.

¿Los padres o el adulto que entrega al bebé deben llamar antes de llevar al bebé?

No. El padre/madre o adulto puede llevar al bebé en cualquier momento, las 24 horas del día, los 7 días de la semana, siempre y cuando entreguen a su bebé a un empleado del hospital o cuartel de bomberos.

¿Es necesario que el padre/ madre o adulto diga algo a las personas que reciben al bebé?

No. Sin embargo, el personal del hospital o cuartel de bomberos le pedirá a la persona que entregue al bebé que llene un cuestionario con la finalidad de recabar antecedentes médicos importantes, que resultan de gran utilidad para cuidar bien del bebé. El cuestionario incluye un sobre con el sello postal pagado para enviarlo en otro momento.

¿Qué pasará con el bebé?

El bebé será examinado y le brindarán atención médica. Cuando le den el alta del hospital, los trabajadores sociales inmediatamente ubicarán al bebé en un hogar seguro donde estará bien atendido, y se comenzará el proceso de adopción.

¿Qué pasará con el padre/madre o adulto que entregue al bebé?

Una vez que los padres o adulto hayan entregado al bebé al personal del hospital o cuartel de bomberos, pueden irse en cualquier momento.

¿Por qué se está haciendo esto en California? ?

La finalidad de la Ley de Entrega de Bebés sin Peligro es proteger a los bebés para que no sean abandonados, lastimados o muertos por sus padres. Usted probablemente haya escuchado historias trágicas sobre bebés abandonados en basureros o en baños públicos. Los padres de esos bebés probablemente hayan estado pasando por dificultades emocionales graves. Las madres pueden haber ocultado su embarazo, por temor a lo que pasaría si sus familias se enteraran. Abandonaron a sus bebés porque tenían miedo y no tenían nadie a quien pedir ayuda. El abandono de un recién nacido es ilegal y pone al bebé en una situación de peligro extremo. Muy a menudo el abandono provoca la muerte del bebé. La Ley de Entrega de Bebés sin Peligro impide que vuelva a suceder esta tragedia en California.

Historia de un bebé

A la mañana temprano del día 9 de abril de 2005, se entregó un recién nacido saludable a las enfermeras del Harbor-UCLA Medical Center. La mujer que llevó el recién nacido al hospital se dio a conocer como la tía del bebé, y dijo que la madre le había pedido que llevara al bebé al hospital en su nombre. Le entregaron a la tía un brazalete con un número que coincidía con la pulsera del bebé; esto serviría como identificación en caso de que la madre cambiara de opinión con respecto a la entrega del bebé y decidiera recuperarlo dentro del período de 14 días que permite esta ley. También le dieron a la tía un cuestionario médico, y ella dijo que la madre lo llenaría y lo enviaría de vuelta dentro del sobre con franqueo pagado que le habían dado. El personal médico examinó al bebé y se determinó que estaba saludable y a término. El bebé fue ubicado con una buena familia que ya había sido aprobada para adoptarlo por el Departamento de Servicios para Niños y Familias.

LIVING WAGE ORDINANCE

INTENTIONALLY OMITTED

There is a keen public interest in preventing misuse of charitable contributions. California's "Supervision of Trustees and Fundraisers for Charitable Purposes Act" regulates those raising and receiving charitable contributions. The "Nonprofit Integrity Act of 2004" (SB 1262, Chapter 919) tightened Charitable Purposes Act requirements for charitable organization administration and fundraising.

The Charitable Purposes Act rules cover California public benefit corporations, unincorporated associations, and trustee entities. They may include similar foreign corporations doing business or holding property in California. Generally, an organization is subject to the registration and reporting requirements of the Charitable Purposes Act if it is a California nonprofit public benefit corporation or is tax exempt under Internal Revenue Code § 501(c)(3), and not exempt from reporting under Government Code § 12583. Most educational institutions, hospitals, cemeteries, and religious organizations are exempt from Supervision of Trustees Act requirements.

Key new Charitable Purposes Act requirements affect executive compensation, fund-raising practices and documentation. Charities with over \$2 million of revenues (excluding grants and service-contract funds a governmental entity requires to be accounted for) have new audit requirements. Charities required to have audits must also establish an audit committee whose members have no material financial interest in any entity doing business with the charity.

Organizations or persons that receive or raise charitable contributions are likely to be subject to the Charitable Purposes Act. A Proposer on Los Angeles County contracts must determine if it is subject to the Charitable Purposes Act and certify either that:

- It is not presently subject to the Act, but will comply if later activities make it subject, or,
- If subject, it is currently in compliance.

RESOURCES

The following references to resources are offered to assist Proposers who engage in charitable contributions activities. Each Proposer, however, is ultimately responsible to research and determine its own legal obligations and properly complete its compliance certification (Exhibit 20).

In California, supervision of charities is the responsibility of the Attorney General, whose website, http://oag.ca.gov/ contains much information helpful to regulated charitable organizations.

1. LAWS AFFECTING NONPROFITS

The "Supervision of Trustees and Fundraisers for Charitable Purposes Act" is found at California Government Code §§ 12580 through 12599.7. Implementing regulations are found at Title 11, California Code of Regulations, §§ 300 through 312. In California, charitable solicitations ("advertising") are governed by Business & Professions Code §§ 17510 through 17510.95. Regulation of nonprofit corporations is found at Title 11, California Code of Regulations, §§ 999.1 through 999.5. (Amended regulations are pending.) Links to all of these rules are at: http://oag.ca.gov/charities/laws

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2. SUPPORT FOR NONPROFIT ORGANIZATIONS

Several organizations offer both complimentary and fee-based assistance to nonprofits, including in Los Angeles, the *Center for Nonprofit Management*, 606 S. Olive St #2450, Los Angeles, CA 90014 (213) 623-7080 http://www.cnmsocal.org/., and statewide, the *California Association of Nonprofits*, http://www.calnonprofits.org/. Both organizations' websites offer information about how to establish and manage a charitable organization.

The above information, including the organizations listed, provided under this sub-section of this Appendix N is for informational purposes only. Nothing contained in this sub-section shall be construed as an endorsement by the County of Los Angeles of such organizations.

GUIDELINES FOR ASSESSMENT OF PROPOSER LABOR LAW/PAYROLL VIOLATIONS

INTENTIONALLY OMITTED

- 2.206.010 Findings and declarations.
- 2.206.020 Definitions.
- 2.206.030 Applicability.
- 2.206.040 Required solicitation and contract language.
- 2.206.050 Administration and compliance certification.
- 2.206.060 Exclusions/Exemptions.
- 2.206.070 Enforcement and remedies.
- 2.206.080 Severability.

2.206.010 Findings and declarations.

The Board of Supervisors finds that significant revenues are lost each year as a result of taxpayers who fail to pay their tax obligations on time. The delinquencies impose an economic burden upon the County and its taxpayers. Therefore, the Board of Supervisors establishes the goal of ensuring that individuals and businesses that benefit financially from contracts with the County fulfill their property tax obligation. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.020 Definitions.

The following definitions shall be applicable to this chapter:

- A. "Contractor" shall mean any person, firm, corporation, partnership, or combination thereof, which submits a bid or proposal or enters into a contract or agreement with the County.
- B. "County" shall mean the county of Los Angeles or any public entities for which the Board of Supervisors is the governing body.
- C. "County Property Taxes" shall mean any property tax obligation on the County's secured or unsecured roll; except for tax obligations on the secured roll with respect to property held by a Contractor in a trust or fiduciary capacity or otherwise not beneficially owned by the Contractor.
- D. "Department" shall mean the County department, entity, or organization responsible for the solicitation and/or administration of the contract.
- E. "Default" shall mean any property tax obligation on the secured roll that has been deemed defaulted by operation of law pursuant to California Revenue and Taxation Code section 3436; or any property tax obligation on the unsecured roll that remains unpaid on the applicable delinquency date pursuant to California Revenue and Taxation Code section 2922; except for any property tax obligation dispute pending before the Assessment Appeals Board.
- F. "Solicitation" shall mean the County's process to obtain bids or proposals for goods and services.
- G. "Treasurer-Tax Collector" shall mean the Treasurer and Tax Collector of the County of Los Angeles. (Ord. No. 2009-0026 § 1 (part), 2009.)

Page 1 of 4

2.206.030 Applicability.

This chapter shall apply to all solicitations issued 60 days after the effective date of the ordinance codified in this chapter. This chapter shall also apply to all new, renewed, extended, and/or amended contracts entered into 60 days after the effective date of the ordinance codified in this chapter. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.040 Required solicitation and contract language.

All solicitations and all new, renewed, extended, and/or amended contracts shall contain language\which:

- A. Requires any Contractor to keep County Property Taxes out of Default status at all times during the term of an awarded contract;
- B. Provides that the failure of the Contractor to comply with the provisions in this chapter may prevent the Contractor from being awarded a new contract; and
- C. Provides that the failure of the Contractor to comply with the provisions in this chapter may constitute a material breach of an existing contract, and failure to cure the breach within 10 days of notice by the County by paying the outstanding County Property Tax or making payments in a manner agreed to and approved by the Treasurer-Tax Collector, may subject the contract to suspension and/or termination. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.050 Administration and compliance certification.

- A. The Treasurer-Tax Collector shall be responsible for the administration of this chapter. The Treasurer-Tax Collector shall, with the assistance of the Chief Executive Officer, Director of Internal Services, and County Counsel, issue written instructions on the implementation and ongoing administration of this chapter. Such instructions may provide for the delegation of functions to other departments.
- B. Contractor shall be required to certify, at the time of submitting any bid or proposal to the County, or entering into any new contract, or renewal, extension or amendment of an existing contract with the County, that it is in compliance with this chapter is not in Default on any County Property Taxes or is current in payments due under any approved payment arrangement. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.060 Exclusions/Exemptions.

- A. This chapter shall not apply to the following contracts:
 - 1. Chief Executive Office delegated authority agreements under \$50,000;
 - 2. A contract where federal or state law or a condition of a federal or state program mandates the use of a particular contractor;
 - 3. A purchase made through a state or federal contract;

Page 2 of 4

- 4. A contract where state or federal monies are used to fund service related programs, including but not limited to voucher programs, foster care, or other social programs that provide immediate direct assistance;
- 5. Purchase orders under a master agreement, where the Contractor was certified at the time the master agreement was entered into and at any subsequent renewal, extension and/or amendment to the master agreement.
- 6. Purchase orders issued by Internal Services Department under \$100,000 that is not the result of a competitive bidding process.
- 7. Program agreements that utilize Board of Supervisors' discretionary funds;
- 8. National contracts established for the purchase of equipment and supplies for and by the National Association of Counties, U.S. Communities Government Purchasing Alliance, or any similar related group purchasing organization;
- A monopoly purchase that is exclusive and proprietary to a specific manufacturer, distributor, reseller, and must match and inter-member with existing supplies, equipment or systems maintained by the county pursuant to the Los Angeles Purchasing Policy and Procedures Manual, section P-3700 or a successor provision;
- 10. A revolving fund (petty cash) purchase pursuant to the Los Angeles County Fiscal Manual, section 4.6.0 or a successor provision;
- 11. A purchase card purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, section P-2810 or a successor provision;
- 12. A non-agreement purchase worth a value of less than \$5,000 pursuant to the Los Angeles County Purchasing Policy and Procedures Manual, section A-0300 or a successor provision; or
- 13. A bona fide emergency purchase pursuant to the Los Angeles County Purchasing Policy and Procedures Manual section P-0900 or a successor provision;
- 14. Other contracts for mission critical goods and/or services where the Board of Supervisors determines that an exemption is justified.
- B. Other laws. This chapter shall not be interpreted or applied to any Contractor in a manner inconsistent with the laws of the United States or California. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.070 Enforcement and remedies.

- A. The information furnished by each Contractor certifying that it is in compliance with this chapter shall be under penalty of perjury.
- B. No Contractor shall willfully and knowingly make a false statement certifying compliance with this chapter for the purpose of obtaining or retaining a County contract.

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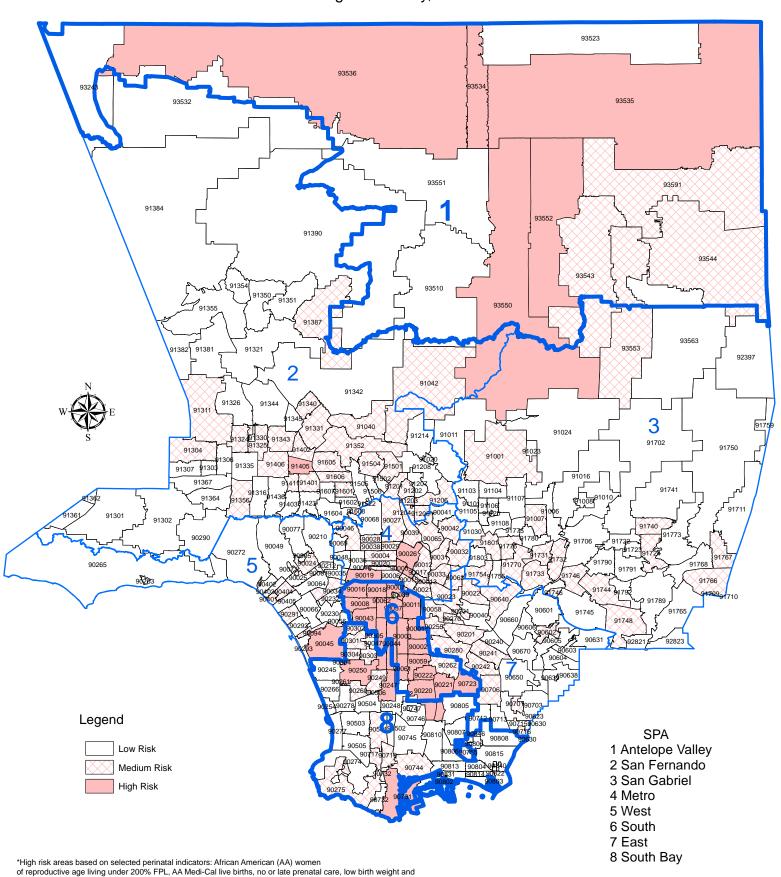
- C. For Contractor's violation of any provision of this chapter, the County department head responsible for administering the contract may do one or more of the following:
 - 1. Recommend to the Board of Supervisors the termination of the contract; and/or,
 - 2. Pursuant to chapter 2.202, seek the debarment of the contractor; and/or,
 - 3. Recommend to the Board of Supervisors that an exemption is justified pursuant to Section 2.206.060.A.14 of this chapter or payment deferral as provided pursuant to the California Revenue and Taxation Code. (Ord. No. 2009-0026 § 1 (part), 2009.)

2.206.080 Severability.

If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ord. No. 2009-0026 § 1 (part), 2009.)

Black Infant Health (BIH)

Targeted High Risk Areas* by Service Planning Area (SPA) Los Angeles County, 2011



Appendix P

Los Angeles County Department of Public Health

Ranking Summary of Selected Perinatal Indicators by Service Planning Area Excluding Cities of Long Beach and Pasadena Los Angeles County 2011

	African American (AA) Females Ages 18-44	Ages 18-44	AA Females Ages 18-44 living under 200% Federal Poverty Level	Percent AA Females living under 200% FPL of Total AA Females Ages 18-44	AA Live Births	Percent of Total AA Live Births	AA Medi-Cal Births ²	Percent AA Medi- Cal Births of Total AA Live Births	(LBW) ³ Live Births	Percent AA LBWs of Total AA Live Births	No Prenatal Care	with Inadequate or No Prenatal Care of Total AA Live Births	Infant Deaths ⁵	Precent AA Infant Deaths of Total AA Live Births	SPA	At Risk AA Outcomes	RANK based on At Risk AA Outcomes ⁶
1 - AV	11,760	7.83	5,391	3.59%	971	11.17%	702	8.08%	114	1.31%	391	4.50%	8	0.09%	1	1604	6
2 - SF	16,157	10.76	4,310	2.87%	687	7.90%	300	3.45%	72	0.83%	97	1.12%	4	0.05%	2	1181	4
3 - SG	8,427	5.61	1,829	1.22%	423	4.87%	181	2.08%	44	0.51%	76	0.87%	4	0.05%	3	523	3
4 - METRO	10,686	7.11	4,454	2.97%	470	5.41%	284	3.27%	55	0.63%	106	1.22%	5	0.06%	4	1211	5
5 - WEST	8,426	5.61	1,714	1.14%	340	3.91%	93	1.07%	32	0.37%	40	0.46%	2	0.02%	5	464	1
6 - South	58,161	38.72	22,528	15.00%	3,774	43.42%	2,427	27.92%	504	5.80%	817	9.40%	52	0.60%	6	6461	8
7 - EAST	8,054	5.36	1,665	1.11%	441	5.07%	209	2.40%	53	0.61%	73	0.84%	4	0.05%	7	490	2
8 - SBAY	28,542	19.00	6,206	4.13%	1,586	18.25%	781	8.99%	164	1.89%	317	3.65%	13	0.15%	8	1826	7
Total ¹	150,213	100.00	48,097	32.02%	8,692	100.00%	4,977	57.26%	1,038	11.94%	1,917	22.05%	92	1.06%		13759	

Note: 1. Total excludes Cities of Pasadena and Long Beach, and those zip codes that could not be assigned to a SPA.

- 2. Medi-Cal live birth are based on mother's expected source of payment for delivery.
- 3. Low birth weight is defined as live births weighing less than 2,500 grams.
- 4. Inadequate prenatal care is defined as mothers who started prental care after first trimester.
- 5. Infant death is defined as live births who died less than 365 days of age.
- 6. Scale of ranking from highest to lowest is 8 to 1

Source: California Department of Public Health, Center for Health Statistics, OHIR Vital Statistics Section, 2011

July 1, 2011 Population Estimates prepared by Walter R. McDonald & Associates, Inc. (WRMA) for Urban Research, LA County CAO released September 30, 2012

DPH Funding Priorities

The following Table represents the SPAs that are being targeted for BIH services. A total of \$1.8 Million will be disbursed among successful applicants to provide BIH services in the following high priority geographic areas.

Geographic (SPA)						
Priority Rankings Highest to Lowest						
SPA 6 - South						
SPA 8 - South Bay						
SPA 1 - Antelope Valley						

^{*}No allocations have been projected for SPAs 2, 3, 4, 5 and 7 due to limited funding. DPH reserves the right to redirect funding among SPAs as necessary.

The final funding amounts will be determined based on the number of contracts awarded.