Increasing Healthcare Personnel Influenza Vaccinations Among Acute Care Hospitals in Los Angeles County

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Importance of HCP Influenza Vaccinations

The Los Angeles County (LAC) Health Officer order implemented in 2013 mandates all healthcare personnel in Licensed Acute Care Hospitals, Skilled Nursing Facilities, Long-Term Care Facilities and Intermediate Care Facilities to receive the influenza vaccination or wear masks during the influenza season (November 1-April 30).

In 2013, the average rate of Healthcare Personnel (HCP) vaccinations among all hospitals in Los Angeles County was 58% and since implementation of the order, this rate has increased to 82%.

- This is below the Healthy People 2020 goal of 90% for HCP vaccination.
Benefits of HCP Vaccinations to Reduce Influenza Rates in Acute Care Hospitals (ACHs)

• Protects employees, their families and their patients from getting influenza
• Reduced work absences causing need to hire outside staff
• Reduced morbidity and mortality among patients
  – Fewer deaths among hospitalized patients
Strategies to Increase HCP Influenza Vaccinations in Your facility

• Obtain support from CEO, Infection Control Practitioner, and/or Employee Health
• Engage unit directors and medical directors to hold staff accountable
• Provide staff with information on vaccination benefits/risks for themselves and their patients
• Offer vaccinations in the workplace at convenient locations/times
• Provide vaccinations to staff at no cost
• Offer incentives
Strategies to Increase HCP Influenza Vaccinations in Your Facility cont.

• Develop a method for gathering the vaccination documentation from staff
• Track/monitor vaccinations among HCP
• Submit accurate HCP influenza vaccination data to NHSN
  – For assistance with reporting rates through NHSN, please visit: https://www.cdc.gov/nhsn/PDFs/HPS-manual/vaccination/HPS-flu-vaccine-protocol.pdf
Questions?

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References
