



Increasing Influenza Vaccination Rates Among Healthcare Personnel in Los Angeles County

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Importance of HCP Influenza Vaccinations

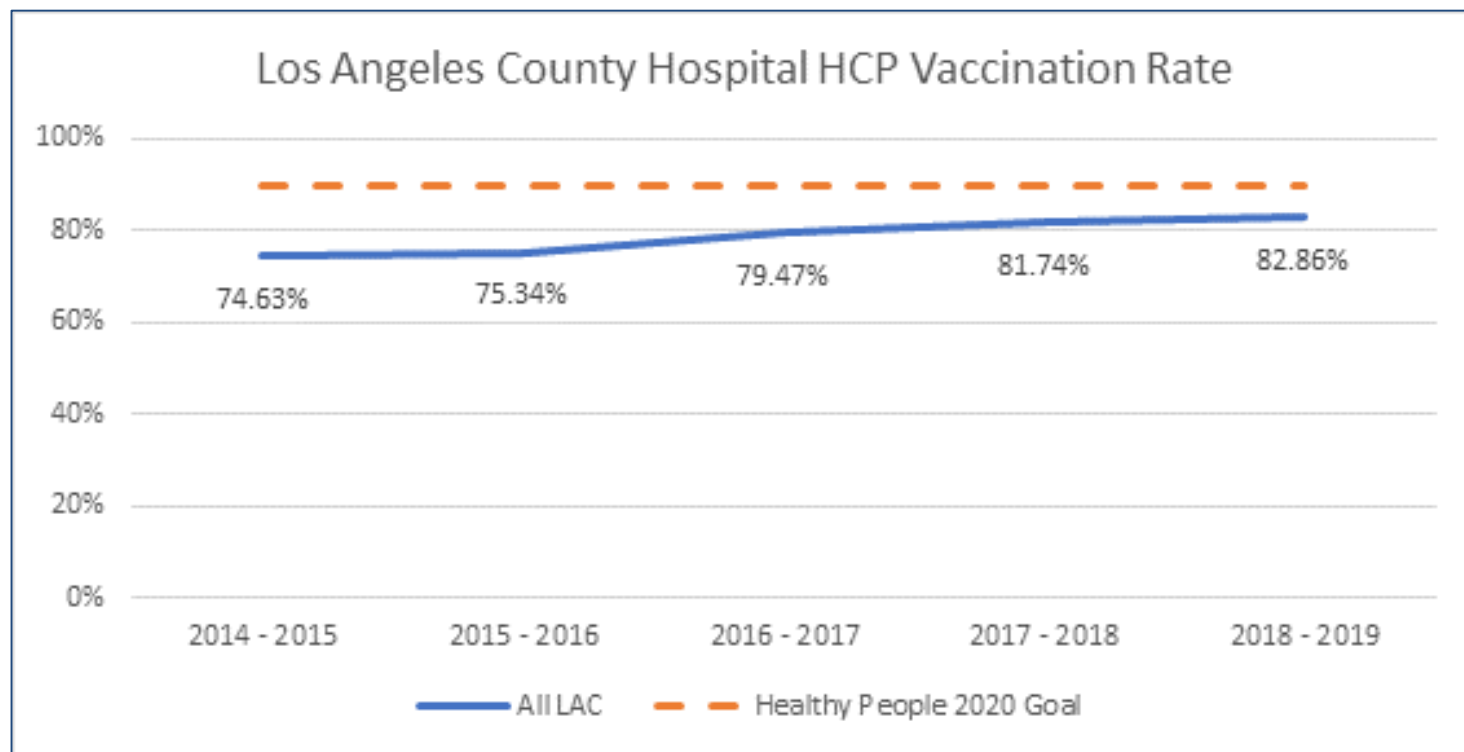
The Los Angeles County (LAC) Health Officer order implemented in 2013 mandates all healthcare personnel in Licensed Acute Care Hospitals, Skilled Nursing Facilities, Intermediate Care Facilities, and Emergency Medical Services Provider Agencies to receive the influenza vaccination or wear masks during the influenza season (November 1-April 30)

In 2013, the average rate of Healthcare Personnel (HCP) vaccinations among all hospitals in Los Angeles County was 58% and since implementation of the order, this rate has increased to 83%

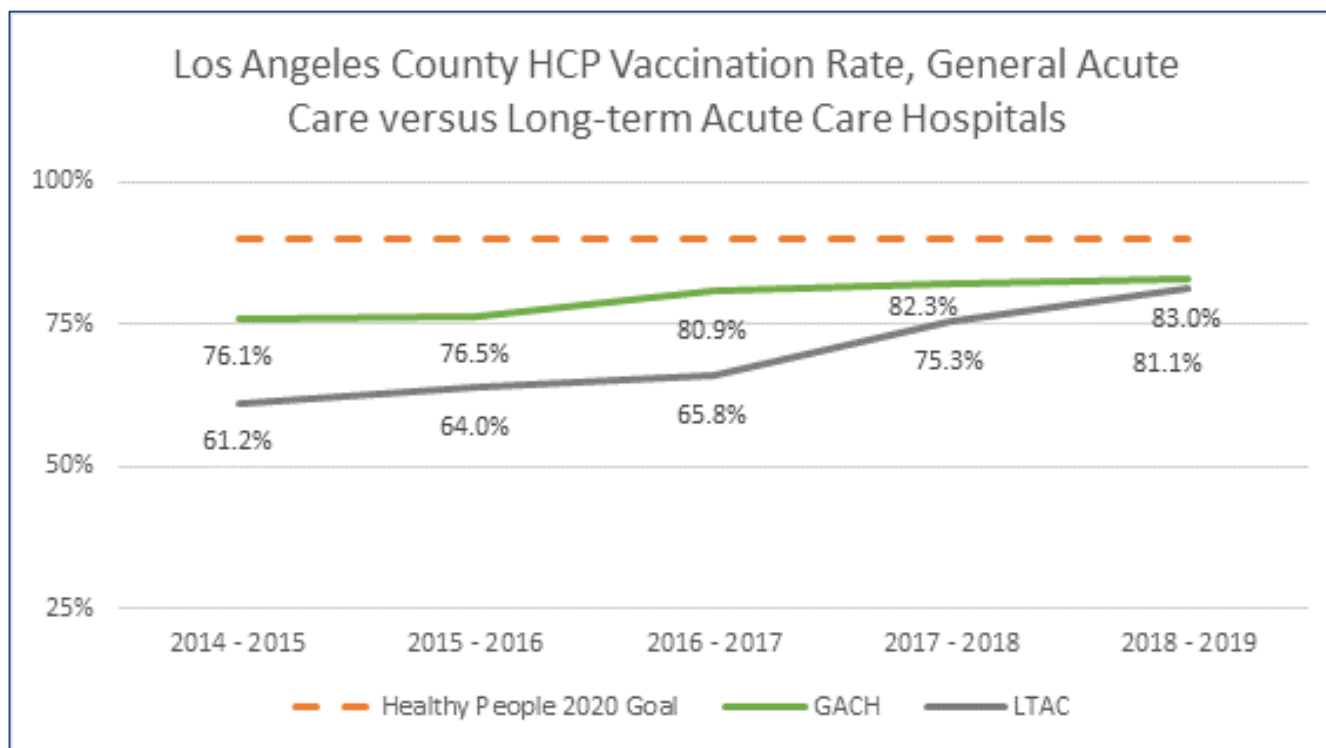
- This is below the Healthy People 2020 goal of 90% for HCP vaccination



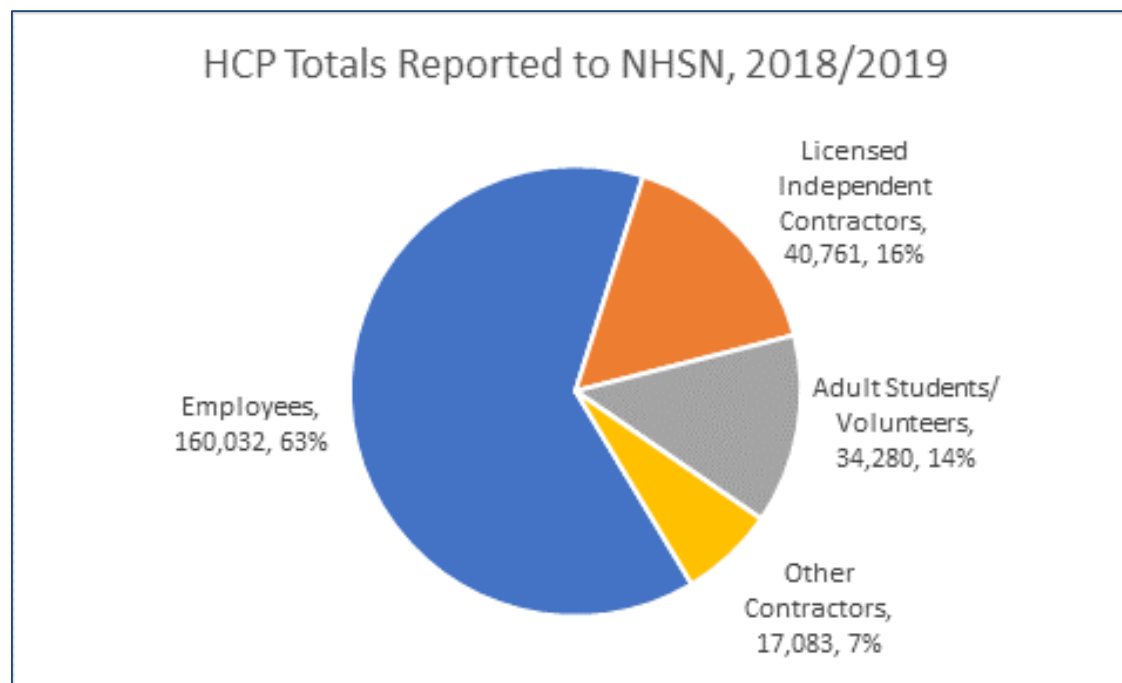
Los Angeles County Hospital Vaccination Rate from 2014-2019



Los Angeles County HCP Vaccination Rate, General Acute Care vs. Long-term Acute Care Hospitals



Los Angeles County HCP Totals Reported to the National Healthcare Safety Network (NHSN), 2018-2019



- A total of 252,156 HCP were reported through NHSN
- 23 hospitals are in the highest quartile with a range of 90-98%
- 23 hospitals are in the lowest quartile with a range of 29-78% HCP influenza vaccination coverage



Continued Need for HCP Vaccinations to Reduce Influenza Rates

- Protects employees, their families, and their patients from getting influenza
- Reduced work absences
 - Reduced need to hire outside staff
 - Can contribute to better patient care
- Reduced morbidity and mortality among patients
 - Fewer deaths among hospitalized patients



Best Practices Utilized by Facilities to Increase HCP Influenza Vaccination Rates

- Obtain support from CEO, Infection Control Practitioner, and/or Employee Health
- Removal of the personal beliefs exemption and only allow medical contraindications
- Engage unit directors and medical directors to hold staff accountable
- Provide staff with information on vaccination benefits/risks for themselves and their patients
- Offer vaccinations in the workplace at convenient locations/times



Best Practices Utilized by Facilities to Increase HCP Influenza Vaccination Rates cont.

- Provide vaccinations to staff at no cost
- Offer incentives
- Develop a method for gathering the vaccination documentation from staff
- Track/monitor vaccinations among HCP
- Submit accurate HCP influenza vaccination data to NHSN
 - For assistance with reporting rates through NHSN, please visit: <https://www.cdc.gov/nhsn/PDFs/HPS-manual/vaccination/HPS-flu-vaccine-protocol.pdf>



Questions?

- Contact Information
 - Acute Communicable Disease Control Program
 - Phone: 213-240-7941



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References

- Centers for Disease Control and Prevention. "Prevention and control of seasonal influenza with vaccines: Recommendations of the Advisory Committee on Immunization Practices (ACIP), 2009." MMWR 58, no. Early Release (2009):1-52.
- Centers for Disease Control and Prevention. "Influenza Vaccination Coverage Among Health-Care Personnel — United States, 2012–13 Influenza Season." MMWR 62(38);781-786.