



Increasing Influenza Vaccination Rates Among Healthcare Personnel in Los Angeles County

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Importance of HCP Influenza Vaccinations

The Los Angeles County (LAC) Health Officer order implemented in 2013 mandates all healthcare personnel in Licensed Acute Care Hospitals, Skilled Nursing Facilities, Intermediate Care Facilities, and Emergency Medical Services Provider Agencies receive the influenza vaccination or wear masks during the influenza season (November 1-April 30)

In 2013, the average rate of Healthcare Personnel (HCP) vaccinations among all hospitals in Los Angeles County was 58% and since implementation of the order, this rate has increased to 83%

- This is below the Healthy People 2020 goal of 90% for HCP influenza vaccination

Benefits of HCP Influenza Vaccinations to Reduce Influenza Rates in Facilities



Protects employees, their families, and their patients from getting influenza



Reduced work absences:

Reduced need to hire outside staff

Can contribute to better patient care



Reduced morbidity and mortality among patients:

Fewer deaths among hospitalized patients



Best Practices Utilized by Facilities to Increase HCP Influenza Vaccination Rates

Obtain support from CEO, Infection Control Practitioner, and/or Employee Health

Removal of the personal beliefs exemption and only allow medical contraindications

Engage unit directors and medical directors to hold staff accountable

Provide staff with information on vaccination benefits/risks for themselves and their patients

Offer vaccinations in the workplace at convenient locations/times



Best Practices Utilized by Facilities to Increase HCP Influenza Vaccination Rates cont.

Provide

- Provide vaccinations to staff at no cost

Offer

- Offer incentives

Develop

- Develop a method for gathering the vaccination documentation from staff

Track/monitor

- Track/monitor vaccinations among HCP

Submit

- Submit accurate HCP influenza vaccination data to NHSN or an online tool provided by LAC DPH
- For assistance with reporting rates through NHSN, please visit:
<https://www.cdc.gov/nhsn/PDFs/HPS-manual/vaccination/HPS-flu-vaccine-protocol.pdf>



Questions?

- Contact Information
 - Acute Communicable Disease Control Program
 - Phone: 213-240-7941



References

- Centers for Disease Control and Prevention. "Prevention and control of seasonal influenza with vaccines: Recommendations of the Advisory Committee on Immunization Practices (ACIP), 2009." MMWR 58, no. Early Release (2009):1-52.
- Centers for Disease Control and Prevention. "Influenza Vaccination Coverage Among Health-Care Personnel — United States, 2012–13 Influenza Season." MMWR 62(38);781-786.